

December 08, 2025

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block,

Bandra Kurla Complex, Bandra (E)

Mumbai - 400 051

Symbol: LALPATHLAB

BSE Limited

Corporate Relationship Department

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai - 400 001

Scrip Code: 539524

Sub: Intimation for Results of Postal Ballot

Ref: Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015 ("the Listing Regulations")

Dear Sir/ Madam,

We wish to inform you that the Members of the Company have approved the following Resolution(s) through Postal Ballot (by remote e-voting only) w.e.f. December 07, 2025 i.e. last date of e-voting:

Item No.	Description of Resolution(s)
1.	Approval of 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025' - Special Resolution
2.	Approval of grant of Options to the employees of the Subsidiary Company(ies) of the Company under 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025' - Special Resolution
3.	Approval of secondary acquisition of shares through Trust route for the implementation of 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025' - Special Resolution
4.	Provision of money to be provided by the Company for purchase of its own Shares by the Trust under 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025' - Special Resolution
5.	Approval of Reduction of Options Reserve under 'Dr. Lal PathLabs Employee Stock Option Plan 2022' - Special Resolution
6.	Increase in the Authorised Share Capital and consequent alteration to the Capital Clause of the Memorandum of Association - Ordinary Resolution
7.	Issuing Bonus Equity Shares - Ordinary Resolution

In this regard, please find enclosed the following documents:

- Report of the Scrutinizer dated December 08, 2025, on Voting Results of Postal Ballot (by remote e-voting only) pursuant to Section 108 & 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 as **Annexure – A**.
- b) Details of the Voting Results of Postal Ballot (by remote e-voting only) in specified format as required under Regulation 44(3) of Listing Regulations as **Annexure – B**.

We request you to kindly take the same on record.

Thanking You, Yours Faithfully,

For Dr. Lal PathLabs Limited

Vinay Gujral Company Secretary & Compliance Officer

Encl.: As above



K. K. SINGH & ASSOCIATES

COMPANY SECRETARIES

Head Office:

384P, Sector-40, Gurugram - 122003, Haryana, India Ph.: +91-124-4370002, Fax: +91-124-4370002

Date: 08/12/2025

E-mail: admin@kksinghassociates.com Website: www.kksinghassociates.com www.kksainc.com

SCRUTINIZER'S REPORT (POSTAL BALLOT BY REMOTE E-VOTING)

[Pursuant to Section 108 & 110 of the Companies Act, 2013 read with Rule 22 and Rule 20 of the Companies (Management and Administration) Rules, 2014 and relevant circulars issued by Ministry of Corporate Affairs]

To,
The Board of Directors
M/s. Dr. Lal PathLabs Limited
Address: Block E, Sector-18 Rohini,
North West, Delhi- 110085, India

Subject: Scrutinizer Report for Postal Ballot of Dr. Lal PathLabs Limited held through remote e-voting between Saturday, 8th November, 2025 (09:00 AM, IST) and ended on Sunday, 7th December, 2025 (05:00 PM, IST).

Dear Sir.

I, CS Nilesh Bhardwaj, Partner of K. K. Singh & Associates, Company Secretaries. having its office at Plot No. 384P, Sector-40, Gurugram (HR.)-122003 ("the Scrutinizer"). have been appointed by the Board of Directors of M/s. Dr. Lal PathLabs Limited ("the Company") as the Scrutinizer for the purpose of scrutinizing the Remote e-Voting, carried out as per the provisions of Section 108 and 110 of the Companies Act, 2013 ("the Act") read together with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") and General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020 and 03/2025 dated September 22, 2025 and other relevant circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") read with all other applicable provisions under the Listing Regulations and Circulars/ Notifications issued by Securities and Exchange Board of India ("the SEBI"), as amended from time to time (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), in respect of the resolution contained in the Notice of the Postal Ballot for consideration by the Members through postal ballot by remote e-voting between Saturday. 8th November, 2025 (09:00 AM, IST) and ended on Sunday, 7th December, 2025 (05:00 PM, IST) ("the Postal Ballot").

It is the responsibility of the Management of the Company to ensure due compliance of the applicable provisions of the Companies Act, 2013 and Rules made thereunder and also the requirements thereof relating to voting through Remote e-Voting on resolution as contained in the Notice of the Postal Ballot. As the Scrutinizer for the Remote e-Voting through Postal Ballot, our roles and responsibilities are limited to make a Scrutinizer's Report of the votes cast in respect of the resolution contained in the Notice of Postal Ballot, based on the report generated from the e-voting system provided by Central Depository Services (India) Limited ("CDSL"), the authorized agency to provide e-voting facilities, engaged by the Company.

Further to above, we submit our Report as under:

- (i) The e-voting period commenced from Saturday, 8th November, 2025 (09:00 AM, IST) and ended on Sunday, 7th December, 2025 (05:00 PM, IST).
- (ii) The Members holding shares as on the cut-off date i.e. 31st October, 2025 were entitled to vote on the proposed resolutions as set out in the Postal Ballot Notice.
- (iii) Accordingly, the remote e-votes cast during the e-voting period, i.e. from Saturday, 8th November, 2025 (09:00 AM, IST) to Sunday, 7th December, 2025 (05:00 PM IST) were taken into account and at the end of this e-voting period on 7th December, 2025 at 05:00 PM, the CDSL portal was blocked for e-voting.
- (iv) The details of Members who have voted in favour through the Postal Ballot by Remote e-Voting and the details of Members who have voted against through the Postal Ballot by Remote e-Voting are summarized hereunder in tabular form. The vote counting has been done based on each share having each vote while counting the vote cast on resolutions.

Based on the reports generated and prepared, the results of the remote e-voting are as under:

a) Resolution No.1 (Special Resolution)

Approval of 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025'.

Particulars (Mode of		Tavor of Re . of shares)	solution	Votes aga (as per No.	Invalid Votes		
Voting)	No. of Members voted	No. of Votes	% of total no. of valid vote cast	No. of Members voted	No. of Votes	% of total no. of valid vote cast	(as per No. of shares)
Remote e- Voting	384	59817771	79.81	292	15130442	20.19	0
Total	384	59817771	79.81	292	15130442	20.19	Q

b) Resolution No.2 (Special Resolution)

Approval of grant of Options to the employees of the Subsidiary Company(ies) of the Company under 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025'.

Particulars (Mode of Voting)		Pavor of Re of shares)	solution	Votes aga (as per No	Invalid Votes		
	No. of Members voted	No. of Votes	% of total no. of valid vote cast	No. of Members voted	No. of Votes	% of total no. of valid vote east	(as per No. of shares)
Remote e- Voting	379	59817692	79.81	297	15130521	20.19	0
Total	379	59817692	79.81	297	15130521	20.19	0

Therefore, the above-mentioned Resolution was passed with requisite majority.

c) Resolution No. 3 (Special Resolution)

Approval of secondary acquisition of shares through Trust route for the implementation of 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025'.

Particulars (Mode of	I .	avor of Re	solution	Votes agai	Invalid Votes			
Voting)	No. of Members voted		% of total no. of valid vote cast	No. of Members voted	No. of Votes	% of total no. of valid vote cast	(as per No. of shares)	
Remote e- Voting	391	62777632	83.76	285	12170581	16.24	0	
Total	391	62777632	83.76	285	12170581	16.24	[R	

d) Resolution No. 4 (Special Resolution)

Provision of money to be provided by the Company for purchase of its own Shares by the Trust under 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025'.

Particulars (Mode of Voting)		avor of Ro	solution	Votes aga (as per No	Invalid Votes		
	No. of Members voted	No. of Votes	% of total no. of valid vote cast	No. of Members voted	No. of Votes	% of total no. of valid vote cast	(as per No. of
Remote e- Voting	394	62777739	83.76	282	12170474	16.24	0
Total	394	62777739	83.76	282	12170474	16.24	0

Therefore, the above-mentioned Resolution was passed with requisite majority.

e) Resolution No. 5 (Special Resolution)

Approval of Reduction of Options Reserve under 'Dr. Lal PathLabs Employee Stock Option Plan 2022'.

Particulars (Mode of		ayor of Ro		Votes agai (as per No	Invalid Votes		
Voting)		No. of Votes	% of total no. of valid yote cast	No. of Members voted	No. of Votes	% of total no. of valid vote cast	(as per No. of shares)
Remote e- Voting	436	65053260	86.80	242	9894903	13.20	0
Total	436	65053260	86.80	242	9894903	13.20	0

f) Resolution No. 6 (Ordinary Resolution)

Increase in the Authorised Share Capital and consequent alteration to the Capital Clause of the Memorandum of Association.

Particulars (Mode of		Favor of R . of shares)	esolution	Votes agai (as per No	Invalid Votës (às		
Voting)	No. of Members voted	No. of Votes	% of total no. of valid vote cast	No. of Members voted	No. of Votes	% of total no. of valid vote cast	per No. of shares)
Remote e- Voting	653	74826061	99.84	22	122157	0.16	0
Total	653	74826061	99.84	22	122157	0.16	0

Therefore, the above-mentioned Resolution was passed with requisite majority.

g) Resolution No. 7 (Ordinary Resolution)

Issuing Bonus Equity Shares

Particulars (Mode of		avor of Ro	esolution	Votes agai (as per No.	Invalid Votes		
Voting)	No. of Members voted	No. of Votes	% of total no. of valid vote cast	No. of Members voted	No. of Votes	% of total no. of valid vote cast	(as per No. of shares)
Remote e- Voting	616	73478736	98.04	61	1470007	1.96	0
Total	616	73478736	98.04	61	1470007	1.96	0

As per Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, the register has been maintained electronically containing the details of assent and dissent voting by the Members with complete details of them.

The electronic data and all other relevant records relating to electronic voting shall remain in our safe custody until the Board of Directors of the Company considers, approves and sign the Minutes and the same will be handed over to the Company Secretary for safe keeping.

Thanking You,

Yours Faithfully,

For K. K. Singh & Associates

GURGAO

CS Nilesh Bhardwai

Partner

C.P. No.: 18820

Memb. No. A51178

UDIN: A051178G002263454

Date: 08/12/2025 Place: Gurugram Countersigned by

For Dr. Lal PathLabs Limited

(Hony) Brig. Dr. Arvind Lal Executive Chairperson

> Date: 08/12/2025 Place: Gurugram

Annexure- B

Voting results						
Record date	31-10-2025					
Total number of shareholders on record date	116699					
No. of shareholders present in the meeting either in person or through proxy						
a) Promoters and Promoter group						
b) Public						
No. of shareholders attended the meeting through video conference	eing					
a) Promoters and Promoter group						
b) Public						
No. of resolution passed in the meeting	7					

	Resolution (1)											
	Resolution requir				Special							
Whet	her promoter/promoter gro	agenda/r	esolution?	No								
	Description o	f resolution o	considered		r. Lal PathLa	bs Employe	e Restricted Stock L	Jnit Plan 2025'				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled				
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100				
	E-Voting		44581135	100.0000	44581135	0	100.0000	0.0000				
Promoter and	Poll	44581135	0	0.0000	0	0	0.0000	0.0000				
Promoter Group	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000				
	Total	44581135	44581135	100.0000	44581135	0	100.0000	0.0000				
	E-Voting		29381395	87.6638	14251460	15129935	48.5050	51.4950				
Public-	Poll	33516012	0	0.0000	0	0	0.0000	0.0000				
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000				
	Total	33516012	29381395	87.6638	14251460	15129935	48.5050	51.4950				
	E-Voting		985683	17.3586	985176	507	99.9486	0.0514				
Public- Non	Poll	5678363	0	0.0000	0	0	0.0000	0.0000				
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000				
	Total	5678363	985683	17.3586	985176	507	99.9486	0.0514				
	Total 83775510 74948213		89.4632	59817771	15130442	79.8121	20.1879					
				Whether res	Whether resolution is Pass or Not. Yes							

Resolution (2)											
	Resolution rec					Specia	<u> </u>				
W	hether promoter/promoter		erested in the a/resolution?	No							
	Description	n of resolutio	n considered		Approval of grant of Options to the employees of the Subsidiary Company(ies) of the Company under 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025'						
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled			
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100			
	E-Voting		44581135	100.0000	44581135	0	100.0000	0.0000			
Promoter and	Poll	44581135	0	0.0000	0	0	0.0000	0.0000			
Promoter Group	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000			
	Total	44581135	44581135	100.0000	44581135	0	100.0000	0.0000			
	E-Voting		29381395	87.6638	14251460	15129935	48.5050	51.4950			
Public-	Poll	33516012	0	0.0000	0	0	0.0000	0.0000			
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000			
	Total	33516012	29381395	87.6638	14251460	15129935	48.5050	51.4950			
	E-Voting		985683	17.3586	985097	586	99.9405	0.0595			
Public- Non	Poll	5678363	0	0.0000	0	0	0.0000	0.0000			
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000			
	Total	5678363	985683	17.3586	985097	586	99.9405	0.0595			
Total	Total 83775510 74948213			89.4632	59817692	15130521	79.8120	20.1880			
				Whether resolution is Pass or Not.				es			

Resolution (3)											
	Resolution requir					Special					
Wh	ether promoter/promoter gro	•	ested in the resolution?	No							
	Description of	f resolution	considered				ares through Trust ee Restricted Stocl				
Category	tegory Mode of voting		No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled			
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100			
Promoter	E-Voting		44581135	100.0000	44581135	0	100.0000	0.0000			
and	Poll	44581135	0	0.0000	0	0	0.0000	0.0000			
Promoter Group	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000			
-	Total	44581135	44581135	100.0000	44581135	0	100.0000	0.0000			
	E-Voting		29381395	87.6638	17211311	12170084	58.5789	41.4211			
Public-	Poll	33516012	0	0.0000	0	0	0.0000	0.0000			
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000			
	Total	33516012	29381395	87.6638	17211311	12170084	58.5789	41.4211			
	E-Voting		985683	17.3586	985186	497	99.9496	0.0504			
Public- Non	Poll	5678363	0	0.0000	0	0	0.0000	0.0000			
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000			
	Total	5678363	985683	17.3586	985186	497	99.9496	0.0504			
Total	Total 83775510 74948213				62777632	12170581	83.7613	16.2387			
				Whether resolution is Pass or Not. Yes							

Resolution (4)									
Resolution required: (Ordinary / Special)				Special					
Whether promoter/promoter group are interested in the agenda/resolution?				No					
Description of resolution considered			Provision of money to be provided by the Company for purchase of its own Shares by the Trust under 'Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025'						
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Promoter	E-Voting	44581135	44581135	100.0000	44581135	0	100.0000	0.0000	
and	Poll		0	0.0000	0	0	0.0000	0.0000	
Promoter Group	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
•	Total	44581135	44581135	100.0000	44581135	0	100.0000	0.0000	
	E-Voting		29381395	87.6638	17211311	12170084	58.5789	41.4211	
Public-	Poll	33516012	0	0.0000	0	0	0.0000	0.0000	
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	33516012	29381395	87.6638	17211311	12170084	58.5789	41.4211	
	E-Voting	5678363	985683	17.3586	985293	390	99.9604	0.0396	
Public- Non	Poll		0	0.0000	0	0	0.0000	0.0000	
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	5678363	985683	17.3586	985293	390	99.9604	0.0396	
Total	Total 83775510 749482		74948213	89.4632	62777739	12170474	83.7615	16.2385	
			Whether resolution is Pass or Not.				Yes		

Resolution (5)									
Resolution required: (Ordinary / Special)				Special					
Whether promoter/promoter group are interested in the agenda/resolution?				No					
Description of resolution considered				Approval of Reduction of Options Reserve under 'Dr. Lal PathLabs Employee Stock Option Plan 2022'					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled	
			(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Promoter	E-Voting	44581135	44581135	100.0000	44581135	0	100.0000	0.0000	
and	Poll		0	0.0000	0	0	0.0000	0.0000	
Promoter Group	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
•	Total	44581135	44581135	100.0000	44581135	0	100.0000	0.0000	
	E-Voting	33516012	29381395	87.6638	19486845	9894550	66.3238	33.6762	
Public-	Poll		0	0.0000	0	0	0.0000	0.0000	
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	33516012	29381395	87.6638	19486845	9894550	66.3238	33.6762	
	E-Voting	5678363	985633	17.3577	985280	353	99.9642	0.0358	
Public- Non	Poll		0	0.0000	0	0	0.0000	0.0000	
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	5678363	985633	17.3577	985280	353	99.9642	0.0358	
Total	Total 83775510 749		74948163	89.4631	65053260	9894903	86.7977	13.2023	
				Whether r	esolution is F	Yes			

Resolution (6)									
Resolution required: (Ordinary / Special)				Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?				No					
Description of resolution considered				Increase in the Authorised Share Capital and consequent alteration to the Capital Clause of the Memorandum of Association					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Promoter	E-Voting	44581135	44581135	100.0000	44581135	0	100.0000	0.0000	
and	Poll		0	0.0000	0	0	0.0000	0.0000	
Promoter Group	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	44581135	44581135	100.0000	44581135	0	100.0000	0.0000	
	E-Voting	33516012	29381395	87.6638	29259599	121796	99.5855	0.4145	
Public-	Poll		0	0.0000	0	0	0.0000	0.0000	
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	33516012	29381395	87.6638	29259599	121796	99.5855	0.4145	
	E-Voting	5678363	985688	17.3587	985327	361	99.9634	0.0366	
Public- Non	Poll		0	0.0000	0	0	0.0000	0.0000	
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	5678363	985688	17.3587	985327	361	99.9634	0.0366	
Total 83775510 74948218		74948218	89.4632	74826061	122157	99.8370	0.1630		
					Whether resolution is Pass or Not.			Yes	

Resolution (7)									
Resolution required: (Ordinary / Special)				Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?				No					
	Description o	f resolution	considered	Issuing Bonus Equity Shares					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Dromotor	E-Voting	44581135	44581135	100.0000	44581135	0	100.0000	0.0000	
Promoter and	Poll		0	0.0000	0	0	0.0000	0.0000	
Promoter Group	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	44581135	44581135	100.0000	44581135	0	100.0000	0.0000	
	E-Voting		29381395	87.6638	27911768	1469627	94.9981	5.0019	
Public-	Poll	33516012	0	0.0000	0	0	0.0000	0.0000	
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	33516012	29381395	87.6638	27911768	1469627	94.9981	5.0019	
	E-Voting		986213	17.3679	985833	380	99.9615	0.0385	
Public- Non	Poll	5678363	0	0.0000	0	0	0.0000	0.0000	
Institutions	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	
	Total	5678363	986213	17.3679	985833	380	99.9615	0.0385	
Total	Total		74948743	89.4638	73478736	1470007	98.0387	1.9613	
				Whether resolution is Pass or Not.			Yes		