August 04, 2026 **KISL/CS/SE/38/2026-27**

The Department of Corporate Services **BSE Limited** General Manager Floor 25, Sir Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001 Scrip Code: 544149	**Listing Department** **National Stock Exchange of India Limited** Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Symbol: KRYSTAL

Dear Sir/Madam,

Sub: Outcome of Board Meeting held on Tuesday, August 04, 2026

Further to our letter dated July 28, 2026 and in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that the Board of Directors of the Company ("Board") at their meeting held today i.e. Tuesday, August 04, 2026 have, *inter alia,* considered and approved the following matters:

a) **The Un-audited (Consolidated and Standalone) Financial Results of the Company for the quarter ended June 30, 2026 which have been subjected to Limited Review by Maheshwari & Co., Chartered Accountants, Statutory Auditors of the Company, in terms of Regulation 33 of SEBI Listing Regulations**

In terms of Regulation 33 of SEBI Listing Regulations, a copy of the Un-audited financial results, as reviewed and recommended by the Audit Committee and approved by the Board, along with limited review report of the Statutory Auditors thereon is enclosed as **Annexure - A.**

The same will also be available on the Company's website https://krystal-group.com and will also be published in the newspapers, in the format prescribed under Regulation 47 of the SEBI Listing Regulations.

b) **Record Date for the purpose of determining the Members eligible for the proposed final dividend for the financial year ended March 31, 2026, to be approved by the members at the ensuing Annual General Meeting ("AGM")**

Pursuant to Regulation 42 of SEBI Listing Regulations, the Company has fixed Friday, September 11, 2026 as the Record Date for the purpose of determining the Members eligible for the proposed final dividend for the financial year ended March 31, 2026, subject to the approval of the Members at the ensuing AGM. Upon approval, the final dividend will be paid after the AGM, subject to deduction of tax at source, after the AGM.

c) **Convening of 25th AGM through Video Conferencing / Other Audio-Visual Means**

The 25th AGM of the Company will be held on Tuesday, September 22, 2026 at 2.00 p.m. (IST) through Video Conferencing/Other Audio-Visual Means, in accordance with the circulars issued by the Ministry of Corporate Affairs ("MCA circulars"). The Company has also fixed Tuesday, September 15, 2026, as the Cut-off Date for the purpose of ascertaining the members eligible for e-voting on the businesses to be transacted as per the Notice of the AGM.

In compliance with the Ministry of Corporate Affairs and Securities and Exchange Board of India Circulars, the Annual Report for financial year 2025-26, comprising of the Notice of the AGM, consolidated and standalone audited financial statements for financial year 2025-26, along with Directors' Report, Auditors' Report and other documents required to be attached thereto, will be sent to all the members of the Company whose email addresses are registered with the Company & it's Registrar to an Issue & Share Transfer Agent - MUFG Intime India Private Limited (Formerly Link Intime India Private Limited)/ Depository Participant(s), in due course. Further, pursuant to Regulation 36(1)(b) of SEBI Listing Regulations, a letter containing the web link of the Annual Report for financial year 2025-26, will also be sent to those shareholders whose email addresses are not registered.

d) **Appointment of Scrutinizer**

The Board has appointed CS Kajal Jakharia (Membership No. F7922 & COP No. 23149), Proprietor of M/s. Kajal Jakharia & Associates, Practicing Company Secretaries, as the Scrutinizer for remote e-voting process and e-voting at the 25th AGM of the Company scheduled to be held on Tuesday, September 22, 2026.

e) **Appointment of Mr. Naveen Kumar Amar as Joint Chief Financial Officer of the Company and designated him as a Senior Management Personnel ("SMP") with effect from August 05, 2026**

Mr. Naveen Kumar Amar has been appointed as Joint Chief Financial Officer and designated as a SMP of the Company with effect from August 05, 2026, in accordance with the provisions of Section 178 of the Companies Act, 2013 and Regulation 16(1)(d) of SEBI Listing Regulations. Based on the recommendation of Nomination, Remuneration and Compensation Committee and the Audit Committee, the Board of Directors has approved the appointment of Mr. Naveen Kumar Amar as Joint Chief Financial Officer, and designated him as a SMP with effect from August 05, 2026.

The details as required under Regulation 30 read with SEBI Master circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed herewith as **Annexure – B.**

f) **Approved amendments to the Company's Code of Fair Disclosure, Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Insiders pursuant to the provisions of Regulation 8(2) of the SEBI (Prohibition of Insider Trading) Regulations, 2015**

A copy of Company's amended 'Code of Fair Disclosure, Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Insiders' is annexed herewith as **Annexure – C**.

g) The Board approved termination of the existing Agreement with Adfactors PR Private Limited with effect from August 24, 2026 and the execution of a fresh Agreement with Adfactors PR Private Limited with effect from September 01, 2026 for providing investor relations and public relations advisory services to the Company, on the revised terms and conditions approved by the Board.

The Company shall provide the necessary disclosures, if applicable, in accordance with Regulation 30 read with Schedule III of SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, within the prescribed timelines, upon termination and execution of the said agreement with Adfactors PR Private Limited.

The Board Meeting commenced at 03:30 p.m. and concluded at 04: 28 p.m.

This is for your information and records.

Thanking You,
For **Krystal Integrated Services Limited**
(Previously known as Krystal Integrated Services Private Limited)

Manishkumar Poonambhai Sangani

Digitally signed by Manishkumar Poonambhai Sangani
Date: 2026.08.04 16:46:36 +05'30'

Manishkumar Sangani
Company Secretary & Compliance Officer
Membership Number: A24871

Encl.: as above

Maheshwari & Co.
Chartered Accountants

Independent Auditor's Review Report on consolidated unaudited quarterly financial results of Krystal Integrated Services Limited pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

To The Board of Directors of Krystal Integrated Services Limited (Formerly Krystal Integrated Services Private Limited)

1. We have reviewed the accompanying statement of unaudited consolidated financial results of **Krystal Integrated Services Limited** (the "Parent Company"), its subsidiaries, associate and joint venture (collectively referred to as "the Group") for the quarter ended June 30, 2026, being submitted by the Company pursuant to the requirements of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Regulations").

2. This Statement, which is the responsibility of the Parent Company's Management and has been approved by the Parent Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 'Interim Financial Reporting', prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder ("Ind AS 34") and other recognised accounting principles generally accepted in India and is in compliance with the Regulations. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing under Section 143(10) of Companies Act, 2013

MAHESHWARI & CO. Chartered Accountants FRN : 105834W MUMBAI and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

4. The Statement includes results of the following entities:

Sr. No	Name of Entity	Nature of Relationship
1	Krystal Integrated Services Limited	Parent Company
2	Krystal Gourmet Private Limited	Subsidiary
3	Flame Facilities Private Limited	Subsidiary
4	Taskmaster Private Limited	Subsidiary
5	Krystal Water Resources Private Limited	Subsidiary
6	Krystal Waste Works Private Limited	Subsidiary
7	Krystal Power Resources Private Limited	Subsidiary
8	Krystal Ports and Harbour Private Limited	Subsidiary
9	Krystal Waste Work Prabhag G Private Limited	Subsidiary
10	Krystal Waste Work Prabhag C Private Limited	Subsidiary
11	Krystal Waste Work Prabhag F Private Limited	Subsidiary
12	Citelum India Private Limited (w.e.f. June 29, 2026)	Subsidiary
13	Advait Krystal Solar Energy SPV private Limited	Associate Company
14	Krystal-Aqua chem JV	Joint Venture

MAHESHWARI & CO. FRN : 105834W MUMBAI Chartered Accountants

We did not review the interim financial results of the Subsidiaries and Joint Venture included in the Statement, whose interim financial results reflects the following details.

A. **Subsidiaries**

(Amount in Rs. in Millions)

Particulars	**Flames Facilities Private Limited**	**Krystal Gourmet Private Limited**	**Taskmaster Private Limited**
	Quarter ended June 30, 2026	**Quarter ended June 30, 2026**	**Quarter ended June 30, 2026**
Total Assets	489.47	613.44	7.39
Total Revenue	79.55	313.26	0.16
Net Profit/(Loss) After Tax	(0.26)	13.14	(2.71)
Total Comprehensive income /(Loss)	0.71	12.32	(2.71)

B. **Joint Venture**

(Amount in Rs. in Millions)

Particulars	**Krystal-Aqua chem JV**
	Quarter ended June 30, 2026
Krystal Integrated Services Limited share of profit in JV	0.47

MAHESHWARI & CO.
FRN : 105834W
MUMBAI
Chartered Accountants

These interim financial results have been reviewed by other auditors whose reports have been furnished to us by the Parent's management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of above subsidiary and joint venture, is based solely on the reports of the other auditors and the procedures performed by us as stated in paragraph 3 above.

5. During the quarter ended June 30, 2026, the Parent Company acquired Citelum India Private Limited on June 29, 2026. As per our review, no business transactions were undertaken by the acquired entity from the date of acquisition up to June 30, 2026. Accordingly, the financial information of the acquired entity has no impact in the preparation of the consolidated financial results.

6. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement prepared in accordance with the recognition and measurement principles laid down in Ind AS 34 and other recognised accounting principles generally accepted in India has not disclosed the information required to be disclosed in terms of the Regulations including the manner in which it is to be disclosed, or that it contains any material misstatement.

For,
Maheshwari & Co.
Chartered Accountants
FRN: 105834W

MAHESHWARI & CO. FRN : 105834W MUMBAI Chartered Accountants

Nitesh Rajpurohit
(Partner)
M. No.: 196033

Date: August 04, 2026
Place: Mumbai

UDIN: 26196033JMDPLK7453

KIS2.

Krystal Integrated Services Limited

(Formerly Krystal Integrated Services Private Limited)

CIN : L74920MH2000PLC129827

Registered Office : Krystal House 15A 17, Shivaji Fort CHS, Duncans Causeway Road, Mumbai – 400022, Maharashtra, India.

Corporate Office : 20th Floor, Kohinoor Square, Shivaji Park, Dadar, Mumbai – 400028, Maharashtra, India.

Tel No : +91 (22) 43531234 / 47471234, Email: company.secretary@krystal-group.com, Website: https://www.krystal-group.com

Statement of Unaudited Consolidated Financial Results for the Quarter ended 30th June 2026

(All Amounts are ₹ in Millions, except per share data)

Particulars	QUARTER ENDED			YEAR ENDED
	30th June 2026	31st March 2026	30th June 2025	31st March 2026
	Unaudited	Audited	Unaudited	Audited
Income				
Revenue from operations	3,607.10	3,649.38	3,230.81	12,772.75
Other income	52.90	60.69	40.30	192.66
Total Income	3,660.00	3,710.07	3,271.11	12,965.41
Expenses				
Cost of materials consumed	493.84	712.49	402.64	2,068.67
Employee benefits expense	2,765.12	2,575.44	2,464.18	9,362.50
Finance costs	44.01	52.49	33.63	160.47
Depreciation and amortisation expense	30.00	28.61	28.41	118.27
Other expenses	120.17	123.69	150.46	506.24
Total Expenses	3,453.13	3,492.72	3,079.32	12,216.15
Profit before exceptional items and tax from continuing operations	206.87	217.34	191.79	749.26
Exceptional Items	-	-	-	-
Profit before tax from continuing operations	206.87	217.34	191.79	749.26
Tax expense:				
Current tax	46.58	107.81	30.28	227.15
Short / (Excess) Provisions of earlier years	-	(76.28)	-	(104.75)
Deferred tax	(13.33)	(2.31)	(1.82)	(15.05)
Total Tax Expenses	33.25	29.22	28.46	107.35
Profit for the period / year from continuing operation after Taxes	173.62	188.12	163.33	641.91
Share of profit of joint venture	0.47	0.37	1.03	1.60
Profit for the period / year	174.09	188.49	164.36	643.51
Other Comprehensive Income				
(i) Re-measurement gains / losses on defined benefit plans	4.73	8.49	(18.00)	(4.13)
(ii) Deferred tax relating to items that will not be reclassified to profit or loss	(1.19)	(2.14)	4.53	1.04
Other Comprehensive Income to be transferred to Other Equity for the period / year	3.54	6.35	(13.47)	(3.09)
Total Comprehensive Income for the period / year	177.63	194.84	150.89	640.41
Profits attributable to :				
Equity holders of the parent	174.09	188.49	164.36	643.51
Non-controlling interests	-	-	-	-
Total profit for the period / year	174.09	188.49	164.36	643.51
Other comprehensive income attributable to :				
Equity holders of the parent	3.54	6.35	(13.47)	(3.09)
Non-controlling interests	-	-	-	-
Total of other comprehensive income for the period / year	3.54	6.35	(13.47)	(3.09)
Total comprehensive income attributable to :				
Equity holders of the parent	177.63	194.84	150.89	640.41
Non-controlling interests	-	-	-	-
Total comprehensive income for the period / year	177.63	194.84	150.89	640.41
Paidup Equity Share Capital	139.72	139.72	139.72	139.72
Other Equity				4,851.82
Earnings per equity share (nominal value ₹ 10/- per share)**				
Basic	12.46	13.49	11.76	46.06
Diluted	12.46	13.49	11.76	46.06

*** EPS is not annualised for the quarter ended 30th June 2026, for the quarter ended 31st March 2026 and for the quarter ended 30th June 2025.*

Krystal Integrated Services Ltd. KRYSTAL Mumbai

MAHESHWARI & CO. FRN : 105834W MUMBAI Chartered Accountants

Krystal Integrated Services Limited
(Formerly Krystal Integrated Services Private Limited)
CIN : L74920MH2000PLC129827
Registered Office : Krystal House 15A 17, Shivaji Fort CHS, Duncans Causeway Road, Mumbai – 400022, Maharashtra, India.
Corporate Office : 20th Floor, Kohinoor Square, Shivaji Park, Dadar, Mumbai – 400028, Maharashtra, India.
Tel No : +91 (22) 43531234 / 47471234, Email: company.secretary@krystal-group.com, Website: https://www.krystal-group.com

Unaudited Consolidated statement of Segment information for the Quarter ended 30th June 2026

(All Amounts are ₹ in Millions unless otherwise stated)

Particulars	QUARTER ENDED			YEAR ENDED
	30th June 2026	31st March 2026	30th June 2025	31st March 2026
	Unaudited	Audited	Unaudited	Audited
A. Revenue from Operations				
(a) Manpower & Related Services	3,299.36	3,080.93	2,879.74	11,061.00
(b) Information Technology Enabled Services	5.03	47.67	20.66	129.10
(c) Catering and Related services	303.83	522.45	331.73	1,589.98
Total Revenue from Operations (Before adjustments and eliminations)	3,608.22	3,651.04	3,232.13	12,780.09
(d) Adjustments and Eliminations	(1.12)	(1.67)	(1.32)	(7.33)
Total Revenue from Operations (a) + (b) + (c) - (d)	**3,607.10**	**3,649.38**	**3,230.81**	**12,772.75**
B. Segment Results (Profit Before Tax)				
(a) Manpower & Related Services	188.58	186.75	171.99	648.76
(b) Information Technology Enabled Services	0.30	2.86	1.24	7.75
(c) Catering Services	17.99	27.74	18.56	92.75
Total Segment Results (Profit Before Tax) (a) + (b) + (c)	**206.87**	**217.34**	**191.79**	**749.26**

Notes to the Consolidated Financial Results for the Quarter ended 30th June 2026.

1. These Consolidated financial results of the Company have been prepared in accordance with Indian Accounting Standards ('Ind AS') as prescribed under section 133 of the Companies Act, 2013 read with relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. The above Consolidated financials results are consolidation of following subsidiaries / associates / joint ventures entities:
i) Flame Facilities Services Private Limited (Wholly owned subsidiary)
ii) Krystal Gourmet Private Limited (Wholly owned subsidiary)
iii) Taskmatser Private Limited (Wholly owned subsidiary)
iv) Krystal Power Resources Private Limited (Wholly owned subsidiary)
v) Krystal Waste Works Private Limited (Wholly owned subsidiary)
vi) Krystal Water Resources Private Limited (Wholly owned subsidiary)
vii) Krystal Ports and Harbour Private Limited (Wholly owned subsidiary)
viii) Krystal Waste Work Prabhag C Private Limited (Wholly owned subsidiary - SPV)
ix) Krystal Waste Work Prabhag F Private Limited (Wholly owned subsidiary - SPV)
x) Krystal Waste Work Prabhag G Private Limited (Wholly owned subsidiary - SPV)
xi) Advait Krystal Solar Energy SPV Private Limited (Associate Company)
xii) Krystal Aquachem JV (Joint Venture)
xiii) Citelum India Private Limited (w.e.f. 29th June 2026) (Wholly owned subsidiary)

3. The Company has aquired Citelum India Private Limited on 29th June 2026. There were no financial transanction carried over between 29th June 2026 and 30th June 2026. Therefore, there is no impact of newly acquired subsidiary on the consolidated financial results of the company for the quarter ended 30th June 2026.

4. The above consolidated financial results for the quarter ended 30th June 2026 were reviewed by the Audit Committee on 4th August 2026 and taken on record and approved by the Board of Directors at their meeting held on 4th August 2026. The above results have been subjected to limited review by the statutory auditors of the Company.

5. The figures for the quarter ended 30th June 2025 have been extracted from the the published unaudited figures for quarter ended 30th June 2025, which were subjected to limited review by the statutory auditors.

6. The figures for the quarter ended 31st March 2026 have been extracted from the published audited figures for the quarter and year ended 31st March 2026 which were subjected to audit by the statutory auditors and approved by the Board of Directors at their meeting held on 7th May 2026.

7. The figures for the year ended 31st March 2026 have been extracted from general purpose financial statements of the Company for the year ended 31st March 2026 which were audited by the statutory auditors of the Company.

8. Based on the Management approach defined under Ind AS 108 - Operating Segments, the Chief Operating Decision Maker evaluates the Group's performance and allocate resources based on an analysis of various performance indicators by business segments. Accordingly information has been presented along these segments.

Krystal Integrated Services Ltd. KRYSTAL Mumbai

MAHESHWARI & CO. FRN : 105834W MUMBAI Chartered Accountants

9. The Company has fully utilized the net proceeds towards the objects of the Initial Public Offering (IPO) issue. Out of the total proceeds, an amount of Rs. 199.47 million was originally earmarked for issue-related expenses, which remains an estimate. The Company has utilized Rs. 193.20 million towards issue related expenses. The balance amount of Rs. 6.27 million is currently held in the Company's public offer account and remains unutilized as of the date of the reporting date.

10. Previous period's / year's figures and any presentation related errors have been regrouped/reclassified/rectified wherever necessary, in line with current period's classification and presentation.

11. These financial results for the quarter ended 30th June 2026, are available on BSE Limited website (URL : www.bseindia.com) and the National Stock Exchange of India Limited website (URL : www.nseindia.com) and on the Company website (URL : www.krystal-group.com).

Krystal Integrated Services Limited

Krystal Integrated Services Ltd. Mumbai KRYSTAL

Sanjay Dighe
CEO & Whole-time Director
DIN: 02042603
Place: Mumbai
Date: 4th August, 2026.

MAHESHWARI & CO. FRN : 105834W MUMBAI Chartered Accountants

Independent Auditor's Review Report on unaudited standalone quarterly financial results of Krystal Integrated Services Limited pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

To the Board of Directors of Krystal Integrated Services Limited (Formerly known as Krystal Integrated Services Private Limited)

1. We have reviewed the accompanying statement of unaudited standalone financial results of Krystal Integrated Services Limited ("the Company") for the quarter ended June 30, 2026 (hereinafter referred to as "statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Regulations").

2. This Statement, which is the responsibility of the Company's Management and has been approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 'Interim Financial Reporting', prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder ("Ind AS 34") and other recognised accounting principles generally accepted in India and is in compliance with the Regulations. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

MAHESHWARI & CO. FRN : 105834W MUMBAI Chartered Accountants

Nitesh

4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement prepared in accordance with the recognition and measurement principles laid down in Ind AS 34 and other recognised accounting principles generally accepted in India has not disclosed the information required to be disclosed in terms of the Regulations including the manner in which it is to be disclosed, or that it contains any material misstatement.

For,
Maheshwari & Co.
Chartered Accountants
FRN: 105834W

MAHESHWARI & CO. FRN : 105834W MUMBAI Chartered Accountants

Nitesh Rajpurohit
(Partner)
M. No.: 196033

Date: August 04, 2026
Place: Mumbai

UDIN: 26196033CABNUQ7707

Krystal Integrated Services Limited

(Formerly Krystal Integrated Services Private Limited)
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Tel No : +91 (22) 43531234 / 47471234, Email: company.secretary@krystal-group.com, Website: https://www.krystal-group.com

Statement of Unaudited Standalone Financial Results for the Quarter ended 30th June 2026

(All Amounts are ₹ in Millions, except per share data)

Particulars	QUARTER ENDED			YEAR ENDED
	30th June 2026	31st March 2026	30th June 2025	31st March 2026
	Unaudited	Audited	Unaudited	Audited
Income				
Revenue from operations	3,187.84	3,061.28	2,847.18	10,947.49
Other income	53.96	62.34	45.96	209.27
Total Income	3,241.81	3,123.62	2,893.14	11,156.76
Expenses				
Cost of materials consumed	218.67	236.77	102.98	639.64
Employee benefits expense	2,650.68	2,511.17	2,411.48	9,121.02
Finance costs	40.10	44.94	33.44	152.29
Depreciation and amortisation expense	28.41	27.03	26.88	111.97
Other expenses	114.79	112.56	144.32	463.96
Total Expenses	3,052.66	2,932.47	2,719.10	10,488.87
Profit before exceptional items and tax from continuing operations	189.15	191.16	174.04	667.89
Exceptional Items	-	-	-	-
Profit before tax from continuing operations	189.15	191.16	174.04	667.89
Tax expense:				
Current tax	41.80	100.19	25.64	202.54
Short / (Excess) Provisions of earlier period / year	-	(75.62)	-	(104.10)
Deferred tax	(13.33)	(1.42)	(1.68)	(13.89)
Total Tax Expenses	28.47	23.14	23.96	84.55
Profit for the period / year from continuing operation after Taxes	160.68	168.02	150.08	583.34
Other Comprehensive Income				
(i) Re-measurement gains / losses on defined benefit plans	6.43	8.28	(18.17)	(4.40)
(ii) Deferred tax relating to items that will not be reclassified to profit or loss	(1.62)	(2.09)	4.57	1.11
Other Comprehensive Income to be transferred to Other Equity for the period / year	4.81	6.20	(13.60)	(3.30)
Total Comprehensive Income for the period / year	165.49	174.22	136.48	580.05
Paidup Equity Share Capital	139.72	139.72	139.72	139.72
Other Equity				4,729.93
Earnings per equity share (nominal value ₹ 10/- per share)**				
Basic	11.50	12.03	10.74	41.75
Diluted	11.50	12.03	10.74	41.75

*** EPS is not annualised for the quarter ended 30th June 2026, for the quarter ended 31st March 2026 and for the quarter ended 30th June 2025.*

Krystal Integrated Services Ltd. KRYSTAL Mumbai

MAHESHWARI & CO. FRN : 105834W MUMBAI Chartered Accountants

Krystal Integrated Services Limited

(Formerly Krystal Integrated Services Private Limited)
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Tel No : +91 (22) 43531234 / 47471234, Email: company.secretary@krystal-group.com, Website: https://www.krystal-group.com

Unaudited Standalone statement of Segment information for the Quarter ended 30th June 2026

(All Amounts are ₹ in Millions unless otherwise stated)

Particulars	QUARTER ENDED			YEAR ENDED
	30th June 2026	31st March 2026	30th June 2025	31st March 2026
	Unaudited	Audited	Unaudited	Audited
A. Revenue from Operations				
(a) Manpower & Related Services	3,182.81	3,013.62	2,826.52	10,818.39
(b) Information Technology Enabled Services	5.03	47.67	20.66	129.10
Total Revenue from Operations (a) + (b)	**3,187.84**	**3,061.28**	**2,847.18**	**10,947.49**
B. Segment Results (Profit Before Tax)				
(a) Manpower & Related Services	188.85	188.30	172.80	660.15
(b) Information Technology Enabled Services	0.30	2.86	1.24	7.75
Total Segment Results (Profit Before Tax) (a) + (b)	**189.15**	**191.16**	**174.04**	**667.89**

Notes to the Standalone Financial Results for the Quarter ended 30th June 2026.

1. These standalone financial results of the Company have been prepared in accordance with Indian Accounting Standards ('Ind AS') as prescribed under section 133 of the Companies Act, 2013 read with relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. The above standalone financial results for the quarter ended 30th June 2026 were reviewed by the Audit Committee on 4th August 2026 and taken on record and approved by the Board of Directors at their meeting held on 4th August 2026. The above results have been subjected to limited review by the statutory auditors of the Company.

3. The figures for the quarter ended 30th June 2025 have been extracted from the the published unaudited figures for quarter ended 30th June 2025, which were subjected to limited review by the statutory auditors.

4. The figures for the quarter ended 31st March 2026 have been extracted from the published audited figures for the quarter and year ended 31st March 2026 which were subjected to audit by the statutory auditors and approved by the Board of Directors at their meeting held on 7th May 2026.

5. The figures for the year ended 31st March 2026 have been extracted from general purpose financial statements of the Company for the year ended 31st March 2026 which were audited by the statutory auditors of the Company.

6. Based on the Management approach defined under Ind AS 108 - Operating Segments, the Chief Operating Decision Maker evaluates the Group's performance and allocate resources based on an analysis of various performance indicators by business segments. Accordingly information has been presented along these segments.

7. The Company has fully utilized the net proceeds towards the objects of the Initial Public Offering (IPO) issue. Out of the total proceeds, an amount of Rs. 199.47 million was originally earmarked for issue-related expenses, which remains an estimate. The Company has utilized Rs. 193.20 million towards issue related expenses. The balance amount of Rs. 6.27 million is currently held in the Company's public offer account and remains unutilized as of the date of the reporting date.

8. Previous period's / year's figures and any presentation related errors have been regrouped/reclassified/rectified wherever necessary, in line with current period's classification and presentation.

9. These financial results for the quarter ended 30th June 2026, are available on BSE Limited website (URL : www.bseindia.com) and the National Stock Exchange of India Limited website (URL : www.nseindia.com) and on the Company website (URL : www.krystal-group.com).

Krystal Integrated Services Limited

Sanjay Dighe
CEO & Whole-time Director
DIN: 02042603
Place: Mumbai
Date: 4th August, 2026.

Krystal Integrated Services Ltd Mumbai KRYSTAL

MAHESHWARI & CO. FRN : 105834W Chartered Accountants

Annexure - B

Disclosure as per Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise~~	Appointment of Mr. Naveen Kumar Amar as Joint Chief Financial Officer designated as Senior Management Personnel ("SMP") of the Company.
2	Date of appointment / ~~re-appointment / cessation~~ (as applicable) & term of appointment / ~~re-appointment~~	Effective from August 05, 2026 Terms of appointment: As per the terms and conditions contained in appointment letter.
3	Brief profile (in case of appointment)	Mr. Naveen Kumar Amar brings over 28 years of experience in finance, treasury, corporate governance, and business operations across sectors including cargo aviation, telecom infrastructure, SaaS, manufacturing, biotechnology, and ITES. He has extensive expertise in capital strategy, fundraising, project finance, IPO readiness, and scaling start-up businesses across India and international markets. He has held leadership roles with organizations such as Spicexpress, MSD Wellcome Trust Hilleman, GE India, Marconi Telecommunications, Quatroo BPO Solutions, and EDIRECT Pty. Ltd. Most recently he has worked as Virtual CFO with Practus Professional Services Pvt. Ltd., He served as Interim CFO for Collective Newsroom, where he established the Finance and Operational functions for its successful launch in 2024. Mr. Naveen Kumar Amar is a Chartered Accountant, Company Secretary, and holds a Post Graduate Diploma in Management (Financial Management). He has received several industry recognitions, including Asia 100 Powerful Business Finance & Operational Leader 2021, India's 50 Best Finance Leader 2021, and the CFO Top 100 Roll of Honour Award from CFO India Forum on multiple occasions. He has also been recognized among the 100 Most Influential CFOs of India by CIMA, London, and has been featured in Forbes Asia Magazine.
4	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services Private Limited)

Code of Fair Disclosure, Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Insiders

SUMMARY OF POLICY / CODE	
Owner / Created by	Secretarial Team
Adherence by	Board of Directors
Version	1.4
Effective Date	September 15, 2023
Last Review Date	April 30, 2025
Review Frequency	AN - Annually OT – Other i.e upon regulatory change
Related Regulations	Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015
Next Review Date	August 2027 / as and when required due to change in regulations and / or applicable laws. Any subsequent amendment / modification in the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and/or applicable laws in this regard shall automatically apply to this Policy.
Reviewed by	Audit Committee
Approved by	Board of Directors
Approval Date	August 04, 2026
Confidentiality level	Board / Audit Document

Change History				
Version	**Effective Date**	**Created by**	**Approved by**	**Description of change**
1.1	September 15, 2023	Secretarial Team	Board of Directors	Initial Policy
1.2	May 13, 2024	Secretarial Team	Board of Directors	Amendment made in line with regulatory changes.

Change History				
Version	**Effective Date**	**Created by**	**Approved by**	**Description of change**
1.3	April 30, 2025	Secretarial Team	Board of Directors	Amendment made in line with SEBI (Prohibition of Insider Trading) Third Amendment Regulations, 2024, dated December 04, 2024 and Prohibition of Insider Trading (Amendment) Regulations, 2025, dated March 11, 2025.
1.4	August 04, 2026	Secretarial Team	Board of Directors	Annual review and clarificatory modifications and governance enhancements made.

Krystal Integrated Services Limited

Code of Fair Disclosure, Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Insiders

On January 15, 2015 the Securities Exchange Board of India ("**SEBI**") had notified the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time ("**Regulations**") with effect from May 15, 2015.

On September 15, 2023 the Board approved the 'Code of Fair Disclosure, Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Insiders'.

The Regulations inter alia prohibits (i) communication of Unpublished Price Sensitive Information, (ii) procurement of price sensitive information and (iii) trading in securities when in possession of Unpublished Price Sensitive Information. The Regulations requires the Company to enact and adopt a code which lays down the internal procedures for regulating, monitoring and reporting of trading by Insiders.

1. Object and Commencement

This Code of internal procedures and conduct for regulating, monitoring and reporting of trading by insiders is enacted pursuant to the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, and as amended from time to time, under the overall supervision of the Board of Directors.

The object of this Code is to formulate (i) a code of conduct for fair disclosure and (ii) an internal code of conduct to regulate, monitor and report trading by the Designated Person(s) and their Immediate Relatives in terms of regulation 8 and 9 of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 read with Schedule A and B appended thereto, as amended from time to time. The Code shall also cover Policy on Determining Legitimate Purpose.

However, the provision(s) of this Code may be made applicable, fully or partially, to any person whether an employee of the Company or otherwise, which the Compliance officer in consultation with the Managing Director & CEO or Chief Financial Officer, may determine, inter-alia for the purpose of preservation of against misuse or unwarranted use of Unpublished Price sensitive Information.

2. Definitions

"**Act**" means the Securities and Exchange Board of India Act, 1992.

"**Board**" means the Board of Directors of the Company

"**Code**" or "**Code of Conduct**" shall mean this Code of Fair Disclosure, Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Insiders formulated in terms of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time

"**Company**" means Krystal Integrated Services Limited.

"Compliance Officer" means Company Secretary or such other senior officer, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under these regulations designated so and reporting to the Board of Directors and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of Unpublished Price Sensitive Information, monitoring of trades and the implementation of the Code under the overall supervision of the Board of Directors of the Company.

"**Connected Person**" means:

(i) any person who is or has been, during the 6 (six) months prior to the concerned act, associated with the Company, in any capacity, directly or indirectly, including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director , officer or an employee of the Company or holds any position including a professional or business relationship, whether temporary or permanent, with the Company, that allows such person, directly or indirectly, access to Unpublished Price Sensitive Information or is reasonably expected to allow such access.

(ii) Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established,

a. a relative of connected persons specified in clause (i); or
b. a holding company or associate company or subsidiary company; or
c. an intermediary as specified in Section 12 of the Act or an employee or director thereof; or
d. an investment company, trustee company, asset management company or an employee or director thereof; or
e. an official of a stock exchange or of clearing house or corporation; or
f. a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
g. a member of the Board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013; or
h. an official or an employee of a self-regulatory organization recognised or authorized by the Board; or
i. a banker of the Company; or
j. a concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of the Company or his/her relative or banker of the Company, has more than ten per cent, of the holding or interest; or.
k. a firm or its partner or its employee in which a connected person specified in sub-clause (i) of clause (d) is also a partner; or
l. a person sharing household or residence with a connected person specified in sub-clause (i) of clause (d);

"Designated Person(s)" means

a) Promoter(s) and members of Promoter Group of the Company; and
b) Directors and Functional Employees of the Company and its Material Subsidiary(ies).

"**Director(s)**" means a member of the Board of Directors of the Company

"**Functional Employees**" means employees designated as such on the basis of their functional role in the Company and its Material subsidiaries based on their duties, functions, seniority and/or professional designation and without prejudice to the generality of the foregoing, the following persons shall be deemed to be Functional Employees -:

a. Managing Director & CEO and Officers comprising of all employees upto two levels below Managing Director & CEO, irrespective of their functional role including KMP, all department Heads and officers below department Heads upto Vice President(s) level;

b. Employees in the category of Managers & above in the Finance, Accounts, Taxation, Internal Audit, Corporate Communication, Business Strategy and IT department of the Company and its Material Subsidiaries;

c. All Employees in the Legal & Secretarial department (including trainees) and those Employees working in relation to the Management Information system;

d. Any other Employee(s) or person(s) who have or likely to have access to Unpublished Price Sensitive Information and as may be determined by the Compliance Officer in consultation with the Managing Director & CEO or Chief Financial Officer, from time to time or as may be required as per the Regulations.

"Generally Available Information" means information that is accessible to the public on a non-discriminatory basis and shall not include unverified event or information reported in print or electronic media.

"Immediate Relative" means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in Securities.

"**Insider**" means any person who is,

(i) a Connected Person; or

(ii) in possession of or having access to Unpublished Price Sensitive Information; or

(iii) in receipt of Unpublished Price Sensitive Information pursuant to a Legitimate purpose.

“Key Managerial Person (KMP)” means person as defined in Section 2(51) of the Companies Act, 2013, or any modification thereof.

“Material Subsidiary(ies)” shall have the meaning assigned to it under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, or any modification thereof.

"Promoter" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof.

"Promoter Group" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof.

“Relative" shall mean the following

(i) spouse of the person;
(ii) parent of the person and parent of its spouse;
(iii) sibling of the person and sibling of its spouse;
(iv) child of the person and child of its spouse;
(v) spouse of the person listed at sub-clause (iii); and
(vi) spouse of the person listed at sub-clause (iv)

"Securities" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof except units of a mutual fund;

"Takeover regulations" means the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and any amendments thereto.

"**Trading**" means and includes subscribing, redeeming, switching, buying, selling, pledging, dealing, or agreeing to subscribe, redeem, switch, buy, sell, deal in any Securities, and "trade" shall be construed accordingly.

"Trading Day" means a day on which the recognized stock exchanges are open for trading.

“**Unpublished Price Sensitive Information (UPSI)**” means any information, relating to a Company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the Securities and shall, ordinarily including but not restricted to, information relating to the following:

i financial results;
ii dividends;
iii change in capital structure;
iv mergers, de-mergers, acquisitions, delisting, disposals and expansion of business, award or termination of order/contracts not in the normal course of business and such other transactions;

v changes in key managerial personnel, other than due to superannuation or end of term, and resignation of a Statutory Auditor or Secretarial Auditor;

vi change in rating(s), other than ESG rating(s);

vii fund raising proposed to be undertaken;

viii agreements, by whatever name called, which may impact the management or control of the company

ix fraud or defaults by the company, its promoter, director, key managerial personnel, or subsidiary or arrest of key managerial personnel, promoter or director of the company, whether occurred within India or abroad;

x resolution plan/ restructuring or one time settlement in relation to loans/borrowings from banks/financial institutions;

xi admission of winding-up petition filed by any party /creditors and admission of application by the Tribunal filed by the corporate applicant or financial creditors for initiation of corporate insolvency resolution process against the company as a corporate debtor, approval of resolution plan or rejection thereof under the Insolvency and Bankruptcy Code, 2016;

xii initiation of forensic audit, by whatever name called, by the company or any other entity for detecting mis-statement in financials, misappropriation/ siphoning or diversion of funds and receipt of final forensic audit report;

xiii action(s) initiated or orders passed within India or abroad, by any regulatory, statutory, enforcement authority or judicial body against the company or its directors, key managerial personnel, promoter or subsidiary, in relation to the company;

xiv outcome of any litigation(s) or dispute(s) which may have an impact on the company;

xv giving of guarantees or indemnity or becoming a surety, by whatever named called, for any third party, by the company not in the normal course of business;

xvi granting, withdrawal, surrender, cancellation or suspension of key licenses or regulatory approvals.

Explanation 1- For the purpose of sub-clause (ix):

a. *'Fraud' shall have the same meaning as referred to in Regulation 2(1)(c) of Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 2003.*

b. *Default' shall have the same meaning as referred to in Clause 6 of paragraph A of Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.*

Explanation 2- For identification of events enumerated in this clause as unpublished price sensitive information, the guidelines for materiality referred at paragraph A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as may be specified by the Board from time to *time and materiality as referred at paragraph B of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 shall be applicable."*

"**Regulations**" shall mean the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and any amendments thereto.

Words and expressions used and not defined in these regulations but defined in the Act, Regulations, the Securities Contracts (Regulation) Act, 1956 (42 of 1956), the Depositories Act, 1996 (22 of 1996) or the Companies Act, 2013 (18 of 2013) and rules and regulations made thereunder shall have the meanings respectively assigned to them in those legislation. In the event two or more statutory enactments provide definitions for certain words and expressions, the definition provided in the Regulations (if such word is defined therein) shall prevail.

3. Compliance Officer

3.1. The Compliance Officer shall be responsible for setting forth policies, procedures, monitoring adherence to the rules for the preservation of Unpublished Price Sensitive Information, pre-clearing of trades of Designated Person(s), monitoring of trades and the implementation of this Code in consultation with Managing Director & CEO / Chief Financial Officer and under the overall supervision of the Board of Directors of the Company.

3.2. The Compliance Officer shall maintain a record of the Designated Person(s) and any changes made in the list of Designated Person(s).

3.3. The Compliance Officer shall assist Designated Person(s) and/or all Employees in addressing any clarifications regarding the Regulations and the Code

3.4. The Compliance Officer shall report on the compliance and implementation of the Regulations and the Code to the Board and in particular, shall provide reports to the Chairman of the Audit Committee or to the Chairman of the Board as and when directed by the Board or Audit Committee, but not less than once in a year. The Compliance Officer may place a quarterly compliance report before the Audit Committee covering implementation of the Code.

4. Preservation of Unpublished Price Sensitive Information

4.1. Designated Person(s) and Insiders shall maintain the confidentiality of all Unpublished Price Sensitive Information. Designated Person(s) and Insiders shall not communicate, provide or allow access to any Unpublished Price Sensitive Information except where such communication is in furtherance of Legitimate Purposes, performance of duties or discharge of legal obligations.

4.2. Unpublished Price Sensitive Information is to be handled on a "need to know" basis. i.e. Unpublished Price Sensitive Information should be disclosed only to those within the Company who need the information to discharge their duty and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information and shall be communicated, allowed access to or provided in a secure location.

4.3. The Company shall ensure that all files including soft copies containing Unpublished Price Sensitive Information are kept secure by way of password protection, access-controlled folders, restricted email circulation, encryption where appropriate, such that such information can only be accessed by persons who "need to know" such information or for Legitimate Purpose. All Designated Person(s) and Insiders that get access to Unpublished Price Sensitive Information shall also ensure that all the files including soft copies containing Unpublished Price Sensitive Information are kept secure.

5. Trading when in possession of Unpublished Price Sensitive Information

5.1. Designated Person(s) and Insiders may trade in Securities subject to compliance with the Regulations and this Code

5.1.1. No insider shall trade in securities when in possession of Unpublished Price Sensitive Information and where a person has traded in securities has been in possession of Unpublished Price Sensitive Information, his trades would be presumed to have been motivated by the knowledge and awareness of such Unpublished Price Sensitive Information in his possession.

5.1.2. Trades may be permitted in certain cases as under, subject to compliance with the Regulations -

a. off-market inter-se transfer between insiders in possession of the same Unpublished Price Sensitive Information and both parties had made a conscious and informed trade decision.

b. transaction carried out through the block deal window mechanism between persons who were in possession of the Unpublished Price Sensitive Information and both parties had made a conscious and informed trade decision;

c. transaction carried out pursuant to a statutory or regulatory obligation to carry out a bona fide transaction;

d. transaction undertaken pursuant to the exercise of stock options in respect of which the exercise price was pre-determined in compliance with applicable regulations.

5.2. Trading window

5.2.1. The Company through the Compliance Officer shall specify a trading period, to be called "Trading Window", for trading in Securities. The “Trading Window” shall be closed when the Compliance Officer in consultation with the Managing Director & CEO or Chief Financial Officer, determines that a Designated Person or class of Designated Person(s) can reasonably be expected to have possession of Unpublished Price Sensitive Information.

5.2.2. Without prejudice to the generality of paragraph 5.2.1. of this Code, the “Trading Window” with respect to the Company’s Securities shall be closed at the time of:

i. Declaration of Financial results (quarterly, half-yearly and annual);
ii. Declaration of dividends (interim and final);
iii. Issue of Securities by way of public/ rights/bonus etc. or any change in capital structure;
iv. Amalgamation, demergers, mergers, takeovers, acquisitions, delistings, expansion of business, buy-back and other such transactions;
v. Changes in Key Managerial Personnel;
vi. Disposal of whole or substantially whole of the undertaking;

vii. Any event or information which is determined to constitute UPSI under the PIT Regulations.

Provided that, for unpublished price sensitive information not emanating from within the Listed Company, trading window may not be closed.

5.2.3. Without prejudice to clause 5.2.1 and 5.2.2, Trading Window shall be closed from end of each quarter until 48 hours after the declaration of financial result of such quarter by the Board.

5.2.4. The timing for re-opening of the Trading Window shall be determined by the Compliance Officer taking into account various factors including the Unpublished Price Sensitive Information in question becoming Generally Available and being capable of assimilation by the market, which in any event shall not be earlier than forty-eight hours after the information becomes Generally Available Information.

5.2.5. Designated Person(s) and their Immediate Relatives shall conduct all their trades/dealings in the Securities of the Company only when the trading window is open and shall not trade in the Company's Securities during the periods when trading window is closed.

5.2.6. The Compliance Officer shall communicate the closure and reopening of the Trading Window to all Designated Persons through email or such other electronic mode as may be considered appropriate.

5.3. **Pre-clearance of trades**

5.3.1. If Designated Person(s) and/or their Immediate Relatives intend to trade in Company's Securities when the Trading Window is open and if the value of the proposed trades in a calender quarter (singly or cumulatively, and along with any trades already executed during the calendar quarter) is above Rs. 10,00,000/- (Rupees Ten Lakhs only), Designated Person(s) should obtain pre-clearance for the transaction.

5.3.2. The pre-clearance procedure shall be as under:-

5.3.2.1. An application shall be made in the form prescribed in **Annexure A**, together with an undertaking in the form prescribed in **Annexure B** by such Designated Person.

5.3.2.2. The pre-clearance approval by the Compliance Officer, if any shall in the form prescribed in **Annexure C**.

5.3.2.3. All Designated Person(s) and their Immediate Relatives shall execute their trade in respect of Company's Securities within one week after the approval of pre-clearance is given. The Designated Person shall file within 2 (two) trading days of the execution of the trade, the details of such trade with the Compliance Officer in the form prescribed in **Annexure D**.

5.3.2.4. If the trade is not executed or partly executed within one week after the approval is given, the Designated Person must get the transaction pre-cleared again in accordance with the Code for the trade to be executed.

5.3.2.5. The Compliance Officer may refuse pre-clearance without assigning reasons if he reasonably believes that the proposed trade may contravene the PIT Regulations or this Code.

5.4. All Designated Person(s) and their Immediate Relatives shall not execute contra trade including taking contra positions in derivative transactions in the Securities, during the next 6 (six) months following prior trade.

5.5. Designated Persons shall not enter into any trading including but not limited to intra-day transactions, in violation of the Regulations.

5.6. The Compliance Officer may grant relaxation from strict application of contra trade restriction, for reasons to be recorded in writing provided that such relaxation does not violate the Regulations. Ordinarily, the restrictions imposed by the Clause 5.4 shall not be applicable in any of the following instances:-

a) the Securities are purchased by exercise of stock options under the Employee Stock Option Scheme(s), if any of the Company in force and thereafter sold within 6 (six) months; or
b) the Securities are sold and thereafter Securities are purchased by exercise of stock options under the Employee Stock Option Scheme(s) of the Company in force within 6 (six) months.

5.7. In case any contra trade is executed, inadvertently or otherwise, in violation of contra trade restriction, the profits from such trade shall be liable to be disgorged for remittance to the Securities and Exchange Board of India (SEBI) for credit to the Investor Protection and Education Fund administered by SEBI under the Act.

5.8. Trading Plan

5.8.1. A Designated Person or any Insider is entitled to formulate a trading plan for dealing in Securities of the Company and present it to the Compliance Officer for approval and public disclosure pursuant to which trades may be carried out on his/her behalf in accordance with such plan.

5.8.2. Trading Plan shall:

5.8.2.1. not entail commencement of trading on behalf of the Designated Person or Insider earlier than One Hundred and Twenty days (120) from the public disclosure of the plan;

5.8.2.2. not entail overlap of any period for which another trading plan is already in existence;

5.8.2.3. set out following parameters for each trade to be executed:

(i) either the value of trade to be effected or the number of securities to be traded;
(ii) nature of the trade;
(iii) either specific date or time period not exceeding five consecutive trading days;
(iv) price limit, that is an upper price limit for a buy trade and a lower price limit for a sell trade, subject to the range as specified below:

a. for a buy trade: the upper price limit shall be between the closing price on the day before submission of the trading plan and upto twenty per cent higher than such closing price;

b. for a sell trade: the lower price limit shall be between the closing price on the day before submission of the trading plan and up to twenty per cent lower than such closing price; and

Explanation:

(i) While the parameters in sub-clauses (i), (ii) and (iii) shall be mandatorily mentioned for each trade, the parameter in sub-clause (iv) shall be optional.

(ii) The price limit in sub-clause (iv) shall be rounded off to the nearest numeral.

(iii) Insider may make adjustments, with the approval of the compliance officer, in the number of securities and price limit in the event of corporate actions related to bonus issue and stock split occurring after the approval of trading plan and the same shall be notified on the stock exchanges on which securities are listed."

5.8.2.4. not entail trading in Securities for market abuse.

5.8.3. The Compliance Officer shall consider the trading plan in accordance with the PIT Regulations. However, he shall be entitled to take express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the plan as per provisions of the Regulations.

5.8.4. The trading plan once approved shall be irrevocable and the Designated Person and/or Insider shall mandatorily have to implement the plan, without being entitled to either execute any trade in the Securities outside the scope of the trading plan or to deviate from it except due to permanent incapacity or bankruptcy or operation of law. However, the implementation of the trading plan shall not be commenced, if at the time of formulation of the plan, the Designated Person and/or Insider is in possession of any Unpublished Price Sensitive Information and the said information has not become generally available at the time of the commencement of implementation. Further, the Designated Person and/or Insider shall also not be allowed to deal in Securities of the Company, if the date of trading in Securities of the Company, as per the approved Trading Plan, coincides with the date of closure of Trading Window announced by the Compliance Officer.

Provided further that if the insider has set a price limit for a trade under sub-clause (iv) of clause 5.8.2.3, the insider shall execute the trade only if the execution price of the security is within such limit. If price of the security is outside the price limit set by the insider, the trade shall not be executed.

Explanation: *In case of non-implementation (full/partial) of trading plan due to either reasons enumerated in sub-regulation 4 or failure of execution of trade due to inadequate liquidity in the scrip, the following procedure shall be adopted:*

(i) The insider shall intimate non-implementation (full/partial) of trading plan to the compliance officer within two trading days of end of tenure of the trading plan with reasons thereof and supporting documents, if any.

(ii) Upon receipt of information from the insider, the compliance officer, shall place such information along with his recommendation to accept or reject the submissions of the insider, before the Audit Committee in the immediate next meeting. The Audit

Committee shall decide whether such non-implementation (full/partial) was bona fide or not.

(iii) *The decision of the Audit Committee shall be notified by the compliance officer on the same day to the stock exchanges on which the securities are listed.*

(iv) *In case the Audit Committee does not accept the submissions made by the insider, then the compliance officer shall take action as per the Code of Conduct.*

5.8.5. The compliance officer shall approve or reject the trading plan within two trading days of receipt of the trading plan and notify the approved plan to the stock exchanges on which the securities are listed, on the day of approval

5.8.6. Upon approval of the trading plan, the Compliance Officer shall notify the plan to the stock exchanges on which the Securities are listed.

5.8.7. No Insider shall trade in Securities when in possession of Unpublished Price Sensitive Information.

5.8.8. Pre-clearances of trades, compliance with Trading Window norms shall not be applicable for trades which are carried out in accordance with an approved Trading Plan.

6. Reporting Requirements for transactions in Company's Securities

6.1. Initial Disclosure

6.1.1. Every person on appointment as a Key Managerial Personnel or a Director of the Company or upon becoming a Promoter or member of Promoter Group shall disclose his/her holding of Securities of the Company as on the date of appointment or becoming a Promoter/Promoter Group, to the Compliance Officer within 7 (seven) days of such appointment or becoming a Promoter in the form set out in **Annexure E**.

6.2. Continual Disclosure

6.2.1. Every Promoter, member of the Promoter Group, Designated Person and Director of the Company shall disclose to the Compliance Officer the number of Securities of the Company acquired or disposed of, by him/her or by his/her Immediate Relatives, if the value of the Securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs. 1,000,000/- (Rupees Ten Lakh Only). The disclosure shall be made within 2 (two) trading days of in the form specified in **Annexure F.**

6.3. Disclosure of off-market trades by Insiders

Details of off-market inter-se transfer, as specified under Regulation 4 of the Regulations, between Insiders who were in possession of the same Unpublished Price Sensitive Information and who had made a conscious and informed trade decision, shall be reported to the Compliance Officer within 2 (two) working days of such transaction.

6.4. Disclosure by the Company to the Stock Exchange(s)

6.4.1. Within 2 (two) trading days of the receipt of intimation under Clause 6.2 and 6.3, the Compliance Officer shall disclose to all Stock Exchanges on which the Company's Securities are listed, the information received.

6.4.2. The Compliance officer shall maintain records of all the disclosures received under Clause 6.1 and 6.2 for a minimum period of five years.

6.5. Other Disclosure

All Designated Person(s) of the Company shall be required to forward to the Compliance Officer all the details in the form set out in

a) **Annexure G** at the time of joining the Company or any of its Material Subsidiary; and

b) **Annexure H** on annual basis thereafter, till the time they are associated with the Company or any of its Material Subsidiaries;

6.6. The Company shall maintain a Structured Digital Database containing the names of such persons with whom Unpublished Price Sensitive Information is shared under the Regulations.

Provided that entry of information, not emanating from within the organisation, in structured digital database may be done not later than 2 calendar days from the receipt of such information

The Structured Digital Database shall be maintained internally with adequate internal controls and audit trails, shall be non-tamperable, shall capture the nature of UPSI, the names and PAN or other authorised identifiers of persons sharing and receiving UPSI along with the date and time of sharing, and shall be preserved in accordance with Regulation 3(5) of the PIT Regulations.

7. Code of Fair Disclosure

The Company shall adhere to the below Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information:

a) Prompt public disclosure of Unpublished Price Sensitive Information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.

b) Uniform and universal dissemination of Unpublished Price Sensitive Information to avoid selective disclosure.

c) Designation of Compliance Officer to deal with dissemination of information and disclosure of Unpublished Price Sensitive Information.

d) Prompt dissemination of Unpublished Price Sensitive Information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.

e) Appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.

f) Ensuring that information shared with analysts and research personnel is not Unpublished Price Sensitive Information.

g) Developing best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website of the Company to ensure official confirmation and documentation of disclosures made.

h) Handling of all Unpublished Price Sensitive Information on a "need-to-know" basis

8. **Policy on Determination of Legitimate Purpose**

8.1. Insiders may be required to share Unpublished Price Sensitive Information of the Company in the ordinary course of business for Legitimate Purpose. "Legitimate Purpose" means and includes sharing of Unpublished Price Sensitive Information in the Ordinary Course of Business by an insider with partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants.

Provided that such sharing shall not be carried out to evade or circumvent the prohibitions of the Code and/or the Regulations.

8.2. Any person in receipt of Unpublished Price Sensitive Information pursuant to a "Legitimate Purpose" shall be considered an "Insider" for purposes of the Regulations and this Code and due notice shall be given to such persons to maintain confidentiality of such Unpublished Price Sensitive Information. However, non-receipt of such notice while in receipt of any Unpublished Price Sensitive Information shared for Legitimate Purpose would not absolve any person from complying with this Code and any person dealing with Unpublished Price Sensitive Information shall be under an obligation to preserve the same under the relevant regulation(s).

8.3. While sharing Unpublished Price Sensitive Information to any person for Legitimate Purposes, Insiders shall provide to the Compliance Officer details as prescribed in the format as per **Annexure I.**

8.4. All intermediary(ies), fiduciary(ies) shall designate and inform the Compliance Officer about specific person(s) within their respective organization who would ensure compliance under this Code.

9. **Leak of Unpublished Price Sensitive Information**

9.1. Managing Director & CEO of the Company, is authorized to put in place adequate and effective system of internal controls to ensure compliance with the requirements given in the Regulations to prevent insider trading and to delegate all such powers as deemed necessary for effective monitoring of the compliances of the Regulations and the Code.

9.2. In case of leak of Unpublished Price Sensitive Information or suspected leak of UPSI, the course of action for inquiry shall be determined by the Managing Director & CEO, on case to case basis and he shall be entitled to engage external agency including any professional(s) for this purpose, if necessary, and initiate appropriate inquiries on becoming aware of leak of unpublished price sensitive information or suspected leak of unpublished price sensitive information and inform SEBI promptly of such leaks, inquiries and results of such inquiries.

9.3. The Audit Committee shall be informed of all confirmed instances of leak or suspected leak of UPSI and the status of inquiries conducted.

10. Contravention of Code and Regulations

10.1. Designated Person(s) shall bring to the attention of the Compliance Officer and the Board any violation of the Regulations or this Code whether committed by such Designated Person or any other person.

10.2. Any Designated Person or Insider who trades in Securities or communicates any information for trading in Securities, in contravention of the Code of Conduct may be penalised and appropriate action may be taken by the Company.

10.3. Designated Person of the Company who violates the Code of conduct shall also be subject to disciplinary action by the Company, which may include wage freeze, suspension, recovery, or any other disciplinary action considered appropriate by the Company, . ineligibility for future participation in employee stock option plans, etc. Any amount collected under this clause shall be remitted to the SEBI for credit to the Investor Protection and Education Fund administered by the SEBI under the Act.

10.4. The action by the Company shall not preclude SEBI from taking any action in case of violation of the Regulations.

10.5. In case it is observed by the Compliance Officer that there has been a violation of Regulations or the Code by Designated person(s) and/or their Immediate Relative(s), then on behalf of the Company, the Compliance Officer in consultation with Managing Director & CEO and/or Chief Financial Officer and/or Audit Committee, shall inform the stock exchange(s), in such form and such manner as may be specified by the SEBI, from time to time.

11. Reporting under Vigil Mechanism and Whistle Blower Policy

The Vigil Mechanism and Whistle Blower Policy formulated pursuant to relevant regulations, by the Board of Directors and available on the website of the Company www.krystal-group.com could be resorted to, for reporting any non-compliance under this Code and/or Regulations including instances of leak of Unpublished Price Sensitive Information, whether the concern is reported to Company as provided under the Whistle Blower Policy or to SEBI as provided under the PIT Regulations.

Violations reported under Whistle Blower Policy shall be dealt with by the Audit Committee of the Board as per the process laid out under the said Policy.

Further, an employee who files a Voluntary Information Disclosure Form to the SEBI, as prescribed under the PIT Regulations, shall be provided suitable protection against any victimization, as provided under the PIT Regulations, as amended from time to time.

12. Amendments to the Code

The Board of Directors may amend this Code, as and when deemed fit. Any or all provisions of this Code would be subject to revision / amendment in accordance with the Rules, Regulations, Notifications etc. on the subject as may be issued by relevant statutory authorities, from time to time.

In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail notwithstanding the provisions hereunder from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.

****

Annexure A

Form for Seeking Pre-Clearance

Date:________________

The Compliance Officer,
Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services Private Limited)
____
________________________,
Mumbai ________________

Dear Sir,

Pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015 and the Company's Code, I seek your approval for trading in the Securities of the Company as per the details provided below. I understand the term 'Trade' or 'Trading' hereunder includes subscribing, buying, selling, dealing or agreeing to subscribe, buy, sell, deal in securities – even transactions such as creation of security interest or pledge are covered.

The said Securities will be trading in the name of _________________ whose Depository Participant details and/or existing folio nos. are as under:-

Seller's/Buyer's Name	Type of Securities	Folio No. (for Physical Mode)	Depository Participant (DP) Beneficiary A/c (Client Id)	Nature of transaction for which Approval is sought	No. of Securities	Amount

I hereby declare that I am seeking this pre-clearance on the basis that I do not have any Unpublished Price Sensitive Information as defined under the Regulations.

I confirm that I have not formulated or submitted any Trading Plan under Regulation 5 of the SEBI (Prohibition of Insider Trading) Regulations, 2015 in respect of the proposed transaction.

Thanking you,
Yours faithfully,

(____________)

Annexure B

Undertaking to be given by the Directors / Designated Person(s) of the Company

Date:_______________

The Compliance Officer,
Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services Private Limited)
____
______________________,
Mumbai _______________

Dear Sir,

I, ______________________________, ________________________ of the Company residing at ____, am desirous of dealing in ___________ shares of the Company as mentioned in my application dated __________ for pre-clearance of the transaction. I hereby undertake the following that –

a. I do not possess any Unpublished Price Sensitive Information (as defined in the Code).
b. In case I come into possession of "Unpublished Price Sensitive Information" after signing the Undertaking but before the execution of the transaction I shall inform the Compliance Officer of the change in my position and that I would completely refrain from dealing in the Securities of the Company till the time such information becomes public.
c. I undertake to submit the necessary report within 2 (two) trading days of execution of the transaction / a 'Nil' report if the transaction is not undertaken.
d. If approval is granted, I shall execute the deal within the granted period stated in pre-clearance approval failing which I shall seek pre-clearance for the trades to be executed.
e. I have made a full and true disclosure in the matter.
f. I affirm that I have read and understood the Code fully.

Yours faithfully,

(___________)

Annexure C

Format of approval letter by the Company

Date:_______________

Dear Sirs,

We refer to your application dated ______________ for seeking our permission to trade in _______ Securities of the Company and your full and true disclosure as required under Annexure B.

The Company hereby gives its consent to trade not more than ________ shares. Your kind attention is drawn to the following provisions which you need to, inter-alia, strictly observe in terms of the above Regulations while dealing in the Securities.

1. The Transaction would have to be executed within one week (from …………….to ……………..) and if the same is not executed, fully or partially, within one week after the approval is given, you would have to pre-clear the transaction once again for the trades to be executed.
2. Pursuant to Regulations and Code, post this trade, you should not enter into contra transaction, in any Securities of the Company from/in the open market for a period of next 6 (six) months. In the case of issues, the holding period would commence when the Securities are actually allotted.
3. Any transaction with regard to the Securities under this approval should be communicated to the Company within 2 (two) trading days of the conclusion of the transaction (including nil transaction) as per the enclosed Dealing Information Form as per **Annexure "D**".
4. Also, kindly ensure that you are not in possession of any unpublished price sensitive information at the time of sharing this pre-clearance and / or at the time of carrying out the transaction(s).

It may please be noted that any violation in compliance with the aforesaid Regulation and Code would attract penal provisions by the Company, which would include Wage Freeze, Suspension, recovery or ineligibility to participate in future Employee Stock Options Scheme/s (ESOS). This would not preclude SEBI taking its own action.

Thanking you,
Yours faithfully,
For Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services Private Limited)

Compliance Officer

Annexure D

Dealing Information Form

Date:________________

The Compliance Officer,
Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services Private Limited)
Address:______________________________
____

Dear Sir,

I hereby inform you about trading of __________ Securities of the Company.

I declare that the above dealing was not on the basis of any Unpublished Price Sensitive Information relating to the Company. The particulars of the Securities traded i.e. sold/purchased/pledged, etc. are as under:-

Type of Securities	No. of securities	Name of Company	Name in which Bought/Sold/Traded	Price Contracted	Beneficiary A/c. Client Id	Depository Participant DP ID.	Folio No. (for Physical Mode)

For each transaction, the particulars to be stated separately giving the contract price for each security.

Thanking you,
Yours faithfully,

(________________)

~~Annexure E~~

~~**FORM A**~~
~~**Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015**~~
~~**[Regulation 7 (1) (a) read with Regulation 6 (2) - Initial disclosure to the Company]**~~

~~**Date:**~~_______

~~Name of the Company~~~~**: Krystal Integrated Services Limited**~~
~~**(Previously known as Krystal Integrated Services Private Limited)**~~
~~ISIN of the Company:~~ ________________________________

~~**Details of Securities held by Promoter, member of the Promoter Group, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)**~~

~~Name, PAN No., CIN/DIN & address with contact nos.~~	~~Category of Person (Promoters/ member of the Promoter Group/ KMP / Directors/immediate relative to/others etc.)~~	~~Securities held as on the date of regulation coming into force~~		~~% of Shareholding~~
		~~Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)~~	~~No~~	

~~Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.~~

~~**Details of Open Interest (OI) in derivatives of the Company held by Promoter, member of the Promoter Group, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)**~~

~~Open Interest of the Future contracts held as on the date of regulation coming into force~~			~~Open Interest of the Option Contracts held as on the date of regulation coming into force~~		
~~Contract Specifications~~	~~Number of units (contracts * lot size)~~	~~Notional value in Rupee terms~~	~~Contract Specifications~~	~~Number of units (contracts * lot size)~~	~~Notional value in Rupee terms~~

~~**Note:** In case of Options, notional value shall be calculated based on premium plus strike price of Options~~

~~Name & Signature:~~
~~Designation:~~
~~Date:~~
~~Place:~~

Annexure F

FORM B

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (1) (b) read with Regulation 6(2)- Disclosure on becoming a Key Managerial Personnel/Director/ Promoter/Member of Promoter Group]

Name of the Company: **Krystal Integrated Services Limited**
(Previously known as Krystal Integrated Services Private Limited)
ISIN of the Company: ________________________________

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or member of Promoter Group of a listed Company and immediate relatives of such persons and by other such persons as mentioned in Regulation 6(2).

Name, PAN No., CIN/DIN & Address with contact nos.	Category of Person (KMP/ Director or Promoter/ member of Promoter Group/ immediate relative to/others etc.)	Date of appointment of KMP/Director OR Date of becoming Promoter / member of Promoter Group	Securities held at the time of appointment of KMP/Director or upon becoming Promoter or member of Promoter Group		% of Shareholding
			Type of security (For eg. – Shares, Warrants, Convertible Debentures, Rights entitlements, etc.)	No.	

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015

Details of Open Interest (OI) in derivatives on the Securities of the Company held on appointment of KMP or Director or upon becoming a Promoter or member of Promoter Group of a listed Company and immediate relatives of such persons and by other such persons as mentioned in Regulation 6(2).

Open Interest of the Future contracts held at the time of appointment of Director/KMP or upon becoming Promoter/member of Promoter Group			Open Interest of the Option Contracts held at the time of appointment of Director/KMP or upon becoming Promoter/member of Promoter Group		
Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	Contract specifications	Number of units (contracts * lot size)	Notional value in Rupee terms

Note: In case of Options, notional value shall be calculated based on premium plus strike price of Options

Name & Signature:
Designation:
Date:
Place:

Note: This format is as prescribed under SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time and SEBI Circulars issued in this regard

Annexure G

FORM C

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (2) read with Regulation 6(2)- Continual disclosure]

Name of the Company: **Krystal Integrated Services Limited**
(Previously known as Krystal Integrated Services Private Limited)
ISIN of the Company: ________________________________

Details of change in holding of Securities of Promoter, Member of Promoter Group, Designated Person or Director of a listed Company and immediate relatives and other such persons as mentioned in Regulation 6(2)

Name, PAN, CIN/DIN, & address with contact nos	Category of Person (Promoter /member of Promoter Group /designated person/ /Directors/ immediate relative to/ others etc.)	Securities held prior to acquisition /disposal		Securities acquired/disposed				Securities held post acquisition/ disposal		Date of allotment advice/acquisition of shares/ disposal of shares specify		Date of Intima-tion to Company	Mode of acquisition/ disposal (on market Purchase / public/ rights/ preferential offer /off market / Inter-se transfer, ESOPs etc.)	Exchange on which the trade was executed
		Type of security (For eg. – Shares, Warrants, Convertible Debentures, Rights entitlement etc.)	No. and % of Shareholding	Type of security (For eg.- Shares, Warrants, Convertible Debentures, Rights entitlement etc.)	No.	Value	Transaction Type (Purchase / Sale / Pledge/ Revocation / Invocation /Others- Please specify)	Type of Security (For eg.- Shares, Warrants, Convertible Debentures, Rights entitlement etc.)	No. and % of Sharehold-Ing	From	To			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Note: (i) “Securities” shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015. (ii) Value of transaction excludes taxes/brokerage/any other charges

Details of trading in derivatives on the Securities of the Company by Promoter, member of Promoter Group, Designated Person or Director of a listed Company and immediate relatives of such persons or other such persons as mentioned in Regulation 6(2)

Trading in derivatives (Specify type of contract, Futures or Options etc.)						Exchange on which the trade was executed
Type of Contract	Contract Specifications	Buy		Sell		
		Notional Value	Number of units (contracts * lot size)	Notional Value	Number of units (contracts * lot size)	
16	17	18	19	20	21	22

Note: In case of Options, notional value shall be calculated based on Premium plus strike price of Options.

Name & Signature:
Designation:
Date:
Place:

Note: This format is as prescribed under SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time and SEBI Circulars issued in this regard

Annexure H

Disclosure from Designated Person(s) upon joining the Company or any of its Material Subsidiary(ies)/ being categorised as Designated person(s)

To,
Compliance Officer
Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services Private Limited)

Details of Designated Person(s)

Name & Address of Designated Person	Category of Designated Person (Promoters/ member of Promoter Group/ KMP / Directors/ Employee)	PAN No. / if PAN No. is not available- Passport No. or any other identifier authorised by Law	List of Contact nos. used by Designated person	Date of appointment or association with the Company / Material Subsidiary	Name of the education institution(s) attended for graduation	Names of all past employer(s)	Securities held at the time of becoming Designated person(s)	
							Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No.
1	2	3	4	5	6	7	8	9

Details of Immediate Relatives:

Names of Immediate Relatives	PAN No. of Immediate Relatives / if PAN No. is not available-Passport No. or any other identifier authorised by Law	List of Contact nos. used by Immediate Relatives	Securities held by Immediate Relatives at the time of becoming Designated person(s)	
			Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No.
1	2	3	4	5

Other Prescribed Details:

Names of Person(s) with whom Designated Person shares a "Material Financial Relationship	PAN No. of Person(s) with whom Designated Person shares a "Material Financial Relationship" / if PAN No. is not available-Passport No. or any other identifier authorised by Law	List of Contact nos. used by Person(s) with whom Designated Person shares a "Material Financial Relationship "
1	2	3

Note: "Material Financial Relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift (from a designated person) during the immediately preceding 12 (twelve) months, equivalent to atleast 25% of (the annual income of such designated person) but shall exclude relationships in which the payment is based on arm's length transactions.

I hereby affirm that, I am aware of the provision(s) of the Code and will ensure compliance with the Regulations and the Code.

Name & Signature:
Designation:
Date:
Place:

Annexure I

Annual Disclosure by Designated Person(s) and upon change in the details previously submitted

To,
Compliance Officer
Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services Private Limited)

Details of Designated Person(s)

Name & Address of Designated Person	Category of Designated Person (Promoters/ member of Promoter Group/ KMP / Directors/ Employee)	PAN No. / if PAN No. is not available- Passport No. or any other identifier authorised by Law	List of Contact nos. used by Designated person	Securities held as on 31st March, ___	
				Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No.
1	2	3	4	5	6

Details of Immediate Relatives:

Names of Immediate Relatives	PAN No. of Immediate Relatives / if PAN No. is not available- Passport No. or any other identifier authorised by Law	List of Contact nos. used by Immediate Relatives	Securities held by Immediate Relatives as on 31st March,_________	
			Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No.
1	2	3	4	5

Other Prescribed Details:

Names of Person(s) with whom Designated Person shares a "Material Financial Relationship"	PAN No. of Person(s) with whom Designated Person shares a "Material Financial Relationship" / if PAN No. is not available- Passport No. or any other identifier authorised by Law	List of Contact nos. used by Person(s) with whom Designated Person shares a "Material Financial Relationship"
1	**2**	**3**

Note: "Material Financial Relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift (from a designated person) during the immediately preceding 12 (twelve) months, equivalent to atleast 25% of (the annual income of such designated person) but shall exclude relationships in which the payment is based on arm's length transactions.

I hereby affirm that, I am aware of the provision(s) of the 'Code' and there was no non-compliance during the financial year (______)

Name & Signature:
Designation:
Date:
Place:

Annexure J

Format of informing Compliance Officer when UPSI is shared for Legitimate purpose

To,
Compliance Officer
Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services Private Limited)

Details of Designated Person(s)

Sr. No.	Information Shared by - Name of person PAN or Other Identifier* Type & Number	Information shared with -Name of the recipient person and his/her PAN or Other Identifier* Type & Number	Recipient Organisation name and its PAN or Other Identifier* Type & Number	Date of sharing UPSI	Details of UPSI shared	Mode of sharing UPSI#
1	2	3	4	5	6	7

*Other Identifier is to be given in case PAN is not available
Mode of sharing UPSI could be written / verbal. Please specify, like e-mail, letter, discussions, etc.

This is an indicative format and further information may be sought by the Compliance Officer, as and when needed.