

Date: September 8, 2026

To,
The Board of Directors
Laxmi Organic Industries Limited
Mumbai

Subject: Resignation as Managing Director & Chief Executive Officer and Director of the Company

Dear Members of the Board,

I hereby tender my resignation from the position of Managing Director & Chief Executive Officer ("MD & CEO") and as a Director of Laxmi Organic Industries Limited ("Company"), as I have decided to pursue a professional opportunity outside the Company.

Accordingly, my resignation from the aforesaid positions shall be effective from the close of business hours on November 13, 2026, which shall also be my last working day with the Company.

Consequent to my resignation from the Board, I shall also cease to be a Member of the Finance Committee and the Risk Management Committee of the Company with effect from the same date.

I would like to place on record my sincere appreciation for the support, trust and cooperation extended to me by the Chairman, fellow Board members, colleagues, and the entire Laxmi team during my tenure with the Company. It has been a privilege to lead the Laxmi team and serve our Indian and global customer base.

I am pleased that, as part of the planned succession process, Harsh will succeed me, thereby ensuring continuity for all relevant stakeholders.

I wish Laxmi and the entire team continued growth and success in the years ahead.

I request the Board to kindly take my resignation on record and arrange for completion of the necessary statutory and regulatory formalities in this regard.

Yours sincerely,



Dr. Rajan Venkatesh
Managing Director & Chief Executive Officer
DIN: 10057058