

April 09, 2025

National Stock Exchange of India Limited  
Exchange Plaza,  
Plot No. C/1, G Block,  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400 051

BSE Limited  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001

Symbol: LALPATHLAB

Scrip Code: 539524

**Sub: Grant of Stock Options**

**Ref: Compliances under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform you that the Nomination & Remuneration Committee, on April 09, 2025, approved grant of 1,68,500 (One Lakh Sixty-Eight Thousand Five Hundred) Stock Options under the Dr. Lal PathLabs Employee Stock Option Plan 2022 (“ESOP 2022”) to eligible employees.

The disclosure with respect to the above Grant of Stock Options, as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure - A**.

We request you to please take the same on record.

Thanking You,

Yours Faithfully,

**For Dr. Lal PathLabs Limited**

**Vinay Gujral**  
**Company Secretary & Compliance Officer**

*Encl.: As above*

**DISCLOSURE AS PER REGULATION 30 OF LISTING REGULATIONS READ WITH SEBI CIRCULAR NO. SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED JULY 13, 2023:**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Details</b>
a)	Brief details of Options granted	1,68,500 (One Lakh Sixty-Eight Thousand Five Hundred) Stock Options have been granted on April 09, 2025
b)	Whether the scheme is in terms of SEBI (Share Based Employee Benefit and Sweat Equity) Regulations, 2021	Yes
c)	Total number of shares covered by these Options	1,68,500 (One Lakh Sixty-Eight Thousand Five Hundred) equity shares of face value of INR 10/- each fully paid-up
d)	Pricing formula	Exercise price per Stock Option shall be determined by the Committee on each occasion of grant and the Committee shall have the discretion to allow up to 10% discount to the market price as on date of grant of options
e)	Options vested	Not applicable
f)	Time within which Option may be exercised	Five (5) years from the date of vesting or such other shorter period as may be decided by the Committee from time to time
g)	Options exercised	Not applicable
h)	Money realized by exercise of Options	Not applicable
i)	The total number of shares arising as a result of exercise of Option	Not applicable
j)	Options lapsed	Not applicable
k)	Variation of terms of Options	There is no variation
l)	Brief details of significant terms	The Options granted under the Plan would Vest not before one (01) year and not later than four (04) years from the date of grant of such Options. The Options not exercised within the Exercise Period shall lapse
m)	Subsequent changes or cancellation or exercise of such Options	There is no change, cancellation or exercise
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Options are yet to be exercised