

RS/LLOYDSENGG/BSEL-NSEL/2025/100

7th November, 2025

The Department of Corporate Services, BSE Limited 27th Floor, P.J. Towers, Dalal Street, Mumbai - 400 001	The National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051
Scrip Code: 539992	Symbol: LLOYDSENGG ISIN: INE093R01011
Scrip Code: 890216	Symbol: LLOYDSENPP ISIN: IN9093R01019

Dear Sir/Madam,

Sub: Grant and Allotment of Employee Stock Options under “Lloyds Steels Industries Limited Employee Stock Option Plan - 2021”

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir / Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, 2015 we wish to inform you that the Nomination and Remuneration Committee (“NRC”) of the Board of Directors of the Company vide a meeting dated 7th November, 2025, considered and approved the following:

- 1) Grant of 3,20,000 Employee Stock Options (“ESOP”) to the Employees of Techno Industries Private Limited, Subsidiary of the Company under the “Lloyds Steels Industries Limited Employee Stock Option Plan - 2021” as per details annexed. The ESOPs granted are governed by the “Lloyds Steels Industries Limited Employee Stock Option Plan - 2021” which is submitted with the exchanges at the time of obtaining In Principle Approval. The Company has received In Principle from BSE Limited and National Stock Exchange of India Limited.
- 2) Allotment of 1,05,784 Employee Stock Options (“ESOP”) to the Employees of Lloyds Infrastructure and Construction Limited, Subsidiary of the Company under the “Lloyds Steels Industries Limited Employee Stock Option Plan - 2021” as per details annexed. The ESOPs granted are governed by the “Lloyds Steels Industries Limited Employee Stock Option Plan - 2021” which is submitted with the exchanges at the time of obtaining In Principle Approval. The Company has received In Principle from BSE Limited and National Stock Exchange of India Limited.

The Detailed disclosures as required under Regulation 30 read Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 including amendments thereon, are provided in Annexure I.

Lloyds Engineering Works Limited

Registered Office : Plot No. A-5/5, MIDC Industrial Area, Murbad, District Thane – 421 401 | +91 2524 222271 | +91 95456 54196
Corporate Office : A-2, 2nd Floor, Madhu Estate, Pandurang Budhkar Marg, Lower Parel (W), Mumbai – 400 013 | +91 22 6291 8111
Works : Plot No. A-5/4, A-5/5 & A-6/3, MIDC Industrial Area, Murbad, District Thane – 421 401
: K-3, Additional Murbad Industrial Area, Kudavali Village, MIDC Murbad, District Thane – 421 401

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 CIN: L28900MH1994PLC081

Request you to take the above information / details and enclosed documents on your records.

Thanking You,

Yours faithfully,

For Lloyds Engineering Works Limited

Rahima Shaikh
Company Secretary and Compliance Officer
ACS: 63449

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ANNEXURE I

1) Grant of Employee Stock Options under “Lloyds Steels Industries Limited Employee Stock Option Plan – 2021 to the Employees of Techno Industries Private Limited, Subsidiary of the Company.

Pursuant to Regulation 30 of SEBI Listing Regulations, 2015 we wish to inform you that the Nomination and Remuneration Committee (“NRC”) of the Board of Directors of the Company vide a meeting dated 7th November 2025 approved the grant of Stock Options to its Eligible Employees under the “Lloyds Steels Industries Limited Employee Stock Option Plan – 2021” as per details given below:

1	Brief details of the options granted	3,20,000 (Three Lakhs Twenty Thousand only) options have been granted by the NRC in terms of the “Lloyds Steels Industries Limited Employee Stock Option Plan – 2021”
2	Whether the scheme is in terms of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time	Yes
3	Total number of shares covered by these options	Upon exercise, each option shall result into one equity share of the Company. Therefore, the total number of shares covered by options granted as on date by the NRC is 3,20,000 (Three Lakhs Twenty Thousand only)
4	Exercise Price	Rs. 9.50 per share
5	Vesting Date	Options shall vest after 1 year but within 7 years from the date of grant subject to the satisfaction of vesting conditions. Option not exercised within exercise period shall lapse.
6	Time within which Options may be exercised	Subject to the terms of the Plan, each tranche of Options should be Exercised within 3 years from the respective Vesting Date.
7.	Options exercised	Yet to be exercised
8.	money realized by exercise of options	In the hands of the employees of Techno Industries Private Limited, Subsidiary of the Company.
9.	The total number of shares arising as a result of exercise of option	3,20,000 (Three Lakhs Twenty Thousand only)
10.	Options lapsed;	None as on the date of Options exercised
11.	variation of terms of options;	None

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12.	brief details of significant terms	Options shall vest after 1 year but within 7 years from the date of grant subject to the satisfaction of vesting conditions. Option not exercised within exercise period shall lapse.
13.	subsequent changes or cancellation or exercise of such options	None
14.	diluted earnings per share pursuant to issue of equity shares on exercise of Options	Negligible

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2) **Allotment of Employee Stock Options under “Lloyds Steels Industries Limited Employee Stock Option Plan – 2021 to the Employees of Lloyds Infrastructure and Construction Limited (“LICL”), Associate of the Company.**

1	Brief details of the options granted	1,05,784 (One Lakh, Five Thousand, Seven Hundred and Eighty-Four only) options have been granted by the NRC in terms of the “Lloyds Steels Industries Limited Employee Stock Option Plan – 2021”
2	Whether the scheme is in terms of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time	Yes
3	Total number of shares covered by these options	Upon exercise, each option shall result into one equity share of the Company. Therefore, the total number of shares covered by options granted as on date by the NRC is 1,05,784 (One Lakh, Five Thousand, Seven Hundred and Eighty-Four only).
4	Exercise Price	Rs. 9.50 per share
5	Vesting Date	Options shall vest after 1 year but within 7 years from the date of grant subject to the satisfaction of vesting conditions. Option not exercised within exercise period shall lapse.
6	Time within which Options may be exercised	Subject to the terms of the Plan, each tranche of Options should be Exercised within 3 years from the respective Vesting Date.
7.	Options exercised	Yet to be exercised
8.	money realized by exercise of options	In the hands of the employees of Lloyds Infrastructure and Construction Limited (“LICL”), Associate of the Company.
9.	The total number of shares arising as a result of exercise of option	1,05,784 (One Lakh, Five Thousand, Seven Hundred and Eighty-Four only)
10.	Options lapsed;	None as on the date of Options exercised

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11.	variation of terms of options;	None
12.	brief details of significant terms	Options shall vest after 1 year but within 7 years from the date of grant subject to the satisfaction of vesting conditions. Option not exercised within exercise period shall lapse.
13.	subsequent changes or cancellation or exercise of such options	None
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options.	Negligible

Thanking You,

Yours faithfully,

For Lloyds Engineering Works Limited

Rahima Shaikh
Company Secretary and Compliance Officer
ACS: 63449

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