

Ref. LICHFL/CS/Change in SMP\_4\_2026-27

April 24, 2026

The Manager, Listing Department, National Stock Exchange of India Ltd., Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 Scrip ID: LICHSGFIN EQ Email: cmlist@nse.co.in	The General Manager, Department of Corporate Services-Listing Dept., BSE Limited, 25th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001. Scrip Code : 500253 Email: corp.relations@bseindia.com
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**Re. : Intimation of changes in Senior Management Personnel.**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we hereby inform you that basis on recommendation of the Nomination and Remuneration Committee the Board of Directors of the Company through a circular resolution passed today, i.e. on April 24, 2026, has approved the changes in the Company's Senior Management Personnel (“SMP”) as specified below:-

Name	Designation	Reason of Change
Ms. Taruna Malick	General Manager (Marketing- Retail, Lead Management and PR & Publicity)	Appointment
Mr. Vikas Chaturvedi	General Manager (HR, Staff Discipline and Legal)	Appointment
Mr. Sudipto Sil	General Manager (Project Finance - Marketing)	Appointment
Ms. Aruna H Doke	Joint General Manager (Audit)	Appointment

The updated details on the above as required under the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 is enclosed as Annexure A.

Please take the above information on record and arrange for dissemination.

Yours faithfully,

For LIC Housing Finance Limited



Varsha Hardasani

Company Secretary and Compliance Officer

## Annexure A

Information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/ HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

**Change in Senior Management Personnel**

Sr. No.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; (a)	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment; (b)	brief profile (c)	disclosure of relationships between directors (d)
1.	Ms. Taruna Malick General Manager (Marketing- Retail, Lead Management and PR & Publicity)	24 <sup>th</sup> April, 2026	Annexure- 1	Not Applicable
2.	Mr. Vikas Chaturvedi General Manager (HR, Staff Discipline and Legal)	24 <sup>th</sup> April, 2026	Annexure- 2	Not Applicable
3.	Mr. Sudipto Sil General Manager (Project Finance - Marketing)	24 <sup>th</sup> April, 2026	Annexure- 3	Not Applicable
4.	Ms. Aruna H Doke Joint General Manager (Audit)	24 <sup>th</sup> April, 2026	Annexure- 4	Not Applicable

## Annexure 1

### Profile of Taruna Malick

I am an accomplished insurance professional with over 30 years of experience in the life insurance industry, having served in leadership and strategic roles at the Life Insurance Corporation of India (LIC).

#### Educational Qualification:

Post Graduate Diploma in Business Management and a Bachelor's degree in Computer Science from the University of Delhi.

#### Professional Qualification

Licenciate and Associate certifications from the Insurance Institute.

#### Career Highlights:

I began my career with LIC in October 1993 as a Direct Recruit Assistant Administrative Officer (AAO). Over the years, I have held key positions as Manager, Administrative Officer, AAO across critical operational functions such as New Business, Claims, and Policy Servicing, Personnel, Marketing and LIC HFL(back office) with postings in Bahadurgarh, Delhi, and Gwalior. My diverse experience has enabled me to develop a comprehensive understanding of core insurance operations and customers expectations.

I have also contributed at a strategic level as Assistant Secretary in Corporate Communication for LIC's North Zone.

In the area of human resources, I have served as Manager (Personnel) for five years across Bhopal and Delhi, where I played a pivotal role in employee engagement, growth, and organizational development.

My marketing and business leadership capabilities are reflected in my tenure as Senior Divisional Manager (SDM) In-charge of Rohtak Division for three years. Under my leadership, the Division achieved exceptional performance, consistently meeting premium targets and securing a position among the top five divisions in India in both Budget Achievement and growth metrics.

Currently I am Regional Manager (CLIA) for the North Zone, contributing to Channels development by registering growth in all parameters, achieving Budget and holding top position in multiple parameters leadership excellence.

I am recognized for my strategic leadership, operational excellence, and result-driven approach, with a proven track record of driving growth, managing large teams, and delivering business outcomes in highly competitive environments.

**Annexure 2 .**

**Brief Profile of Mr. Vikas Chaturvedi**

Joined LIC of India as a Direct recruit officer in 1997. Have worked in both Administrative as well as Marketing, both individual and group verticals, wings of the organization. Last assignment in Investment Front Office as in charge of Equity Dealing.

Qualification: B.Sc, PGDBM, Fellow of Insurance institute of India

## Annexure-3

## BRIEF PROFILE – FOR APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL

Name	SUDIPTO SIL
Age	54 Yrs
Work Experience in LICHFL (in years)	29 Yrs
Total Years of Experience	29 Yrs

Educational Qualification	Stream (BBA, BCOM etc)	Specialization	Years
Graduation	<b>B.Com (Hons)</b> (St Xavier's College Kolkata, Calcutta University)	Accountancy	3
Post-Graduation	<b>Master of Financial Management</b> (Jamnalal Bajaj Institute of Management Studies, University of Mumbai)	Financial Management	3
Professional Courses	Chartered Accountancy		3
Certifications			

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**BRIEF PROFILE – FOR APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL**

Date & Year of Joining LICHFL	18 August 1997
Key Departments worked in	(Sanction/Disb/Accounts) - <b>Kolkata RO</b> Audit, Investments, Corporate Planning, MDs Secretariat, Investor Relations, Finance- <b>Corporate Office</b> SDRM – Marketing – Retail & Project- <b>Western RO</b>
Brief functions performed	Finance, Treasury, Investor Relations, Marketing (Retail+ Project), Corporate Planning & Strategy
Major Achievements	As SDRM, WRO, Achieved Disbursement of Rs 3500 cr in retail, Sourced more than Rs 2000 cr wholesale side  As CFO/Dy CFO Major achievements include <ul style="list-style-type: none"> <li>• ECB USD 200 mn</li> <li>• Fundraising through bond markets over Rs 1.7 lakh crore</li> <li>• Preferential Allotment of Rs 2355 cr to promoters</li> <li>• Building up retail deposit program</li> </ul> <p>Other Achievements</p> <ul style="list-style-type: none"> <li>• QIP of USD 135 mn</li> <li>• Application for banking license</li> <li>• GDR issue of the Company</li> <li>• Managing Investor Relations functions of the Company</li> <li>• Acquisition of Loan Portfolio from HFC/Bank</li> </ul>
Number of Years in Managerial Roles	HoD since 2014 (12 years)  Also served as Director on Board of LICHFLAMC Trustee Company
Locations worked in (City, State)	Kolkata (West Bengal)  Mumbai (Maharashtra)

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**BRIEF PROFILE – FOR APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL**

Recognitions by LICHFL	
Nomination to any key LICHFL panels or task forces	Strategy Cell, Committee on review of Fees & Charges, SOP Review Committee, Steering Committee for Project RED, HOD Committee, ALCO, Treasury Management Committee, PLI Review Committee, Price Negotiation Committee, Product Committee, RMC-ORG, ECL Committee, Investment Committee (of LICHFL AMC), etc

Languages	Read (tick if applicable)	Write (tick if applicable)	Speak (tick if applicable)
ENGLISH	✓	✓	✓
BENGALI	✓	✓	✓
HINDI	✓	✓	✓

**Others**

Hobbies: Reading

Areas Of Strength: Strong Analytical & presentation skills, Cross-Functional knowledge of HFC sector, Strong networking with Institutional Investors, Fund Managers, Bankers.

Global Exposure (if any): Participated in Company's Investor Roadshows for FII in **USA, UK, Singapore, HonKong & Middle East**

Social Activities (if any): Past member of Rotaract International

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BRIEF PROFILE – FOR APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL

Any special remarks you'd like to share: NA

Name: SUDIPTO SIL



Signature: 22/4/26

## Annexure-4

### BRIEF PROFILE – FOR APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL

Name	Aruna Hemant Doke
Age	49 years 6 months
Work Experience in LICHFL (in years)	26 years
Total Years of Experience	27 years

Educational Qualification	Stream	Specialization	Years
Graduation	BSC	Statistics	
Professional Courses	Computers	3 years Software Development course from NIIT	
Certifications	Computers	Microsoft certified Software Developer	

Date & Year of Joining LICHFL	1 <sup>st</sup> October 1999
Key Departments worked in	Information Technology
Brief functions performed	<ul style="list-style-type: none"> <li>• Have led implementation of digital payment systems including NEFT and RTGS across the organization</li> <li>• Managed deployment and enhancement of enterprise accounting systems, including ORION and SAP</li> <li>• Led GST implementation, ensuring compliance with regulatory requirements and seamless transition</li> <li>• Have handled multiple system and payment gateway integrations.</li> <li>• development and rollout of digital platforms such as Online Home Loan Application, Customer Portal, Property Portal, and Deposit Onboarding systems.</li> <li>• Led development of Bank Reco Application achieving 99% auto reconciliation accuracy and 3-way recon.</li> </ul>

**BRIEF PROFILE – FOR APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL**

	<ul style="list-style-type: none"> <li>• Coordinated with cross-functional teams, vendors, and stakeholders to deliver technology-driven business solutions.</li> <li>• Ensured system integration, data accuracy, and process standardization across financial and customer-facing applications.</li> </ul>
Major Achievements	<ul style="list-style-type: none"> <li>• Successfully introduced NEFT and RTGS payment. Implemented Bank Reconciliation application with 99% auto-reconciliation, reducing manual effort and errors.</li> <li>• Played a key role in Accounting Application implementation - SAP and ORION, enhancing financial reporting, transparency, and operational control.</li> <li>• Led end-to-end GST implementation, ensuring full compliance.</li> <li>• Led digital transformation through multiple online platforms like Online Home Loan Application, Customer Portal, Property Portal, and Deposit Onboarding systems, improving customer experience and reducing manual processes.</li> <li>• Streamlined onboarding Deposit workflows enabling TAT reduction.</li> </ul>
Number of Years in Managerial Roles	26 years
Locations worked in (City, State)	Mumbai, Maharashtra

Recognitions by LICHFL	
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**BRIEF PROFILE – FOR APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL**

Nomination to any key LICHFL panels or task forces	ESG working group, POSH committee
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Languages	Read (tick if applicable)	Write (tick if applicable)	Speak (tick if applicable)
English	Yes	Yes	Yes
Marathi	Yes	Yes	Yes
Hindi	Yes	Yes	Yes

**Others**

Hobbies: reading non fiction -----  
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Areas Of Strength: Analytical thinking, problem solving, team coordination, strong technical background, Leadership—led a team of 3 during SAP implementation delivering the project as per the timeline. -----  
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Global Exposure (if any):-----  
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Social Activities (if any): Volunteered in community wellness programs promoting mindfulness, stress management, and emotional well-being for social upliftment.

Any special remarks you'd like to share: -----  
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Name: Azuna Hemant Doke

Signature: 