

## Kotak Mahindra Bank

November 18, 2025

BSE Limited	National Stock Exchange of India Limited		
Corporate Relationship Department	Exchange Plaza, Plot No. C/1, G Block,		
Phiroze Jeejeebhoy Towers,	Bandra-Kurla Complex,		
Dalal Street,	Bandra (East),		
Mumbai 400 001	Mumbai 400 051		
BSE Scrip 500247, 958687, 974396, Code: 974682, 974924, 975387	NSE Symbol: KOTAKBANK, KMBL, KMB26, KMB29, KMB30		

Dear Sirs,

## **Sub.: Grant of Employee Stock Options**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee of the Bank has, today, i.e., on November 18, 2025 ("Grant Date"), granted 14,200 Employee Stock Options to the eligible employee(s) under Series 9 of the Kotak Mahindra Equity Option Scheme, 2023 ("ESOP Scheme 2023"):

The brief terms of the grant are, as under:

Series	Number of Options Granted*	Vesting %	Vesting Date(s)	Exercise Period
ESOP Scheme	14,200	25%	November 30, 2026	One year after
2023 – Series 9		25%	June 30, 2027	the Options
		25%	June 30, 2028	Vesting Date
		25%	June 30, 2029	

<sup>\*</sup> Each Option entitles the Grantee to one Equity Share of the face value of Rs. 5/-, subject to the provisions of the ESOP Scheme 2023.

This is for your information and dissemination on your website.

Thanking you,

Yours faithfully,

For Kotak Mahindra Bank Limited

Avan Doomasia Company Secretary

Kotak Mahindra Bank Ltd. CIN: L65110MH1985PLC038137

Registered Office: 27 BKC, C 27, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051,