



January 5, 2024

BSE Limited Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 BSE Scrip Code: 500247, 715026, 958687, 974396, 974682, 974924	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051 NSE Symbol: KOTAKBANK, KMBL, KMB26, KMB29, KMB30
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Dear Sirs,

Sub: Clippings of advertisement in Newspapers Ref: Regulation 47 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 47 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose a copy of the Notice published by Kotak Mahindra Bank Limited on January 5, 2024 in Financial Express, an English daily and Navashakti, a Marathi daily, with respect to the loss/misplacement of share certificate(s).

We request you to take the above on record and disseminate the same on your website.

Thanking you,

Yours faithfully,

For Kotak Mahindra Bank Limited

Avan Doomasia
Company Secretary

Encl.: as above

MANUFACTURING, BFSI TO HIRE MORE: FOUNDIT REPORT

India Inc likely to step up hiring by over 8% in 2024

Travel and tourism are expected to see hike in hiring activity

BISWAJIBAN SHARMA
New Delhi, January 4

HIRING ACTIVITY IS anticipated to rebound in 2024 following a dip last year, driven by the demand for artificial intelligence, machine learning, data science, and cybersecurity professionals, shows a survey conducted by online jobs platform Foundit, formerly Monster.

The survey reveals an expected 8.3% increase in hiring this year, in contrast to the 5% decline in 2023, despite the platform boasting over 90 million job seekers and 7,000 recruiters. The key sectors that are expected to see increased hiring activity include manufacturing; banking, financial services and insurance (BFSI), automotive; retail and travel and tourism.

Shekhar Garisa, chief executive officer of Foundit, said that there is a shift from resilience to an era of job growth in certain sectors. "In this dynamic landscape, the key to success lies in prioritising investments in cutting-edge technologies like AI, fos-

HIRING TRENDS

Online hiring demand surpassed in 3 out of 13 functional areas in the year 2023 (%)

Function	y-o-y	m-o-m	Function	y-o-y	m-o-m
HR & Admin	9▲	3▲	Purchase/ Logistics/ Supply Chain	5▲	3▲
Hospitality & Travel	9▲	—	Healthcare	5▼	2▲
Finance and Accounts	—	—	Marketing & Communications	6▼	—
Sales & BD	1▼	1▲	Senior Management	12▼	9▲
Legal	1▼	6▼	Software, Hardware, Telecom	13▼	1▲
Engineering /Production	3▼	3▲	Customer Service	24▼	4▼

tering sustainability practices, and seeking strategic guidance," Garisa said.

As per the survey findings, industries concentrating on sustainability would highlight roles related to green initiatives and eco-friendly practices. Financial analysis, risk management, and compliance experts are projected to remain in high demand.

Amid limited skilled talent in certain sectors, the focus is shifting towards fractional hiring, leveraging specialised expertise without full-time commitments, and enhancing agility, and operational efficiency. While the latest Foundit Insights Tracker indicated a fall in hiring activity in 2023, the index gained 2% in the last month of the year, suggesting a possible turnaround in the hiring

scenario.

Moreover, certain sectors bucked the trend and showed remarkable resilience and job growth in 2023. Hiring in the maritime and shipping industry surged 28%, while retail and travel and tourism witnessed a 25% uptick each, reaping the benefits of a resurgence in consumer spending.

The advertising, market research and public relations sector saw an 18% increase, owing to arise in digital marketing and e-commerce. NGOs and social services sectors hired 12% more last year.

However, office equipment/automation saw a 6% increase, indicative of the growing importance of automation in streamlining business processes.

Hiring expanded by 4% in

the oil, gas, petroleum and power sectors and 1% in garments, textiles, leather and gems and jewellery.

Senior management roles experienced a significant 12% reduction in hiring overall, but there has been a notable 9% increase observed within the last month, indicating a potential shift or resurgence in demand for these roles, especially in the Manufacturing & BFSI sectors. This trend may be indicative of a strategic reevaluation of leadership structures within organisations hinting at a sustained growth poised to persist.

Meanwhile, software, hardware, and telecom roles registered a decline of 13%, possibly influenced by technological saturation and evolving industry demands.

IndiGo waives fuel charges after ATF price cut

AIRLINE MAJOR INDIGO on Thursday said that it has removed fuel charge applicable on its domestic and international routes.

According to the airline, the decision was taken after the recent reduction in the aviation turbine fuel (ATF) prices.

The fuel charge was introduced in October 2023, following a surge in ATF prices.

Under the fuel charge, airfares rose from ₹300 to ₹1,000 depending on the distance the flight travelled.

Consequently, for distances of up to 500 km, IndiGo imposed a fuel charge of ₹300, while ticket prices for flights on routes with lengths of 501–1,000 km rose by ₹400.

Similarly, ₹550 was imposed on flight tickets with a distance of 1,001–1,500 km; besides, ₹650 was for 1,501–2,500 km; ₹800 was the fuel charge on flight tickets for 2,501–3,500 km; and ₹1,000 for 3,501 km and above. "As ATF prices are dynamic, we will continue to adjust our fares and components thereof, to respond to any change in prices or market conditions," the airline said in a statement.

Notably, ATF prices assume significance due to their large share of the operational cost of an airline.

—FE BUREAU

Some ARCs may tap markets in next two years

AJAY RAMANATHAN
Mumbai, January 3

ANUMBER OF asset reconstruction companies (ARC) are likely to come up with initial public offerings (IPOs) in the next two years, said Hari Hara Mishra, chief executive officer at the Association of ARCs in India.

"Quite a few ARCs are entertaining the thought of listing. I believe that in the next two years, some ARCs would definitely go to the market because that is where the money is," Mishra said. It is possible for a company with a good performance track record to attract money, he added.

Currently, there is no listed ARC in India. Mishra notes that while there is no bar on listing, some operational issues need to be sorted out before these entities can hit the market. For instance, prior approval of the Reserve Bank of India (RBI) is required to be obtained by a banking company for the acquisition of a 10% or more shareholding in an ARC. An ARC also needs to have such a nod for including any entity as a sponsor.

While the RBI's move to reduce the minimum investment in security receipts to 2.5% was a shot in the arm, the ARC industry continues to grapple with high cost of funds. With banks remaining reluctant to extend any line of credit to ARCs, Mishra acknowledged that funding will continue to be a challenge in 2024.



Hari Hara Mishra, CEO, Association of ARCs in India

On the brighter side, the latest report of the RBI on the trend and progress of banking in India shows that security receipts subscribed to by foreign institutional investors rose to ₹19,383 crore as on March 2023, from ₹505 crore in 2018.

"Foreign money is always required to clean up domestic NPAs. This has been demonstrated in countries like South Korea," Mishra said, adding that the rate of growth of foreign institution investment in ARCs is encouraging.

Assets under management

of the ARC industry stood at ₹1.5 trillion as on March 2023 and are expected to grow at 20% year on year in the current fiscal.

Currently, around 64% of the industry's assets comprise bad loans in the corporate segment, while retail and micro, small and medium-sized enterprises (MSMEs) and mid-corporate segment make up 36%. Mishra expects the retail and MSME mix to improve as ARCs build on technology and develop partnerships with resolution agencies and collection agents.

However, the change in mix is unlikely to be drastic as the corporate segment comprises big-ticket loans.

Currently, all 27 ARCs are members of the association. Going ahead, the representative body plans to become a self-regulatory organisation (SRO). It will submit feedback on the RBI's draft omnibus framework for recognising SROs for regulated entities. "We will put processes and systems in place to migrate to an SRO in the long run," Mishra said.

Notice is hereby given that MSD PHARMACEUTICALS PVT LTD in India has filed an application with the Employee Provident Fund Organisation ('EPFO') on the 15th of November 2023 to surrender the exemption granted to it and transfer Employee's Provident Fund records and balances from the **MSD PHARMACEUTICALS EPF TRUST ('MSD PF Trust') to the EPFO**. Once the approval is received from the EPFO, there will be a 'freeze' period during which the MSD PF trust would not be able to proceed with any Provident Fund related transactions or activities, e.g., approval on non-refundable withdrawals, loans, transfer and final settlements, etc. After the freeze period is over, members will be able to perform the abovementioned activities, as and when necessary, directly through the Government EPFO portal. As members cannot proceed with the above transactions during this period, if there is any requirement in the areas as per the points outlined below, please reach out to the company at the mail id mentioned below to take necessary action before the commencement of the freeze period:

1. Non-refundable withdrawals/ loans (As per the provisions)
2. PF transfer i.e., transfer of PF accumulations from old PF account to new PF account
3. Final settlement/ withdrawal application

Further, kindly ensure that your KYC information (Bank details, Beneficiary Nominations, Personal Details) is updated and Aadhaar is linked with your Universal Account Number ('UAN') on the EPFO portal. This is also required to avoid any delay in processing Provident Fund transactions in future. Please note that the above shift will not change the entitlement of the members of the MSD PF trust to their provident fund. Meanwhile, if you have any queries, we request you to connect via the below mentioned email id:

Email id for PF queries	indiapayroll@merck.com
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Regards
MSD PHARMACEUTICALS EPF TRUST Team

पंजाब नैशनल बैंक **punjab national bank**
...भरोसे का प्रतीक!
...the name you can BANK upon!

Information Technology Division, HO, 5, Sansad Marg, New Delhi - 110 001
(Email ID: eprocurement@pnb.co.in, Phone: 011-23311452)

TENDER NOTICE

Punjab National Bank invites online bids (both technical and commercial) through GeM Portal (Government e Marketplace) from eligible bidders for RFP for Procurement and Management of Next Generation SOC with AI, ML and Data Lake. Interested bidders may visit website <https://gem.gov.in/> for details.

Last date for Online Bid submission is 26-01-2024 at 16:00 hrs. (Chief Manager)

ASSAM POWER DISTRIBUTION COMPANY LIMITED
(A Govt. of Assam Public Limited Company)

EXPRESSION OF INTEREST (EOI)

Assam Power Distribution Company Limited (APDCL) invites Expression of Interest (EOI) from the interested prospective bidders for "Development of Solar Power Projects with Battery Energy Storage Systems for 100% Solarisation of Assam Secretariat Buildings at Dispur, Guwahati". The details will be available in the EOI which can be downloaded from the official website of APDCL at www.apdcl.org from 09.01.2024

Sd/- Chief General Manager (NRE)
APDCL, Annex Building Bijuas Bhawan, Palthanbazar, Guwahati-1

Please pay your energy bill on time and help us to serve you better!

Form No. URC-2
Advertisement giving notice about registration under Part I of Chapter XXI (Pursuant to section 374(b) of the Companies Act, 2013 and rule 4(1) of the Companies (Authorized to Register) Rules, 2014)

1. Notice is hereby given that in pursuance of sub-section (2) of section 366 of the Companies Act, 2013, an application is proposed to be made after fifteen days hereof but before the expiry of thirty days hereinafter to the Registrar at Central Registration Centre (CRC) that **KALKI ECOSPHERE LLP**, a LLP may be registered under Part I of Chapter XXI of the Companies Act, 2013, as a Company limited by shares.

2. The principal objects of the company are as follows:
To carry on the business concerned with the production and processing of goods and material related to water treatment and purification products with eco-friendly, environment friendly measures.

3. A copy of the draft memorandum and articles of association of the proposed company may be inspected at the office at Shop No 5, Friends CHS Ltd, Radhigram Patuk School, Dhobighat, Vakola Bridge, Santacruz East, Mumbai City, Mumbai, Maharashtra, India, 400055.

4. Notice is hereby given that any person objecting to this application may communicate their objection in writing to the Registrar at Central Registration Centre (CRC), Indian Institute of Corporate Affairs (IICA), Plot No. 6, 7, 8, Sector 5, IMT Manesar, District Gurgaon, Haryana - 122050 within twenty one days from the date of publication of this notice, with a copy to the Company at its registered office.

Dated this 05th day of January, 2024.

Sd/-
Rohit Hemraj Shah
Proposed Director

Sd/-
Sonali Rohit Shah
Proposed Director

CENTRAL RAILWAY
BHUSAWAL DIVISION
EXPRESSION OF INTEREST (EOI)
Tender Notice No.
BSL/C/Wks/BOC/AM/IAK/24/1

Name of the Work with its location:
Expression of Interest (EOI) for supply, operation and maintenance of Battery Operated Cars (BOC) along with BOC operators at Amravati & Akola (additional BOC) stations over Bhusawal Division.

Mode of EOI: Single packet system.
Cost of EOI form: Rs. 2,000 - Non transferable. Sale of application with information booklet: From 04/01/2024, upto 11:00 hrs, 24/01/2024. Validity of offer: 30 days from the date of opening of the EOI. Earnest money to be deposited (EMD): Earnest Money Deposit will be Rs. 25,000 (Rs Twenty five thousand) per BOC. Period of Work: 5 years. Address of the office from where the Resolution Professional as of now, Any additional information received by the Resolution Professional will be updated from time-to-time to persons making request for the same through email on the Email ID mentioned against Sr. No. 8

Mr. Prashant Jain
Interim Resolution Professional of Supreme Transport Organisation Private Limited
Regd. No. (IBBI/PA-001/PI-P01368/2018-2019/12131)
Regd. Add: A501, Shanti Heights, Plot No. 2, 3, 9, B/10, Sector 11, Koperkhairane, Thane, Navi Mumbai, Maharashtra - 400 709
Correspondence Address: B610, BSEL Tech Park, Sector 30A, Opposite Yashi Railway Station, Vashi, Navi Mumbai - 400703

Date : 05/01/2024
Place : Navi Mumbai

Download UTS APP FOR TICKETS

FORM G
INVITATION FOR EXPRESSION OF INTEREST FOR SUPREME TRANSPORT ORGANISATION PRIVATE LIMITED OPERATING IN TRANSPORTATION, LOGISTICS AND WAREHOUSING BUSINESS
(Under sub-regulation (1) of regulation 36A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS

1. Name of the corporate debtor along with PAN/CIN/LLP No.	Supreme Transport Organisation Private Limited PAN- AAMCS0611A CIN- U60230MH2008PTC216143
2. Address of the registered office	5/B-34, Akshay Mittal Industrial Estate, M.V. Road Andheri (East), Mumbai, Maharashtra, India, 400059
3. URL of website	https://www.stopl.in/
4. Details of place where majority of fixed assets are located	The Corporate Debtor was engaged in Transportation, Logistics and Warehousing Business. The Corporate Debtor has warehouses in Maharashtra, Gujarat, Rajasthan and Delhi. THE DETAILED LIST IS AVAILABLE AT http://ssarvi.com/running-cases.php Currently there is no business operations of the Corporate Debtor.
5. Installed capacity of main products/ services	Revenue from operations was INR 23,51,58,386/- as on 31st March 2021.
6. Quantity and value of main products/ services sold in last financial year	N.A.
7. Number of employees/ workmen	Mail to supremetransportorg.cirp@gmail.com
8. Further details including last available financial statements (with schedules) of two years, lists of creditors, relevant dates for subsequent events of the process are available at:	http://ssarvi.com/running-cases.php
9. Eligibility for resolution applicants under section 25(2)(h) of the Code is available at:	20/01/2024
10. Last date for receipt of expression of interest	30/01/2024
11. Date of issue of provisional list of prospective resolution applicants	04/02/2024
12. Last date for submission of objections to provisional list	14/02/2024
13. Date of issue of final list of prospective resolution applicants	19/02/2024
14. Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants	20/03/2024.
15. Last date for submission of resolution plans	Mail to supremetransportorg.cirp@gmail.com
16. Process email id to submit EOI	

Note: The information mentioned herein is based on the current information available with the Resolution Professional as of now. Any additional information received by the Resolution Professional will be updated from time-to-time to persons making request for the same through email on the Email ID mentioned against Sr. No. 8

Mr. Prashant Jain
Interim Resolution Professional of Supreme Transport Organisation Private Limited
Regd. No. (IBBI/PA-001/PI-P01368/2018-2019/12131)
Regd. Add: A501, Shanti Heights, Plot No. 2, 3, 9, B/10, Sector 11, Koperkhairane, Thane, Navi Mumbai, Maharashtra - 400 709
Correspondence Address: B610, BSEL Tech Park, Sector 30A, Opposite Yashi Railway Station, Vashi, Navi Mumbai - 400703

Date : 05/01/2024
Place : Navi Mumbai

पंजाब नैशनल बैंक **punjab national bank**
...भरोसे का प्रतीक!
...the name you can BANK upon!

Information Technology Division, HO, 5, Sansad Marg, New Delhi - 110 001
(Email ID: eprocurement@pnb.co.in, Phone: 011-23311452)

TENDER NOTICE

Punjab National Bank invites online bids (both technical and commercial) through GeM Portal (Government e Marketplace) from eligible bidders for RFP for Procurement and Management of Next Generation SOC with AI, ML and Data Lake. Interested bidders may visit website <https://gem.gov.in/> for details.

Last date for Online Bid submission is 26-01-2024 at 16:00 hrs. (Chief Manager)

kotak
Kotak Mahindra Bank Limited
CIN- L65110MH1985PLC038137

Registered Office: 27 BKC, C-27, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051
Tel.: +91-22-6166 0001 Fax: +91-22-6713 2403
Website: www.kotak.com E-mail: kotakbank.secretariat@kotak.com

NOTICE is hereby given that the below mentioned share certificates of the Bank have been lost/misplaced and the holders thereof have applied to the Bank for effecting issue duplicate certificate(s).

Any person who has a claim in respect of the said shares should lodge his/her claim with the Bank's Registrars & Transfer Agents, KFin Technologies Limited at Selenium building, Tower-B, Plot No.31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad-500032 within 7 days from the date of this Notice, failing which the Bank will proceed to issue 'Letter of Confirmation' (in lieu of duplicate certificate(s)) to the concerned holders, in accordance with the applicable provisions of law, without any further intimation:

Folio	Name of the holder(s)	Certificate No	Distinctive No.	Shares
KMF101053	Manukabir / Sameer Gopinath	236867	23595261	23595360
		236868	23595361	23595460
		308410	36793560	36793609
		406355	96209491	96209740
		500692	226062018	226062767
KMF098651	Ekta Katyal / Sudesh Katyal	800448	913366303	913368802
		261594	26037754	26037853
		406135	96180125	96180224
KMF068956	Ashish Kacholia	800128	225699319	225699618
		800122	912922812	912923811
KMF068956	Ashish Kacholia	257142	25592554	25592653
		403356	95660643	95660742

For Kotak Mahindra Bank Limited

Sd/-
Avan Doomasia
Company Secretary

January 04, 2024, Mumbai

NOTICE OF LOSS OF SHARES OF HINDUSTAN UNILEVER LIMITED
(Formerly Hindustan Lever Limited) Regd. Off. Hindustan Unilever Limited, Unilever House, B D Savant Marg, Chakala, Andheri (East), Mumbai - 400 099

Notice is hereby given that the following share certificates have been reported as lost/misplaced and the Company intends to issue duplicate certificates in lieu thereof, in due course.

Any person who has a valid claim on the said shares should lodge such claim with the Company at its Registered Office within 15 days hereof.

Name of the Shareholder	Folio No.	No. of shares (Rs.1/- f.v)	Certificate No.(s)	Distinctive No.(s) From To
Dev Kumar Chakravarty	HLL2895315	810	5235822	1131045721 - 1131046530

Date : 04.01.2024
Place : New Delhi

Name of the share holder
Ashish Kumar Chakravarty

THE MAHARASHTRA STATE COOP COTTON GROWERS MKTG FED.LTD.
2nd Floor, 201, Jolly Bhavan No. 2, Opp. Nirmala Nikethan, 7, New Marine Lines, Churchgate, Mumbai - 20.
E: federationmumbai@gmail.com

Expression of interest for Cash Credit Loan for Govt. MSP Procurement Scheme

The MSCGMF Ltd is looking for Cash Credit/ WCL Loan of Rs. 800/- Crores for the payment of Farmers under Govt. MSP Cotton Procurement Scheme for Crop Season 2023-24 against hypothecation of stock and Maharashtra Govt. Guarantee. Interested bidders may submit their most competitive lowest interest rate for 30 days, 180 days & 365 days and loan amount in sealed envelope on or before 12th Jan 2024 by 2 pm at above address. The Bids will be opened on the same day at 4 pm in presence of bidders available at the time. Bid details may please collected from above address.

Sd/-
Managing Director

TAMILNADU INDUSTRIAL DEVELOPMENT CORPORATION LIMITED (TIDCO)
CIN-U65993TN1965SGC005327

E-Tender Notice No. TCA/Fintech/2024/01 Dated 05/01/2024

E- Tender cum E- Forward Auction

TIDCO invites bids from eligible bidders through e-Tender cum e- Forward Auction for selection of a Lessee to grant Long Leasing rights for 99 years of the following Developed Vacant Plot at Fintech City Nandambakkam, Chennai

S.No	Plot No	Tentative Plot Area (Acre)
1.	S15	1.5
2.	S16	1.5

Interested Bidders can download the tender document from <https://tidco.com> and <https://tenders.gov.in> at free of cost.

The Scheduled for bidding process is as follows:-

1. Last date and time for submission of Proposals/ Bids is on or before 3.00 P.M on 6.02.2024 through <https://tenders.gov.in>
2. Opening of Technical Proposals / Bids is at 3.30 P.M on 7.02.2024 at TIDCO Office
3. Any subsequent notification on the tender would be published on the above website.

MANAGING DIRECTOR
Tamil Nadu Industrial Development Corporation Limited
19-A, Rukmini Lakshmiapathy Road, Egmore, Chennai - 600 008.
E-mail: cmd@tidco.com, it@tidco.com Phone: +91 44 28554479 Website: <https://tidco.com>
DIPR/ 09 /DISPLAY/2024

BAYER CROPSCIENCE LIMITED
CIN: L24210MH1958PLC011173

Regd. Office: Bayer House, Central Avenue, Hiranandani Estate, Thane (West) - 400607.
Tel. No.: 022-2531 1234, **Email:** ir_bcs@bayer.com
Website: www.bayer.in

DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (the 'Act') read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of members of the Company was sought through Postal Ballot vide the Postal Ballot Notice dated November 03, 2023, for the below mentioned resolution:-

Sl. No.	Particulars	Resolution
1.	Appointment of Mr. Simon-Thorsten Wiebusch (DIN: 08335591) as the Vice Chairman, Managing Director and Chief Executive Officer of the Company	Ordinary

Based on the Scrutinizer's Report dated January 04, 2024, the results of Postal Ballot, as declared, were as under:

Particulars	%
Votes in the favour of the resolution set out at Sl. No. 1	96.46
Votes against the resolution set out at Sl. No. 1	3.54

Accordingly, the resolutions as set out in the Postal Ballot Notice were passed by the Members with majority votes cast in favour of the resolutions.

For Bayer CropScience Limited
Sd/-
Nikunj Kumar Savaliya
Company Secretary & Compliance Officer

Place : Thane
Date : January 05, 2024

