

September 06, 2025

To
The Manager
Listing & Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C /1, G Block,
Bandra - Kurla Complex,
Bandra (E), Mumbai – 400051.

(NSE Symbol: KRISHCA)**Subject: Outcome of the Board Meeting held on September 06, 2025:****Reference: Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR")- Outcome of the Board Meeting:****Dear Sir / Madam,**

With reference to the captioned subject, we wish to inform you that the Board of Directors at their meeting held today (September 06, 2025) has inter-alia considered and approved the following:

- a) Re-appointment of Mr. Lenin Krishnamoorthy Balamanikandan (DIN: 07941696) as Chairman and Managing Director of the Company for a further period of 5(Five) years with effect from 12th December, 2025 upto 11th December, 2030 (Both dates inclusive)- **ANNEXURE 1.**
- b) Re-appointment of Mr. Terli Venkata Shivaji (DIN: 07159540) as Whole-Time Director of the Company for a further period of 5(Five) years with effect from 12th December, 2025 upto 11th December, 2030 (Both dates inclusive)- **ANNEXURE 2.**
- c) Re-appointment of Ms. Navaneethakrishnan Saraladevi (DIN: 07941812) as Whole-Time Director of the Company for a further period of 5(Five) years with effect from 12th December, 2025 upto 11th December, 2030 (Both dates inclusive)- **ANNEXURE 3.**
- d) Appointment of Mr. C Rajendran (DIN: 10345090), as an Additional Director (Non Executive Independent Category) of the Company- **ANNEXURE 4.**
- e) Re-constitution of Various Committees- **ANNEXURE 5.**
- f) The Boards Report for the Financial Year 2024-25.
- g) Appointment of M/S SKD & Associates, Practicing Company Secretaries as the Secretarial Auditor of the company to conduct secretarial audit of Company for 5 consecutive financial years from 2025-26 to 2029-30 subject to shareholders approval in the ensuing Annual General Meeting. A brief profile of SKD & Associates as per Regulation 30 read with Part A of Schedule III of SEBI LODR Regulations read with SEBI Master circular no.SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed in **ANNEXURE 6.**
- h) Appointment and fix the remuneration of M/s N. SIVASHANKARAN & CO., Cost Accountant as a Cost Auditor of the company for the financial year 2025-26. The brief profile of N. Sivashankaran & Co. as per Regulation 30 read with Part A of Schedule III of SEBI LODR Regulations read with SEBI Master circular no.SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed in **ANNEXURE 7.**

- i) Considered and approved Krishca Strapping Solutions Employee Stock Option Scheme – 2025 (**“Scheme”**), brief details of which are as under:
- a. The Option Pool of the Scheme shall be 2,00,000 (Two Lakhs) Employee Stock Options (“Options”) (or such other adjusted figure for any bonus, stock splits or consolidations or other reorganization of the capital structure of the Company as may be applicable from time to time and as defined in the scheme) exercisable into be 2,00,000 (Two Lakhs) Equity Shares of face value Rs. 10/- each.- **ANNEXURE-8**.
 - b. The Scheme shall be administered by the Nomination and Remuneration Committee of the Company and shall be implemented through direct route, for extending the benefits to the Eligible Employees by the way of fresh allotment from the Company.
- j) Considered and approved of the grant of Options to Employees of the Subsidiary Company, in India or outside India, of the Company under Krishca Strapping Solutions Employee Stock Option Scheme – 2025.
- k) Approve the Closure of Singapore Subsidiary “KRISHCA TOTAL PACKAGING & PRESERVATION SOLUTIONS PTE. LTD” in view of nil business activities since incorporation.
- l) Appointed M/s Corporate Professionals Capital Private Limited, a category I Merchant Banker for implementation of the Scheme in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
- m) Approved the allotment of 42,346 Equity Shares of face value of ₹ 10/- each pursuant to conversion of 42,346 Fully Convertible Warrants (**“Warrants”**), allotted on August 10, 2024, at an issue price of ₹ 233/- per Warrant to Mr. Lenin Krishnamoorthy Balamaniandan, Promoter of the Company by way of preferential allotment on a private placement basis.

Consequent to the said allotment, the Paid-up Equity Share Capital of the Company stands increased to ₹ 14,23,23,460/- divided into 1,42,32,346 Equity Shares of face value of ₹ 10/- each.

The disclosures required under Regulation 30 of the Listing Regulations, read with SEBI Circular No. SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, concerning the above items is provided in Annexure to this letter.

The meeting of the Board of Directors of the Company commenced at 12.20 PM and concluded at 19.00 PM.

Kindly acknowledge and take the same on record.

Thanking you,

Yours faithfully,

For **KRISHCA STRAPPING SOLUTIONS LIMITED**

Diya Venkatesan

Company Secretary & Compliance Officer

Disclosures in terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

RE- APPOINTMENT OF MR. LENIN KRISHNAMOORTHY BALAMANIKANDAN

Sr. No	Particulars	Details
01	Name	Mr. Lenin Krishnamoorthy Balamanikandan
02	Director Identification Number (DIN)	07941696
03	Reason for change	Re-appointment of Mr. Lenin Krishnamoorthy Balamanikandan as Chairman & Managing Director upon the expiry of present term.
04	Date of Re-appointment & Term of Reappointment	Re-appointment as Chairman & Managing Director for a further period of 5 (Five) years effective December 12, 2025 to December 11, 2030, subject to the approval of the members.
05	Brief profile	Mr. Lenin Krishnamoorthy Balamanikandan is the Founder of the Company graduated with Bachelor of Engineering in Electronics and Communication from Anna University and a Master of science (Information Security) degree from University of London, UK where he specialized in advanced cyber security, corporate security & Privacy practices. He has over 3 years of work experience as a cyber security consultant in UK where he has handled several cyber security compliance projects for companies such as Visa and Samsung. He saw the potential and gap in the steel manufacturing industry and made his move back to India in august 2017. He has performed a detailed market research on steel strapping for almost a year between 2017-2018 for setting up this Company. He has played a Key role in growth and development of the Company. Considering his experience, expertise and the key role he has in the functioning of the Company,
06	Disclosure of relationship between Directors	Mr. Lenin Krishnamoorthy Balamanikandan is the spouse of Mrs. Navaneethakrishnan Saraladevi who is Whole-Time Director and CFO of the Company.
07	Information as National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. Lenin Krishnamoorthy Balamanikandan is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

RE- APPOINTMENT OF MR. TERLI VENKATA SHIVAJI

Sr. No	Particulars	Details
01	Name	Mr. Terli Venkata Shivaji
02	Director Identification Number (DIN)	07159540
03	Reason for change	Re-appointment of Mr. Terli Venkata Shivaji as Whole-Time Director upon the expiry of present term.
04	Date of Re-appointment & Term of Reappointment	Re-appointment as Whole-Time Director for a further period of 5 (Five) years effective December 12, 2025 to December 11, 2030, subject to the approval of the members.
05	Brief profile	Mr. Terli Venkata Shivaji has been associated with the Company in a senior management role and has played a pivotal role in driving operations, strengthening processes, and contributing to the overall business growth. His expertise and leadership will continue to be beneficial for the future development of the Company.
06	Disclosure of relationship between Directors	NIL
07	Information as National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. Terli Venkata Shivaji is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

RE- APPOINTMENT OF MR. NAVANEETHAKRISHNAN SARALADEVI

Sr. No	Particulars	Details
01	Name	Mrs. Navaneethakrishnan Saraladevi
02	Director Identification Number (DIN)	07941812
03	Reason for change	Re-appointment of Mrs. Navaneethakrishnan Saraladevi as Whole-Time Director upon the expiry of present term.
04	Date of Re-appointment & Term of Reappointment	Re-appointment as Whole-Time Director for a further period of 5 (Five) years effective December 12, 2025 to December 11, 2030, subject to the approval of the members.
05	Brief profile	Mrs. Saraladevi has been associated with the Company in a senior leadership capacity and has contributed significantly to its operations, corporate governance, and long-term strategic vision. She has played a key role in supporting the management team and strengthening the organizational structure, thereby contributing to the sustainable growth of the Company.
06	Disclosure of relationship between Directors	Mrs. Navaneethakrishnan Saraladevi is the spouse of Mr. Lenin Krishnamoorthy Balamanikandan.
07	Information as National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Mrs. Navaneethakrishnan Saraladevi is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

APPOINTMENT OF MR. C RAJENDRAN

Sr. No	Particulars	Details
01	Reason for change viz. appointment, resignation, removal, death, or otherwise	Appointment of Mr. C Rajendran (DIN: 10345090), as an Additional Director (Non-Executive Independent Director)
02	Date of appointment / Cessation (as applicable)	Appointed at the Board Meeting held on September 06, 2025 with immediate effect.
03	Brief Profile (in case of Appointment)	<p>Mr. C RAJENDRAN (DIN:10345090), aged about 60 years holds a Diploma in Civil Engineering from Director of Technical Education, Guindy, Tamil Nadu. He joined All India Engineering Service (Civil), Central Public Works Department (CPWD), as Junior Engineer in September 1985 through All India Competitive Examination. He had very successful career in CPWD and retired as Assistant Engineer (Sub Divisional Officer) during September 2023.</p> <p>He has rich experience and deep knowledge in all the key areas of civil engineering viz., structural design, planning and construction of works, project management, maintenance of prestigious buildings, e-governance, administration, contract and financial management. He was part of the core group of CPWD officers who worked with NIC team to give shape to CPWD e-sewa which is being successfully used CPWD in Chennai, Pondicherry and Andaman.</p> <p>He also served in Valuation Cell of Income Tax Department for Tamil Nadu, Pondicherry and Kerala. He worked with Tamil Nadu Trade Promotion Organisation as Engineering Head on deputation in charge of major project. He has also attended various professional training programs related to engineering and management courses in National CPWD Academy. His special interests include project management, contract management, earthquake engineering & disaster mitigation, dispute management / arbitration and sustainable development. He has served as the office bearer of CPWD Junior Engineers Association, Southern Region, Chennai and CPWD Engineers Association, Southern Region, Chennai and National Executive Committee Member of Co-ordination of Central Government Gazetted Officers Organisation since 1992. He is a recipient of Director General Medal of CPWD under award for excellence as recognition of his</p>

		<p>meritorious service.</p> <p>He has successfully qualified the online proficiency self-assessment test for Independent Directors and registered with Independent Directors Databank maintained by the Indian Institute of Corporate Affairs.</p> <p>He is also Independent Director of M/s. AVP INFRACON LIMITED and M/s.ABS MARINE SERVICES LIMITED</p>
04	Disclosure of Relationship between Directors (in case of appointment of Director)	Mr. C Rajendran does not have any inter-se relationship with any other director
05	Information as required under NSE circular no. NSE/CML/2018/24 dated 20 th June, 2018.	Mr. C Rajendran is not debarred from holding the office of a Director by virtue of any SEBI order or any other such authority as required under the said circular.

RE-CONSTITUTION OF VARIOUS COMMITTEES:**1. AUDIT COMMITTEE:**

Sl.No	Name of Director	Designation
1.	Mr. Nandhagopal Damodaran	Non-Executive Independent Director (Chairman)
2.	Mr. Naren Kumar Mandepudi	Non-Executive Independent Director
3.	Mr. C Rajendran	Non-Executive Independent Director

2. NOMINATION AND REMUNERATION COMMITTEE

Sl.No	Name of Director	Designation
1.	Mr. Nandhagopal Damodaran	Non-Executive Independent Director (Chairman)
2.	Mr. Naren Kumar Mandepudi	Non-Executive Independent Director
3.	Mr. C Rajendran	Non-Executive Independent Director

3. STAKEHOLDER RELATIONSHIP COMMITTEE

Sl.No	Name of Director	Designation
1.	Mr. Naren Kumar Mandepudi	Non-Executive Independent Director (Chairman)
2.	Mr. Nandhagopal Damodaran	Non-Executive Independent Director
3.	Mr. C Rajendran	Non-Executive Independent Director

4. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Sl.No	Name of Director	Designation
1.	Mr. Lenin Krishnamoorthy Balamaniandan	Managing Director (Chairman)
2.	Mr. Mr. Naren Kumar Mandepudi	Non-Executive Independent Director
3.	Mr. Jagajyoti Naskar	Whole Time Director & CEO

5. RISK MANAGEMENT COMMITTEE

Sl.No	Name of Director	Designation
1.	Mr. Nandhagopal Damodaran	Non-Executive Independent Director (Chairman)
2.	Mr. Lenin Krishnamoorthy Balamaniandan	Managing Director
3.	Mr. Jagajyoti Naskar	Whole Time Director & CEO

BRIEF PROFILE OF SECRETARIAL AUDITOR

Sr. No.	Particulars	Description
01	Name of the Auditor	SKD & Associates, Practicing Company Secretaries
02	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment: to comply with provisions of section 204 of the Companies Act 2013
03	Date of Appointment	06 th September, 2025
04	Terms of appointment	Appointed as Secretarial Auditor of the Company for 5 consecutive financial years from 2025-26 to 2029-30
05	Brief Profile	<p>Name of the Auditor: SKD & Associates, Practicing Company Secretaries, Chennai</p> <p>Office Address: S2, Sri Sai Anugraha Apt., Plot No. 804/806, 3rd Main Road, RamnagarSouth, Madipakkam, Chennai 600078, Tamilnadu, India</p> <p>Email: susant.fcs@gmail.com</p> <p>Mr. Susanta Kumar Dehury is the founder of SKD & Associates. He is a Fellow Member of the Institute of Company Secretaries of India (ICSI), New Delhi. He is having more than 20 years of experience in Compliance, Audit, Legal and Governance activities</p>
06	Disclosure of relationships between directors (in case of Appointment of a director)	Not Applicable

BRIEF PROFILE OF COST AUDITOR

Sr. No.	Particulars	Description
01	Name of the Auditor	N. Sivashankaran, Cost Accountant
02	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment: to comply with provisions of section 148 of the Companies Act 2013 and Rule 14 of Companies (audit and Auditors) Rule, 2014 and The Companies (Cost Records and Audit) Rules, 2014
03	Date of Appointment	06 th September, 2025
04	Terms of appointment	Appointed as Cost Auditor of the Company for the Financial Year 2025-26
05	Brief Profile	<p>Name of the Auditor: N. Sivashankaran, Cost Accountant (M.No.: 26818), Chennai</p> <p>Office Address: AP13, (New No.15) 6th Street, First Sector K K Nagar, Chennai- 600078</p> <p>Email: nsivashankaran@yahoo.com</p> <p>Mr. N. SIVASHANKARAN is a qualified Cost Accountant. He is having more than 30 years of experience in the field of Accounts, Finance and Auditing.</p> <p>He Started his Practice as cost accountant in the year 2007 and mainly concentrating Cost Audit apart from Compliance Certification of Manufacturing /Service Industries. His Firm is empanelled with Indian Bank and Canara Bank for Stock and Revenue Audit. Clientele base includes MNC's, Listed Companies and Limited Companies in various sectors viz. Steel, Automobile (Auto Parts & Components), Cement, Petroleum, Pharma, Chemical, FMCG, Logistics and Construction.</p>
06	Disclosure of relationships between directors (in case of Appointment of a director)	Not Applicable

ANNEXURE 8

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl. No.	Particulars	Details
1.	Name of the Scheme	Krishca Strapping Solutions Employee Stock Option Scheme – 2025 (<i>“Scheme”</i>)
2.	Brief details of options granted	2,00,000 (Two Lakhs) Options convertible into 2,00,000 (Two Lakhs) Equity Shares of face value of Rs. 10/- each. The Scheme shall be implemented through direct route to extend the benefits to the Eligible Employees by the way of fresh allotment from the Company. However, no grant has been made under the Scheme, as on date.
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	2,00,000 (Two Lakhs) Equity Shares of face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
5.	Pricing Formula	Under this Scheme, the Exercise Price will be decided by the Committee at the time of Grant and shall be linked with the Market Price as defined in the Scheme. The Committee has the power to provide suitable discount on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company.
6.	Options Vested	Not Applicable, as this outcome is pertaining to date of approval of Board of Directors.
7.	Time within which option may be exercised	All Options upon vesting shall be exercisable within maximum of 5 (Five) years from the date of respective vesting.
8.	Options exercised	Not Applicable, as this outcome is pertaining to date of approval of Board of Directors.
9.	Money realized by exercise of Options	
10.	The total number of Shares arising as a result of exercise of Option	
11.	Options lapsed	
12.	Variation in terms of Options	
13.	Brief details of significant terms	The Scheme is administered by the Nomination and Remuneration Committee. The Scheme shall be implemented through direct route to extend the benefits to the Eligible Employees by the way of fresh allotment from the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. The Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 3 (Three) years from the Grant Date, at the discretion of and in the manner

		<p>prescribed by the Committee and set out in the Grant Letter.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price, applicable taxes and other charges, if any, in accordance with terms and conditions of the Scheme.</p> <p>All Vested Options shall be respectively exercised in one or more tranches within maximum period of 5(Five) years from the date of respective vesting.</p>
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to date of approval of Board of Directors.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	

Thanking you,
Yours faithfully,
For **KRISHCA STRAPPING SOLUTIONS LIMITED**

Diya Venkatesan
Company Secretary & Compliance Officer