

May 30, 2025

To The Corporate Relations Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Code: 540222	To The Listing Department National Stock Exchange of India Ltd., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Code: LAURUSLABS
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Sub: Allotment of Equity Shares to the employees of the Company on exercise of ESOPs

Dear Sir / madam,

This is to inform you that the Nomination & Remuneration Committee of the Board of Directors of the Company has allotted on May 30, 2025 by way of resolution passed by circulation 51,977 Equity Shares of Rs.2/- each of the Company, fully paid up, at a price of Rs.350.00/- each (including premium of Rs.348.00/-), to the eligible employees on exercise of their Stock Options under Laurus Employees Stock Option Scheme, 2016 (Grant-III).

Further, the Nomination & Remuneration Committee of the Board of Directors of the Company has allotted on May 30, 2025 by way of resolution passed by circulation 2,63,811 Equity Shares of Rs.2/- each of the Company, fully paid up, at a price of Rs.356.00/- each (including premium of Rs.354.00/-), to the eligible employees on exercise of their Stock Options under Laurus Employees Stock Option Scheme, 2018 (Grant-II).

Furthermore, the Nomination & Remuneration Committee of the Board of Directors of the Company has allotted on May 30, 2025 by way of resolution passed by circulation 1,250 Equity Shares of Rs.2/- each of the Company, fully paid up, at a price of Rs.350.00/- each (including premium of Rs.348.00/-), to the eligible employee(s) on exercise of their Stock Options under Laurus Employees Stock Option Scheme, 2018 (Grant-III).

The total paid up capital of the Company after the above allotments stands at Rs.1,07,91,39,058/-.

The required details under SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as **Annexure-1**.

Further, please find enclosed the details as required under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 as **Annexure-2**.

Please take the above information on record.

Yours faithfully,

For **Laurus Labs Limited**

G. Venkateswar Reddy
Company Secretary & Compliance Officer

Encl: A/a

Registered Office

Laurus Enclave, Plot Office 01, E. Bonangi Village,
Parawada Mandal, Anakapalli District - 531021, Andhra Pradesh, India.

T +91 891 682 1101, 1102, **E** info@lauruslabs.com
F +91 891 682 1103, **W** lauruslabs.com

CIN : L24239AP2005PLC047518,

Corporate Office

2nd Floor, SDE Serene Chambers, Road No. 7,
Banjara Hills, Hyderabad - 500034, Telangana, India.

T +91 40 6659 4333, 3980 4333, 2342 0500 / 501,
F +91 40 6659 4320 / 3980 4320

BRIEF DETAILS ON THE ALLOTMENT OF EQUITY SHARES

(Pursuant to SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024)

1. Grant-III of Laurus Employees Stock Option Scheme, 2016

Sr. No.	Particulars	Details
1.	Brief details of options granted	Not applicable
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 51,977 equity shares made on May 30, 2025.
4.	Pricing formula	Not applicable
5.	Options vested	In accordance with Laurus Employees Stock Option Scheme, 2016 (Grant III).
6.	Time within which option may be exercised	Within one year from the date of vesting.
7.	Options exercised	51,977
8.	Money realized by exercise of options	Rs.1,81,91,950/-
9.	The total number of shares arising as a result of exercise of option	51,977
10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable
12.	Brief details of significant terms	As per Laurus Employees Stock Option Scheme, 2016.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Rs.7.05/-

2. Grant-II of Laurus Employees Stock Option Scheme, 2018

Sr. No.	Particulars	Details
1.	Brief details of options granted	Not applicable
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 2,63,811 equity shares made on May 30, 2025.
4.	Pricing formula	Not applicable
5.	Options vested	In accordance with Laurus Employees Stock Option Scheme, 2018 (Grant II).
6.	Time within which option may be exercised	Within one year from the date of vesting.
7.	Options exercised	2,63,811
8.	Money realized by exercise of options	Rs.9,39,16,716/-
9.	The total number of shares arising as a result of exercise of option	2,63,811

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10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable
12.	Brief details of significant terms	As per Laurus Employees Stock Option Scheme, 2018.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Rs.7.05/-

3. Grant-III of Laurus Employees Stock Option Scheme, 2018

Sr. No.	Particulars	Details
1.	Brief details of options granted	Not applicable
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 1,250 equity shares made on May 30, 2025.
4.	Pricing formula	Not applicable
5.	Options vested	In accordance with Laurus Employees Stock Option Scheme, 2018 (Grant III).
6.	Time within which option may be exercised	Within one year from the date of vesting.
7.	Options exercised	1,250
8.	Money realized by exercise of options	Rs.4,37,500/-
9.	The total number of shares arising as a result of exercise of option	1,250
10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable
12.	Brief details of significant terms	As per Laurus Employees Stock Option Scheme, 2018.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Rs.7.05/-

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DETAILS UNDER REGULATION 10(C) OF SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021

1. Details for ESOP 2016 (Grant-III)

1.	Company name and address of Registered Office: Laurus Labs Limited Laurus Enclave, Plot Office 01, E. Bonangi (V), Parawada (M), Anakapalli (D), Andhra Pradesh – 531 021, India.
2.	Name of the Stock Exchanges on which the company's shares are listed: BSE Limited and National Stock Exchange of India Ltd.
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: March 02, 2017 (Post-IPO of the Company)
4.	Filing Number, if any: Nil
5.	Title of the Scheme pursuant to which shares are issued, if any: Laurus Employees Stock Option Scheme, 2016
6.	Kind of security to be listed: Equity Shares
7.	Par value of the shares: Rs.2/- per Share
8.	Date of issue of shares: May 30, 2025 (Date of Allotment on Exercise)
9.	Number of shares issued: 51,977 Equity Shares under ESOP 2016 (Grant-III)
10.	Share Certificate No., if applicable: N.A.
11.	Distinctive number of the share, if applicable: 53,92,52,492 to 53,93,04,468
12.	ISIN Number of the shares if issued in Demat: INE947Q01028
13.	Exercise price per share: Rs.350/- under ESOP 2016 (Grant-III)
14.	Premium per share: Rs. 348/- per share under ESOP 2016 (Grant-III)
15.	Total Issued shares after this issue: 53,93,04,468
16.	Total Issued share capital after this issue: Rs. 1,07,86,08,936/-
17.	Details of any lock-in on the shares: Nil
18.	Date of expiry of lock-in: N.A.
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?: Yes, identical in all respects to existing shares
20.	Details of listing fees, if payable: Nil

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2. Details for ESOP 2018 (Grant-II)

1.	Company name and address of Registered Office: Laurus Labs Limited Laurus Enclave, Plot Office 01, E. Bonangi (V), Parawada (M), Anakapalli (D), Andhra Pradesh – 531 021, India.
2.	Name of the Stock Exchanges on which the company’s shares are listed: BSE Limited and National Stock Exchange of India Ltd.
3.	Filing date of the statement referred in regulation 10(b) of the SEBI Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: August 31, 2018
4.	Filing Number, if any: Nil
5.	Title of the Scheme pursuant to which shares are issued, if any: Laurus Employees Stock Option Scheme, 2018
6.	Kind of security to be listed: Equity Shares
7.	Par value of the shares: Rs.2/- per Share
8.	Date of issue of shares: May 30, 2025 (Date of Allotment on Exercise)
9.	Number of shares issued: 2,63,811 Equity Shares under ESOP 2018 (Grant-II)
10.	Share Certificate No., if applicable: N.A.
11.	Distinctive number of the share, if applicable: 53,93,04,469 to 53,95,68,279
12.	ISIN Number of the shares if issued in Demat: INE947Q01028
13.	Exercise price per share: Rs. 356/- per share under ESOP 2018 (Grant-II)
14.	Premium per share: Rs. 354/- per share under ESOP 2018 (Grant-II)
15.	Total issued shares after this issue: 53,95,68,279
16.	Total issued share capital after this issue: Rs.1,07,91,36,558/-
17.	Details of any lock-in on the shares: Nil
18.	Date of expiry of lock-in: N.A.
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?: Yes, identical in all respects to existing shares
20.	Details of listing fees, if payable: Nil

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3. Details for ESOP 2018 (Grant-III)

1.	Company name and address of Registered Office: Laurus Labs Limited Laurus Enclave, Plot Office 01, E. Bonangi (V), Parawada (M), Anakapalli (D), Andhra Pradesh – 531 021, India.
2.	Name of the Stock Exchanges on which the company's shares are listed: BSE Limited and National Stock Exchange of India Ltd.
3.	Filing date of the statement referred in regulation 10(b) of the SEBI Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: August 31, 2018
4.	Filing Number, if any: Nil
5.	Title of the Scheme pursuant to which shares are issued, if any: Laurus Employees Stock Option Scheme, 2018
6.	Kind of security to be listed: Equity Shares
7.	Par value of the shares: Rs.2/- per Share
8.	Date of issue of shares: May 30, 2025 (Date of Allotment on Exercise)
9.	Number of shares issued: 1,250 Equity Shares under ESOP 2018 (Grant-III)
10.	Share Certificate No., if applicable: N.A.
11.	Distinctive number of the share, if applicable: 53,95,68,280 to 53,95,69,529
12.	ISIN Number of the shares if issued in Demat: INE947Q01028
13.	Exercise price per share: Rs. 350/- per share under ESOP 2018 (Grant-III)
14.	Premium per share: Rs. 348/- per share under ESOP 2018 (Grant-III)
15.	Total issued shares after this issue: 53,95,69,529
16.	Total issued share capital after this issue: Rs. 1,07,91,39,058/-
17.	Details of any lock-in on the shares: Nil
18.	Date of expiry of lock-in: N.A.
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?: Yes, identical in all respects to existing shares
20.	Details of listing fees, if payable: Nil

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