

RS/LLOYDSENGG/BSEL-NSEL/2025/82

August 23, 2025

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| The Department of Corporate Services, BSE Limited 27th Floor, P.J. Towers, Dalal Street, Mumbai - 400 001 | The National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 |
| Scrip Code: 539992 | Symbol: LLOYDSENGG ISIN: INE093R01011 |
| Scrip Code: 890216 | Symbol: LLOYDSENPP ISIN: IN9093R01019 |

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ref: Outcome of 31st Annual General Meeting of Lloyds Engineering Works Limited

Dear Sir / Madam,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that based on the recommendation received from Nomination and Remuneration Committee and then approved by the Board of Directors at its meeting held on July 1, 2025 which was subsequently approved by the Shareholders / Members in 31st Annual General Meeting held on August 21, 2025, has appointed Mrs. Alka Upadhyay (DIN: 11165427) as an Independent Director of the Company for a period of not exceeding five consecutive years i.e. from July 01, 2025 till September 30, 2029 and Mr. Ashok Tandon (DIN - 00028301) as an Independent Director of the Company for a period of not exceeding five consecutive years i.e. from July 02, 2025 till September 30, 2029.

Detailed disclosures as required under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 including amendments thereon, is provided as an 'Annexure A.'

Thanking You,

Yours faithfully,
For Lloyds Engineering Works Limited

Rahima Shaikh
Company Secretary & Compliance Officer
ACS: 63449

Lloyds Engineering Works Limited

Registered Office : Plot No. A-5/5, MIDC Industrial Area, Murbad, District Thane - 421 401 | +91 2524 222271 | +91 95456 54196
Corporate Office : A-2, 2nd Floor, Madhu Estate, Pandurang Budhkar Marg, Lower Parel (W), Mumbai - 400 013 | +91 22 6291 8111
Works : Plot No. A-5/4, A-5/5 & A-6/3, MIDC Industrial Area, Murbad, District Thane - 421 401
: K-3, Additional Murbad Industrial Area, Kudavali Village, MIDC Murbad, District Thane - 421 401

 www.lloydsengg.in

 infoengg@lloyds.in

 CIN: L28900MH1994PLC081235

Detailed disclosures as required under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 including amendments thereon, is provided as an 'Annexure A.'

| Sr.No. | Details of events that needs to be provided | Mrs. Alka Upadhyay |
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| 1. | Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise; | The Board of Directors of the Company at its Meeting held on July 01, 2025 on the basis of the recommendation of the Nomination and Remuneration Committee and then subsequently by the Shareholders / Members in the Annual General Meeting held on August 21, 2025, inter alia considered and approved the Appointment of Mrs. Alka Upadhyay (DIN: 11165427) as an Independent Director of the Company for a period of not exceeding five consecutive years i.e. from July 01, 2025 till September 30, 2029. |
| 2. | Date of appointment/ reappointment/ cessation (as applicable) & term of Appointment/ reappointment | As mentioned in para (a) above and shareholders meeting held on August 21, 2025. |
| 3. | Brief profile (in case of appointment); | <p>Alka Upadhyay, age 54, is a seasoned sustainability and industry leader with nearly three decades of experience across the industrial and professional services sectors. Her core expertise spans business development, low-carbon strategy, operational excellence, and leading high-impact ESG transformation programs.</p> <p>Until March 2025, Alka served as a Partner at CCaSS practice of Ernst & Young (EY) India, where she advised leading organizations in the Metals & Mining, Chemicals, and Life Sciences sectors. She played a pivotal role in helping companies accelerate their decarbonization efforts, develop energy transition roadmaps, embed ESG strategies, and strengthen water stewardship – positioning several of them as global sustainability leaders.</p> <p>Prior to EY, Alka spent 24 years with the Tata Group, where she spearheaded the group-wide ESG transformation agenda. She was instrumental in crafting and implementing low-carbon strategies for over 25 Tata companies across sectors including steel, chemicals, power, ICT, consumer products, and financial services. Her work enabled the Tata</p> |

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| | | Group to become one of the earliest Asian conglomerates to develop low-carbon strategy. Alka has worked at Tata Steel , where she held various roles in operations, process development, and product technology . Her contributions to the iron and steel industry were recognized with the Young Metallurgist Award from the Ministry of Steel, Government of India . She is an alumna of the Harvard Business School through Senior Executive Leadership Program; she also holds a degree in Metallurgical Engineering from BIT Sindri . |
| 4. | Disclosure of relationships between directors (in case of appointment of a director); | Mrs. Alka Upadhyay is not related interse to any other Director of the Company as on the date of his appointment |
| 5. | Names of listed entities in which the appointing / resigning director holds directorships, indicating the category of directorship and membership of board committees, if any | None |
| 6. | The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided. | Not Applicable |
| 7. | Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/2018/24, both dated June 20, 2018. | Mrs. Alka Upadhyay is not debarred from holding the office of Director on account of any order of SEBI or any other such authority |

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| Sr.No. | Details of events that needs to be provided | Mr. Ashok Tandon |
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| 1. | Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise; | The Board of Directors of the Company at its Meeting held on July 01, 2025 on the basis of the recommendation of the Nomination and Remuneration Committee and then subsequently by the Shareholders / Members in the Annual General Meeting held on August 21, 2025, inter alia considered and approved the Appointment of Mr. Ashok Tandon (DIN - 00028301 as an Independent Director of the Company for a period of not exceeding five consecutive years i.e. from July 02, 2025 till September 30, 2029. |
| 2. | Date of appointment/ reappointment / cessation (as applicable) & term of Appointment/ reappointment | As mentioned in para (a) above and shareholders meeting held on August 21, 2025. |
| 3. | Brief profile (in case of appointment); | <p>Ashok Tandon, aged 66 years, holds a degree in Bachelor of Mechanical Engineering from SGS Institute of Technology & Science, Indore. Ashok Tandon is a seasoned engineering professional with over 40 years of extensive experience across the Engineering, Steel, Oil & Refinery, and Capital Equipment/EPC sectors. A graduate in Mechanical Engineering from the prestigious SGS Institute of Technology & Science, he has held senior leadership roles in some of India's leading industrial organizations.</p> <p>Mr. Tandon's career reflects a unique and diverse exposure to core industries through his association with reputed companies such as Hindustan Petroleum Corporation Ltd. (HPCL), Ispat Industries Limited, M.N. Dastur & Company Ltd., and the Welspun Group, among others. His tenure includes substantial experience in Public Sector Undertakings like the HPCL Refinery in Visakhapatnam, where he contributed to key projects and operational excellence. For over 27 years, Mr. Tandon has served as the Profit Centre Head for Strategic Business Units,</p> |

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| | | demonstrating a strong track record in business leadership, strategic planning, and successful execution of state-of-the-art industrial projects. His managerial acumen and deep domain expertise have significantly contributed to the growth and transformation of the organizations he has been part of. |
| 4. | Disclosure of relationships between directors (in case of appointment of a director); | Mr. Ashok Tandon is not related interse to any other Director of the Company as on the date of his appointment |
| 5. | Names of listed entities in which the appointing / resigning director holds directorships, indicating the category of directorship and membership of board committees, if any | None |
| 6. | The independent director shall, along with the detailed reasons, also provide a confirmation that there are no other material reasons other than those provided. | Not Applicable |
| 7. | Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/2018/24, both dated June 20, 2018. | Mr. Ashok Tandon is not debarred from holding the office of Director on account of any order of SEBI or any other such authority |