

May 5, 2021

National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra (E), Mumbai- 400 051
NSE Symbol: LTTS

The BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400 001
BSE Scrip Code: 540115

Subject: Clarification sought for Change in Auditor of the Company

This is with reference to your email dated May 4, 2021 regarding clarification for Change in Auditors of the Company.

Accordingly, please find enclosed brief profile of Alwyn Jay & Co. Company Secretaries, Secretarial Auditor appointed by the Board of Directors at its meeting held on May 3, 2021 for the financial year 2021-22.

Please take note of the above and acknowledge the receipt of the same.

Thanking you,

Yours Sincerely,

For L&T TECHNOLOGY SERVICES LIMITED



KAPIL BHALLA
COMPANY SECRETARY
(M. No. F3485)



Alwyn Jay & Co.

Company Secretaries

Annex-103, Dimple Arcade, Asha Nagar, Kandivali (East), Mumbai 400101. Tel: 22-79629822

Branch Office: B-002, Gr. Floor, Shreepati-2, Royal Complex, Behind Olympia Tower, Mira Road (E), Thane-401107.

Tel:022-28125781 ; Mob: 09820465195; Mob: 09819334743 : Email : alwyn.co@gmail.com

Website: www.alwynjay.com

PROFILE

Alwyn Jay & Co, Company Secretaries

A. PERSONAL PROFILE OF PARTNERS

1.	Alwyn Prakash D'souza Membership No.: FCS : 5559 C P Number : FCS : 5137 B.B.M (Bachelor In Business Management) from Mangalore University, Karnataka B.G.L (Bachelor In General Laws) from Institute of Chartered Financial Analysts of India (ICFAI) F.C.S (Fellow Company Secretary) from Institute of Company Secretaries of India , New Delhi	Jay Prabhu D'souza Membership No.: FCS : 3058 C P Number : FCS : 6915 M.Com(Master of Commerce) from Bombay University, India. LL.B(Bachelor of Laws) from Bombay University, India. F.C.S (Fellow Company Secretary) from Institute of Company Secretaries of India , New Delhi I.C.M.A (The Institute of Cost and Management Accountants of India. (Associate Member). A.C.I.S. (The Institute of Chartered Secretaries and Administrators, London, U.K, (Associate Member)	Ronald D'mello Membership No.: FCS : 3818 C P Number : FCS : 14353 B.Com(Bachelor of Commerce)from Mangalore University, India LL.B(Bachelor of Laws) from Mumbai University, India. F.C.S (Fellow Company Secretary) from Institute of Company Secretaries of India , New Delhi A.C.I.S. (The Institute of Chartered Secretaries and Administrators, London, U.K, (Associate Member) C.F.A (Inter) & DFM from ICFAI, India	Vijay Sonone Membership No.: FCS : 7301 C P Number : FCS : 7991 B.Com (Bachelor of Commerce) from Mumbai University LL.M Master in Laws (Business Law) from Mumbai University, India. F.C.S (Fellow Company Secretary) from Institute of Company Secretaries of India , New Delhi
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Alwyn Jay & Co, Company Secretaries

2.	Corporate/Branch Office Address	Alwyn Jay & Co Company Secretaries Annex-103, Dimple Arcade, Asha Nagar, Kandivli (E), Mumbai 400101 Tel : 022-28125781 Mob : 9619011077		Alwyn Jay & Co Company Secretaries B-002, Ground Floor, Shreepati-2 Behind Olympia Tower, Nr. Ayyappa Temple, Mira Road (East) , Thane 401107	
3.	Website	www.alwynjay.com			
4.	Partners Contact Details	Alwyn D'souza Mob : 9820465195	Jay D'souza Mob:9819334743	Ronald D'mello Mob:9833402088	Vijay Sonone Mob:9930021463
5.	E-mail Address	alwyn.co@gmail.com	dsouza.jay@gmail.com	csrondmello@gmail.com	vijaysonone@gmail.com
6.	No. of Employees	6			
7.	Key Associates Contacts	Binod Singh Mob: 09011670689	Shweta More Mob : 09867555830	Krishnakant Adagale Mob:08879796777	
B.	PROFESSIONAL EXPERTISE	ALWYN D'SOUZA			
1	In practice as Company Secretary since 2002	Practicing as Corporate and Legal Advisor and advising corporate clients on legal or procedural matters falling under The Companies Act, 2013, The Securities and Exchange Board of India (SEBI) Guidelines, The Securities Contracts Regulation Act, 1956, the Foreign Exchange Management Act, 1999 and other Corporate Laws and Legislations with specialization in the above areas. The present nature of work, inter alia, consists of the following: ➤ Advising the clients on Corporate Law, secretarial audits, opinions, Postal Ballots, E-voting, liaison with Ministry of Corporate Affairs, Company Law Board and Regional Directors ➤ Advising clients on extensive range of matters including amongst other areas, advice on joint ventures and foreign collaborations, inbound/outbound investment issues, regulatory issues specifically under the Foreign Exchange Management Act, 1999, corporate laws, commercial laws, contract laws, etc. ➤ Advising clients on India entry strategies in light of the guidelines issued by the Government of India on investment norms in various sectors, drafting and filing applications to the Foreign Investment Promotion Board and Reserve Bank of India.			

Alwyn Jay & Co, Company Secretaries

		➤ Drafting and review of all types of commercial agreements like joint venture agreements, technical know how agreements, trade mark and license agreements, share purchase agreement, share subscription agreements, guarantees, loan and investment related agreements, marketing and distributorship agreements, shareholders agreements, lease deeds, leave and licence agreements, etc. ➤ Incorporation of joint venture companies, wholly owned subsidiaries, drafting of Memorandum and Articles of Association, acting as Company Secretary of the companies subsequent to incorporation, company maintenance including drafting of notices, agenda and minutes of board meeting of the companies. ➤ Assisting clients in obtaining requisite government approvals from the Reserve Bank of India, Foreign Investment Promotion Board, Securities and Exchange Board of India, Stock Exchanges, Directorate General of Foreign Trade, Registrar of Companies, Company Law Board, etc.
2	Special training, if any	➤ Articleship from October 17, 1998 to October 16, 1999 with T.M.Khumri & Co., Company Secretaries, Mumbai. ➤ Associated with M/s. T.M. KHUMRI & CO. Company Secretaries, Mumbai .Since August, 1994 to March, 2010 ➤ Obtained NCFM (National Certification in Financial Markets) Certificate from NSE, Mumbai in AMFI (Association of Mutual Funds in India) Financial Advisors Module. ➤ Certificate from Dolphin Infotech (P) Ltd in Share Accounting Software
3	No. of years of experience	20 years

Alwyn Jay & Co, Company Secretaries

C	PROFESSIONAL EXPERTISE	JAY D'SOUZA
1	August 2005 onwards	Currently practicing as Corporate and Legal Advisor and advising corporate clients on legal or procedural matters falling under The Companies Act, 2013, The Securities and Exchange Board of India (SEBI) Guidelines, The Securities Contracts Regulation Act, 1956, the Foreign Exchange Management Act, 1999 and other Corporate Laws and Legislations with specialization in the above areas. The present nature of work, inter alia, consists of the following: ➤ Corporate Law and Secretarial Practice – extensive knowledge of all aspects of Company Law. Thorough practical knowledge of procedures; ➤ Securities Laws – Sound knowledge of Securities Control and Regulation Act and the rules and regulations of Securities and Exchange Board of India (SEBI); ➤ Mergers and Takeovers- have exposure in law and procedure on mergers and takeovers under Company Law and Securities Law; ➤ Industrial policy and promotion- Well-versed in policy, guidelines and procedures of the Government of India, ➤ Reserve Bank of India, Foreign Investment Promotion Board and other Government and semi-Government authorities concerned with approvals for setting-up industrial projects, incorporation of companies, branch, liaison offices, etc. ➤ Joint ventures, Technology licensing- Thorough knowledge of law and procedure and wide experience in setting-up joint ventures, wholly owned subsidiaries and other strategic alliances in India. Adept in drafting various legal documents, such as Memorandum of Understanding; Joint Venture (Shareholders') Agreement, Share Purchase Agreement, Technology Transfer Agreement ➤ Assisting clients on the finance areas and taxation, modeling of pay packages, advise on Income Tax, withholding tax , filing of Corporate Returns, assisting in Tax assessments, Service Tax and in case of foreign collaborations advising on tax implications with regard to Double Taxation Avoidance Agreements (DTAA).

Alwyn Jay & Co, Company Secretaries

- Advising Clients on the applicability of the provisions of Labour Laws including applicability of local statutes while setting up new business entities.
- Advising clients on Transfer Pricing guidelines and taxation aspects of non residents

2	December 1997 to June, 2005	Employed with De Beers India Private Limited, a diamond mining company and subsidiary of De Beers, South Africa, as Finance Officer and Company Secretary and handled the legal, secretarial and finance functions of the Company.
3	August, 1994 to November, 1997	Employed with Cravatex Limited, a listed company engaged in the business of garments and sportswear, as Company Secretary and Legal Manager and handled the legal, secretarial and finance functions of the Company.
4	July, 1990 to July, 1994	Employed with Killick Caribonum Limited, a company engaged in manufacturing of Carbon papers, Computer ribbon, etc., as Company Secretary and Legal Manager and handled the legal, secretarial and accounts functions of the Company.
5	March, 1989 to June, 1990	Employed with Navsari Group of Companies , a company engaged in the business of textiles, as Company Secretary and handled the legal, secretarial and accounts functions of the Company and the group companies.
6	July, 1987 to February, 1989	Employed with Frigorifico Allana Limited, a company engaged in the business of food products as Company Secretary and Legal Manager and handled the legal and secretarial functions of the Company
7	No. of years of experience	25 years

Alwyn Jay & Co, Company Secretaries

D	PROFESSIONAL EXPERTISE	RONALD D'MELLO
1		➤ Currently practicing as Corporate and Legal Advisor and advising corporate clients on legal or procedural matters falling under The Companies Act, 2013, The Securities and Exchange Board of India (SEBI) Guidelines, The Securities Contracts Regulation Act, 1956, the Foreign Exchange Management Act, 1999 and other Corporate Laws and Legislations with specialization in the above areas. ➤ Industry experience in corporates like WNS as General Counsel, Syntel as its head of legal, Mphasis, Volvo, Sharp, JM Financial , ABCL etc and managed the legal and corporate secretarial functions ➤ Has vast experience in legal, governance and compliance matters in addition to commercial and financial understanding for over 25 years and has in depth hands-on experience in companies spread across various industry segments such as investment banking, stock broking, flexible packaging, automobiles, entertainment, IT and ITES/BPM, with his recent global role as general counsel of a large NYSE listed BPM company . His experience in governance, policy matters and regulatory understanding and compliance will go a long way in our endeavour to provide the best viable service to our customers. Experience in a vast spectrum of service industry with global focus will benefit the customers in areas of governance and policies, regulatory compliance mechanism and practice, management of governance at board and below board level functions, contracting, due diligence and documentation of contracts in corporate transactions such as acquisitions, expansion into new territory, setting up of ventures, setting up of a corporate governance and legal set up and ongoing advisory service.
2	No. of years of experience	25 YEARS

Alwyn Jay & Co, Company Secretaries

E	PROFESSIONAL EXPERTISE	VIJAY SONONE
	In practice as Company Secretary since 2008	Practicing as Corporate and Legal Advisor for Company Law Procedures, listing obligation and disclosures requirements (LODR) Compliances, Corporate Restructuring, Collaborations, arbitration, voluntary liquidations, BIFR, CLB matters, and collaboration agreements. The present nature of work, inter alia, consists of the following: ➤ Advising the clients on Corporate Law, secretarial audits, opinions, Postal Ballots, E-voting, liaison with Ministry of Corporate Affairs, Company Law Board and Regional Directors ➤ Advising clients on extensive range of matters including amongst other areas, advice on joint ventures and foreign collaborations, inbound/outbound investment issues, regulatory issues specifically under the Foreign Exchange Management Act, 1999, corporate laws, commercial laws, contract laws, etc. ➤ Advising clients on India entry strategies in light of the guidelines issued by the Government of India on investment norms in various sectors, drafting and filing applications to the Foreign Investment Promotion Board and RBI. ➤ Drafting and review of all types of commercial agreements like joint venture agreements, technical know how agreements, trade mark and license agreements, share purchase agreement, share subscription agreements, guarantees, loan and investment related agreements, marketing and distributorship agreements, shareholders agreements, lease deeds, leave and licence agreements, etc. ➤ Incorporation of joint venture companies, wholly owned subsidiaries, drafting of Memorandum and Articles of Association, acting as Company Secretary of the companies subsequent to incorporation, company maintenance including drafting of notices, agenda and minutes of board meeting of the companies. ➤ Assisting clients in obtaining requisite government approvals from the Reserve Bank of India, Foreign Investment Promotion Board, Securities and Exchange Board of India, Stock Exchanges, Directorate General of Foreign Trade, Regional Director, Registrar of Companies, Company Law Board, etc.
	Special training, if any	➤ Articleship with T. M. Khumri & Co., Company Secretaries, Mumbai. ➤ Associated with M/s. T.M. KHUMRI & CO. Company Secretaries, Mumbai , Since 2nd January 2006 till 30th April 2016.
	No. of years of experience	12 years

Alwyn Jay & Co, Company Secretaries		
F		MAJOR CLIENTS UNDER MANAGEMENT ➤ L&T Group Companies ➤ Air India Group ➤ HDFC Bank Limited ➤ RBL Bank Limited ➤ IDBI Capital Markets Ltd ➤ DSP BlackRock Group ➤ Asian Paint Limited ➤ IRB Group Companies ➤ Chalet Hotels ➤ Nirlon Limited ➤ Navio Shipping Private Limited ➤ WNS Group Companies- United States ➤ Barclays Group Companies- U.K ➤ Rhodia Group- France ➤ Bocconi Group- Italy ➤ CIB In Heavy Machined Steel Structures Private Limited- Italy ➤ Filtrec Bharat Manufacturing Private Limited- Italy ➤ Sideridraulic India Private Limited- Italy ➤ Toto India Industries Private Limited- Japan ➤ Valsir Plumbing Technologies India Private Limited- Italy ➤ Hafele India – Germany ➤ Thames Side Sensors India Private Ltd- U.K

Alwyn Jay & Co, Company Secretaries

G	JOB PROFILE	ALWYN JAY & CO
	Corporate Law	❖ Promotion, formation and incorporation of companies and matters related therewith including: ➤ choice of type of company; ➤ name availability; ➤ drafting of Memorandum and Articles of Association; and ➤ drafting of other documents, ➤ stamping and registration of Memorandum and Articles of Association and other documents with the Registrar of Companies. ❖ Filing, registering, representing, attesting or verifying any documents including forms, applications and returns by or on behalf of the company as an authorized representative. ❖ Advising on legal and procedural matters falling under the Companies Act and ❖ Maintenance of secretarial records and statutory books and registers. ❖ Signing of annual return of companies whose shares are listed on a recognized stock exchange. ❖ Acting as Secretarial consultant. ❖ Carrying out secretarial audit. ❖ Issuing status report on statutory/legal compliances. ❖ Issuing Secretarial Compliance Report ❖ Compilation of status/search reports for banks and financial institutions. ❖ Charges - Pre-certification of forms relating to Registration/ Modification/Satisfaction of Charges and their filing with the Registrar of Companies. ❖ Pre-certification of other documents, returns required to be filed with the Registrar of Companies. ❖ Filing of petitions before the National Company Law Tribunal. ❖ Appearing as an authorized representative before the National Company Law Tribunal . ❖ Certifying the compliance of requirements of the Schedule regarding appointment of managing director/whole time director/manager without the approval of the Central Government. ❖ Appearing as an authorized representative before the Regional Director, ❖ Appearing as an authorized representative before the Registrar of Companies/Ministry of Corporate Affairs.

Alwyn Jay & Co, Company Secretaries

Other areas of Practice

- ❖ Advising clients on extensive range of matters including amongst other areas, advice on joint ventures and foreign collaborations, inbound/outbound investment issues, regulatory issues specifically under the Foreign Exchange Management Act, 1999, corporate laws, commercial laws, contract laws, etc.
- ❖ Advising clients on India entry strategies in light of the guidelines issued by the Government of India on investment norms in various sectors, drafting and filing applications to the Foreign Investment Promotion Board *and Reserve Bank of India*.
- ❖ Drafting and review of all types of commercial agreements like joint venture agreements, technical know how agreements, trade mark and license agreements, share purchase agreement, share subscription agreements, guarantees, loan and investment related agreements, marketing and distributorship agreements, shareholders agreements, lease deeds, leave and licence agreements, etc.
- ❖ Incorporation of joint venture companies, wholly owned subsidiaries, drafting of Memorandum and Articles of Association, acting as Company Secretary of the companies subsequent to incorporation, company maintenance including drafting of notices, agenda and minutes of board meeting of the companies.
- ❖ Assisting clients in obtaining requisite government approvals from the Reserve Bank of India, Foreign Investment Promotion Board, Securities and Exchange Board of India, Stock Exchanges, Directorate General of Foreign Trade, Registrar of Companies, Company Law Board, etc.
- ❖ Assisting clients on the finance areas and taxation, modeling of pay packages, advise on Income Tax, withholding tax , filing of Corporate Returns, assisting in Tax assessments, Value added tax (Tax), Service Tax and in case of foreign collaborations advising on tax implications with regard to Double Taxation Avoidance Agreements (DTAA).
- ❖ Advising Clients on the applicability of the provisions of Labour Laws including applicability of local statutes while setting up new business entities.
- ❖ Advising clients on Transfer Pricing guidelines and taxation aspects of non residents