

June 25, 2025

The Manager
Department of Corporate Services,
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 540775

The Manager
The Listing Department,
National Stock Exchange of India Limited
C-1, G-Block, Bandra-Kurla Complex
Bandra, (E), Mumbai – 400 0051
Scrip Symbol: KHADIM

Dear Sir / Madam,

Sub: Postal Ballot - Voting Results under Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

With reference to the captioned subject, please find enclosed herewith the Voting Results in the prescribed format under Regulation 44(3) of the Listing Regulations on the Resolutions passed via Postal Ballot by the Members of the Company on June 23, 2025, which was the last date of e-voting.

Kindly take the same on record.

Thanking you.

Yours faithfully,

For **Khadim India Limited**

Group Company Secretary & Head - Legal
Membership No.: A21358

Encl: As above



KHADIM INDIA LIMITED

Details of Postal Ballot Voting Results

[Pursuant to Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

| | |
|--|--|
| Date of passing of resolutions through Postal Ballot | Monday, June 23, 2025 |
| Total Number of Shareholders as on the cut-off date i.e., May 16, 2025 | 32,481 |
| No. of shareholders present in the meeting either in person or through proxy: | |
| a) Promoter & Promoter group | Not Applicable (Resolution passed through Postal Ballot) |
| b) Public | |
| Total | |
| No. of shareholders attended the meeting through Video Conferencing: | |
| a) Promoter & Promoter group | Not Applicable (Resolution passed through Postal Ballot) |
| b) Public | |
| Total | |

Agenda - wise disclosure

| Agenda | | 1 - Re-designation and appointment of Mrs. Upama Mukherjee (DIN: 10585455) as "Independent Director" of the Company | | | | | | | |
|---|----------------|---|---------------------|---|--------------------------|-----------------------|--------------------------------------|------------------------------------|---------------|
| Resolution Required : (Ordinary / Special) | | Special | | | | | | | |
| Whether promoter/ promoter group are interested in the agenda/resolution? | | No | | | | | | | |
| Category | Mode of Voting | No. of shares held | No. of votes polled | % of Votes Polled on outstanding shares | No. of Votes – in favour | No. of Votes –Against | % of Votes in favour on votes polled | % of Votes against on votes polled | Invalid Votes |
| | | [1] | [2] | [3]={[2]/[1]}*100 | [4] | [5] | [6]={[4]/[2]}*100 | [7]={[5]/[2]}*100 | [8] |
| Promoter and Promoter Group | E-Voting | 10995177 | 10990422 | 99.9568 | 10990422 | 0 | 100.0000 | 0.0000 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 10990422 | 99.9568 | 10990422 | 0 | 100.0000 | 0.0000 | 0 |
| Public Institutions | E-Voting | 950364 | 453631 | 47.7323 | 0 | 453631 | | | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 453631 | 47.7323 | 0 | 453631 | 0.0000 | 100.0000 | 0 |
| Public Non Institutions | E-Voting | 6432841 | 100705 | 1.5655 | 99660 | 1045 | 98.9623 | 1.0377 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 100705 | 1.5655 | 99660 | 1045 | 98.9623 | 1.0377 | 0 |
| Total | | 18378382 | 11544758 | 62.8171 | 11090082 | 454676 | 96.0616 | 3.9384 | 0 |

| Agenda | | | 2 - Re-designation and appointment of Mr. Siddhartha Roy Burman (DIN: 00043715) as “Executive Chairman” (also a “Whole-Time Key Managerial Personnel”) in the category of “Whole-Time Director” and also to be functioned as ‘Chairman’ of the Company for a fresh term of 3 (Three) consecutive years commencing from April 01, 2025 | | | | | | |
|--|----------------|--------------------|---|---|--------------------------|-----------------------|--------------------------------------|------------------------------------|---------------|
| Resolution Required : (Ordinary / Special) | | | Special | | | | | | |
| Whether promoter/ promoter group are interested in the agenda/resolution? | | | Yes | | | | | | |
| Category | Mode of Voting | No. of shares held | No. of votes polled | % of Votes Polled on outstanding shares | No. of Votes – in favour | No. of Votes –Against | % of Votes in favour on votes polled | % of Votes against on votes polled | Invalid Votes |
| | | [1] | [2] | [3]=[2]/[1]*100 | [4] | [5] | [6]=[4]/[2]*100 | [7]=[5]/[2]*100 | [8] |
| Promoter and Promoter Group | E-Voting | 10995177 | 10990422 | 99.9568 | 10990422 | 0 | 100.0000 | 0.0000 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 10990422 | 99.9568 | 10990422 | 0 | 100.0000 | 0.0000 | 0 |
| Public Institutions | E-Voting | 950364 | 453631 | 47.7323 | 0 | 453631 | | | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 453631 | 47.7323 | 0 | 453631 | 0.0000 | 100.0000 | 0 |
| Public Non Institutions | E-Voting | 6432841 | 100685 | 1.5652 | 99677 | 1008 | 98.9989 | 1.0011 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 100685 | 1.5652 | 99677 | 1008 | 98.9989 | 1.0011 | 0 |
| Total | | 18378382 | 11544738 | 62.8169 | 11090099 | 454639 | 96.0619 | 3.9381 | 0 |

| Agenda | | | 3 - Re-designation and appointment of Mr. Rittick Roy Burman (DIN: 08537366) as “Managing Director” (also a “Whole-Time Key Managerial Personnel”) of the Company for a fresh term of 3 (Three) consecutive years commencing from April 01, 2025 | | | | | | |
|--|----------------|--------------------|--|---|--------------------------|-----------------------|--------------------------------------|------------------------------------|---------------|
| Resolution Required : (Ordinary / Special) | | | Special | | | | | | |
| Whether promoter/ promoter group are interested in the agenda/resolution? | | | Yes | | | | | | |
| Category | Mode of Voting | No. of shares held | No. of votes polled | % of Votes Polled on outstanding shares | No. of Votes – in favour | No. of Votes –Against | % of Votes in favour on votes polled | % of Votes against on votes polled | Invalid Votes |
| | | [1] | [2] | [3]={[2]/[1]}*100 | [4] | [5] | [6]={[4]/[2]}*100 | [7]={[5]/[2]}*100 | [8] |
| Promoter and Promoter Group | E-Voting | 10995177 | 10990422 | 99.9568 | 10990422 | 0 | 100.0000 | 0.0000 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 10990422 | 99.9568 | 10990422 | 0 | 100.0000 | 0.0000 | 0 |
| Public Institutions | E-Voting | 950364 | 453631 | 47.7323 | 453631 | 0 | 100.0000 | 0.0000 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 453631 | 47.7323 | 453631 | 0 | 100.0000 | 0.0000 | 0 |
| Public Non Institutions | E-Voting | 6432841 | 100665 | 1.5649 | 99632 | 1033 | 98.9738 | 1.0262 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 |
| | Total | | 100665 | 1.5649 | 99632 | 1033 | 98.9738 | 1.0262 | 0 |
| Total | | 18378382 | 11544718 | 62.8168 | 11543685 | 1033 | 99.9911 | 0.0089 | 0 |