L&T Finance Holdings

October 24, 2014

National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block,
Bandra - Kurla Complex, Bandra (East),
Mumbai - 400 051.

Symbol: L&TFH

BSE Limited
Corporate Relations Department,
1st Floor, New Trading Ring,
P. J. Towers, Dalal Street,
Mumbai - 400 001.

Scrip Code No.: 533519

Kind Attn: Head – Listing Department / Dept of Corporate Communications

Sub: Intimation under Clause 25(a) of the Equity Listing Agreement

Dear Sir/ Madam,

Pursuant to Clause 25(a) of the Equity Listing Agreement, we wish to inform the Exchange that the Management has approved the grant of Options to the eligible employees of the Company under the ESOP Scheme – 2013 of the Company, as per the following details:

Options Granted	2,74,50,000 Equity shares
Terms of Issue	Vesting will commence two years after the date of Grant and may extend up to five years from the date of Grant. The percentage of vesting each year shall be at the rates decided by the Management.
Time within which option should be exercised	The Exercise Period would be eight years (96 months) from the date of Grant or 3 years (36 months) from the date of retirement / death, whichever is earlier.

Kindly take the same on record and acknowledge the receipt.

Thanking you,

Yours faithfully,

For **L&T Finance Holdings Limited**

N. Suryanarayanan
Company Secretary

L&T Finance Holdings Ltd
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Vidyanagari Marg, CST Road, Kalina
Santacruz (E), Mumbai 400 098, India

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