Dr Lal PathLabs

February 3, 2020

National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block,
Bandra Kurla Complex
Bandra (E)
Mumbai – 400 051

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Sub: Intimation of Re-designation & Appointment of Directors and KMP.

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations")

Dear Sir/Madam,

Please take note that, based on recommendations of Nomination and Remuneration Committee, the Board of Directors in their meeting held today i.e February 3, 2020, approved the following matters:

1. Re-designating (Hony) Brig. Dr. Arvind Lal by appointing him as Executive Chairman and Whole Time Director for a period of two (2) years, commencing from April 1, 2020 from his present designation of Chairman and Managing Director of the Company.

2. Re-designating Dr. Om Prakash Manchanda by appointing him as Managing Director for a period of five (5) years, commencing from April 1, 2020 from his present designation of CEO & Whole-Time Director of the Company.

3. Re-appointment of Dr. Vandana Lal as Whole-Time Director of the Company for a period of five (5) years, commencing from April 1, 2020.

4. Re-designating Mr. Bharath Uppiliappan by appointing him as Chief Executive Officer (CEO) and Key Managerial Personnel (KMP), commencing from April 1, 2020 from his present designation of CEO (India Business) of the Company.

Dr. Lal PathLabs Limited

The Re-designation/Re-appointment of (Hony) Brig. Dr. Arvind Lal, Dr. Om Prakash Manchanda and Dr. Vandana Lal, is subject to approval of Shareholders of the Company.

Please also take note that (Hony) Brig. Dr. Arvind Lal, Dr. Om Prakash Manchanda and Dr. Vandana Lal are not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India or any other such Authority.

Details as required under Regulation 30 of the SEBI LODR Regulations are attached herewith as an Annexure A.

Thanking You,
Yours Faithfully,

For **Dr. Lal PathLabs Limited**

Dr. Lal PathLabs Limited

Rajat Kalra
Company Secretary & Legal Head

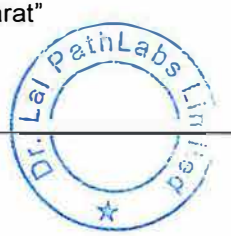
Encl: As above

Annexure-A

Particulars	(Hony) Brig. Dr. Arvind Lal	Dr. Om Prakash Manchanda	Dr. Vandana Lal	Mr. Bharath Uppiliappan
Reason for Change	Re-designated as Executive Chairman and Whole Time Director of the Company.	Re-designated as Managing Director of the Company.	Re-appointment as Whole Time Director of the Company.	Re-designated as CEO & KMP of the Company.
Date of Appointment & term of Appointment	The re-designation of (Hony) Brig. Dr. Arvind Lal as Executive Chairman and Whole Time Director shall be effective from April 1, 2020 for a period of two (2) years and is subject to the approval of shareholders of the Company. The office of (Hony) Brig. Dr. Arvind Lal shall not be liable to retire by rotation.	The re-designation of Dr. Om Prakash Manchanda as Managing Director shall be effective from April 1, 2020 for a period of Five (5) years and is subject to the approval of shareholders of the Company. The office of Dr. Om shall be liable to retire by rotation.	The re-appointment of Dr. Vandana Lal as Whole-Time Director shall be effective from April 1, 2020 for a period of Five (5) years and is subject to the approval of shareholders of the Company. The office of Dr. Vandana Lal shall be liable to retire by rotation.	The re-designation of Mr. Bharath U as CEO & KMP shall be effective from April 1, 2020 and the terms of appointment shall be governed by the Company's policy.
Brief Profile	(Hony) Brig. Dr. Arvind Lal is a promoter of Dr. Lal PathLabs and holds a bachelor's degree in medicine and surgery from the University of Poona and a diploma in clinical pathology from the Armed Forces	Dr. Om holds a bachelor's degree in veterinary science and animal husbandry from The Haryana Agricultural University, Hisar and a postgraduate diploma in management (agriculture) from the Indian Institute of Management, Ahmedabad ("IIMA").	Dr. Vandana Lal is a promoter of Dr. Lal PathLabs, she holds a bachelor's degree in medicine and a bachelor's degree in surgery from the University of Delhi and a doctorate degree in medicine (pathology) from the	Mr. Bharath Uppiliappan has been associated with the Company since October 2016 in varying capacities.

Dr. Lal PathLabs Limited

	Medical College, Pune. He has been conferred by the President of India an Honorary Brigadier's rank in the Armed Forces Medical Services and also the Padma Shri award. He has over 43 years of experience in the field of Pathology and is recognized as a pioneer in bringing laboratory services in India at par with the western world. Under his expert guidance and leadership, Dr. Lal PathLabs has become one of the most reputed laboratories in Asia, He brought International recognition to the Indian Healthcare Industry in the form of accreditation from the College of American Pathologists (CAP - USA).	After graduating from the IIMA in June 1990, he was selected as a management trainee for Lipton India Limited now amalgamated into Hindustan Unilever Limited ("HUL"), under the management trainee scheme of Unilever Group of Companies in India. He has worked with HUL in various positions such as Area Manager, Innovation Manager -Beverages, Business Manager - Loose Tea, Brookfields and Senior Product Manager. In HUL as a Senior Product Manager - Innovation, he spearheaded the execution of Tea Based Beverage development project under the brand name of Lipton Tiger. This innovation went on to win many awards viz., Unilever Central Asia and Middle East ("CAME") Best Marketable Idea of the Year Award in 1997, CAME Innovation Award for Best Proven Initiative of the Year in 1998 and Unilever Foods Innovation Award in Beverages Category in the year 1999.	University of Delhi. She has over 33 years of experience in the field of pathology. Dr. Vandana Lal is also trained in Quality Assurance and spearheads the quality implementation process in all the laboratories of Dr Lal PathLabs . She is the head of Clinical Research Services being the Chief Technical Officer since 2007, playing a pivotal role in conception, planning, construction, execution & operationalizing the Clinical trials division. She also heads the Research & Development wing of Dr Lal PathLabs by monitoring development of new tests and methods. She is the Executive Director of Dr. Lal PathLabs since 1995. Her job profile includes expansion of activities of the laboratory with assistance in	He is an Electrical and Electronics Engineer from NIT Trichy and has a PGDM from SP Jain Institute of Management & Research, Mumbai. In his 25 year career so far, he has been focused on building brands and businesses across start-up, growth and turnaround phases with industry leading companies viz. FMCG (Hindustan Unilever Ltd), Retailing (Bharti Walmart – Bharti Retail Ltd) Telecom (Bharti Airtel Ltd.) in multiple categories like Foods, Apparel, Home, Personal Care, General Merchandise and telecom across both "India and Bharat"



	Dr. Lal has revolutionized laboratory medicine by introducing the maximum number of new tests, instruments and ICT (Information,Communications, Technology) systems.	Prior to joining Dr. Lal PathLabs, he has also worked with Monsanto India Limited as their National Marketing Manager and thereafter as their National Sales Manager. In January 2003 he joined Ranbaxy Laboratory Limited in their Global Consumer Healthcare Division and worked initially as General Manager - Marketing, Consumer Healthcare (India) and then General Manager - International & Innovation before joining Dr. Lal PathLabs in October 2005.	planning and execution of new projects for the company; overall charge of all the technical departments ensuring accuracy, quality assurance, quality control & compliance to standards laid down by the accreditation bodies like CAP, NABL & ISO.	
Disclosure of relationships between Directors	(Hony) Brig. Dr. Arvind Lal is related to Dr. Vandana Lal (Wife) and Dr. Archana Lal Erdmann (Daughter)	Dr. Om is not related to any Director of the Company.	Dr. Vandana Lal is related to (Hony) Brig. Dr. Arvind Lal (Husband) and Dr. Archana Lal Erdmann (Daughter)	Mr. Bharath Uppiliappan is not related to any Director of the Company.

Dr. Lal PathLabs Limited