

November 5, 2024

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Limited,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: KPITTECH
Scrip Code: 542651

Symbol: KPITTECH
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Dear Sir / Madam,

Sub: - Changes in Senior Management Personnel (“SMP”).

Ref: - Disclosure of events & information pursuant to Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) & in terms of Listing Regulations read with SEBI Circular bearing ref. no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (‘the SEBI Circular’).

We hereby wish to inform you about the changes in the Senior Management Personnel (“SMP”) of the Company as approved by Board of Directors on November 5, 2024, as follows:

Consequent to resignation by Mr. Shashwat Mitra from his duties and responsibilities as Global HR Head, the Board has appointed Mr. Rajesh Kumar Singh as Global HR Head in the capacity of Sr. Vice President.

Brief Profile:

Mr. Rajesh Kumar Singh joined KPIT in 2017 and served as the Global Head of Human Resources till 2023. Mr. Singh has played a key role in building rigor in talent management in the employee lifecycle with significant outcome on talent engagement, retention and development. His thought leadership in making improvements on processes, systems and business outcomes is highly appreciated as well. Now, Board has appointed Mr. Rajesh Kumar Singh as Global HR Head in the capacity of Sr. Vice President.

Mr. Rajesh Kumar Singh started his career as Probationary Officer with SBI and then joined Civil Services in the Ministry of Communication & IT. He then proceeded to do his executive MBA from IIM Calcutta post which he worked in leadership roles in HR in leading companies - Infosys & Novartis. He has also done Post Graduation from National University of Singapore on Lee Kuan Yew Graduate Scholarship.

The details of disclosure pursuant to Para A of Part A of Schedule III of the Listing Regulations read with SEBI Circular dated July 13, 2023, are as below.

Sl.	Particulars	Mr. Shashwat Mitra
1	reason for change viz. cessation	Resignation of Mr. Mitra as Global HR Head due to personal reasons.
2	date of cessation (as applicable) & term of appointment/re-appointment	Cessation as SMP with effect from November 5, 2024.
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Sl.	Particulars	Mr. Rajesh Kumar Singh
1	reason for change viz. Appointment	To be Global HR Head position and fill the vacancy.
2	date of appointment (as applicable) & term of appointment/re-appointment	<ul style="list-style-type: none"> Appointed as Senior Management Personnel (SMP) with effect from November 5, 2024. Term of appointment: Existing Full-Time employment.
3	Brief Profile (in case of appointment)	Same as above
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

The communication w.r.t resignation letter is given in Annexure A.

Kindly acknowledge receipt of the same.

Thanking you.

Yours faithfully,

For **KPIT Technologies Limited**

Nida Deshpande
Company Secretary & Compliance Officer

Annexure A

From: Shashwat Mitra [REDACTED]

Sent: Friday, November 1, 2024 12:32:00 pm

To: Kishor Patil [REDACTED]

Subject: Resignation

Dear Kishor & Rajesh,

Good afternoon. I would like to resign with the support and terms we discussed on.

It's been an honour and a privilege to serve KPIT. Thank you.

Best Regards,

Shashwat K. Mitra

Global Head of Human Resources
