



BSE Limited
First Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001
Kind Attn: Mr Khushro A. Bulsara
General Manager & Head
Listing Compliance & Legal Regulatory

National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (East), Mumbai 400 051
Kind Attn: Mr Avinash Kharkar

February 24, 2016
Sc-15302

Dear Sirs,

**Re: News clarification- Article in The Times of India dated February 24, 2016
captioned "28 SUSPENDED Over 400 go on strike at Nano plant in Gujarat"**

This is in response to your above query pertaining to the news item that appeared in the Times of India dated February 24, 2016.

We would like to inform that the news item pertains to one of our 6 plants in India viz. at Sanand, where the Company manufactures 'Nano' and the new hatchback car 'Tiago'. Being manufacturers of the complete range of CVs and a portfolio of PVs, this said event does not have a material impact on the overall Company's operation/performance, as prescribed under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Given below is a reactive statement issued by the Company to the Media:

'Around 300 Workmen of Tata Motors, Sanand Plant, have gone on an illegal flash sit-in strike on 22nd February 2016, demanding re-instatement of the workmen suspended (pending enquiry) for serious misconduct. While the Management team is continuing to make efforts to talk to the workmen on strike and convince them to restore normalcy, Plant operations are simultaneously continuing. There have been continued agitations for further monetary increases as well as protests against disciplinary actions against those instigating the workmen, resulting in serious threat to company personnel as well as losses due to tampering. Viewed as attempts to coerce the Management, around 20 workmen have been suspended (pending enquiry) on various charges of serious misconduct. Tata Motors remains committed to its well-established principles of strong and cordial relationship with its people, with fair, employee-friendly policies at all times, but will not tolerate any indiscipline and coercive methods to pressurize for unreasonable demands. Tata Motors has enjoyed cordial relations with its workmen since start of its operations in Sanand in 2010, especially due to its innovative people practices like focused skill development and people friendly policies.'

Trust we have clarified to your satisfaction.

Yours faithfully,
Tata Motors Limited

H K Sethna
Company Secretary

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