

RS/LLOYDSENGG/BSEL-NSEL/2026/12

February 4, 2026

The Department of Corporate Services, BSE Limited 27th Floor, P.J. Towers, Dalal Street, Mumbai - 400 001	The National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051
Scrip Code: 539992	Symbol: LLOYDSENGG ISIN: INE093R01011

Dear Sir / Madam,

Sub: Allotment of Employee Stock Options under “Lloyds Steels Industries Limited Employee Stock Option Plan – 2021**Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee (“NRC”) of the Board of Directors of the Company, at its meeting held on **Tuesday, February 04, 2026**, has approved the allotment of Employee Stock Options under the **Lloyds Steels Industries Limited Employee Stock Option Plan – 2021 (“ESOP 2021”)**, as detailed below:

- **43,56,000 (Forty-Three Lakh Fifty-Six Thousand) ESOPs** at an exercise price of **₹7.50 per option**, and
- **15,24,060 (Fifteen Lakh Twenty-Four Thousand Sixty) ESOPs** at an exercise price of **₹9.50 per option**,

to the eligible employees of **Lloyds Engineering Works Limited**, in accordance with the ESOP 2021 as approved by the Nomination and Remuneration Committee.

The Lloyds Steels Industries Limited Employee Stock Option Plan – 2021 was earlier submitted to the Stock Exchanges at the time of obtaining in-principal approval. The Company has received in-principal approval from **BSE Limited** and **National Stock Exchange of India Limited** for the said plan.

The Detailed disclosures as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and with relevant SEBI Circulars including amendments thereon, enclosed as Annexure A & A (1) and Annexure B & B (1).

Lloyds Engineering Works Limited

We request you to kindly take the above information and the enclosed documents on record.

Thanking you,

Yours faithfully,

For Lloyds Engineering Works Limited

Rahima Shaikh
Company Secretary and Compliance Officer
ACS: 63449

Lloyds Engineering Works Limited

Registered Office : Plot No. A-5/5, MIDC Industrial Area, Murbad, District Thane – 421 401 | +91 2524 222271 | +91 95456 54196
Corporate Office : A-2, 2nd Floor, Madhu Estate, Pandurang Budhkar Marg, Lower Parel (W), Mumbai – 400 013 | +91 22 6291 8111
Works : Plot No. A-5/4, A-5/5 & A-6/3, MIDC Industrial Area, Murbad, District Thane – 421 401
: K-3, Additional Murbad Industrial Area, Kudavali Village, MIDC Murbad, District Thane – 421 401

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 CIN: L28900MH1994PLC081235

Annexure A

The Detailed disclosures as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and with relevant SEBI Circulars including amendments thereon.

1	Brief details of the options allotted	43,56,000 (Forty-Three Lakh Fifty-Six Thousand) options have been allotted by the NRC in terms of the “Lloyds Steels Industries Limited Employee Stock Option Plan - 2021” to the Employees of the Company
2	Whether the scheme is in terms of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time	Yes
3	Total number of shares covered by these options	Upon exercise, each option shall result into one equity share of the Company. Therefore, the total number of shares covered by options allotted today by the NRC is 43,56,000 (Forty-Three Lakh Fifty-Six Thousand)
4	Exercise Price	Rs. 7.50 per option
5	Vesting Date	31 st March 2026
6	Time within which Options may be exercised	Subject to the terms of the Plan, each tranche of Options should be Exercised within 3 years from the respective Vesting Date.
7.	Options exercised	Yet to be exercised
8.	Money realized by exercise of options	Rs. 3,26,70,000 (If all the above options are exercised)
9.	The total number of shares arising as a result of exercise of option	43,56,000 (Forty-Three Lakh Fifty-Six Thousand)
10.	Options lapsed;	None as on the date of Options exercised
11.	variation of terms of options;	Not Applicable
12.	brief details of significant terms	Options shall vest after 1 year but within 7 years from the date of grant subject to the satisfaction of vesting conditions. Option not exercised within exercise period shall lapse.
13.	subsequent changes or cancellation or exercise of such options	None
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options.	Negligible

Lloyds Engineering Works Limited

Annexure A (1)

Allotment of Employee Stock Options under 'Lloyds Steels Industries Limited Employee Stock Option Plan - 2021' to the Employees of Lloyds Engineering Works Limited as per Regulation 10 c of SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021.

1	Company name and address of Registered Office	Lloyds Engineering Works Limited CIN:- L28900MH1994PLC081235 Registered Office: Plot No A-5/5midc Industrial Area Murbad Rd, Thane, Maharashtra, India, 421401
2	Name of the Stock Exchanges on which the Company's shares are listed	1. BSE Limited (BSE) 2. National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	Filing date of statements are as follows: BSE: May 18, 2022 NSE: June 03,2022
4	Filing No., if any	BSE:- 150246 NSE:- 30762
5	Title of the Scheme pursuant to which shares are issued, if any	Lloyds Steels Industries Limited - Employee Stock Options Plan - 2021
6	Kind of security to be listed	Equity Shares
7	Par Value of the shares	Re. 1/-
8	Date of Issue of shares	4 th February 2026
9	Number of shares issued	43,56,000
10	Certificate No., if applicable	Not applicable
11	Distinctive Number of the shares, if applicable	1474202027 - 1478558026
12	ISIN of the shares if issued in Demat	INE093R01011
13	Exercise price per share	Rs. 7.50
14	Premium per share	Rs. 6.50
15	Total Issued shares after this issue	1478558026 Equity Shares
16	Total Issued share capital after this issue	1478558026 Equity Shares
17	Details of any lock-in on the shares	Not applicable
18	Date of expiry of lock-in	Not applicable
19	Whether shares identical in all respects to existing shares, if not, when will they become identical?	All equity shares allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20	Details of listing fees, if applicable	Not applicable

Lloyds Engineering Works Limited

Annexure B

Allotment of Employee Stock Options under 'Lloyds Steels Industries Limited Employee Stock Option Plan - 2021' to the Employees of Lloyds Engineering Works Limited.

1	Brief details of the options allotted	15,24,060 (Fifteen Lakh Twenty-Four Thousand Sixty) options have been allotted by the NRC in terms of the "Lloyds Steels Industries Limited Employee Stock Option Plan - 2021" to the Employees of the Company
2	Whether the scheme is in terms of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time	Yes
3	Total number of shares covered by these options	Upon exercise, each option shall result into one equity share of the Company. Therefore, the total number of shares covered by options allotted today by the NRC is 15,24,060 (Fifteen Lakh Twenty-Four Thousand Sixty)
4	Exercise Price	Rs. 9.50 per option
5	Vesting Date	31 st March 2026
6	Time within which Options may be exercised	Subject to the terms of the Plan, each tranche of Options should be Exercised within 3 years from the respective Vesting Date.
7.	Options exercised	Yet to be exercised
8.	Money realized by exercise of options	Rs. 1,44,78,570 (If all the above options are exercised)
9.	The total number of shares arising as a result of exercise of option	15,24,060 (Fifteen Lakh Twenty-Four Thousand Sixty)
10.	Options lapsed;	None as on the date of Options exercised
11.	variation of terms of options;	None
12.	brief details of significant terms	Options shall vest after 1 year but within 7 years from the date of grant subject to the satisfaction of vesting conditions. Option not exercised within exercise period shall lapse.
13.	subsequent changes or cancellation or exercise of such options	None
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options.	Negligible

Lloyds Engineering Works Limited

Annexure B (I)

Allotment of Employee Stock Options under 'Lloyds Steels Industries Limited Employee Stock Option Plan - 2021' to the Employees of Lloyds Engineering Works Limited as per Regulation 10 c of SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021.

1	Company name and address of Registered Office	Lloyds Engineering Works Limited CIN:- L28900MH1994PLC081235 Registered Office: Plot No A-5/5midc Industrial Area Murbad Rd, Thane, Maharashtra, India, 421401
2	Name of the Stock Exchanges on which the Company's shares are listed	1. BSE Limited (BSE) 2. National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	Filing date of statements are as follows: BSE: May 18, 2022 NSE: June 03,2022
4	Filing No., if any	BSE:- 150246 NSE:- 30762
5	Title of the Scheme pursuant to which shares are issued, if any	Lloyds Steels Industries Limited - Employee Stock Options Plan - 2021
6	Kind of security to be listed	Equity Shares
7.	Par Value of the shares	Re. 1/-
8.	Date of Issue of shares	4 th February 2026
9.	Number of shares issued	15,24,060
10.	Certificate No., if applicable	Not applicable
11.	Distinctive Number of the shares, if applicable	1478558027 - 1480082086
12.	ISIN of the shares if issued in Demat	INE093R01011
13.	Exercise price per share	Rs. 9.50
14.	Premium per share	Rs. 8.50
15.	Total Issued shares after this issue	1480082086 Equity Shares
16.	Total Issued share capital after this issue	1480082086 Equity Shares
17.	Details of any lock-in on the shares	Not applicable
18.	Date of expiry of lock-in	Not applicable
19.	Whether shares identical in all respects to existing shares, if not, when will they become identical?	All equity shares allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if applicable	Not applicable

Lloyds Engineering Works Limited