

Date: October 19, 2024

To

Listing Compliance National Stock Exchange of India Ltd. Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E) Mumbai – 400051	Listing Compliance The Bombay Stock Exchange Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001.
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Subject: Grant of Employees Stock Options (ESOPs).

Ref: Reg. 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

BSE Scrip Code: 543599; NSE Symbol; KSOLVES; ISIN: INE0D6I01015

Dear Sir/Madam

Pursuant to the above-captioned subject, kindly note that the Board of Directors of the Company at its meeting held today on Friday, October 18, 2024, have inter alia considered and approved :

1. Grant of 17500 Options under Ksolves Employee Stock Option Scheme I 2024.
2. Grant of 42500 Options under Ksolves Employee Stock Option Scheme II 2024.

In respect of aforementioned approved items, please find enclosed herewith:

1. Terms of Grant under under Ksolves Employee Stock Option Scheme I 2024. **(Annexure-A)**
2. Terms of Grant under under Ksolves Employee Stock Option Scheme II 2024. **(Annexure-B)**

This is for your information and records.

For Ksolves India Limited

Manisha Kide
Company Secretary & Compliance Officer

Annexure-A

Terms of Grant under under Ksolves Employee Stock Option Scheme I 2024.

Sl. No.	Particulars	Details
1.	Name of the Scheme	Ksolves Employee Stock Option Scheme I 2024 (" Scheme I ")
2.	Brief details of options granted	Grant of 17500 options to eligible employees. Effective grant date being October 18,2024
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	17500 Equity Shares of face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
5.	Pricing Formula	The Exercise Price per Option shall be Rs. 10 i.e., the underlying Face Value of the Shares of the Company.
6.	Options Vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme I.
7.	Time within which option may be exercised	All Options upon vesting shall be exercisable within 90 (Ninety) days from the date of respective vesting.
8.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme I.
9.	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme I.
10.	The total number of Shares arising as a result of exercise of Option	17500 shares will arise resultant to exercise of the said options.
11.	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme I.
12.	Variation in terms of Options	Not Applicable
13.	Brief details of significant terms	The Scheme I is administered by the Nomination and Remuneration Committee. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme I.

Ksolves India Limited (Formerly known as Ksolves India Private Limited)

Registered. Office.: 317/276-Second floor, Lane No.3, Mehrauli Road, Saidulajab, Saket, New Delhi-110030,

Corporate Office: C-28,29, Second floor, C-Block, Smartworks, Tower -D, Logix Cyber Park, Sector 62, Noida, UP - 201301

Telephone No: 0120-4983851 Email Id: cs@ksolves.com Website: www.ksolves.com

CIN: L72900DL2014PLC269020

		<p>There shall be a minimum period of 1 (one) year between grant of options and vesting of options.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme I.</p> <p>All Vested Options shall be exercised, either in full or in part, from the date of vesting and within 90 days (Ninety days) from the date of respective vesting.</p>
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme I.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme I.

Annexure-B

Terms of Grant under under Ksolves Employee Stock Option Scheme II 2024.

Sl. No.	Particulars	Details
1.	Name of the Scheme	Ksolves Employee Stock Option Scheme II 2024 (" Scheme II ")
2.	Brief details of options granted	Grant of 42500 options to eligible employees. Effective grant date being October 18,2024
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	42500 Equity Shares of face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
5.	Pricing Formula	The Exercise price for the above-mentioned Options shall be at 20% discount to the Market Price of Share of the Company as mentioned under the scheme.
6.	Options Vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
7.	Time within which option may be exercised	All Options upon vesting shall be exercisable within 1 Year from the date of respective vesting.
8.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
9.	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
10.	The total number of Shares arising as a result of exercise of Option	42500 shares will arise resultant to exercise of the said options.
11.	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
12.	Variation in terms of Options	Not Applicable
13.	Brief details of significant terms	The Scheme II is administered by the Nomination and Remuneration Committee. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme II.

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		<p>There shall be a minimum period of 1 (one) year between grant of options and vesting of options.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme II.</p> <p>All Vested Options shall be exercised, either in full or in part, from the date of vesting and within 1 year (One year) from the date of respective vesting.</p>
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.