

LATL:CS:REG30:2025-26

Date : 05.03.2026

BSE Limited Listing & Compliance Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	National Stock Exchange of India Limited Listing & Compliance Department Exchange Plaza, C-1 Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400051
Security Code : 532796	Symbol: LUMAXTECH

Subject: Appointment / Change of Senior Management Personnel – Disclosure under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/Ma’am,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we hereby inform you that on the basis of the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company through Circular Resolution have, today i.e. March 05, 2026, approved the appointment of Ms. Pooja Minocha as the Senior Vice President & Chief Human Resource Officer (CHRO) designated as Senior Management Personnel of the Company with effect from March 05, 2026.

Further, consequent upon the joining of Ms. Pooja Minocha, Mr. Suresh Kumar Dwivedi (Assistant Vice President - IR & Admin), who is presently nominated as Senior Management Personnel, will cease to be considered as the Senior Management Personnel with effect from March 05, 2026, however he will continue to act as Assistant Vice President - IR & Admin of the Company.

The disclosure as required under SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 along with the details as required under Regulation 30 and Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, with regard to the aforesaid appointment / Change in Senior Management Personnel is enclosed herewith as **Annexure -A**.

The aforesaid intimation shall also be made available on the website of the Company at www.lumaxworld.in/lumaxautotech

You are requested to kindly take the same in your records and oblige.

Thanking you,
For **Lumax Auto Technologies Limited**

Pankaj Mahendru
Company Secretary & Compliance Officer
ICSI Membership No. – A28161

Encl: As stated above

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Annexure-A

Disclosure as required under SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 along with the details as required under Regulation 30 and Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sl. No.	Particulars	Details	
1.	Name	Ms. Pooja Minocha	Mr. Suresh Kumar Dwivedi
2.	Reason for change viz. Appointment, re-appointment, resignation, removal, death or otherwise;	The Board of Directors have, vide resolution passed by way of circulation dated March 05, 2026, on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Ms. Pooja Minocha as Senior Vice President & Chief Human Resource Officer (CHRO) designated as Senior Management Personnel with effect from March 05, 2026.	Consequent upon joining of Ms. Pooja Minocha, Mr. Suresh Kumar Dwivedi (Assistant Vice President - IR & Admin) will cease to be considered as the Senior Management Personnel with effect from March 05, 2026. However he will continue to act as Assistant Vice President - IR & Admin of the Company.
3.	Date of appointment/ reappointment/cessation (as applicable) & term of appointment/ re-appointment ;	Appointment March 05, 2026 Term of appointment – Full time employment.	Not to be considered as Senior Management Personnel with effect from March 05, 2026.
4.	Brief Profile	Qualification: She is a Commerce Graduate and holds a Master's Degree in Business Administration (HR) from Institute of Technology & Management (ITM), Mumbai. Previous Organization: Ms. Pooja has worked as Global Director with renowned organizations such as MSD	Not Applicable.

		<p>India (Merck), Advanz Pharma and Bharti AXA Life Insurance. Her last employment was with Bata India as their CHRO & Vice President.</p> <p>Experience: Ms. Pooja possesses over 22 years of global experience in the Human Resources function and brings in deep expertise in HR and OD strategies, executive compensation and talent development. Her capability and expertise, combined with strong business acumen and leadership abilities have enabled her to successfully navigate complex and challenging environments, translating strategic vision into practical, value-driven goals that enhance organizational effectiveness.</p>	
5.	Disclosure of relationships between directors (in case of appointment)	<p>Not Applicable.</p> <p>Ms. Pooja Minocha is not related to any Director of the Company.</p>	Not Applicable.

For Lumax Auto Technologies Limited

Pankaj Mahendru
Company Secretary & Compliance Officer
ICSI Membership No. - A28161