Mahindra

Mahindra & Mahindra Ltd
Mahindra Towers,
Dr. G. M. Bhosale Marg, Worli,
Mumbai 400 018 India

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REF: NS: SEC:
15th July, 2020

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400001.

National Stock Exchange of India Limited
"Exchange Plaza", 5th Floor,
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (East), Mumbai 400051.

Bourse de Luxembourg
Societe de la Bourse de Luxembourg
Societe Anonyme/R.C.B. 6222,
B.P. 165, L-2011 Luxembourg.

London Stock Exchange Plc
10 Paternoster Square
London EC4M 7LS.

Sub: **Transfer of Equity Shares by Mahindra & Mahindra Employees' Stock Option Trust to the Stock Option Grantees**

In compliance with the undertaking given to the Exchanges at the time of listing of shares that were allotted to Mahindra & Mahindra Employees' Stock Option Trust ("the Trust"), we are enclosing the details of the employees to whom the shares have been transferred by the Trust on 14th July, 2020, pursuant to the exercise of the Stock Options granted under the Company's Employees' Stock Option Scheme. The same is marked as Annexure I.

Kindly acknowledge receipt.

Yours faithfully,
For **MAHINDRA & MAHINDRA LIMITED**

NARAYAN SHANKAR
COMPANY SECRETARY

Encl: a/a

ANNEXURE - I

MAHINDRA & MAHINDRA EMPLOYEES STOCK OPTION TRUST

LIST OF EMPLOYEES WHO HAVE EXERCISED THEIR OPTIONS

Sr. No.	Name	Total No. of Options exercised
1	Rajeev Manchanda	362
2	A A Walavalkar	4830
3	S V Sapar	438
4	Avinash Kachare	614
5	Anand Marathe	460
6	Girish Jalandarnath Mankame	1460
7	Prasad Kulkarni	1252
8	Kishor Vaghodkar	87
9	Govind Bandekar	1673
10	Sayaji Jadhav	769
11	H B Dalal	1051
12	Vijay Mhatre	226
13	R U Prabhu	300
14	Yogesh Srivastava	150
15	S A Dorle	698
16	Shriniwas Mantri	1614
17	S S Prahraj	579
18	Ramona Gandhi	186
19	Bharat Doke	1092
20	Sachin Arolkar	4372
21	Jayant Kulkarni	109
22	Prashant Gala	424
23	Kailash Dhokane	638
24	Clare Thomas Carneiro	382
25	T.S. Shaikh	332
26	U.K. Dhatrak	480
27	Sunil Bhatkhande	362
28	D. Singh	570
29	Rajesh Jejurikar	4530
30	Chandrashekhar Sawant	192
31	Mente Mohan	373
32	Yatinder Nath	1292
33	Nilesh Kodand	237
34	Harish B. Kinkar	150
35	Ananda Jadhav	126
36	Sadhana Verma	50
37	Mahesh Patil	654



Sr. No.	Name	Total No. of Options exercised
38	K B Subbaiah	1644
39	J S Jadhav	486
40	Mahesh Babu	1590
41	M. P. Deshpande	368
42	K.R. Suryanarayanan	164
43	Shashikant Nalavade	120
44	Dinesh Jangam	190
45	Santosh Tiwari	302
46	Amey Chitale	232
47	Jacob Varghese	602
48	Pvs Krishna Mohan Sarma	210
49	Priyaprasad Panda	150
50	Jitender Gujral	3682
51	Datta Shantaram Patil	166
52	Prashant Deoli	300
53	Ankur Sharma	1632
54	Pradeep Kumar	1134
55	Rahul Brahmankar	280
56	Manmohan Tuli	2474
57	Tanmoy Dixit	198
58	Phiruzi Kasad	96
59	H Imran Hussain	314
60	Pradeep Dahake	64
61	Yeshwanth Kini	4992
62	Hitesh Kumar	436
63	Ravi Kumar Bollimuntha	162
64	Ashish Patil	126
65	ShernaMarie Seldon	150
66	Dattaprasad Ghate	462
67	Nilesh Karle	222
68	Mandar Patil	94
69	Gokul Amrutkar	148
70	Shreyas Gokhale	148
71	Kaustubh Naik	28
72	Sanket Jadhav	130
73	Thirunavukkarasu A	138
74	Chetan Mahajan	138
75	Manoj Landge	490
76	Suresh S.	22
77	C. R. Sivaraman	1038



Sr. No.	Name	Total No. of Options exercised
78	Lakshmanan Ramesh	214
79	Kamal Kishor Daga	502
80	Jayant Ingale	92
81	Santosh Mitra	352
82	Atul Joshi	174
83	Brij Kishor Ahuja	626
84	Jubin Mani Kurian	322
85	Chaitanya Kagalkar	606
86	Bhagyesh Mandalkar	160
87	Sachin Palikundwar	132
88	Prasanna Vasudevan	356
89	M Kiran	298
90	Ashutosh Patil	270
91	Zaheer Mohamed	130
92	Shivaji Ilake	126
93	Bhupendra Patel	102
94	Saravanan Rajendran	318
95	Jagdish Yadav	92
96	Deepak Wadekar	218
97	Umesh Hande	92
98	Nitin Pitre	282
99	Mandeep Singh	100
100	Rajeswar Kuchimanchi	536
101	Rahul Lalwani	282
102	Sridhar R.	1302
103	Anand Baste	96
104	Meganathan Kumar	588
105	Maninder Singh	346
106	Srinivasan Bakthavatsalam	418
107	S Raj Kumar	76
108	Satish Alagesan	246
109	Sachin Sureshkumar Nair	408
110	Praveen Deshpande	94
111	Manoj Kumar Minj	168
112	Ravi Haladikar	126
113	Madhav Nene	1220
114	Riteshkumar Jain	26
115	Nitin Mohod	106
116	Abhay Vade	102
117	Anupkumar Ambekar	86



Sr. No.	Name	Total No. of Options exercised
118	Pradeep Madde	170
119	Chandra Rajesh	120
120	Ajai Alias	72
121	Makarand Mane	360
122	Mukul Verma	300
123	Dharmesh Khanna	226
124	Damodhar Tota	830
125	Ganesh Bhalke	738
126	Omkar Bhagwat	214
127	Gajanan Chinchwadkar	8988
128	Vivek Saxena	544
129	M.J. Thomas	360
130	Dinesh Bagade	442
131	Prakash Alate	422
132	Ashutosh Goel	1500
133	Susanta Das	73
134	Shashikant Jadhav	126
135	Zulfiquar Gandhi	150
136	Ram Krishan Singh	112
137	Vikas Yadav	102
138	Surendra Mer	84
139	Sameer Ayub Quraishi	326
140	Mahesh Karandikar	818
141	Rajesh kumar Patel	104
142	Pradip Namdev Arote	108
143	Karthi Ramanathan	220
144	Sunil Johnson	1320
145	Pravin Madhukar Patil	144
146	Rajendra Bhausaheb Kadam	51
147	Aniket Mulik	90
148	Achyutrao Kadam	472
149	Vinit Mohan	120
150	Shantaram Chhabu Sonar	170
151	Seema Gaur	42
152	Mufaddal Abbas Choonia	1898
153	Kishor Lokhande	200
154	Amit Sethi	184
155	Amit Gupta	364
156	Ritesh Shah	540
157	Amit Malekar	128

Sr. No.	Name	Total No. of Options exercised
158	Thiagarajan R.	198
159	Vishal Ghodekar	202
160	Vinod Mandave	138
161	Kakasaheb Sawant	128
162	Ravindra Koli	202
163	Vinod Kumar Morthati	90
164	Ganesh Kumar R	156
165	Kishore Kumar Jha	96
166	Yogesh Bramhapurkar	45
167	Nishant Chavan	65
168	Sangeeta Prasad	898
169	Ravindra Mishra	292
170	Tushar Pardeshi	150
171	Anil Chopra	372
172	Ashok Jain	228
173	S K Dewan	988
174	ACHHAR Singh	300
175	Harmohan Singh	574
176	Ramesh Kumar Verma	662
177	Madan Pal Gautam	602
178	Arun Sharma	410
179	Yogender P Singh	180
180	Mahesh Gupta	598
181	Sumesh Sharma	162
182	Sanjeev Kumar Sharma	206
183	Surinder Kr Pahuja	624
184	Krishna Murari Singh	192
185	Pardeep Verma	184
186	Rajmeet Singh	628
187	PARMOD LAMBA	3134
188	Sanjeev Kumar Sharma	184
189	Nishita Ranjan Nandi	676
190	Nandakumar B.	60
191	Santosh Jha	100
192	Rahul Aytulwar	28
193	Sameer Desai	426
194	Hemant Ojha	118
195	Arun Kumar Mishra	280
196	Roy Thomas	150
197	Nilesh Patil	168



Sr. No.	Name	Total No. of Options exercised
198	Ashesh Mishra	144
199	Nalini Satpathy	172
200	Ramanathan Krishnan	595
201	Ravasaheb Patil	140
202	Jatinder Kumar	228
203	Pukhraj Chauhan	180
204	Jayaprakash S.	166
205	Ankit Saxena	24
206	Balvir Singh	189
207	C Sankaran Kutty	220
208	Shakir Sayyed	126
209	Imtiaz Ahmed	182
210	DhananjayaRao Boita	622
211	Ravindra Sawant	60
212	Rajendra Muthal	114
213	DALJIT SINGH DOGRA	312
214	Rajeshkumar G	50
215	Rohit Pathak	274
216	Suhas Gokhale	336
217	Arun Arora	200
218	Sivananthan Mani	134
219	Saravanan N	376
220	Vineet Bhansali	928
221	Dibyendu Sinha	78
222	Karthikeyan V	154
223	Vaibhav Bhandari	122
224	Yellur Manoj	99
225	Vinayak Sadekar	251
226	BALOO CHAVHAN	86
227	Karthikeyan Kandasamy	106
228	Mahadeer Mohamed A	144
229	Prashant Dholam	74
230	Rizwan Khan	200
231	Prateek Agrawal	110
232	AJAY CHATURVEDI	142
233	Sunil Chahure	456
234	Barathiraja K	116
235	Nikhil Mehta	96
236	GAJANAN ANARASE	88
237	Mukut Bihari	82

Sr. No.	Name	Total No. of Options exercised
238	Siddesh Gowda KG	76
239	Krishna Kumar N	1517
240	Subhransu sekhar Sahu	62
241	Prashant Joshi	96
242	Yogesh Kalake	100
243	Britto Mariyaesak	222
244	Rajinikanth P	70
245	Yogesh Sangvikar	42
246	Raju Madhihalli Janardhan	260
247	Sudhakar Vellore	132
248	Jeyevijeyan Ramakrishnan Sheerkazhi	126
249	Rahul Raghuwanshi	126
250	Vinesh M.	78
251	Nishanthan Panneerselvam	98
252	Sridhar Lingan	136
253	Pramod Kumar Sagar	202
254	Anurag Bansal	88
255	Sandeep Kumar	159
256	Hemant Doke	96
257	Mahammadrafeek Masali	141
258	Prashantkumar Angadi	94
259	Prashant Bhavsar	32
260	Hardip Singh	56
261	Paresh Vanmali	343
262	Krishnamoorthy K	219
263	RAHULPREET SINGH	122
264	Prannoy Sarkar	76
265	Madhu Chalumuru	48
266	Dharmendra Thirunavukkarasu	408
267	Prateek Kakkar	36
268	Sunil Pawaskar	72
269	Bhushan Chandorkar	132
270	Anil Pratap Singh	128
271	Dipankar Ray	856
272	Devesh Wahal	192
273	Madankumar Jadhav	78
274	Vasudev Singh	30
275	Deepak Chaudhary	30
276	Neel Cerejo	86
277	Vijay Rane	204

Sr. No.	Name	Total No. of Options exercised
278	Mohan Ram K S	64
279	Kanteppa Patted	90
280	Ajay Goyal	34
281	Rajat Bhardwaj	130
282	Mounis Malik	36
283	Vaidyanathan K N	890
284	Rathakrishnan M	344
285	Deepak Vardhan	28
286	Vijay Goudar	42
287	Subodh Madke	116
288	Sukhdeep Kochar	703
289	Umashankar Yadav	94
290	Padmashree Verma	32
291	Prasad Pathak	46
292	Amit Agarwal	128
293	Shaikh Javed Shaikh Ismail	38
294	Abhishek Kumar	36
295	Devendra Pendke	40
296	Mangesh Mahadik	24
297	Srinivasan Seetharaman	102
298	Tanpreet Singh	225
299	Rishabh Agarwal	60
300	Ashok Panchal	36
301	Perwaiz Ahmad Hussain	32
302	Rajdeep Bhargava	50
303	Krunal Shelke	38
304	Somnath Jaju	80
305	Rambabu R	28
306	Debrup Sanyal	222
307	Ganesh Kumar Arya	22
308	Sunil Tharthare	308
309	Sharad Borse	24
310	Gajendran Ilayaraja	95
311	Atul Banga	26
312	Sundhara Babu S	58
313	Srikumar R	46
314	Jogender Singh	46
315	Simon Manjooran	48
316	Anil Jaswal	54
317	Pruthviraj Chavan	36

Sr. No.	Name	Total No. of Options exercised
318	Shankar Mishra	34
319	Aravind Bharadwaj	3787
320	Sajiv Kumar Nair	152
321	Prakash S	772
322	Aravinda Rao	116
323	Pavan Sachdeva	1733
324	R.Ashok Kumar	69
325	Vishal Ahuja	65
326	Subash Chinnathambi	97
327	Henry Jerald	63
328	Varun Kansal	136
329	Sundaram ElaiyaRaja	196
330	Pradeep CM	54
331	Varsha Chainani	4616
332	Anubhav Agrawal	93
333	Subandhu Arya	964
334	Ashwani Kumar	54
335	Vikram M R	309
336	Rahul Raghuraman	356
337	Imtiyaz Ahmed Shaikh	371
338	Srivatsa Vani Prasanna Sriperumbudur	725
339	Gaurav Bhaskar	352
340	Shatrughan Kumar	319
341	Siddalingayya G	311
	TOTAL	**143892**

