

KRYSTAL INTEGRATED SERVICES LIMITED

(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



July 31, 2025

KISL/CS/SE/36/2025-26

The Department of Corporate Services BSE Limited General Manager Department of Corporate Services Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 Scrip Code: 544149	National Stock Exchange of India Limited Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Symbol: KRYSTAL
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Dear Sir/Madam,

Sub: Outcome of Board Meeting held on Thursday, July 31, 2025

Further to our letter dated July 24, 2025 and in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that the Board of Directors of the Company at its meeting held today has, *inter alia*, approved the following:

- a) The Un-audited (Standalone and Consolidated) Financial Results of the Company for the quarter ended June 30, 2025, which have been subject to limited review by Maheshwari & Co., Chartered Accountants, Statutory Auditors of the Company, in terms of Regulation 33 of SEBI Listing Regulations.

The Unaudited Financial Results (Standalone and Consolidated) for the quarter ended June 30, 2025, as approved by the Board along with limited review report are annexed herewith as **Annexure-A**. The same will also be available on the Company's website <https://krystal-group.com> and will also be published in the newspapers, in the format prescribed under Regulation 47 of the SEBI Listing Regulations.

- b) Pursuant to Regulation 42 of SEBI Listing Regulations, the Company has fixed **Tuesday, September 02, 2025** as the Record Date for the purpose of determining the Members eligible for the proposed final dividend for the financial year ended March 31, 2025, if approved by the members at the ensuing Annual General Meeting (AGM). The Register of Members and Share Transfer Books of the Company will be closed from Wednesday, September 03, 2025 to Tuesday, September 16, 2025 (both days inclusive). If the final dividend as recommended by the Board of Directors is approved at the AGM, such dividend will be paid/dispatched, subject to deduction of tax at source, after the AGM.
- c) 24th Annual General Meeting of the Company to be convened **on Tuesday, September 16, 2025 at 2.00 p.m. (IST)** through Video Conferencing/Other Audio-Visual Means, in accordance with the circulars issued by the Ministry of Corporate Affairs ("MCA circulars").

The Company has also fixed **Tuesday, September 09, 2025**, as the Cut-off Date for the purpose of ascertaining the members eligible for e-voting on the businesses to be transacted as per the Notice of the AGM.

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In compliance with the MCA and SEBI Circulars, the Annual Report for FY 2024-25, comprising of the Notice of the AGM and the standalone and consolidated audited financial statements for FY 2024-25, along with Directors' Report, Auditors' Report and other documents required to be attached thereto, will be sent to all the members of the Company whose email addresses are registered with the Company/it's Registrar & Transfer Agent - MUFG Intime India Private Limited / Depository Participant(s), in due course. Further a letter containing the web link of the Annual Report for FY 2024-25, will also be sent to those shareholders whose email addresses are not registered.

- d) Ms. Mrunalini Salian, currently serving as the General Manager – Human Resources of the Company, has been designated as the Senior Management Personnel of the Company effective July 31, 2025. Based on the recommendation of the Nomination, Remuneration and Compensation Committee, the Board of Directors, at its meeting held on July 31, 2025, granted approval for the terms of appointment of Ms. Mrunalini Salian, General Manager – Human Resources, with the specific categorization as Senior Management Personnel (SMP).

The details as required under Regulation 30 read with Schedule III and SEBI Master circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure –B**.

- e) Mr. Milind Jadhav (categorized as SMP) has tendered his resignation on July 01, 2025 from the position of President – Group Business Development of the Company due to personal reason. The Company has accepted his resignation, and he will be relieved from his duties with effect from July 31, 2025 (closing business hours).

The details as required under Regulation 30 read with Schedule III and SEBI Master circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure –C**.

A copy of the resignation letter with detailed reasons for the resignation as given by Mr. Milind Jadhav is enclosed as **Annexure – D**.

- f) Incorporation of four Wholly Owned subsidiaries of the Company in the name and style of :
- i. Krystal Power Resources Private Limited;
 - ii. Krystal Ports and Harbour Private Limited;
 - iii. Krystal Waste Works Private Limited; and
 - iv. Krystal Water Resources Private Limited or such other name may be approved by the Registrar.

The details as required under Regulation 30 read with Schedule III and SEBI Master circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure –E, Annexure –F, Annexure-G and Annexure-H**.

- g) CS Kajal Jakharia (Membership No. F7922 & COP No. 23149) of M/s. Kajal Jakharia & Associates has been appointed as the Scrutinizer for remote e-voting and e-voting at the 24th Annual General Meeting of the Company to be held on Tuesday, September 16, 2025.

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- h) Approved to dissolve IPO Committee and Committee of Independent Directors of the Board, w.e.f. July 31, 2025. The Committees were constituted to oversee and make decisions related to the Initial Public Offering, in compliance with SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018.

The Board Meeting commenced at 3.10 p.m. and concluded at 4.28 p.m.

This is for your information and records.

Thanking You,

For **Krystal Integrated Services Limited**
(Previously known as **Krystal Integrated Services Private Limited**)

Stuti
Kishore
Maru



Stuti Maru
Company Secretary & Compliance Officer
Membership Number: A45257

Encl.: as above

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Annexure B

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with relevant SEBI Circulars

Sr. No.	Particulars	Details
Appointment of Ms. Mrunalini Salian, General Manager - Human Resources as Senior Management Personnel		
1	Name and Designation	Ms. Mrunalini Salian, General Manager - Human Resources
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Mrunalini Salian, General Manager - Human Resources as Senior Management Personnel ('SMP') of the Company w.e.f. July 31, 2025.
3	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	Appointment as SMP w.e.f. July 31, 2025 Terms of appointment: As per the appointment letter
4	Brief profile (in case of appointment)	<p>Ms. Mrunalini Salian is the General Manager - HR at Krystal Integrated Services Ltd., a role she has held since June 2019. With over 20 years of experience in Human Resources, she brings deep expertise in talent development, conflict resolution, technology implementation, and strategic workforce planning across industries such as Pharmaceuticals, NBFC, and Aviation.</p> <p>She holds a B.Com from Mumbai University, a PGDBM in HR from Chetna College, and a Diploma in Labour Law from the University of Mumbai. Her previous roles include HR leadership positions at Concept Pharmaceuticals, Unichem Laboratories, HDB Financial Services, and Jet Airways.</p> <p>Ms. Salian is known for aligning HR strategies with business goals, fostering high-performance work cultures, and building strong employee relations through effective communication and problem-solving.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
6	Date and Time for Material Event	Date: July 31, 2025 Time: 4.28 p.m.

