

SEC/PAM/2020

July 11, 2020

The Secretary BSE Limited Phiroze Jejeebhoy Towers, Dalal Street, MUMBAI - 400 001 STOCK CODE: 500510	National Stock Exchange Of India Limited Exchange Plaza, 5th Floor Plot No.C/1, G Block Bandra-Kurla Complex Bandra (E), Mumbai - 400 051 STOCK CODE: LT
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Dear Sirs,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015("LODR Regulations")

Pursuant to Regulation 30 read with Schedule III Part A Para A(7) of the LODR Regulations, we hereby inform you that the Board of Directors at its Meeting held today has appointed the following Whole-time Directors of the Company for a term of five years:

Sr. no	Name of the Director	DIN	Term	
			From	To
1	Mr. Subramanian Sarma	00554221	19/08/2020	18/08/2025
2	Mr. S. V. Desai	07648203	11/07/2020	10/07/2025
3	Mr. T. Madhava Das	08586766	11/07/2020	10/07/2025

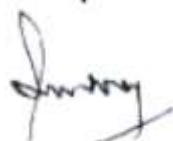
We further confirm that the aforesaid Directors are not debarred from holding office of Directors by virtue of any SEBI order or any other such authority.

Brief Profile of each of the Appointed Directors is enclosed.

We confirm that the Appointed Directors are not related inter-se to the other Directors of the Company.

Kindly take note of the same and acknowledge receipt.

For LARSEN & TOUBRO LIMITED



SIVARAM NAIR A
COMPANY SECRETARY
(M.NO – F3939)

Encl: a/a

Mr. Subramanian Sarma:



Mr. Sarma is the Chief Executive Officer (CEO) and Managing Director (MD) of L&T Hydrocarbon Engineering Ltd, a wholly-owned subsidiary of Larsen & Toubro Ltd. In this role, he leads the worldwide Hydrocarbon projects portfolio of L&T.

A graduate in Chemical Engineering, Mr. Sarma completed his Master's from IIT Mumbai. A seasoned professional, he has over 37 years of experience, with the last 28 being in the Middle East.

During his career span, Mr. Sarma has handled the complete Oil & Gas value chain including Executive Management, Business Development, Project Management and Process Engineering.

Mr. Sarma is the recipient of the CHEMTECH CEW, Business Leader of the year 2017 for Engineering Services.

Immediately prior to joining L&T, Mr. Sarma served as Managing Director of Petrofac - Onshore Engineering & Construction, with complete responsibility for all of the company's onshore projects worldwide.

He was appointed as a Non-Executive Director of the Company and the Chief Executive Officer and Managing Director of L&T Hydrocarbon Engineering Limited with effect from August 19, 2015

Mr. S.V Desai



Mr. S.V. Desai, a second rank holder in Civil Engineering from Gulbarga University, Karnataka in 1984 and a Post-Graduate [M Tech] from IIT Madras in 1986, started his career with National Buildings Construction Corporation Limited [NBCC] as Management trainee.

He was involved in Light Combat Aircraft [LCA], HAL and then four years at Male' Rep. of Maldives for an Hospital project, funded by Govt. of India on deputation to MEA. Then he was selected and rostered in Common Wealth Secretariat, London (UK) and UN Centre for Human Settlements (HABITAT), Nairobi, Kenya.

Mr. Desai began his career in **L&T** in 1997 as a Construction Manager. During initial period of his career, he developed expertise in Tendering & Contracts management and then became the Head of Tender & Contracts of B&F-IC for domestic and international projects. He made remarkable contribution, as Head of Procurement & Contracts, in our prestigious Delhi International Airport Project, handling various national & international stakeholders.

Subsequently in 2012, from B&F-IC, he was moved to Heavy Civil Infrastructure IC and was responsible for Metros & Defence businesses, and then took-over as the Head of Heavy Civil Infrastructure IC in October 2015. In HCI, he has been handling many JVs, international partners, Corporates, Government Departments and a wide variety of jobs in the field of Elevated and Underground Metros, Bridges, Tunnel, Hydro, Nuclear, Ports & Harbours and Defence infrastructure.

Mr. Desai is known for his expertise in the areas of Bid-estimation, negotiation and finalization of Mega Projects. In Heavy Civil, he was instrumental in bagging landmark infrastructure projects like Riyadh Metro, Qatar Metro, mega Defence infrastructure project. He has been inducted as a member of Executive Committee of L&T in 2020.

Mr. Desai is on the Boards of L&T Uttarakhand Hydropower Ltd, L&T Arunachal Hydropower Ltd., L&T Himachal Hydropower Ltd., International Seaport Dredging Pvt Ltd. and L&T Infrastructure Engineering Ltd. He is also the Member of the Supervisory Board of Riyadh & Doha metro project Consortiums.

Mr. T. Madhava Das:



Mr. T. Madhava Das a graduate in Electrical Engineering from Regional Engineering College (now NIT), Calicut, joined L&T in 1985 as a Graduate Engineering Trainee (GET). He later completed his Post Graduation from Xavier Institute of Management, Bhubaneswar.

During his career, he held various key positions in Electrical business of ECC such as Regional Projects Manager (Hyderabad Region), Sector Projects Manager (UAE) and Chief - Business Initiatives & Contracts (Transmission Lines).

He was instrumental in expanding tower manufacturing capacity by setting up a new plant in Pithampur and in modernizing other manufacturing units. Subsequently he headed Transmission Line Business in domestic and later moved to GCC as Head of International Cluster-I.

Mr. Madhava Das was elevated to the position of Head - PT&D IC in 2014. Under his leadership, the domestic Transmission Line EPC, Tower Manufacturing, Tower Testing Services and the PT&D business in UAE, Saudi Arabia, Oman and Kuwait have grown significantly, besides moving to new geographies in ASEAN and Africa.

He has also successfully incubated Solar Business and has steered it to grow to the current level, besides adding microgrid and energy storage capabilities, making it one of the largest Solar EPCs in the country.

He has been inducted as a member of the Executive Committee of L&T in 2017. He is on the Boards of L&T Oman LLC and L&T Saudia LLC. He is currently the Co-Chairman of Confederation of Indian Industry (CII)'s Transmission Line Committee.