Dr Lal PathLabs

December 31, 2018

The National Stock Exchange of India Limited
Exchange Plaza
Bandra Kurla Complex, Bandra (E)
Mumbai - 400051

The Bombay Stock Exchange Limited
15th Floor, Phiroze Jeejeeboy Towers
Dalal Street,
Mumbai – 400001

Subject: Dr. Lal PathLabs Employee Welfare Trust Deed

Ref: SEBI (Share Based Employee Benefits) Regulations, 2014 notified on October 28, 2015 vide Circular No. CIR/CFD/ Policy Cell/2/2015 dated June 16, 2015

Dear Sir/Madam,

Please find enclosed herewith the Amended Trust Deed of Dr. Lal PathLabs Employee Welfare Trust.

We request you to kindly take the same on record.

Thanking You,

Yours Faithfully,

For **Dr. Lal PathLabs Limited**

Dr. Lal PathLabs Limited

Rajat Kalra
Company Secretary & Legal Head
Encl: As above

4454
11/12/18

R-756

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

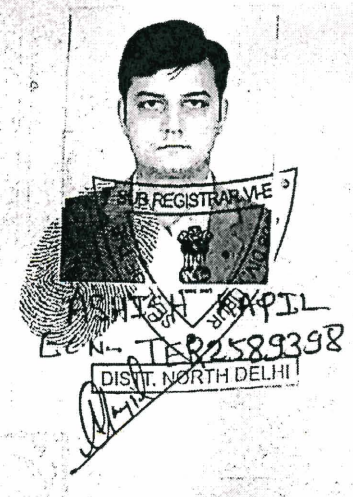
e-Stamp

सत्यमेव जयते

Certificate No.	:	IN-DL12777328347830Q
Certificate Issued Date	:	06-Dec-2018 01:10 PM
Account Reference	:	IMPACC (IV)/ dl716703/ DELHI/ DL-DLH
Unique Doc. Reference	:	SUBIN-DLDL71670330459493661946Q
Purchased by	:	DR LAL PATHLABS LIMITED
Description of Document	:	Article 64,Trust
Property Description	:	DR LAL PATHLABS LIMITED AT BLOCK E, SECTOR-18, ROHINI, DELHI-110085
Consideration Price (Rs.)	:	0 (Zero)
First Party	:	DR LAL PATHLABS LIMITED
Second Party	:	DR NEELUM TRIPATHI AND OTHERS
Stamp Duty Paid By	:	DR LAL PATHLABS LIMITED
Stamp Duty Amount(Rs.)	:	100 (One Hundred only)

E-STAMP LOCKED

Please write or type below this line



ROHISH KAPIL
LIC No.- TER2589398

Statutory Alert:
1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

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FIRST SUPPLEMENTARY TRUST DEED

THIS FIRST SUPPLEMENTARY TRUST DEED to the Supplementary Trust Deed dated October 3, 2018 is made at New Delhi on this 11th day of December, 2018 (the **"Effective Date"**).

BETWEEN

DR. LAL PATHLABS LIMITED, a company incorporated under the provisions of the Companies Act, 1956 and having its registered office at Block E, Sector 18, Rohini, New Delhi - 110085 (hereinafter referred to as the **"Settlor"/ "Company"**, which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) acting through its duly authorized representative Mr. Ashish Kapil, Assistant Company Secretary of the Settlor, duly authorized by the Board of Directors of the Settlor vide their resolution dated November 6, 2018 of the **ONE PART**;

AND

1) Dr. Neelum Tripathi, National Director – Lab Operations, Dr. Lal PathLabs Limited, aged about 56 years, daughter of Mr. LDR Singh resident of Flat no C-1201 Antrikish Nature, Plot no 110 Sector 52, Noida - UP.

2) Mr. Munender Soperna, Chief Information Officer, Dr. Lal PathLabs Limited, aged about 46 years, son of Mr. Satender Mohan Soperna resident of D -157, Sector 11, Model Town, Faridabad, Haryana – 121006.

3) Dr. Reena Nakra, Director Operations – Reference Lab, Dr. Lal PathLabs Limited, aged about 48 Years, daughter of Mr. Jasjit Singh Ahluwalia resident of House No C 301, Sector – 52, Noida, Uttar Pradesh - 201301

(Hereinafter collectively referred to as the **"Trustees"** and individually as the **"Trustee"** (which expression shall, unless repugnant to or inconsistent with the context or meaning thereof, be deemed to mean and include all the Trustees from time to time of this Trust, survivors and the legal representatives, executors, administrators and successors of the last of the survivor of the Trustees) of the **OTHER PART**.

WHEREAS:

A. The Settlor with a view to administer, manage, and implement its employee stock options plans, settled the employee welfare trust whose current name is **Dr. Lal PathLabs Employee Welfare Trust** (the "**Trust**") vide original trust deed dated May 24, 2011 (the "**Original Trust Deed**") registered vide registration number 600 in book number 4 Vol No. 1,524 on page number 105 to 118 dated May 23, 2013 before the Sub-Registrar of Assurances (Sub-Registrar VII), New Delhi/ Delhi.

B. Subsequent to the Settlor's initial public offering of shares and for ensuring necessary compliance with the requirements of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (the "**SEBI SBEB Regulations**"), Original Trust Deed was amended vide deed of amendment dated August 4, 2016 (the "**Amended Trust Deed**") registered vide registration number 740 in book number 4 Vol No. 1,609 on page number 18 to 33 dated August 19, 2016 before the Sub-Registrar of Assurances (Sub-Registrar VII), New Delhi/ Delhi.

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S No. 4454 Date 11/12/2018 12:40:23

Deed Related Detail

Deed Name TRUST SUPPLEMENTARY TRUST

Land Detail

Tehsil/Sub Tehsil Sub Registrar VIE

Village/City Rohini Sector-18 Building Type

Place (Segment) Rohini Sector-18

Property Type Residential

Property Address House No.:BLK E SEC 18 ROHINI DELHI, Road No.:, Rohini Sector-18

Area of Property 0.00 0.00 0.00

Money Related Detail

Consideraton Amount 0.00Rupees Stamp Duty Paid 100.00 Rupees

Value of Registration Fee 1,000.00 Rupees Pasting Fee 100.00 Ruppes

This document of TRUST SUPPLEMENTARY TRUST

Presented by: Sh/Smt. S/o, W/o R/o

DR LAL PATHLABS LTD THROUGH NA BLOCK E SEC 18 ROHINI NEW DELHI

in the office of the Sub Registrar, Delhi this 11/12/2018 12:27:44 day, Tuesday between the hours of

SUB REGISTRAR VI-E SUB DISTT. ALIPUR SEAL DELHI

Registrar/Sub Registrar
Sub Registrar VIE
Delhi/New Delhi

Signature of Presenter

Execution admitted by the said: Shri / Ms.

DR LAL PATHLABS LTD THROUGH ASHISH KAPIL

and Shri / Ms.

NA

Who is/are identified by Shri/Smt/Km. PRAKASH JOSHI S/o W/o D/o MAHESH JOSHI R/o G 149 UTTAM NAGAR NEW DELHI

and Shri/Smt./Km PREM KUMAR S/o W/o D/o R D PRASAD R/o 61 RANAJI ENCL NAJAFGARH NEW DELHI

(Marginal Witness). Witness No. II is known to me.

Contents of the document explained to the parties who understand the conditions and admit them as correct.
Certified that the left (or Right, as the case may be) hand thumb impression of the executant has been affixed in my presence.

Date 11/12/2018 15:28:15

Registrar/Sub Registrar
Sub Registrar VIE
Delhi/New Delhi

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C. To give effect to the change in Trustees the Amended Trust Deed was amended vide Supplementary Trust deed dated October 3, 2018 (the "**Supplementary Trust Deed**") registered vide registration number 647 in book number 4 Vol No. 45 on page number 35 to 38 dated October 4, 2018 before the Sub-Registrar of Assurances (Sub-Registrar VIE), New Delhi/ Delhi.

D. One of the Trustees of the Trust Mr. Manoj Kumar Garg also holds the position of Director in Subsidiary Company(ies) of the Settlor and therefore becomes ineligible to continue to hold the position of Trustee in terms of provisions of the SEBI SBEB Regulations.

E. Pursuant to the provisions of Clause 31 of the Amended Trust Deed, the Board of Directors of the Settlor vide their resolution dated November 6, 2018 approved the appointment of Dr. Reena Nakra, Director Operations – Reference Lab of the Settlor, as the new Trustee of the Trust in place of outgoing trustee Mr. Manoj Kumar Garg.

F. In view of the aforesaid, it is thought expedient to modify the Supplementary Trust Deed as more particularly mentioned hereinafter.

NOW, THEREFORE, THIS DEED OF VARIATION WITNESSETH AS FOLLOWS:

1. DEFINITION AND INTERPRETATION

1.1 Definitions

All capitalized terms used but not defined or specified in this First Supplementary Trust Deed shall have the meaning given to them under the Original/Amended/Supplementary Trust Deed.

1.2 Interpretation

Words and expressions used and not defined in this First Supplementary Trust Deed but defined in the Original/Amended/Supplementary Trust Deed and relevant provisions of the Applicable Laws, shall have the meanings respectively assigned to them therein, as the context requires.

2. CHANGE IN CONSTITUITION OF TRUST

2.1 That the trusteeship of Mr. Manoj Kumar Garg the erstwhile trustee of the Trust stands vacated.

2.2 That Dr. Reena Nakra is being appointed as a Trustee of the Trust pursuant to provisions of Clause 31 of the Amended Trust Deed and that all the provisions as to Trustee's powers, obligations, duties and other provisions of the Amended Trust Deed shall apply as if she is an original Trustee of the Trust with effect from this day.

2.3 That with the appointment of Dr. Reena Nakra as a Trustee of the Trust in place of Mr. Manoj Kumar Garg, the constitution of the Board of the Trust stands as under from the Effective Date:

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1. Dr. Neelum Tripathi;
2. Mr. Munender Soperna; and
3. Dr. Reena Nakra

3. MISCELLANEOUS

3.1 That this First Supplementary Trust Deed, Supplementary Trust Deed dated October 3, 2018 Amended Trust Deed dated August 4, 2016 and Original Trust Deed dated May 24, 2011 shall be read and construed as one document and that this First Supplementary Trust Deed shall be an integral part of the, Supplementary Trust Deed, Amended Trust Deed and Original Trust Deed from the Effective Date.

3.2 That these variations shall have the effect of amending the Supplementary Trust Deed dated October 3, 2018 only to the extent of replacement of Trustee as stated hereinabove and the Supplementary Trust Deed dated October 3, 2018 as amended by this Supplementary Trust Deed shall have full force and effect in all other respects.

3.3 That the Settlor represents and warrants that it has the requisite power and authority to execute this First Supplementary Trust Deed (and the execution whereof has been duly authorized by all the necessary actions on its part.

IN WITNESS WHEREOF, THE SETTLOR, THE TRUSTEES HAVE SUBSCRIBED THEIR RESPECTIVE HANDS HEREUNTO, ON THE DAY, MONTH AND YEAR FIRST MENTIONED HEREINABOVE:

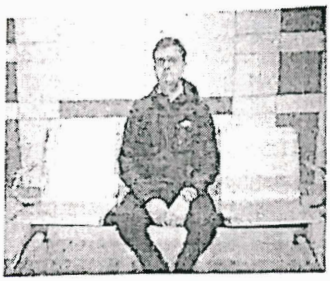
Signed and delivered by the within named authorized representative Mr. Ashish Kapil, Asst. Company Secretary, for and behalf of Dr. Lal PathLabs Limited, in the presence of the following witnesses.	For **SETTLOR**
Signed and delivered by within named TRUSTEES, in the presence of the following witnesses: 1. Dr. Neelum Tripathi (National Director-Lab Operations, Dr. Lal PathLabs Limited) 2. Mr. Munender Soperna (Chief Information Officer, Dr. Lal PathLabs Limited) 3. Dr. Reena Nakra (Director Operations – Reference Lab, Dr. Lal PathLabs Limited)	For **TRUSTEES**

WITNESSES 1 & 2:

Witness 1 Signature: Name: Pranesh Joshi Address: S/o Mahesh Joshi G-149, Uttam Nagar New Delhi 7565 0801 6804	**Witness 2** Signature: Name: Prem Kumar Address: S/o U.R.D. Prasad 61, Ranaji Enclave Najafgarh, N. Delhi 3190 0490 5642

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Reg. No.	Reg. Year	Book No.
756	2018-2019	4





Witness

Ist Party

IInd Party

Ist Party DR LAL PATHLABS LTD THROUGH ASHISH KAPIL

IInd Party NA

Witness PRAKASH JOSHI, PREM KUMAR

SUB REGISTRAR VI-E SUB DIV. ALIPUR SEAL OF THE DISTT. NORTH DELHI

Certificate (Section 60)

Registration No.756 in Book No.4 Vol No 47
on page 124 to 127 on this date **12/12/2018 12:43:21** day Wednesday
and left thumb impressions has/have been taken in my presence.

Sub Registrar
Sub Registrar VIE
New Delhi/Delhi

Date 12/12/2018 12:55:23

18842441756

Revenue Department NCT of Delhi **DORIS** **NIC-DSU**

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