

Date: 08.09.2025

To,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C I Block G,
Bandra Kurla Complex,
Bandra (East), Mumbai -400051.

(NSE Symbol: KRISHCA)

ISIN: INE0NR701018

SUB: INTIMATION AND SUBMISSION OF NOTICE FOR 8TH ANNUAL GENERAL MEETING FOR THE FINANCIAL YEAR 2024-2025.

Dear Sir / Madam

We are submitting herewith the Notice of the 8th Annual General Meeting of the Company, which is scheduled to be held on Tuesday, September 30, 2025 at 10:00 A.M. (IST) through Video Conferencing or Other Audio-Visual Means ("VC / OAVM"), in accordance with relevant circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India.

Further, the Notice of Annual General Meeting for the financial year 2024-2025 as mentioned above, has also been made available on website of the company at <https://www.krishcastrapping.com/assets/img/annual-reports/Annual%20Report%202024-25.pdf>.

This is for your information and record.

Yours faithfully,
For **KRISHCA STRAPPING SOLUTIONS LIMITED**

DIYA VENKATESAN
Company Secretary & Compliance Officer

NOTICE TO SHAREHOLDERS

NOTICE is hereby given that the 8th Annual General Meeting of the Members of M/s Krishca Strapping Solutions Limited ("the Company") will be held on Tuesday, September 30, 2025 at 10:00 a.m. through Video Conferencing ("VC")/Other Audio-Visual Means (OAVM) to transact the following businesses.

ORDINARY BUSINESS:

1. To receive, consider and adopt the:

- a. Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2025, together with the Reports of the Board of Directors and the Auditors thereon and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT the audited Standalone financial statements of the Company for the financial year ended 31st March, 2025 and the reports of the Board of Directors and Auditors thereon, as circulated to the members, be and are hereby received considered and adopted."

- b. Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2025, together with the Report of the Auditors thereon and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT the audited Consolidated financial statements of the Company for the financial year ended 31st March, 2025 and the reports of the Auditors thereon, as circulated to the members, laid before this Meeting, be and are hereby considered and adopted."

2. To appoint a director in place of Mr. Terli Venkata Shivaji (DIN: 07159540), who retires by rotation and being eligible, offers himself for re-appointment and in this regard, to consider and if thought fit, pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Terli Venkata Shivaji (DIN: 07159540), who retires by rotation, at this Meeting and being eligible, has offered himself for re-appointment be and is hereby reappointed as Director of the Company liable to retire by rotation."

3. To appoint a director in place of Ms. Navaneethakrishnan Saraladevi (DIN: 07941812), who retires by rotation and being

eligible, offers herself for re-appointment and in this regard, to consider and if thought fit, pass the following resolution as an

Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mrs. Navaneethakrishnan Saraladevi (DIN: 07941812), who retires by rotation at this Meeting and being eligible, has offered herself for re-appointment be and is hereby reappointed as Director of the Company liable to retire by rotation."

SPECIAL BUSINESS:

4. Re-appointment of Mr. Lenin Krishnamoorthy Balamaniandan (DIN: 07941696) as Managing Director of the Company.

To consider and, if thought fit, to pass with or without modification, the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and any statutory modification(s) or re-enactment thereof, consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Lenin Krishnamoorthy Balamaniandan (DIN: 07941696) as Managing Director and Key Managerial Personnel of the Company, for a further period of five (5) years with effect from 12th December, 2025 up to 11th December, 2030, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice, with liberty to the Board of Directors to alter and vary such terms and conditions, including remuneration, as may be mutually agreed between the Board and Mr. Lenin Krishnamoorthy Balamaniandan, subject to compliance with applicable laws.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, expedient or desirable to give effect to this resolution, including filing necessary forms and returns with the Registrar of Companies and other statutory authorities as may be required."

5. Re-appointment of Mr. Terli Venkata Shivaji (DIN: 07159540) as Whole-Time Director of the Company.

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and any statutory modification(s) or re-enactment(s) thereof for the time being in force, the consent of the Members be and is hereby accorded to the appointment of Mr. Terli Venkata Shivaji (DIN: 07159540) as Whole-time Director of the Company, for a period of five (5) years commencing from 12th December, 2025 up to 11th December, 2030, on such terms and conditions including remuneration as set out in the Explanatory Statement annexed to the Notice convening this meeting, with liberty to the Board of Directors to alter, vary, or revise the terms and conditions of his appointment, including remuneration, from time to time, as may be mutually agreed between the Board and Mr. Terli Venkata Shivaji, subject to compliance with applicable laws.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters, and things as may be necessary, proper, or expedient to give effect to this resolution, including filing necessary forms and returns with the Registrar of Companies and other statutory authorities as may be required.”

6. Re-appointment of Mrs. Navaneethakrishnan Saraladevi (DIN: 07941812) as Whole-Time Director of the Company.

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”), read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and any statutory modification(s) or re-enactment(s) thereof for the time being in force, the consent of the Members be and is hereby accorded to the appointment of Mrs. Navaneethakrishnan Saraladevi (DIN: 07941812) as Whole-time Director of the Company for a period of five (5) years commencing from 12th December, 2025 up to 11th December, 2030, on such terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice, with liberty to the Board of Directors to alter, vary, or revise the terms and conditions of her appointment,

including remuneration, from time to time, as may be mutually agreed between the Board and Mrs. Navaneethakrishnan Saraladevi, subject to compliance with applicable laws.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters, and things as may be necessary, proper, or expedient to give effect to this resolution, including filing necessary forms and returns with the Registrar of Companies and other statutory authorities as may be required.”

7. To ratify the remuneration of the Cost Auditor(s) for the financial year ending 31st March, 2026 and, in this regard to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 (the “Act”) read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the remuneration payable to M/s N. Sivashankaran & Co., Cost Accountants, Chennai, having Firm Registration 100662, appointed by Board of Directors of the Company as Cost Auditors to conduct the audit of the cost records of the Company for the Financial Year 2025-26 amounting to ₹1,00,000 (Rupees One lakh) plus applicable taxes and reimbursement of out-of-pocket expenses incurred by him in connection with the aforesaid audit as recommended by the Audit Committee and approved by the Board of Directors of the Company, be and is hereby ratified confirmed and approved.”

“RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to take such steps and do such acts, deeds and things as may be necessary or desirable to give effects to this Resolution”.

8. To appoint M/s SKD & Associates, Practising Company Secretaries as Secretarial Auditors and fix their remuneration and in this regard consider and if thought fit to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013, Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), other applicable laws/ statutory provisions, if any, as amended from time to time, and as recommended by the Audit Committee and approved by the Board of Directors, M/s SKD & Associates, Company Secretaries, (Firm No. S2023TN958600) be and is hereby appointed as the Secretarial

Auditor of the Company, for term of five consecutive years commencing from financial year 2025-26 till financial year 2029-30, at such remuneration, plus applicable taxes and other out-of pocket expenses as may be mutually agreed upon between the Board of Directors of the Company and the Secretarial Auditors."

"RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to take such steps and do such acts, deeds and things as may be necessary or desirable to give effects to this Resolution".

9. To Appoint Mr. Nandhagopal Damodaran (DIN: 10697520) as an Independent Director of the Company and, in this regard to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") and the Rules made thereunder and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and the provisions of the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the approval of the Members be and is hereby accorded for the appointment of Mr. Nandhagopal Damodaran (DIN: 10697520), who was appointed as an Additional Director (Independent) of the Company by the Board of Directors with effect from October 10, 2024, and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment, and in respect of whom the Company has received a Notice in writing under Section 160(1) of the Act proposing his candidature for the office of Director, as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of five (5) consecutive years commencing from October 10, 2024 up to October 09, 2029.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this resolution."

10. Appointment of Mr. Naren Kumar Mandepudi (DIN: 07271458) as an Independent Director of the Company and, in this regard to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152, Schedule-IV and other applicable provisions, if

any, of the Companies Act, 2013 (the "Act") and the Rules made thereunder and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), the provisions of the Articles of Association of the Company and based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors of the Company, approval of the Members be and is hereby accorded for appointment of Mr. Naren Kumar Mandepudi (DIN: 07271458) who was appointed as an Additional Director in the capacity of Non-Executive Independent Director of the Company by the Board of Directors with effect from October 10, 2024, and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, the Rules made thereunder and the Listing Regulations, and in respect of whom the Company has received a Notice in writing under Section 160(1) of the Act proposing his candidature for the office of a Director, as an Independent Director, not liable to retire by rotation, to hold office for a term of five consecutive years i.e., from October 10, 2024 up to October 09, 2029."

"RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as required, expedient and desirable for the purpose of giving effect to the Resolution."

11. Appointment of Mr. Chellasamy Rajendran (DIN: 10345090) as an Independent Director of the Company and, in this regard to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152, Schedule-IV and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") and the Rules made thereunder and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), the provisions of the Articles of Association of the Company and based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors of the Company, approval of the Members be and is hereby accorded for appointment of Mr. Chellasamy Rajendran (DIN: 10345090) who was appointed as an Additional Director in the capacity of Non-Executive Independent Director of the Company by the Board of Directors with effect from September 06, 2025, and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and

Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, the Rules made thereunder and the Listing Regulations, and in respect of whom the Company has received a Notice in writing under Section 160(1) of the Act proposing his candidature for the office of a Director, as an Independent Director, not liable to retire by rotation, to hold office for a term of five consecutive years i.e., from September 06, 2025 up to September 05, 2030."

"RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as required, expedient and desirable for the purpose of giving effect to the Resolution."

- 12. (a)** Approval for KRISHCA STRAPPING SOLUTIONS EMPLOYEE STOCK OPTION SCHEME – 2025 and, in this regard to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013 and applicable rules made there under (including any amendment(s), statutory modification(s) or re-enactment thereof) ["Companies Act"], Regulation 6(1) and other applicable provisions, if any, of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ["SEBI (SBEB & SE) Regulations, 2021"], relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["SEBI (LODR) Regulations"], relevant provisions of the Memorandum of Association and Articles of Association of the Company and any other applicable and prevailing statutory Guidelines / Circulars in that behalf and subject further to such other approval(s), consent(s), permission(s), and / or sanction(s) as may be necessary from the appropriate regulatory authority(ies) / institution(s) and such conditions and modifications as may be prescribed / imposed by the appropriate regulatory authority(ies) / institution(s) while granting such approval(s), consent(s), permission(s) and / or sanction(s), the consent of the Shareholders of the Company be and is hereby accorded for approval Krishca Strapping Solutions Employee Stock Option Scheme – 2025 ("Scheme") and the Board of Directors (hereinafter referred to as the "Board of Directors" which term shall be deemed to include any Committee, including the Nomination and Remuneration Committee, which the Board of Directors has constituted to exercise its powers, including the powers, conferred by this resolution) be and is hereby authorised to create, grant, offer, issue and allot

under the Scheme, in one or more tranches, not exceeding 2,00,000 (Two Lakhs) Employee Stock Options ("Options") (or such other adjusted figure for any bonus, stock splits or consolidations or other reorganization of the capital structure of the Company as may be applicable from time to time) to or for the benefit of Employees and Directors of the Company, its Subsidiary Company, in India or outside India, and to such persons as may, from time to time, be allowed to be eligible for the benefits of the Scheme (as permitted under the applicable), exercisable into not more than 2,00,000 (Two Lakhs) Equity Shares ("Shares") of face value of ₹10 /- each, on such terms and in such manner as the Board of Directors may decide in accordance with the provisions of the applicable laws and the provisions of the Scheme.

RESOLVED FURTHER THAT the Scheme shall be administered by the Nomination and Remuneration Committee of the Company who shall have all necessary powers as defined in the Scheme and is hereby designated as Compensation Committee in pursuance of the SEBI (SBEB & SE) Regulations, 2021.

RESOLVED FURTHER THAT the Scheme shall be implemented through direct route, for extending the benefits to the eligible Employees by the way of fresh allotment from the Company.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee be and is hereby authorized to issue and allot Shares upon exercise of Options from time to time in accordance with the Scheme and such Shares shall rank pari passu in all respects with the then existing Shares of the Company.

RESOLVED FURTHER THAT the Company shall conform to the applicable Accounting Policies, Guidelines or Accounting Standards as may be applicable from time to time, including the disclosure requirements prescribed therein.

RESOLVED FURTHER THAT in case of any corporate action(s) such as rights issues, bonus issues, stock splits, consolidation of shares, the outstanding options to be granted under the Scheme shall be suitably adjusted for the number of options as well as the exercise price in a fair and reasonable manner, in accordance with the Scheme.

RESOLVED FURTHER THAT the Board of Directors, subject to compliance with the SEBI (SBEB & SE) Regulations, 2021 and other applicable laws, rules and regulations, be and are hereby authorized at any time to modify, change, vary,

alter, amend, suspend or terminate the Scheme and to do all such acts, deeds, matters and things as it may in its absolute discretion deems fit for such purpose and also to settle any issues, questions, difficulties or doubts that may arise in this regard and further to execute all such documents, writings and to give such directions and/or instructions as may be necessary or expedient to give effect to such modification, change, variation, alteration, amendment, suspension or termination of the Scheme and do all other things incidental and ancillary thereof.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorised to do all such acts, deeds, and things, as it may, in its absolute discretion deem necessary including but not limited to appoint Advisors, Merchant Bankers, Consultants or Representatives, being incidental for the effective implementation and administration of the Scheme and to make applications to the appropriate Authorities, for their requisite approvals and take all necessary actions and to settle all such questions, difficulties or doubts whatsoever that may arise while implementing this resolution.

RESOLVED FURTHER THAT the Board of Directors be and are hereby also authorised to nominate and appoint one or more persons for carrying out any or all of the activities that the Board of Directors are authorized to do for the purpose of giving effect to this resolution."

- (b) Approval for grant of options to employees of subsidiary company, in India or outside India, of the company under KRISHCA STRAPPING SOLUTIONS EMPLOYEE STOCK OPTION SCHEME – 2025 and in this regard to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013 and applicable rules made there under (including any amendment(s), statutory modification(s) or re-enactment thereof) ["Companies Act"], Regulation 6(3)(c) and other applicable provisions, if any, of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2011 ["SEBI (SBEB & SE) Regulations, 2011"], relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["SEBI (LODR) Regulations"], relevant provisions of the Memorandum of Association and Articles of Association of the Company and any other applicable and prevailing statutory Guidelines / Circulars in that behalf and subject further to such other approval(s), consent(s), permission(s),

and / or sanction(s) as may be necessary from the appropriate regulatory authority(ies) / institution(s) and such conditions and modifications as may be prescribed / imposed by the appropriate regulatory authority(ies) / institution(s) while granting such approval(s), consent(s), permission(s) and / or sanction(s), the consent of the Shareholders of the Company be and is hereby accorded to Board of Directors (hereinafter referred to as the "Board of Directors" which term shall be deemed to include any Committee, including the Nomination and Remuneration Committee, which the Board of Directors has constituted to exercise its powers, including the powers, conferred by this resolution) to extend the benefits of Krishca Strapping Solutions Employee Stock Option Scheme – 2025 ("Scheme") including the grant of Employee Stock Options ("Options") and issuance of the Equity Shares ("Shares") thereunder, to such Employees and Directors of the Subsidiary Company, in India or outside India, of the Company and to such other persons as may, from time to time, be allowed to be eligible for the benefits of the Scheme (as permitted under the applicable laws from time to time) at such price and on such terms and conditions as may be fixed or determined by the Board of Directors in accordance with the provisions of the applicable laws and the provisions of the Scheme.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee be and is hereby authorized to issue and allot Equity Shares upon exercise of Options from time to time in accordance with the Scheme and such Equity Shares shall rank pari – passu in all respects with the then existing Equity Shares of the Company.

RESOLVED FURTHER THAT the Company shall conform to the applicable Accounting Policies, Guidelines or Accounting Standards as may be applicable from time to time, including the disclosure requirements prescribed therein.

RESOLVED FURTHER THAT the Board of Directors be and is hereby also authorised to nominate and appoint one or more persons for carrying out any or all of the activities that the Board of Directors is authorised to do for the purpose of giving effect to this resolution."

13. Increase in Authorised Share Capital of the Company and consequential alteration of capital clause of memorandum of association of the Company and, in this regard to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 13, 61, 64 and all other applicable provisions, if any, of the Companies

Act, 2013 and the rules made thereunder (including statutory modification (s) or re-enactment (s) thereof, for the time being in force), subject to such other approvals as may be necessary, consent of the Members of the Company be and is hereby accorded to the increase in Authorized Share Capital of the Company from existing ₹15,00,00,000/- (Rupees Fifteen Crore only) divided into 1,50,00,000 (One Crore Fifty Lakhs) Equity Shares of ₹10/- (Rupees Ten Only) each to ₹25,00,00,000/- (Rupees Twenty Five Crore Only) divided into 2,50,00,000 (Two Crores and Fifty Lakhs) Equity Shares of ₹10/- (Rupees Ten Only) each."

RESOLVED FURTHER THAT pursuant to the provisions of Sections 13 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, the existing Clause V of the Memorandum of Association of the Company be and is hereby substituted with the following new Clause V:

V. The Authorised Share Capital of the Company is ₹25,00,00,000/- (Rupees Twenty Five Crores only), divided into 2,50,00,000 (Two Crores and Fifty Lakhs) Equity Shares of ₹10/- (Rupee Ten) each with the rights and conditions attached thereto as provided by the Articles of Association of the Company for the time being, with powers to divide the shares in the Capital into different classes and to attach thereto respectively such preferential rights, privileges or conditions as may be determined by or in accordance with the Articles of Association of the Company and to vary, modify or abrogate any such rights, privileges or conditions in such manner as may be permitted by the Companies Act, 2013 or provided by the Articles of Association of the Company for the time being.

"RESOLVED FURTHER THAT for the purpose of giving effect to the aforesaid resolution, the Board of the Directors be and is hereby authorised to do all such acts, deeds, matters and to give such directions, as may in their absolute direction deem necessary, proper or desirable, to apply for requisite approvals, sanctions of the statutory or regulatory authorities, as may be required, to sign, execute necessary applications, papers, documents, e-forms, undertakings and other declarations for submission with stock exchanges, Registrar of Companies, Registrar & Share Transfer Agents, depositories and/or any other regulatory or statutory authorities, to appoint legal representatives, advocates, attorneys, including to settle any questions, doubts or difficulties that may arise in this respect without requiring to obtain any further approval of Members of the Company to the end and intent that they shall be deemed to have given their approval thereto and or matters connected therewith or incidental thereto expressly by the authority of this resolution."

14. To approve giving loan or guarantee or providing security under Section 185 of the Companies Act, 2013 and in this regard to consider and, if thought fit, to pass, the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Section 185 and other applicable provisions if any, of the Companies Act, 2013 ("the Act") and relevant rules made thereunder including any statutory modifications or re-enactments thereof and in accordance with Memorandum and Articles of Association of the Company, approval of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall include any Committee constituted by the Board or any person(s) authorized by the Board to exercise its powers, including the powers conferred by this Resolution), for giving loan(s) in one or more tranches including loan represented by way of book debt (the "Loan") to, and/or giving of guarantee(s), and/or providing of security(ies) in connection with any Loan taken/to be taken by any entity which is a Subsidiary or Associate or Joint Venture or group entity of the Company or any other person in which any of the Directors of the Company is deemed to be interested as specified in the explanation to sub-section 2 of section 185 of the Act of an aggregate amount not exceeding ₹50,00,00,000/- (Rupees Fifty Crores Only).

RESOLVED FURTHER THAT the aforementioned loan(s) and/or guarantee(s) and/or security(ies) shall only be utilized by the borrower for the purpose of its principal business activities.

RESOLVED FURTHER THAT for the purpose of giving effect to the foregoing resolution, any of the directors and the Company Secretary of the Company be and are hereby severally authorised to finalise and agree the terms and conditions of the aforesaid loan, and to take all necessary steps, to execute all such documents, deeds, instruments and writings and do all such acts, deeds and things in order to comply with all the legal and other procedural compliance including but not limited to making any filing with the banks, financial institutions and / or any statutory authorities including but not limited to jurisdictional Registrar of Companies."

15. To consider and, if thought fit, to pass, with or without modification(s), to make investments, give loans, guarantees and security in excess of limits specified under section 186 of the Companies Act, 2013, the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 186 and other applicable provisions, if any, of the Companies Act, 2013 and relevant rules made thereunder including any statutory modifications or re-enactments thereof and in

accordance with the Memorandum and Articles of Association of the Company, approval of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall include any Committee constituted by the Board or any person(s) authorized by the Board to exercise its powers, including the powers conferred by this Resolution) to (a) give any loan to any person or other body corporate; (b) give any guarantee or provide security in connection with a loan to any other body corporate or person; and (c) acquire by way of subscription, purchase or otherwise, the securities of any other body corporate from time to time in one or more tranches as the Board of Directors as in their absolute discretion deem beneficial and in the interest of the Company, for an amount not exceeding ₹100,00,00,000/- (Rupees Hundred Crores Only), notwithstanding that such investments, outstanding loans

given or to be given and guarantees and/or security provided may collectively exceed the limits prescribed under Section 186 of the Companies Act, 2013.

RESOLVED FURTHER THAT for the purpose of giving effect to the aforesaid resolution, the Board of the Directors of the Company be and is hereby authorized to take from time to time all decisions and such steps as may be necessary for giving loans, guarantees or providing securities or for making such investments and to give corporate guarantee and to execute such documents, deeds, writings, papers and/or agreements as may be required and do all such acts, deeds, matters and things, as it may in its absolute discretion, deem necessary or appropriate or desirable including to settle any question, difficulty or doubt that may arise in respect of such investments / loans / guarantees / securities made or given or provided by the Company (as the case may be)."

By Order of the Board of Directors
For **KRISHCA STRAPPING SOLUTIONS LIMITED**

Place: Chennai
Date: 06/09/2025

Diya Venkatesan
Company Secretary & Compliance Officer

Notes:

1. The Government of India, Ministry of Corporate Affairs has allowed conducting Annual General Meeting ("AGM") through Video Conferencing (VC) or Other Audio-Visual Means (OAVM) and dispensed the personal presence of the members at the meeting. Accordingly, the Ministry of Corporate Affairs issued Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020 and Circular No. 20/2020 dated May 5, 2020 and Circular No. 02/2021 dated January 13, 2021 and Circular No. 21/2021 dated December 14, 2021 and 02/2022 dated May 5, 2022, 10/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023 and 9/2024 dated September 19, 2024 ("MCA Circulars") and Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and Circular No. SEBI/HO/ DDHS/P/CIR/2022/0063 dated May 13, 2022, SEBI/HO/CRD/PoD-2/P/CIR/2023/4 dated January 5, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2023/167 dated October 7, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024, issued by the Securities Exchange Board of India ("SEBI Circular") prescribing the procedures and manner of conducting the Annual General Meeting through VC/ OAVM. In terms of the said circulars, the 8th Annual General Meeting ("AGM") of the Members will be held through VC/OAVM. Hence, Members can attend and participate in the AGM through VC/OAVM only. The detailed procedure for participation in the meeting through VC/OAVM is as per notes of this notice and available at the Company's website: www.krishcastrapping.com.

Further, the Securities and Exchange Board of India ('SEBI'), vide its Circulars dated 12th May, 2020, 15th January, 2021, 13th May, 2022, 5th January, 2023 and 7th October, 2023 and 3rd October, 2024 ('SEBI Circulars') and all other applicable circulars issued in this regard, has provide relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

In compliance with the provisions of the Companies Act, 2013 ('the Act'), the Listing Regulations and MCA Circulars, the 8th AGM of the Company is being held through VC/ OAVM on Tuesday, 30th September 2025 at 10:00 a.m. IST. The deemed venue for the AGM will be the Registered Office of the Company, i.e., Building 01B, Logos Mappedu Logistics Park, Satharai Village, Thiruvallur Taluk, Thiruvallur, Thiruvallur, Tamil Nadu, India, 631203.

2. Pursuant to the provisions of the act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the company. Since this AGM is being held pursuant to the MCA circulars through VC/OAVM, the

requirement of physical attendance of members has been dispensed with. Accordingly, in terms of the MCA circulars and the SEBI circulars, the facility for appointment of proxies by the members will not be available for this AGM and hence the proxy form, attendance slip and route map of AGM are not annexed to this notice.

3. The Annual Report, Notice of the AGM and other documents sent through e-mail are also available on the Company's website <https://www.krishcastrapping.com.in/>
4. The Company has engaged the services of NSDL to provide VC facility and e-voting facility for the AGM.
5. The relevant Explanatory Statement pursuant to Section 102(1) of the Act, setting out the material facts concerning special business(s) as set out above in Item No.4 to 15 is annexed hereto. The relevant details required to be disclosed in respect to Directors seeking appointment/ re-appointment at this AGM pursuant to Regulation 36(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, "(LODR Regulations or Listing Regulations)". Secretarial Standards on General Meeting ("SS-2") issued by the Institute of Company Secretaries of India and other applicable provisions of the Act, have been provided in Annexure 1 to this Notice. Additional information as required under Listing Regulations and Secretarial Standard on General Meeting ("SS-2") in respect of the Directors retiring by rotation at this Meeting is annexed hereto.
6. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
7. Corporate/Institutional Members are entitled to appoint authorized representatives to attend the AGM through VC/ OAVM on their behalf and cast their votes through remote e-voting or at the AGM. Corporate/ Institutional Members intending to authorize their representatives to participate and vote at the Meeting are requested to send a certified copy of the Board resolution/authorization letter to the Scrutinizer at email ID susant.fcs@gmail.com with a copy marked to evoting@

nsdl.co.in and to the Company at cs@krishcastrapping.com authorizing its representative(s) to attend through VC/OAVM and vote on their behalf at the Meeting, pursuant to section 113 of the Act.

8. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at <https://www.krishcastrapping.com>.

The Notice can also be accessed from the websites of the Stock Exchanges i.e. National Stock Exchange of India Limited (NSE-EMERGE) at www.krishcastrapping.com respectively and is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.

9. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
10. The Register of Directors and Key Managerial Personnel and their shareholding maintained under section 170 of the Act and Register of Contracts or arrangements in which directors are interested maintained under section 189 of the Act and relevant documents referred to in this Notice of AGM and explanatory statement, will be available electronically for inspection by the Members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the Members from the date of circulation of this Notice up to the date of AGM, i.e. 30th September 2025. Members seeking to inspect such documents can send an email to cs@krishcastrapping.com.
11. Members seeking any information with regard to the accounts or any matter to be considered at the AGM, are requested to write to the Company on or before Thursday, September 25th 2025 to cs@krishcastrapping.com. The same will be replied by the Company suitably.
12. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc. to their Depository Participants ("DPs") as the shares are held in electronic form.
13. **NOMINATION:** Members holding shares in electronic form may contact their respective Depository Participants for availing this facility.
14. **ELECTRONIC DISPATCH OF NOTICE AND ANNUAL REPORT**
In accordance with the MCA General Circular Nos. 20/2020 dated 5th May, 2020 and 10/2022 dated 28th December, 2022,

09/2023 dated 25th September, 2023 and being 09/2024 dated 19th September, 2024 and SEBI Circular No. SEBI/HO/ CFD/ PoD-2/P/ CIR/2023/4 dated 5th January, 2023, 15th January, 2021, 13th May, 2022, 5th January, 2023 and 7th October, 2023 and 3rd October, 2024 ('SEBI Circulars') and the Financial Statements (including Board's Report, Auditors' Report or other documents required to be attached therewith) for the Financial Year ended 31st March, 2025 pursuant to section 136 of the Act and Notice calling the AGM pursuant to section 101 of the Act read with the Rules framed thereunder, such statements including the Notice of AGM are being sent only in electronic mode to those Members whose email addresses are registered with the Company/Purva Shareregistry India Private Limited or the Depository Participant(s) as at closing business hours on Saturday, 30th August, 2025. The physical copies of such statements and Notice of AGM will be dispatched only to those shareholders who request for the same.

Members are requested to register/update their email addresses, in respect of electronic holdings with the Depository through the concerned Depository Participants.

15. **SCRUTINISER FOR E-VOTING:** Mr. Susanta Kumar Dehury, Practicing Company Secretary (Membership No. FCS- 7408, CP No 27050), proprietor of M/s SKD & Associates, Practicing Company Secretaries has been appointed as the Scrutiniser to scrutinise the e-voting process in a fair and transparent manner.
16. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast and make, not later than two working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who will acknowledge the receipt of the same and declare the result of the voting forthwith.
17. The Scrutinizer after scrutinizing the votes cast at the meeting and through remote e-Voting will not later than two working days from the conclusion of the meeting, make a consolidated Scrutinizer's Report and submit the same to the Chairman. The results declared along with Scrutinizer's Report shall be placed on the website of the Company. The results shall simultaneously be communicated to stock exchanges where the shares of the Company are listed i.e. National Stock Exchange of India Limited placed on the Company's website [https:// krishcastrapping.com](https://krishcastrapping.com).
18. Subject to approval of the requisite number of votes, the Resolutions set out in this Notice for the AGM shall be deemed to be passed on the date of the meeting i.e. Tuesday, 30th day of September, 2025.

19. In case of joint holders attending the meeting, only such joint holder who is higher in the order of name will be entitled to vote. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.
20. The Companies (Management and Administration) Rules, 2014 stipulate that the remote electronic voting period shall close at 05:00 P.M (IST) on the date preceding the date of AGM. Accordingly, the remote e-Voting period will commence at 09:00 A.M (IST) on Friday, 26th September 2025 and will end at 05:00 P.M (IST) on Monday, 29th September, 2025. The remote e-Voting will not be allowed beyond the aforesaid period and time, and the remote e-Voting module shall be disabled by NSDL.
21. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in dematerialised form only while processing service requests viz. issue of duplicate securities certificate; claim from an unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4 for the above-mentioned requests and surrender their original securities certificate(s) for processing of service requests to the RTA. The RTA shall thereafter issue a 'Letter of confirmation' in lieu of physical securities certificate(s), to the securities holder/claimant within 30 days of its receipt of such request after removing objections, if any. The 'Letter of Confirmation' shall be valid for a period of 120 days from the date of its issuance, within which the securities holder/claimant shall make a request to the DP for dematerialising the said securities. Form ISR-4 is available on the website of RTA. It may be noted that any service request can be processed only after the folio is KYC Compliant.
22. As per the provisions of Section 72 of the Act and SEBI Circular, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form ISR-3 or SH-14 as the case may be. Members are requested to submit the said details to their DP in case the shares are held by them in dematerialized form and to Company's Registrars and Transfer Agents, Purva Share Registry (India) Private Limited in case the shares are held in physical form.
23. The Securities and Exchange Board of India ("SEBI") has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their PAN to the RTA of the Company.
24. The cut-off date for the purpose of determining the Members eligible for participation in remote e-voting (e-voting from a place other than venue of the AGM) and voting at the AGM is Tuesday, 23rd September, 2025. Please note that Members can opt for only one mode of voting i.e., either by voting at the meeting or remote e-voting. If Members opt for remote e-voting, then they should not vote at the Meeting and vice versa. However, once an e-vote on a resolution is cast by a Member, such Member is not permitted to change it subsequently or cast the vote again. Members who have cast their vote by remote e-voting prior to the date of the Meeting can attend the Meeting and participate in the Meeting, but shall not be entitled to cast their vote again.
25. Any person who acquires shares of the Company and becomes a Member of the Company after the dispatch of the Notice and holding shares as on the cut-off date, i.e., 23rd September, 2025, may obtain the User ID and password by sending a request at evoting@nsdl.co.in or cs@krishcastrapping.com. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you may reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com or contact NSDL at the following Toll-free no. 1800-222-990. Only a Member who is entitled to vote shall exercise his/her/its vote through e-voting and any recipient of this Notice who has no voting rights as on the Cut-off Date should treat the same as intimation only.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER: -

The remote e-voting period begins at 09:00 A.M (IST) on Friday, 26th September 2025 and will end at 05:00 P.M (IST) on Monday, 29th September, 2025. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (**cut-off date**) i.e. Tuesday, 23rd September, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Tuesday, 23rd September, 2025.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.



Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	<ol style="list-style-type: none"> 1. You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. 2. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID Forexample if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- How to retrieve your 'initial password'?
 - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- Physical User Reset Password? (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

- Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer Mr. Susanta Kumar Dehury by e-mail to susant.fcs@gmail.com with a copy marked to evoting@nsdl.com. Institutional

shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to cs@krishcastrapping.com
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@krishcastrapping.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update

their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Members are encouraged to submit their questions in advance with regard to the financial statements or any other matter to be placed at this AGM, from their registered e-mail address, mentioning their name, DP ID and Client ID number/ folio number and mobile number, to reach the Company's e-mail address at cs@krishcastrapping.com before 5.00 p.m. (IST) on Thursday, September 25th 2025. Such queries will be appropriately responded by the Company.
6. Shareholders who would like to express their views/ ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/ folio number, PAN and mobile number at cs@krishcastrapping.com. Pre-registration should be done between Wednesday, September 24, 2025 (9:00 a.m. IST) and Saturday, September 27, 2025 (5:00 p.m. IST). The same will be replied by the company suitably.

By Order of the Board of Directors
For **KRISHCA STRAPPING SOLUTIONS LIMITED**

Place: Chennai
Date: 06/09/2025

Diya Venkatesan
Company Secretary & Compliance Officer

ANNEXURE 1

PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND / OR REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

As required by Section 102 of the Companies Act, 2013 (the Act), and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "SEBI Listing Regulations"), the following Explanatory Statement sets out all material facts relating to the business mentioned under Item No. 4 to 15 of the accompanying Notice dated September 06, 2025:

The following Statement sets out all material facts relating to the Special Business mentioned in the accompanying Notice.

On Item No. 4: Re-appointment of Mr. Lenin Krishnamoorthy Balamanikandan (DIN: 07941696) as Managing Director of the Company.

The term of office of Mr. Lenin Krishnamoorthy Balamanikandan (DIN: 07941696) as Managing Director of the Company will expire on 11th December, 2025. Based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors at their meeting held on 06th September, 2025, it is proposed to re-appoint him as Managing Director of the Company for a further period of five (5) years commencing from 12th December, 2025 up to 11th December, 2030, subject to the approval of Members.

Mr. Lenin Krishnamoorthy Balamanikandan is the Founder of the Company graduated with Bachelor of Engineering in Electronics and Communication from Anna University and a Master of science (Information Security) degree from University of London, UK where he specialized in advanced cyber security, corporate security & Privacy practices. He has over 3 years of work experience as a cyber security consultant in UK where he has handled several cyber security compliance projects for companies such as Visa and Samsung. He saw the potential and gap in the steel manufacturing industry and made his move back to India in august 2017. He has performed a detailed market research on steel strapping for almost a year between 2017-2018 for setting up this Company. He has played a Key role in growth and development of the Company. Considering his experience, expertise and the key role he has in the functioning of the Company, the Board of Directors of the Company is of the considered opinion that the remuneration package offered to him is fair, reasonable and also in line with the remuneration package prevailing in the industry.

The main terms and conditions of his re-appointment are as under:

1. **Designation:** Managing Director & Key Managerial Personnel
2. **Tenure:** 5 (Five) years, i.e., from 12th December, 2025 to 11th December, 2030.
3. **Remuneration:** ₹72,00,000 Per Annum

4. **Other terms:** The Managing Director shall be subject to the superintendence, control, and direction of the Board and shall have substantial powers of management of the affairs of the Company.

The details of remuneration payable to Mr. Lenin Krishnamoorthy Balamanikandan and other terms and conditions of his appointment are specified in the agreement entered into with him. The Board is empowered to alter or vary the same from time to time, in such manner as may be agreed between the Board and Mr. Lenin Krishnamoorthy Balamanikandan, subject to compliance with applicable provisions of law.

In terms of Section 196 and other applicable provisions of the Companies Act, 2013, the approval of Members is required for the re-appointment of a Managing Director.

Accordingly, the resolution set out at Item No. 4 is placed for the approval of Members by way of an Special Resolution.

None of the Directors, Key Managerial Personnel of the Company and their relatives, except Mr. Lenin Krishnamoorthy Balamanikandan and Mrs. Navaneethakrishnan Sarala Devi, his spouse is concerned or interested, financially or otherwise, in the resolution set out at Item No. 4.

The Board recommends the Special Resolution set out in Item No. 4 of the Notice for approval of the Members.

On Item No. 5: Re-appointment of Mr. Terli Venkata Shivaji (DIN: 07159540) as Whole-Time Director of the Company.

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on 06th September, 2025, approved the appointment of Mr. Terli Venkata Shivaji (DIN: 07159540) as Whole-time Director of the Company for a period of five (5) years with effect from 12th December, 2025 up to 11th December, 2030, subject to the approval of Members of the Company.

Mr. Shivaji has been associated with the Company in a senior management role and has played a pivotal role in driving operations, strengthening processes, and contributing to the overall business growth. His expertise and leadership will continue to be beneficial for the future development of the Company.

The main terms and conditions of his appointment are as under:

1. **Designation:** Whole-time Director
2. **Tenure:** Five years, i.e., from 12th December, 2025 to 11th December, 2030
3. **Remuneration:** ₹36,60,612 per annum

4. **Other terms:** He shall be subject to the superintendence, control, and direction of the Board of Directors and shall exercise such powers as may be entrusted to him from time to time.

In terms of Sections 196 and 197 of the Act, read with Schedule V thereto, approval of the Members is required for the appointment of a Whole-time Director.

Accordingly, the resolution at Item No. 5 is placed before the Members for approval as an Special Resolution.

None of the Directors, Key Managerial Personnel of the Company, and their relatives, except Mr. Terli Venkata Shivaji, is in any way concerned or interested, financially or otherwise, in the resolution.

The Board recommends the resolution at Item No. 5 of this Notice for approval of the Members.

On Item No. 6: Re-appointment of Mrs. Navaneethakrishnan Saraladevi (DIN: 07941812) as Whole-Time Director of the Company.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 06th September, 2025 approved the appointment of Mrs. Navaneethakrishnan Saraladevi (DIN: 07941812) as Whole-time Director of the Company for a period of five (5) years with effect from 12th December, 2025 up to 11th December, 2030, subject to approval of the Members.

Mrs. Saraladevi has been associated with the Company in a senior leadership capacity and has contributed significantly to its operations, corporate governance, and long-term strategic vision. She has played a key role in supporting the management team and strengthening the organizational structure, thereby contributing to the sustainable growth of the Company.

The key terms of her appointment are as follows:

1. **Designation:** Whole-time Director
2. **Tenure:** 5 years - from 12th December, 2025 to 11th December, 2030
3. **Remuneration:** ₹12,00,000 per annum
4. **Other terms:** She shall be subject to the superintendence, control, and direction of the Board of Directors and shall exercise such powers as may be delegated to her from time to time.

In terms of Section 196 of the Companies Act, 2013, approval of Members is required for the appointment of a Whole-time Director.

Accordingly, the resolution at Item No. 6 is placed before the Members for approval as an Special Resolution.

None of the Directors, Key Managerial Personnel of the Company, and their relatives, except Mrs. Navaneethakrishnan Saraladevi and Mr. Lenin Krishnamoorthy Balamaniandan, her spouse is concerned or interested, financially or otherwise, in this resolution.

The Board of Directors recommends the resolution at Item No. 6 of the Notice for approval of the Members.

On Item No. 7: Ratification of the remuneration of the Cost Auditor(s) for the financial year ending 31st March, 2026

The Board of Directors of the Company, on the recommendation of the Audit Committee, approved the appointment and remuneration of M/s N. Sivashankaran & Co., Cost Accountant, to conduct the cost audit of the Company for the financial year ending 31st March, 2026 for a remuneration of ₹1,00,000/- (excluding taxes) plus out of pocket expenses. In terms of the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14(a) (ii) of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is required to be ratified by the Members of the Company. Accordingly, consent of the Members is sought to ratify the remuneration payable to the Cost Auditors.

The Board of Directors recommend the ordinary resolution as set out at Item no.7 of this Notice for approval of members.

None of the Directors or Key Managerial Personnel and their relatives, are in any way concerned or interested financially or otherwise in this Resolution.

On Item No. 8: Appointment of M/s SKD & Associates, Practising Company Secretaries as Secretarial Auditors and fix their remuneration

In terms of Section 204 of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company is obligated to appoint a Secretarial Auditor to conduct a secretarial audit and annex the report in Form MR-3 with its Board's Report. While the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended effective from 1 April 2025) under Regulation 24A mandate such appointment only for listed entities exceeding specified thresholds, these thresholds are not met by the Company as an SME-listed entity and therefore Regulation 24A does not apply to us.

Accordingly, in terms of provisions of Section 204 of the Act, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board at its meeting held on 06th September, 2025, based on recommendation of the Audit Committee, after evaluating and considering various factors such as experience, efficiency in conduct of audit, independence, etc., has approved the appointment of M/s SKD & Associates, Practising Company Secretaries, a peer reviewed firm as Secretarial Auditor of the Company for a term of five consecutive years commencing from Financial Year 2025-26 till Financial Year 2029-30, The proposed remuneration to be paid to SKD & Associates for secretarial audit services for the financial year ending 31st March, 2026, is ₹1,00,000/- (Rupees One Lakh only) plus applicable taxes and out-of-pocket expenses. Further, the Board of Directors on the recommendation

of Audit Committee with the consultation of secretarial auditor shall approve revisions to the remuneration of the Secretarial Auditors, for balance of the tenure.

M/s SKD & Associates is a firm of Practising Company Secretaries based in Chennai having exposure of compliances and other related laws applicable to the companies. The firm has been Peer Reviewed by the Institute of Company Secretaries of India (ICSI), ensuring the highest standards in professional practices.

M/s SKD & Associates has confirmed that the firm is not disqualified and is eligible to be appointed as Secretarial Auditors in terms of Regulation 24A of the SEBI Listing Regulations.

The Board recommends the Ordinary Resolution as set out in Item No. 8 of this Notice for approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested financially or otherwise, in the Resolution set out in Item No. 8 of this Notice.

On Item No. 9: Appointment of Mr. Nandhagopal Damodaran (DIN: 10697520) as Non-Executive Independent Director of the Company

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, has recommended the appointment of Mr. Nandhagopal Damodaran (DIN: 10697520) as Non-Executive Independent Director of the Company, for a term of five (5) consecutive years w.e.f. 10th October, 2024 to 09th October, 2029, not liable to retire by rotation, subject to the approval of the Members.

In accordance with the provisions of Sections 149, 150, 152 and 160, read with Schedule IV of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 25(2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), an Independent Director can be appointed for a term of five consecutive years, subject to the approval of Members by way of a Ordinary Resolution.

The Company has received a Notice under Section 160(1) of the Act from a Member proposing his candidature for the office of Director.

Mr. Nandhagopal Damodaran has submitted a declaration pursuant to Section 149(7) of the Act, confirming that he meets the criteria of independence prescribed under Section 149(6) of the Act read with the rules made thereunder and Regulation 16(1)(b) of the Listing Regulations.

Further, in terms of Regulation 25(8) of the Listing Regulations, he has confirmed that he is not aware of any circumstances which may impact his ability to discharge the duties as an Independent Director.

He has also confirmed that he is not debarred from holding the office of Director by virtue of any SEBI order or such authority, pursuant to SEBI circulars dated 20th June, 2018 issued by BSE Limited and National Stock Exchange of India Limited.

Additionally, he has confirmed that he is not disqualified to be appointed as a Director in terms of Section 164 of the Act and has given his consent to act as Director pursuant to Section 152 of the Act, if appointed. He has also complied with the provisions of Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014 with respect to registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs (IICA).

In the opinion of the Board, Mr. Nandhagopal Damodaran fulfils the conditions specified in the Act, the rules made thereunder and the Listing Regulations for his appointment as Non-Executive Independent Director, and he is independent of the management of the Company.

The Board considers that his association would be of immense benefit to the Company and it is therefore desirable to have his guidance on the Board. Accordingly, the Board recommends the Ordinary Resolution as set out at Item No. 9 of the Notice for approval of the Members.

A brief profile of Mr. Nandhagopal Damodaran, along with other details required under the Act, the Listing Regulations and SS-2, forms part of Annexure 2 to this Notice. He does not hold any equity shares in the Company.

None of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in this Resolution.

On Item No. 10: Appointment of Mr. Naren Kumar Mandepudi (DIN: 07271458) as Non-Executive Independent Director of the Company

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, has recommended the appointment of Mr. Naren Kumar Mandepudi (DIN: 07271458) as Non-Executive Independent Director of the Company, for a term of 5 (five) consecutive years w.e.f. 10th October, 2024 to 09th October, 2029, not liable to retire by rotation, to the members of the Company.

In accordance with the provisions of Sections 149,150,152,160 read with Schedule IV of the Companies Act, 2013 ("Act") and Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 25(2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), an Independent Director can be appointed for a term of 5 (five) consecutive years, subject to the approval of the members of the Company by way of a Ordinary Resolution.

The Company has received a notice under Section 160(1) of the Act from a member of the Company proposing his candidature for the office of the director.

Mr. Naren Kumar Mandepudi has given requisite declaration pursuant to the provisions of Section 149(7) of the Act, to the effect that he meets the criteria of independence as provided under Section 149(6) of the Act read with rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations.

In terms of Regulation 25(8) of the Listing Regulations, Mr. Naren Kumar Mandepudi has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director. Mr. Naren Kumar Mandepudi has also confirmed that he is not debarred th from holding office of director by virtue of any SEBI order or any such authority pursuant to circulars dated 20 June, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI orders regarding appointment of directors by the listed companies.

Further, Mr. Naren Kumar Mandepudi has also confirmed that he is not disqualified from being appointed as director in terms of Section 164 of the Act and has given his consent to act as director in terms of Section 152 of the Act, if appointed.

Mr. Naren Kumar Mandepudi has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA').

In the opinion of the Board, Mr. Naren Kumar Mandepudi fulfils the conditions specified in the Act, rules thereunder and the Listing Regulations for appointment as Non-Executive Independent Director and is independent of the management of the Company.

The Board considers that his association would be of immense benefit to the Company and it is desirable to have Mr. Naren Kumar Mandepudi on Board as Non-Executive Independent Director of the Company. Accordingly, the Board recommends the Ordinary Resolution as set out in Item No. 9 of the Notice for the approval of the members of the Company.

A brief profile of Mr. Naren Kumar Mandepudi and other relevant details relating to his appointment, as required under the Act, the Listing Regulations and SS – 2 are provided in Annexure 2 to this Notice. Mr. Naren Kumar Mandepudi does not hold any shares in the Company.

None of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 9 of the accompanying Notice of the AGM.

On Item No. 11: Appointment of Mr. Chellasamy Rajendran (DIN: 10345090) as Non-Executive Independent Director of the Company

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, has recommended the appointment of Mr. Chellasamy Rajendran (DIN: 10345090) as Non-Executive Independent Director of the Company, for a term of 5 (five) consecutive years w.e.f. 06th September, 2025 to 05th September, 2030, not liable to retire by rotation, to the members of the Company.

In accordance with the provisions of Sections 149,150,152,160 read with Schedule IV of the Companies Act, 2013 ("Act") and Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 25(2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), an Independent Director can be appointed for a term of 5 (five) consecutive years, subject to the approval of the members of the Company by way of a Ordinary Resolution.

The Company has received a notice under Section 160(1) of the Act from a member of the Company proposing his candidature for the office of the director.

Mr. Chellasamy Rajendran has given requisite declaration pursuant to the provisions of Section 149(7) of the Act, to the effect that he meets the criteria of independence as provided under Section 149(6) of the Act read with rules framed thereunder and Regulation 16(1) (b) of the Listing Regulations.

In terms of Regulation 25(8) of the Listing Regulations, Mr. Chellasamy Rajendran has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director. Mr. Chellasamy Rajendran has also confirmed that he is not debarred th from holding office of director by virtue of any SEBI order or any such authority pursuant to circulars dated 20 June, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI orders regarding appointment of directors by the listed companies.

Further, Mr. Chellasamy Rajendran has also confirmed that he is not disqualified from being appointed as director in terms of Section 164 of the Act and has given his consent to act as director in terms of Section 152 of the Act, if appointed.

Mr. Chellasamy Rajendran has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA').

In the opinion of the Board, Mr. Chellasamy Rajendran fulfils the conditions specified in the Act, rules thereunder and the Listing Regulations for appointment as Non-Executive Independent Director and is independent of the management of the Company.

The Board considers that his association would be of immense benefit to the Company and it is desirable to have Mr. Chellasamy Rajendran on Board as Non-Executive Independent Director of the Company. Accordingly, the Board recommends the Ordinary Resolution as set out in Item No. 11 of the Notice for the approval of the members of the Company.

A brief profile of Mr. Chellasamy Rajendran and other relevant details relating to his appointment, as required under the Act, the Listing Regulations and SS – 2 are provided in Annexure 2 to this Notice. Mr. Chellasamy Rajendran does not hold any shares in the Company.

None of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 11 of the accompanying Notice of the AGM.

On Item No. 12 (a) & (b): Approval of Krishca Strapping Solutions Employee Stock Option Scheme- 2025

Equity based remuneration includes alignment of personal goals of the Employees with Organizational objectives by participating in the ownership of the Company. The Company understands the need to enhance the Employee engagement, to honor its longest-serving members and reward the Employees for their association and performance as well as to motivate them to contribute to the growth and profitability of the Company.

With a view to drive long term objectives of the Company, to attract, motivate and retain employees by rewarding for their performance and incentivize key talent to drive long term objectives of the Company, it is proposed to approve and adopt the Krishca Strapping Solutions Employee Stock Option Scheme - 2025 ("**Scheme**").

The Board of Directors has considered and approved the Scheme at its meeting held on September 06, 2025. The Scheme shall be implemented through Direct route to extend the benefits to the Eligible Employees by the way of fresh allotment from the Company.

In terms of **Regulation 6(1)** of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [**"SEBI (SBEB & SE) Regulations, 2021"**], and Section 62 and other applicable provisions, if any, of the Companies Act, 2013, the issue of Equity Shares under the captioned Scheme requires approval of the Shareholders by way of a Special Resolution. The Special Resolution set out at **Item No. 12(a)** is to seek your approval for the said purpose.

Further, as per Regulation 6(3)(c) of SEBI (SBEB & SE) Regulations, 2021, approval of the Shareholders by way of separate Special

Resolution is also required for grant of Options to Eligible Employees and Directors of Subsidiary Company, in India or outside India, of the Company. The Special Resolution set out at **Item No.12(b)** is to seek your approval for the said purpose.

The salient features and other details of the Scheme as required pursuant to Regulation 6(2) of SEBI (SBEB & SE) Regulations, 2021 are as under:

1. Brief Description of the Scheme:

The Scheme shall be called as Krishca Strapping Solutions Employee Stock Option Scheme – 2025 ("**Scheme**").

The Purpose of the Scheme:

The Company has structured this Scheme for the Employees. The purpose of the Scheme includes the followings:

- To attract relevant talent into the Company to drive its growth plans.
- To motivate and retain the Employees to contribute to the growth and profitability of the Company.
- To motivate the Employees with incentives and reward opportunities for better performance.
- To achieve sustained growth and the creation of shareholder value by aligning the interests of the Employees with the long-term interests of the Company.
- To recognize and honor the longest-serving member of the Company with Loyalty Grants for their dedication and commitment to the Company.

2. The total number of Options to be offered and granted under the Scheme:

The maximum number of Options that may be granted in one or more tranches, pursuant to this Scheme shall not exceed 2,00,000 (Two Lakhs) Options which shall be convertible into equal number of Shares not exceeding 2,00,000 (Two Lakhs) Equity Shares having face value of ₹10/- each.

If any Option Granted under the Scheme lapses or is forfeited or surrendered or cancelled under any provision of the Scheme, such Option shall be added back to the pool and shall be available for further Grant under the Scheme unless otherwise determined by the Committee.

Further, the maximum number of Options that can be Granted and the Shares arise upon Exercise of these Options shall stand adjusted in case of Corporate Action.

3. Identification of classes of Employees entitled to participate in the Scheme:

- An Employee as designated by the Company, who is exclusively working in India or outside India; or
- A Director of the Company, whether a Whole Time Director or not, including a non-executive Director who

is not a Promoter or member of the Promoter Group, but excluding an Independent Director; or

- (iii) an Employee as defined in sub-clauses (i) or (ii), of Subsidiary Company, in India or outside India, of the Company.

but does not include

- (a) An Employee who is a Promoter or a person belonging to the Promoter Group; or
- (b) A Director who either himself or through his Relative or through any Body Corporate directly or indirectly holds more than ten percent of the outstanding equity shares of the Company.

4. Requirement of Vesting and period of Vesting:

The Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 3 (Three) years from the Grant Date, at the discretion of and in the manner prescribed by the Committee and set out in the Grant Letter.

The Vesting Schedule, % of Options to be vested will be clearly defined in the Grant Letter of respective Grantees subject to minimum and maximum Vesting Period as specified above and can vary from Grantee to Grantee as per the discretion of the Committee whose decision shall be final and binding.

Vesting of Options may be subject to continued / uninterrupted employment with the Company and achievement of performance criteria, or any additional relevant metrics as outlined in the Grant Letter.

5. Maximum period within which the Options shall be vested:

The maximum period within which the Options shall be vested is 3 (Three) years from the date of grant of such Options.

6. Exercise Price or Pricing Formula:

Under this Scheme, the Exercise Price will be decided by the Committee at the time of Grant and shall be linked with the Market Price as defined in the Scheme.

The Committee has the power to provide suitable discount on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company.

7. Exercise period and process of Exercise:

After Vesting, Options can be exercised either wholly or partly, within a maximum Exercise Period of 5 (Five) years from the date of respective Vesting, during the Exercise Window as

intimated from time to time to the Grantee, after submitting the Exercise Application along with payment of the Exercise Price, applicable taxes and other charges, if any.

The mode and manner of the Exercise shall be communicated to the Grantees individually.

8. Appraisal process for determining the eligibility of the Employees to the scheme:

The Committee may on the basis of all or any of the following criteria, decide on the Employees who are eligible for the Grant and decide upon the quantum of Options under the Scheme and the terms and conditions thereof:

I. Based on Designation: Depending upon the role/ position of the employee and its criticality and involvement in strategic decision-making.

II. Based on Loyalty: Employees who have completed the requisite years of continuous service with the Company, as may be determined by the Committee.

III. Based on Performance and Other Criteria:

- Performance of Employee: Employee's performance during the financial year in the Company/Subsidiary Company on the basis of decided parameters including annual appraisal process.
- Performance of Company: Performance of the Company as per the standards to be set by the Board of Directors from time to time.

IV. Any other criteria as decided by the Committee in consultation with Board of Directors from time to time.

9. The Maximum number of Options to be granted per Employee and in aggregate:

Subject to availability of Options in the pool under the Scheme, the maximum number of Options that can be granted to any Eligible Employee during any one year shall not be equal to or exceed 1% of the issued equity share capital (excluding outstanding warrants and conversions) of the Company at the time of Grant. The Committee may decide to Grant such number of Options equal to or exceeding 1% of the issued equity share capital (excluding outstanding warrants and conversions) to any Eligible Employee as the case may be, subject to the separate approval of the Shareholders in a general meeting.

The maximum number of Options that may be granted in one or more tranches, pursuant to this Scheme shall not exceed 2,00,000 (Two Lakhs) Options which shall be convertible into equal number of Shares not exceeding 2,00,000 (Two Lakhs) Equity Shares having face value of ₹10/- each.

10. The Maximum quantum of benefits to be provided per Employee under the scheme:

The maximum quantum of benefits that will be available to every Eligible Employee under the Scheme will be the difference between the Fair Market Value (as given under Rule 3(8)(ii) of the Income Tax Rules, 1962) of Company's Share on the Recognized Stock Exchange(s) as on the Date of Exercise of Options and the Exercise Price paid by the Employee.

11. Whether the Scheme(s) is to be implemented and administered directly by the Company or through a Trust:

The Scheme shall be implemented through direct route for extending the benefits to the eligible Employees by the way of fresh allotment from the Company.

The Scheme shall be administered by the Nomination and Remuneration Committee of the Company.

12. Whether the Scheme involves new issue of shares by the company or secondary acquisition by the Trust or both:

The Scheme involves new issue of Equity Shares by the Company.

13. The amount of loan to be provided for implementation of the Scheme by the Company to the Trust, its tenure, utilization, repayment terms, etc.:

Not applicable, since the Scheme is proposed to be implemented by direct route.

14. The Maximum percentage of secondary acquisition (subject to limits specified under the regulations) that can be made by the Trust for the purposes of the Scheme:

Not applicable, since the Scheme is proposed to be implemented by direct route.

15. Disclosure and accounting policies:

The Company shall comply with the disclosures requirements and the accounting policies prescribed under Regulation 15 of the SEBI (SBEB & SE) Regulations, 2021 or as may be prescribed by regulatory authorities from time to time.

16. The method which the Company shall use to value its Options:

The Company shall comply with the requirements of applicable ICAI Guidance Note on Accounting for Employee Share-Based Payments Guidance) till it is listed on SME Exchange and shall use Fair value method and the fair value of Options would be calculated as per the prescribed method under the applicable regulations.

17. Statement with regard to Disclosure in Director's Report:

As the company is adopting fair value method, presently there is no requirement for disclosure in director's report. However, if in future, the Company opts for expensing of share based employee benefits using the intrinsic value, then the difference between the employee compensation cost so computed

and the employee compensation cost that shall have been recognized if it had used the fair value, shall be disclosed in the Directors' report and the impact of this difference on profits and on earnings per share ("EPS") of the company shall also be disclosed in the Directors' report.

18. Period of lock-in:

The Shares allotted to the Grantees pursuant to Exercise of Options shall be subject to no lock-in period from the date of allotment. The Grantee is free to sell the Shares.

19. Terms & conditions for buyback, if any, of specified securities:

The Committee has the powers to determine the procedure for buy-back of Options granted under the Scheme, if to be undertaken at any time by the Company, and the applicable terms and conditions, in accordance with the applicable laws.

The Board of Directors recommend the resolutions as set out at Item no. 12 (a) and (b) for your approval as Special Resolutions.

None of the Directors, Manager, Key Managerial Personnel of the Company, and any relatives of such Director, Manager, Key Managerial Personnel are in anyway concerned or interested in the resolution except to the extent of Equity Shares held by them in the Company or the options may be granted under the Scheme.

Krishca Strapping Solutions Employee Stock Option Scheme – 2025 is available for inspection on the website of the Company or at the registered office of the Company.

On Item No. 13: Increase in Authorised Share Capital of the Company

The present Authorised Share Capital of the Company is ₹15,00,00,000 (Rupees Fifteen Crores only) divided into 1,50,00,000 equity shares of ₹10 each. In order to meet the Company's future fund requirements and to facilitate issue of further shares/securities as may be required, it is proposed to increase the Authorised Share Capital of the Company from ₹15,00,00,000 (Rupees Fifteen Crores only) divided into 1,50,00,000 equity shares of ₹10 each to ₹25,00,00,000 (Rupees Twenty five Crores only) divided into 2,50,00,000 equity shares of ₹10 each.

Consequent upon the increase in Authorised Share Capital, the existing Clause V of the Memorandum of Association of the Company relating to the Authorised Share Capital will be substituted with the following new Clause V:

"V. The Authorised Share Capital of the Company is ₹25,00,00,000 (Rupees Twenty five Crores only) divided into 2,50,00,000 equity shares of ₹10 each with power to increase, reduce, consolidate, subdivide, or reclassify the share capital and to issue any new shares upon such terms and conditions

and with such rights and privileges as may be determined by the Company in accordance with the provisions of the Companies Act, 2013."

The Board of Directors recommends passing of the Ordinary Resolution as set out at Item No. 13 of the Notice.

None of the Directors, Key Managerial Personnel of the Company, and their relatives is concerned or interested, financially or otherwise, in the said resolution.

On Item No. 14: Approval for giving loan or guarantee or providing security under Section 185 of the Companies Act, 2013

The provisions of Section 185 of the Companies Act, 2013 (the "Act") restrict companies from advancing any loan (including by way of book debt) or giving any guarantee or providing any security in connection with any loan taken by any Director of the Company, or by any other person in whom the Director is interested, except with the approval of the Members by way of a Special Resolution, subject to conditions prescribed under the Act.

In the course of business, it may be necessary for the Company to provide financial assistance by way of loan(s), guarantee(s) or security(ies) to its subsidiaries, associates, joint ventures, group entities, or other entities in which the Directors of the Company may be deemed to be interested. Such financial assistance may be required for meeting business requirements and for supporting the principal business activities of such entities.

The Board of Directors considers that providing such financial assistance would be in the best interest of the Company, as it will enable the Company to achieve better operational synergies, strengthen business relationships, and ensure smooth functioning of group entities.

Accordingly, the approval of the Members is sought pursuant to Section 185 and other applicable provisions of the Act to authorise the Board of Directors to grant loan(s), guarantee(s) or security(ies) up to an aggregate amount not exceeding ₹50,00,00,000/- (Rupees Fifty Crores only), from time to time, in one or more tranches, to the aforesaid eligible entities.

The loan(s), guarantee(s) and/or security(ies) shall be utilised by the borrowing entity only for its principal business activities.

The Board of Directors recommends passing of the Special Resolution as set out at Item No. 14 in the accompanying Notice, in the interest of the Company.

None of the Directors and Key Managerial Personnel of the Company and their relatives shall be deemed to be concerned or interested, financially or otherwise, in the resolution except to the extent of their directorships or shareholdings in the entities to which the loans, guarantees or securities may be provided.

On Item No. 15: Approval to make investments, give loans, guarantees and security in excess of limits specified under section 186 of the Companies Act, 2013.

Pursuant to the provisions of Section 186 of the Companies Act, 2013 read with the Companies (Meeting of Board and its Powers) Rules, 2014 (the "Rules") (as amended from time to time), the Board of Directors of a Company can give any loan to any person or body corporate, give any guarantee or provide security in connection with a loan to any other body corporate or person; and acquire by way of subscription, purchase or otherwise, the securities of any other body corporate, any sum or sums of moneys on such terms and conditions and with or without security as the Board of Directors may think fit from time to time which together with the loans, guarantee, security and investment given/ provided/made by the Company, beyond the maximum permissible limit under Section 186 of the Companies Act, 2013 i.e. 60% of the paid-up capital of the Company and its free reserves and securities premium account or one hundred per cent of its free reserves and securities premium account, whichever is more, provided that if special resolution has been passed by the shareholders of the Company to that effect.

In order to make optimum use of funds available with the Company and also to achieve long term strategic and business objectives, the Board of Directors of the Company proposes to make use of the same by making investment in other bodies corporate or granting loans, giving guarantee or providing security to other persons or other bodies corporate as and when required. The loan(s), guarantee(s), security (ies) and investment(s), as the case may be, shall be made in accordance with the applicable provisions of the Companies Act, 2013 and relevant rules made thereunder. Accordingly, as required under the provisions of Section 186 of the Act, the approval of the members is sought by way of a special resolution to enable the Board to make investment in other bodies corporate or granting loans, giving guarantee or providing security to other persons or other bodies corporate as and when required up to a limit of 100,00,00,000/- (Rupees One hundred Crores Only).

The above proposal is in the interest of the Company and the Board recommends the Resolution as set out at Item no. 15 for approval by the members of the Company as Special Resolutions.

None of the Directors or Key Managerial Personnel or their relatives are in any way concerned with or interested, financially or otherwise in the said resolution except to the extent of their shareholding in the Company, if any.

By Order of the Board of Directors
For **KRISHCA STRAPPING SOLUTIONS LIMITED**

Place: Chennai
Date: 06/09/2025

Diya Venkatesan
Company Secretary & Compliance Officer

ANNEXURE 2

(Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and Secretarial Standard-2)

Details of Directors seeking re-appointment at the Annual General Meeting

S. No.	Particulars	Mr. Lenin Krishnamoorthy Balamanikandan	Mr. Terli Venkata Shivaji	Mrs. Navaneethakrishnan Saraladevi
1.	DIN	07941696	07159540	07941812
2.	Date of Birth & Age	02/06/1992 & 33	20/06/1974 & 51	20/07/1990 & 35
3.	Qualification	Master of Science (Information Security)	Post Graduate	MBA (Marketing)
4.	Experience in specific functional areas	He has been on the Board since 12/12/2017 as CMD. He has wide knowledge about the Steel Strap Manufacturing.	He has vast knowledge and experience in Steel Strapping. Expert in dealing Sales Department.	She has experience in handling Finance.
5.	Brief Resume	He is the Founder of this Company, graduated with Bachelor of Engineering in Electronics and Communication from Anna University and a Master of Science (Information Security) degree from University of London, UK where specialised in Cyber Security, Corporate Security and privacy practices.	He holds Post Graduate and 25 years in steel strapping. Highly Knowledgeable and experienced in handling clients.	She holds Master in Business Administration (Marketing) and specialisation in Finance degree from Madurai Kamaraj University.
6.	Nature of Appointment	Expiry of Tenure and being eligible offers himself for re-appointment.	Expiry of Tenure and being eligible offers himself for re-appointment.	Expiry of Tenure and being eligible offers himself for re-appointment.
7.	Terms and Conditions of Appointment/ reappointment	Re-appointed for another term of 5 Years with the provisions of Sections 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 and as per Schedule V.	Re-appointed for another term of 5 Years with the provisions of Sections 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 and as per Schedule V.	Re-appointed for another term of 5 Years with the provisions of Sections 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 and as per Schedule V.
8.	Date of first appointment on the Board	12/12/2017	01/07/2022	12/12/2017
9.	Directorships in other Companies (other than listed companies)	1. Guardian Packaging Private Limited	Nil	1. Spyromax Industries Private Limited 2. Ultragen Infra Private Limited
10.	Directorships in other Listed Companies	Nil	Nil	Nil
11.	Names of Listed Companies from which he has resigned in the past three years	Nil	Nil	Nil
12.	Membership/Chairmanship of Committees of other Boards	Nil	Nil	Nil
13.	No. of shares held including shareholding as a beneficial owner in Kishca Strapping Solutions Limited	4930232	Nil	1264856
14.	Membership of Audit / Stakeholders Relationship Committees of Public Limited Companies	Nil	Nil	Nil

S. No.	Particulars	Mr. Lenin Krishnamoorthy Balamanikandan	Mr. Terli Venkata Shivaji	Mrs. Navaneethakrishnan Saraladevi
15.	Number of Board Meetings attended	06	06	05
16.	Details of Remuneration last drawn	72,00,000	36,60,612	12,00,000
17.	Details of remuneration sought to be paid	72,00,000	36,60,612	12,00,000
18.	Inter-se relationship with other directors, Managers Other Key managerial Personnel of the company	Mr. Lenin Krishnamoorthy Balamanikandan is spouse of Mrs. Navaneethakrishnan Saraladevi who is a Whole-time Director and CFO of the Company.	Nil	Mrs. Navaneethakrishnan Saraladevi is spouse of Mr. Lenin Krishnamoorthy Balamanikandan who is the Managing Director of the Company.
19.	The skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Mr. Lenin Krishnamoorthy Balamanikandan has indepth Knowledge and experience in steel strap Manufacturing field. The Company believes that his knowledge and experience on the Board will complement the effective functioning of the Company.	Mr. Terli Venkata Shivaji has 25 years of experience in the field of steel strapping and in handling customers. The Company believes that his knowledge and experience on the Board will complement the effective functioning of the Company.	Mrs. Navaneethakrishnan Saraladevi has a deep understanding on the business and very talented in handling finance for the company. The Company believes that her knowledge and experience on the Board will complement the effective functioning of the Company.
20.	Information as required pursuant to BSE Circular no. LIST/ COMP/14/2018-19 and Circular of National Stock exchange of India Limited having Ref No. NSE/ CML/2018/24 dated 20 th June, 2018	We affirm that Mr. Lenin Krishnamoorthy Balamanikandan is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority. Nomination and Remuneration Committee and the Board of directors of the Company has also verified that Mr. Lenin Krishnamoorthy Balamanikandan is not debarred from holding the office of director pursuant to any SEBI Order.	We affirm that Mr. Terli Venkata Shivaji is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority. Nomination and Remuneration Committee and the Board of directors of the Company has also verified that Mr. Terli Venkata Shivaji is not debarred from holding the office of director pursuant to any SEBI Order.	We affirm that Mrs. Navaneethakrishnan Saraladevi is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority. Nomination and Remuneration Committee and the Board of directors of the Company has also verified that Mrs. Navaneethakrishnan Saraladevi is not debarred from holding the office of director pursuant to any SEBI Order.

By Order of the Board of Directors
For **KRISHCA STRAPPING SOLUTIONS LIMITED**

Place: Chennai
Date: 06/09/2025

Diya Venkatesan
Company Secretary & Compliance Officer

Details of Directors seeking Appointment at the Annual General Meeting

S. No.	Particulars	Mr. Nandhagopal Damodaran	Mr. Naren Kumar Mandepudi	Mr. Chellasamy Rajendran
1.	DIN	10697520	07271458	10345090
2.	Date of Birth & Age	28/01/1973 & 52	05/04/1974 & 51	28/09/1963 & 61
3.	Qualification	Bachelors in Commerce from University of Madras, CMA Qualified Professional, Member of IICA	Engineer from REC Allahabad Post Graduate Diploma in Enterprise Resource Management from SP Jain Institute of Management and Research	Diploma in Civil Engineering from Director of Technical Education, Guindy.
4.	Experience in specific functional areas	Having 31+ years of wide experiences as a CFO in various sectors, expertise in Business Process Re-engineering, Process Automation, Budgeting and Forecasting, Costing and Auditing.	Having rich experience of over 29 years in Construction and Glass Industry. he was the National head for the Structural Glass Solutions.	Having 40+ years of experience with All India Engineering Service (Civil), Central Public Works Department (CPWD), as Junior Engineer. He had very successful career in CPWD and retired as Assistant Engineer (Sub Divisional Officer) during September 2023.
5.	Brief Resume	Professionally Qualified with 31+ years of experience. Also an Independent Director guiding many listed companies.	Engineer from REC Allahabad Post Graduate Diploma in Enterprise Resource with 29 years of experience in Construction and Glass Industry.	Civil Engineer from Director of Technical Education, Guindy with 40 years of experience in Central Public Works Department (CPWD). Also served in Valuation Cell of Income Tax Department for Tamil Nadu, Pondicherry and Kerala.
6.	Nature of Appointment	Appointed as an Independent Director	Appointed as an Independent Director	Appointed as an Independent Director
7.	Terms and Conditions of Appointment/ reappointment	For a term of 5 (five) consecutive years w.e.f. 10 th October, 2024 to 09 th October, 2029, not liable to retire by rotation.	For a term of 5 (five) consecutive years w.e.f. 10 th October, 2024 to 09 th October, 2029, not liable to retire by rotation.	For a term of 5 (five) consecutive years w.e.f. September 06, 2025 to September 05, 2030, not liable to retire by rotation.
8.	Date of first appointment on the Board	10/10/2024	10/10/2024	06/09/2025
9.	Directorships in other Companies (other than listed companies)	Taiyo Feed Mill Limited	Nil	1. K M C Aluminium Limited 2. R.K. Steel Manufacturing Company Limited
10.	Directorships in other Listed Companies	Basilic Fly Studio Limited	Thaai Casting Limited	1. ABS Marine Services Limited 2. AVP Infracon Limited
11.	Names of Listed Companies from which he has resigned in the past three years	Nil	Nil	Nil
12.	Membership/Chairmanship of Committees of other Boards	BASILIC FLY STUDIO LIMITED Chairman of Audit Committee, Nomination and Remuneration Committee and Risk Management Committee. Member of Stakeholder Relationship Committee, Corporate Social Responsibility Committee.	Thaai Casting Chairman of Audit Committee. Member of Nomination and Remuneration Committee, Risk Management Committee, Stakeholder Relationship Committee, Corporate Social Responsibility Committee. TAIYO FEED MILL LIMITED Chairman of Audit Committee. Member of Nomination and Remuneration Committee, Stakeholders Relationship Committee and Corporate Social Responsibility Committee.	AVP INFRACON LIMITED Chairman of Corporate Social Responsibility Committee and Risk Management Committee. Member of Audit Committee, stakeholder Relationship committee and Nomination and Remuneration Committee. ABS MARINE SERVICES LIMITED Chairman of Nomination and Remuneration Committee. Member of Corporate Social Responsibility committee, Risk Management committee, Stakeholder Relationship Committee.

S. No.	Particulars	Mr. Nandhagopal Damodaran	Mr. Naren Kumar Mandepudi	Mr. Chellasamy Rajendran
				R. K. STEEL MANUFACTURING COMPANY LIMITED Chairman of Nomination and Remuneration Committee. K M C ALUMINIUM LIMITED Chairman of Nomination and Remuneration Committee and Stakeholders Relationship Committee. Member of Audit Committee.
13.	No. of shares held including shareholding as a beneficial owner in Krishca Strapping Solutions Limited	Nil	Nil	Nil
14.	Membership of Audit / Stakeholders Relationship Committees of Public Limited Companies	Nil	Nil	Nil
15.	Number of Board Meetings attended	2	2	Nil
16.	Details of Remuneration last drawn	No remuneration was paid except the sitting fee	No remuneration was paid except the sitting fee	No remuneration except the sitting fee
17.	Details of remuneration sought to be paid	Nil	Nil	Nil
18.	Inter-se relationship with other directors, Managers Other Key managerial Personnel of the company	Nil	Nil	Nil
19.	The skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Professionally qualified with experience of handling finance and Compliance.	Well experienced in handling Finance and Board related matters.	Successfully qualified the online proficiency self-assessment test for Independent Directors and registered with Independent Directors Databank maintained by the Indian Institute of Corporate Affairs with good experience in handling Board matters.
20.	Information as required pursuant to BSE Circular no. LIST/ COMP/14/2018-19 and Circular of National Stock exchange of India Limited having Ref No. NSE/ CML/2018/24 dated 20 th June, 2018	We affirm that Mr. Nandhagopal Damodaran is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority. Nomination and Remuneration Committee and the Board of directors of the Company has also verified that Mr. Nandhagopal Damodaran is not debarred from holding the office of director pursuant to any SEBI Order	We affirm that Mr. Naren Kumar Mandepudi is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority. Nomination and Remuneration Committee and the Board of directors of the Company has also verified that Mr. Naren Kumar Mandepudi is not debarred from holding the office of director pursuant to any SEBI Order	We affirm that Mr. Chellasamy Rajendran is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority. Nomination and Remuneration Committee and the Board of directors of the Company has also verified that Mr. Chellasamy Rajendran is not debarred from holding the office of director pursuant to any SEBI Order

By Order of the Board of Directors
For **KRISHCA STRAPPING SOLUTIONS LIMITED**

Place: Chennai
Date: 06/09/2025

Diya Venkatesan
Company Secretary & Compliance Officer