

August 26, 2025

The Manager
The Department of Corporate Services
BSE Limited
P. J. Towers,
Dalal Street, Mumbai - 400 001
Scrip Code - 540775

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol - KHADIM

Dear Sir / Madam,

Subject: 44th Annual General Meeting ('AGM') of Khadim India Limited (the "Company")

The 44th AGM of the Company will be held on **Friday, September 19, 2025 at 11:30 a.m. IST through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")** i.e., without the physical presence of Members at a common venue, in compliance with the applicable provisions of the Companies Act, 2013 (as amended) and rules made thereunder, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations"), read with the applicable circulars issued by the Ministry of Corporate Affairs ('MCA') and the SEBI .

The Notice of the AGM and Annual Report of the Company, inter alia, containing the financial statements and other statutory reports for the financial year ended March 31, 2025 will be sent only by electronic mode to those Members whose e-mail addresses are registered with the Company / Depositories / Registrar & Share Transfer Agent ('RTA') of the Company i.e., MUFG Intime India Private Limited (formerly, Link Intime India Private Limited), in accordance with the MCA Circulars and the SEBI Circulars.

Additionally in accordance with Regulation 36(1)(b) of the Listing Regulation, the Company will also send a letter to Members whose E-mail Id's are not registered with the Company / Depositories / RTA in order to provide the weblink for accessing the Notice of the AGM and the Annual Report for the financial year 2024-25.

Further, the following details will be provided in the Notice of the AGM:

- i. Instructions for registering / updating e-mail addresses;
- ii. Instructions for attending the AGM through VC / OAVM; and
- iii. Casting vote through remote e-voting before the AGM and e-voting during the AGM.

The Company has fixed **Friday, September 12, 2025** as the "**Cut-off Date**" for the purpose of determining the Members eligible to vote on the resolutions set out in the Notice of the AGM or to attend the AGM.

Kindly take the same on your record.

Thanking You.

Yours faithfully,

For **Khadim India Limited**

Group Company Secretary & Head - Legal
ICSI Membership No.: A21358



frontoffice@khadims.com



033-4009 0501



033-4009 0500

www.khadims.com

KHADIM INDIA LIMITED

CIN : L19129WB1981PLC034337

REGISTERED OFFICE: 7TH FLOOR, TOWER C, RDB PRIMARC TECHPARK, 08 MAJOR ARTERIAL ROAD, BLOCK - AF, NEW TOWN (RAJARHAT), KOLKATA-700156

CITY OFFICE: 7A, LINDSAY STREET, KOLKATA - 700 087