



ADDICTIVE LEARNING TECHNOLOGY LIMITED
(Formerly Addictive Learning Technology Private Limited)

(CIN: L74110HR2017PLC118029)

Registered office: Space Creators Heights, 3rd Floor, Landmark Cyber Park, Golf Course Extension,
Sector 67, DLF Qe, Gurgaon, Haryana 122002, India

Ph. No.: +91 8047486192, E-mail: compliance@lawsikho.in

website: www.lawsikho.in

Date: 15.12.2025

To

The Manager- Listing

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai-400 051

SYMBOL: LAWSIKHO

ISIN: INE0RDH01021

Subject: Outcome of Meeting of the Board of Directors of Addictive Learning Technology Limited (the 'Company') held on Monday, December 15, 2025.

Ref: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 relating to change in Directors of the Company.

Dear Sir/Madam,

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), read with Schedule III of the SEBI Listing Regulations, we hereby inform you about the following changes in the composition of the Board of Directors of the Company:

- 1) **Appointment of Ms. Honey Pamnani (DIN: 11175943), as an Additional Director (Non-Executive, Independent) of the Company.**

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has appointed Ms. Honey Pamnani as an Additional Director (Non-Executive, Independent) of the Company for a term of 5 years from December 15, 2025 to December 14, 2030 (both days inclusive).

Ms. Honey Pamnani is a mission-driven **AI product leader** with a strong multidisciplinary background encompassing an **MIT MBA, Intellectual Property Law from IIT Kharagpur, and Engineering**. With over 11 years of experience, she has built and scaled AI-driven products across government institutions, Fortune 500 companies, and high-growth startups. She brings **end-to-end expertise in AI products**, spanning technology, data, compliance, change management, and business operations. She is currently the Head of Human-AI Integration at a deeptech unicorn, where she leads enterprise AI product strategy and oversees a portfolio of intelligent agents and AI-native systems designed to accelerate decision-making, drive adoption, and embed governance by design. Her work uniquely bridges policy and product, innovation and execution, with a strong focus on enabling human-AI collaboration at scale. Previously, she **led national AI-powered skilling initiatives for the Government of India**, impacting more than 2.6 million learners and delivering multi-million-dollar value through B2C SaaS platforms.

We hereby confirm that Ms. Honey Pamnani satisfies the criteria of independence as prescribed under the Companies Act, 2013 and the SEBI Listing Regulations and that she is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

ADDICTIVE LEARNING TECHNOLOGY LIMITED
(Formerly Addictive Learning Technology Private Limited)

(CIN: L74110HR2017PLC118029)

Registered office: Space Creators Heights, 3rd Floor, Landmark Cyber Park, Golf Course Extension,
Sector 67, DLF Qe, Gurgaon, Haryana 122002, India

Ph. No.: +91 8047486192, E-mail: compliance@lawsikho.in

website: www.lawsikho.in

2) Resignation of Ms. Debbolina Ghosh (DIN: 10246698) as Independent Director of the Company.

Ms. Debbolina Ghosh has tendered her resignation as an Independent Director of the Company, with effect from the close of business hours on December 15, 2025, due to her preoccupation and other personal commitments. Consequently, Ms. Debbolina Ghosh shall also cease to be the Chairperson of the Audit Committee and the Stakeholders' Relationship Committee, and a member of the Nomination and Remuneration Committee of the Company. The Board has reconstituted these Committees in accordance with applicable regulatory requirements.

Disclosure pursuant to Regulation 30 read with Para A(7B) of Part A of Schedule III of SEBI Listing Regulations, 2015 and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as an Annexure-1.

The letter of resignation received from Ms. Debbolina Ghosh is enclosed herewith as an Annexure- 2. Further, in her letter, she has confirmed that there is no other material reason for her resignation other than those mentioned in her resignation letter.

3) Reconstitution of Committees of the Board of Directors

Pursuant to Regulation(s) 18, 19, 20 and other applicable Regulations of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we wish to inform that the Board of Directors of the Company, has reconstituted the Audit Committee, Nomination and Remuneration Committee, Stakeholder Relationship Committee as detailed below, with effect from December 15, 2025.

I. Reconstitution of the Audit Committee

The Audit Committee has been reconstituted by the appointment of **Ms. Shruti Khanijow**, Non-Executive Independent Director, as a Chairperson of the Committee in place of Ms. Debbolina Ghosh. Further, **Ms. Honey Pamnani** has been inducted as a member of the Audit Committee. Post reconstitution, the composition of the Audit Committee is as under:

Name of the Director	Designation in the Committee	Nature of directorship
Ms. Shruti Khanijow	Chairperson	Independent Director
Ms. Honey Pamnani	Member	Independent Director
Mr. Siddhant Singh Baid	Member	Executive Director
Mr. Abhyudaya Agarwal	Member	Executive Director
Mr. Mohd Sirajuddin	Member	Independent Director

ADDICTIVE LEARNING TECHNOLOGY LIMITED
(Formerly Addictive Learning Technology Private Limited)

(CIN: L74110HR2017PLC118029)

Registered office: Space Creators Heights, 3rd Floor, Landmark Cyber Park, Golf Course Extension,
Sector 67, DLF Qe, Gurgaon, Haryana 122002, India

Ph. No.: +91 8047486192, E-mail: compliance@lawsikho.in

website: www.lawsikho.in

II. Reconstitution of the Nomination and Remuneration Committee

The Nomination and Remuneration Committee has been reconstituted by the induction of **Ms. Honey Pamnani**, Non-Executive Independent Director, as a Member of the Committee in place of Ms. Debbolina Ghosh. Post reconstitution, the composition of the Committee is as under:

Name of the Director	Designation in the Committee	Nature of directorship
Ms. Shruti Khanijow	Chairperson	Independent Director
Ms. Honey Pamnani	Member	Independent Director
Mr. Mohd Sirajuddin	Member	Independent Director
Mr. Abhyudaya Agarwal	Member	Executive Director (Chairperson of the Company)

III. Reconstitution of the Stakeholder Relationship Committee

The Stakeholders' Relationship Committee has been reconstituted by the appointment of **Ms. Shruti Khanijow**, Non-Executive Independent Director, as a Chairperson of the Committee in place of Ms. Debbolina Ghosh. Further, Ms. Honey Pamnani has been inducted as a member of the Stakeholders' Relationship Committee. Post reconstitution, the composition of the Committee is as under:

Name of the Director	Designation in the Committee	Nature of directorship
Ms. Shruti Khanijow	Chairperson	Independent Director
Ms. Honey Pamnani	Member	Independent Director
Mr. Siddhant Singh Baid	Member	Executive Director
Mr. Abhyudaya Agarwal	Member	Executive Director



ADDICTIVE LEARNING TECHNOLOGY LIMITED
(Formerly Addictive Learning Technology Private Limited)

(CIN: L74110HR2017PLC118029)

Registered office: Space Creators Heights, 3rd Floor, Landmark Cyber Park, Golf Course Extension,
Sector 67, DLF Qe, Gurgaon, Haryana 122002, India

Ph. No.: +91 8047486192, E-mail: compliance@lawsikho.in

website: www.lawsikho.in

The meeting of the Board of Directors commenced at 05:10 PM. and concluded at 05:17 PM.

We request you to kindly take note of the same.

Thanking You,

For Addictive Learning Technology Limited

Komal Shah

Company Secretary and Compliance Officer

ADDICTIVE LEARNING TECHNOLOGY LIMITED
(Formerly Addictive Learning Technology Private Limited)

(CIN: L74110HR2017PLC118029)

Registered office: Space Creators Heights, 3rd Floor, Landmark Cyber Park, Golf Course Extension,
Sector 67, DLF Qe, Gurgaon, Haryana 122002, India

Ph. No.: +91 8047486192, E-mail: compliance@lawsikho.in

website: www.lawsikho.in

Annexure- 1

Relevant details as required under Regulation 30 – Part A(7) of Para A of Schedule III of the LODR read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Appointment of Ms. Honey Pamnani (DIN: 11175943), as an Additional Director (Non-Executive, Independent) of the Company.

S.No	Particulars	Details
1.	Reason for change viz., appointment, reappointment, resignation, removal, death or otherwise	Appointment of Ms. Honey Pamnani (DIN: 11175943), as an Additional Director (Non-Executive, Independent) of the Company.
2.	Date of appointment/ reappointment/ cessation (as applicable) and term of appointment/ reappointment	Date of appointment as Additional Director (Non-Executive, Independent): with effect from December 15, 2025. Term of appointment: for a term of 5 years from December 15, 2025, to December 14, 2030 (both days inclusive)
3.	Brief profile (in case of appointment)	Ms. Honey Pamnani is a mission-driven AI product leader with a strong multidisciplinary background encompassing an MIT MBA, Intellectual Property Law, and Engineering. With over 11 years of experience, she has built and scaled AI-driven products across government institutions, Fortune 500 companies, and high-growth startups. She brings end-to-end expertise in AI products, spanning technology, data, compliance, change management, and business operations. She is currently the Head of Human-AI Integration at a deeptech unicorn, where she leads enterprise AI product strategy and oversees a portfolio of intelligent agents and AI-native systems designed to accelerate decision-making, drive adoption, and embed governance by design. Her work uniquely bridges policy and product, innovation and execution, with a strong focus on enabling human-AI collaboration at scale. Previously, she led national AI-powered skilling initiatives for the Government of India, impacting more than 2.6 million learners and delivering multi-million-dollar value through B2C SaaS platforms.
	Disclosure of relationships between Directors (in case of appointment of a director)	Ms. Honey Pamnani is not related to any Director of the Company.

ADDICTIVE LEARNING TECHNOLOGY LIMITED
(Formerly Addictive Learning Technology Private Limited)

(CIN: L74110HR2017PLC118029)

Registered office: Space Creators Heights, 3rd Floor, Landmark Cyber Park, Golf Course Extension,
Sector 67, DLF Qe, Gurgaon, Haryana 122002, India

Ph. No.: +91 8047486192, E-mail: compliance@lawsikho.in

website: www.lawsikho.in

4) Resignation of Ms. Debbolina Ghosh (DIN: 10246698) as Independent Director of the Company

S.No	Particulars	Details
1.	Reason for change viz., appointment, reappointment, resignation, removal, death or otherwise	Resignation of Ms. Debbolina Ghosh (DIN: 10246698) as Independent Director of the Company due to her preoccupation and other personal commitments.
2.	Date of appointment/ reappointment/ cessation (as applicable) and term of appointment/ reappointment	With effect from close of business hours on December 15, 2025
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable

Additional Information in case of resignation of an Independent Director (Schedule III - Para A(7B) of Part A of SEBI LODR)

1.	Letter of Resignation along with detailed reason for resignation.	Enclosed herewith
2.	Names of listed entities in which the A resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Nil
3.	The independent director shall, along with the detailed reasons, also provide confirmation that there is no other material reasons other than those provided.	The required confirmation has been provided in the enclosed resignation letter.



Resignation Letter from the post of Independent Director.

1 message

Debolina Ghosh

15 December 2025 at 13:25

Date: 15.12.2025

To

The Board of Directors

ADDICTIVE LEARNING TECHNOLOGY LIMITED

Space Creators Heights, 3rd Floor, Landmark Cyber Park,

Golf Course Extension, Sector 67, DLF Qe, Gurgaon, Haryana 122002

Dear Sir/Mam,

Subject: Resignation as an Independent Director of the Company

This is to inform the Board that I, Debbolina Ghosh (DIN:10246698), hereby tender my resignation as an Independent Director of the Company with effect from the close of business hours on 15th December, 2025, due to my preoccupation and other personal commitments.

Consequently, I will also be stepping down as the Chairperson of the Audit Committee and the Stakeholders' Relationship Committee, and as a member of the Nomination and Remuneration Committee of the Company. This may hence be treated as my letter of resignation.

Further, I hereby confirm the following:

There are no other material reasons for my resignation other than those mentioned above.

I do not hold directorship or membership of the Board Committee(s) of any other listed entity.

I take this opportunity to thank the Board and other committee members for the support extended to me during my tenure as an Independent Director of the Company.

Regards,

Debbolina Ghosh

DIN: 10246698.