



ISO 9001 : 2008
ISO 14001 : 2004
OHSAS 18001 : 2007

Hospitality & Facility Management Services

CIN : L74930MH2006PLC159290

OUR SERVICES :

- | | |
|----------------------|------------------------------|
| + Housekeeping Mgmt. | + Front Office Mgmt. |
| + Guest House Mgmt. | + Gardening Mgmt. |
| + Property Mgmt. | + Building Maintenance Mgmt. |
| + Pest Control Mgmt. | + Catering / Pantry Mgmt. |

"YOUR IMAGE IS OUR BUSINESS"

Date: 08th September, 2026

To,

The Listing Compliance Department

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex,

Bandra (E), Mumbai - 400051, Maharashtra, India.

Company Trading Symbol: KHFM

ISIN: INE00UG01014

Sub: Notice of 20th Annual General Meeting.

Dear Sir/Madam,

This is to inform you that the 20th Annual General Meeting ("AGM") of the Company is scheduled to be held on Wednesday, 30th September, 2026 at 04:00 P.M. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM").

The Notice of the 20th Annual General Meeting (AGM) is enclosed herewith.

Thanking you,

Yours Faithfully,

For KHFM Hospitality & Facility Management Services Limited

Ravindra Hegde

Managing Director

DIN: 01821002

KHFM Hospitality & Facility Management Services Ltd.

REGD. OFFICE : 01, "NIRMA PLAZA, MAKHWANA ROAD, MAROL NAKA, ANDHERI (E), MUMBAI - 400 059.

MOBILE : +91 9987870000, +91 9987574333 HELLO : +91 -22-28511234, +91-22-28514141

Tele Fax : +91-22-2859 1483 Email : sales@khfm.in Website : www.khfm.in

KHFM Hospitality and Facility Management Services Limited

CIN: L74930MH2006PLC159290

Registered Office: 01, Nirma Plaza, Makhwana Road, Marol Naka, Andheri (East) Mumbai– 400059

Tel: +91 22 2851 1234 **Fax:** +91 22 2859 1483

Website: www.khfm.in **Email:** cs@khfm.in

NOTICE FOR ANNUAL GENERAL MEETING

Notice is hereby given that the 20th Annual General Meeting of the Members of KHFM Hospitality and Facility Management Services Limited will be held on Wednesday, 30th September, 2026 at 04:00 P.M. through Video Conferencing (“VC”)/ Other Audio-Visual Means (“OAVM”) to transact the following business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31st March, 2026 together with the Reports of the Board of Directors and the Statutory Auditors thereon;**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31st March, 2026 together with the Reports of the Board of Directors and the Statutory Auditors thereon, as circulated to the Members, be and are hereby received, considered and adopted.”

- 2. To appoint a Director in place of Mr. Ravindra Hegde (DIN: 01821002), who retires by rotation at this Annual General Meeting and, being eligible, has offered himself for re-appointment.**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, Mr. Ravindra Hegde (DIN: 01821002), who retires by rotation at this Annual General Meeting and, being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation.”

For and on behalf of the Board

KHFM Hospitality and Facility Management Services Limited

Sd/-

Mr. Ravindra Hegde

Managing Director

DIN: 01821002

Date: 07th September, 2026

Place: Mumbai

NOTES

1. The Ministry of Corporate Affairs (“MCA”), vide General Circular No. 03/2025 dated September 22, 2025, read with the circulars issued earlier in this regard (collectively referred to as the “MCA Circulars”), has permitted companies to hold Annual General Meetings (“AGMs”) through Video Conferencing (“VC”) / Other Audio-Visual Means (“OAVM”), till further orders, without the physical presence of Members at a common venue. The Registered Office of the Company shall be deemed to be the venue of the 20th AGM.

Accordingly, in compliance with the applicable provisions of the Companies Act, 2013, the rules made thereunder, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the MCA Circulars, the 20th AGM of the Company is being held through VC/OAVM.

2. In terms of the MCA Circulars, the physical attendance of Members has been dispensed with and there is no requirement of appointment of proxies. Accordingly, the facility for appointment of proxies by the Members will not be available for the Annual General Meeting and hence the Proxy Form and Attendance Slip are not annexed to this Notice. As per the MCA Circulars, Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act. Since the AGM will be held through VC/OAVM, the Route Map does not form part of the Notice.
3. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG format) of the relevant Board Resolution / Authorisation, etc. authorising their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-voting or e-voting during the AGM, together with the attested specimen signature(s) of the duly authorised representative(s). The said Resolution / Authorisation shall be sent electronically from the registered e-mail address to the Scrutinizer at hemanshu.upadhyay14@gmail.com with a copy marked to cs@khfm.in and investor@bigshareonline.com.
4. In compliance with the applicable MCA Circulars and Regulation 36(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Notice of the 20th Annual General Meeting together with the Annual Report for the Financial Year 2025-26 is being sent through electronic mode to those Members whose e-mail addresses are registered with the Company, the Registrar and Share Transfer Agent (“RTA”) and/or the Depository Participants. Further, a letter containing the web-link, including the exact path where the complete Annual Report is available, is being sent to those Members whose e-mail addresses are not registered with the Company, RTA or Depository Participants.

The Notice of the AGM and the Annual Report are also available on the website of the Company at www.khfm.in, on the website of National Stock Exchange of India Limited at www.nseindia.com and on the website of CDSL at www.evotingindia.com.

5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA and SEBI Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-voting agency. The facility for casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.

6. The Company has appointed M/s. HRU & Associates, Practising Company Secretaries, through Mr. Hemanshu Upadhyay (Certificate of Practice No. 20259), as the Scrutinizer for conducting the remote e-voting and e-voting process during the AGM in a fair and transparent manner.
7. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date i.e. Wednesday, 23rd September, 2026.

Members may join the AGM through VC/OAVM 15 minutes before and after the scheduled time of commencement of the Meeting. The facility of participation through VC/OAVM shall be made available to at least 1,000 Members on a first-come-first-served basis. However, Members holding 2% or more of the share capital, Promoters, Institutional Investors, Directors, Key Managerial Personnel, Chairpersons of the Committees and Auditors shall be allowed to attend the AGM without such restriction.

8. Members are requested to submit their queries / requests for clarification, if any, on the Annual Report via e-mail at cs@khfm.in latest by Saturday, 26th September, 2026, to enable the Company to furnish suitable replies at the AGM.
9. In terms of Section 72 of the Companies Act, 2013 and Rule 19 of the Companies (Share Capital and Debentures) Rules, 2014, every holder of securities of the Company may, at any time, nominate, in the prescribed manner, a person to whom his/her securities of the Company shall vest in the event of his/her death. Members, who wish to avail of this facility, may fill in the prescribed Form No. SH-13 and forward the same to Bigshare Services Private Limited.
10. The documents referred to in the Notice of the AGM are available for inspection electronically without any fee by the Members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an e-mail to cs@khfm.in.
11. As per the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, transfer of securities shall be processed only in dematerialised form, except in cases of transmission or transposition of securities.
SEBI has opened a special window from 5th February, 2026 to 4th February, 2027 for transfer and dematerialisation of eligible physical securities sold/purchased prior to 1st April, 2019. Members may contact the Company or Bigshare Services Private Limited, RTA, for assistance in this regard.
12. Members holding securities in physical form are requested to ensure that their PAN, postal address with PIN, mobile number, e-mail address, bank account details, specimen signature and nomination/opt-out details are duly registered and updated with the RTA in the prescribed forms. Members are requested to submit the applicable Form ISR-1, ISR-2, SH-13, SH-14 and/or ISR-3, as the case may be, along with the requisite supporting documents to Bigshare Services Private Limited.

The prescribed forms are available on the website of the Company at www.khfm.in and on the website of the RTA at www.bigshareonline.com.

Members are advised to keep their PAN and KYC details updated to facilitate timely processing of investor service requests.

**THE INSTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING THE
VIRTUAL AGM ARE AS UNDER:**

Step 1 Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (i) The remote e-voting period begins on Sunday, 27th September, 2026 at 09:30 A.M. (IST) and ends on Tuesday, 29th September, 2026 at 05:00 P.M. (IST). During this period, Members of the Company holding shares either in physical form or in dematerialised form, as on the cut-off date i.e. Wednesday, 23rd September, 2026, may cast their vote electronically. The remote e-voting module shall be disabled by CDSL thereafter.
- (ii) Members who have already cast their vote through remote e-voting prior to the AGM will be eligible to attend the AGM through VC/OAVM; however, they will not be entitled to cast their vote again during the AGM.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholder's resolutions. However, it has been observed that the participation by the public non-institutional shareholder's/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1 Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders holding securities in demat mode with NSDL Depository	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2 Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on “SUBMIT” tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for KHFM Hospitality and Facility Management Services Limited on which you choose to vote.
- (x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xv) If a demat account holder has forgotten the login password, then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload the Board Resolution/Power of Attorney (BR/POA), if any, which shall be made available to the Scrutinizer for verification.
- (xvii) **Additional Facility for Non-Individual Shareholders and Custodians –For Remote Voting only.**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & delink in case of any wrong mapping.

- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, Non-Individual Shareholders are mandatorily required to send the relevant Board Resolution / Authority Letter, etc., together with the attested specimen signature of the duly authorised signatory who is authorised to vote, to the Scrutinizer at hemanshu.upadhyay14@gmail.com with a copy to the Company at cs@khfm.in, if they have voted from the individual tab and have not uploaded the same in the CDSL e-voting system for verification by the Scrutinizer.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING THE AGM ARE AS UNDER
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1. The procedure for attending the AGM and e-voting on the day of the AGM is the same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend the meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Members who have voted through remote e-voting will be eligible to attend the AGM. However, they will not be eligible to vote again during the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops / iPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Members who would like to express their views / ask questions during the AGM may register themselves as a speaker by sending their request latest by Saturday, 26th September, 2026, mentioning their name, demat account number / folio number, e-mail ID and mobile number at cs@khfm.in. Members who do not wish to speak during the AGM but have queries may also send their queries by the same date at the aforesaid e-mail address. The Company will endeavour to respond to such queries suitably.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those Members who are present at the AGM through VC/OAVM and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so shall be eligible to vote through the e-voting system available during the AGM.
10. If any votes are cast through the e-voting facility available during the AGM by Members who have not participated in the AGM through VC/OAVM, such votes may be considered invalid, as the facility of e-voting during the AGM is available only to Members attending the AGM.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- a. For physical shareholders – please provide the necessary details such as Folio No., name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN Card) and Aadhaar (self-attested scanned copy), as applicable, by e-mail to investor@bigshareonline.com with a copy to cs@khfm.in.
- b. For Demat shareholders – please update your e-mail ID and mobile number with your respective Depository Participant (DP).
- c. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, AVP, CDSL, Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

Annexure

Brief profile of Director seeking appointment / re-appointment at the Annual General Meeting
Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standard-2 on General Meetings

Name of Director	Mr. Ravindra Hegde
Current Designation	Managing Director
DIN of Director	01821002
Nationality	Indian
Date of Birth	01/05/1958
Age	68 Years
First appointment on Board	January 27, 2006
Qualification and Experience	B.Sc. (Chemistry), University of Mumbai. He has undergone training in Facility Management and Pest Management in the USA and training in Pest Entomology from the Indian Grain Institute, Hapur. He has extensive experience in facility management and allied services and is responsible for the overall management and operations of the Company.
Number of Board meetings attended FY:2025-26	5
Chairperson / Member of the Committees of the Board of Directors of the Company	Audit Committee – Member
Directorship in other Public Companies	Nil
Membership/ Chairmanship of Committees in other public companies as on 31 st March, 2026.	Nil
Equity shareholding in the Company as on 31 st March, 2026	72,25,878 Equity Shares (31.27%)
Relationship between directors <i>inter se</i> and other KMP of the Company	Mrs. Sujata Ravindra Hegde, Director & CFO – Wife; Mr. Saurav Ravindra Hegde, Director – Son.
Terms and conditions of appointment with details of remuneration last drawn	Re-appointment as a Director liable to retire by rotation. He shall continue as Managing Director on the existing terms. The remuneration last drawn by him during FY 2025-26 was Rs. 12.00 lakh.
Listed Companies from which he resigned in the past three years	Nil