



April 07, 2026

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051

Symbol: LUPIN

BSE Limited

P. J. Towers, Dalal Street,
Mumbai Samachar Marg,
Mumbai - 400 001

Scrip Code: Equity - 500257

**Subject: Disclosure pursuant to Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

We are pleased to enclose a Press Release titled "Lupin Earns Great Place To Work® Certification™ for 2026-27".

The same is for your information and dissemination.

Thanking you,

For LUPIN LIMITED

**AMIT KUMAR GUPTA
COMPANY SECRETARY & COMPLIANCE OFFICER
(ACS -15754)**

Encl.: a/a.

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East), Mumbai - 400 055 India. Tel: (91-22) 6640 2323.

Corporate Identity Number: L24100MH1983PLC029442

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BSE: 500257

NSE: LUPIN

REUTERS: LUPIN.BO

BLOOMBERG: LPCIN

Lupin Earns Great Place To Work® Certification™ for 2026-27

Global Recognition Reflects Lupin's Commitment to Employee Experience and Inclusive Culture

Mumbai, April 07, 2026: Global pharma major Lupin Limited (Lupin) today announced that it has received the prestigious Great Place To Work® certification, widely regarded as the gold standard for workplace excellence. The recognition marks a significant milestone as Lupin becomes one among select pharma companies to earn this certification through a truly global study spanning all its subsidiaries and geographies.

This prestigious certification underscores the deep commitment and active participation of Lupin employees, whose voices were central to the evaluation. Lupin recorded a robust 85% participation rate.

Commenting on the recognition, **Yashwant Mahadik, President – Global Human Resources, Lupin**, said, “We are honored to receive this global certification from Great Place To Work®. It reflects the strength of our inclusive and values-driven workplace culture, where employees across geographies feel respected, valued, and empowered to perform at their best. We remain committed to further strengthening our culture and continuously enhancing the employee experience across all our locations.”

Lupin has a permanent workforce of over 24,000 professionals across functions and geographies. In FY25, the company invested INR 40 billion on employee benefits and 1,253,456 hours on employee training.

About Lupin

Lupin Limited is a global pharmaceutical leader headquartered in Mumbai, India, with products distributed in over 100 markets. Lupin specializes in pharmaceutical products, including branded and generic formulations, complex generics, biotechnology products, and active pharmaceutical ingredients. Trusted by healthcare professionals and consumers globally, the company enjoys a strong position in India and the U.S. across multiple therapy areas, including respiratory, cardiovascular, anti-diabetic, anti-infective, gastrointestinal, central nervous system, and women's health. Lupin has 15 state-of-the-art manufacturing sites and 7 research centers globally, along with a dedicated workforce of over 24,000 professionals. Lupin is committed to improving patient health outcomes through its subsidiaries - Lupin Diagnostics, Lupin Digital Health, and Lupin Manufacturing Solutions.

To know more, visit www.lupin.com or follow us on LinkedIn <https://www.linkedin.com/company/lupin>

For further information or queries, please contact:

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