

September 19, 2025

The Manager  
Department of Corporate Services  
BSE Limited  
P.J. Towers  
Dalal Street, Mumbai – 400 001  
**Scrip Code: 540775**

The Manager  
The Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra-Kurla Complex  
Bandra, (E), Mumbai – 400 0051  
**Scrip Symbol: KHADIM**

Dear Sir / Madam,

**Subject: Consolidated Scrutinizer's Report of the 44<sup>th</sup> Annual General Meeting (AGM) of Khadim India Limited (the "Company")**

With reference to the captioned subject, please find enclosed herewith the consolidated Scrutinizer's Report received from Mr. A.K. Labh, Practicing Company Secretary (FCS - 4848 / CP - 3238) for the remote e-voting before the AGM and e-voting during the AGM, in respect of the business transacted at the 44<sup>th</sup> AGM of the Members of the Company, held on Friday, September 19, 2025 at 11:30 a.m. IST through two - way Video Conferencing / Other Audio Visual Means, in compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended).

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Khadim India Limited



**Group Company Secretary & Head - Legal**  
Membership No.: A21358

Encl: As above



## **CONSOLIDATED SCRUTINIZER'S REPORT**

[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies  
(Management and Administration) Rules, 2014]

**The Chairman  
of the 44<sup>th</sup> Annual General Meeting of  
Khadim India Limited  
7th Floor, Tower C, RDB Primarc Tech Park,  
08 Major Arterial Road  
Block – AF, New Town (Rajarhat),  
Kolkata – 700 156**

*Dear Sir,*

I, Atul Kumar Labh, Practising Company Secretary (FCS – 4848 / CP - 3238) and proprietor of M/s. A. K. Labh & Co., Company Secretaries, Kolkata was appointed as the scrutinizer in connection with the 44<sup>th</sup> Annual General Meeting (“AGM”) of the members of “*Khadim India Limited*” (“Company”) held on Friday, the 19<sup>th</sup> day of September, 2025 at 11:30 A.M. IST through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”) in terms of MCA Circular Nos. 14/2020 dated 8<sup>th</sup> April, 2020, 17/2020 dated 13<sup>th</sup> April, 2020, 20/2020 dated 5<sup>th</sup> May, 2020, 02/2021 dated 13<sup>th</sup> January, 2021, 19/2021 dated 8<sup>th</sup> December, 2021, 21/2021 dated 14<sup>th</sup> December, 2021, 02/2022 dated 5<sup>th</sup> May, 2022, 09/2023 dated 25<sup>th</sup> September, 2023 and 09/2024 dated 19<sup>th</sup> September, 2024 (collectively referred as “MCA Circulars”) for the purpose of scrutinizing the electronic voting (“e-voting”) process through remote e-voting and e-voting at the AGM in a fair and transparent manner and ascertaining the requisite majority for the said voting as per the provisions of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, on the resolutions referred to in this report.

The management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013, MCA Circulars and the Rules relating to remote e-voting and e-voting at the AGM on the resolutions contained in the Notice of the AGM dated the 20<sup>th</sup> day of May, 2025. My responsibility as a scrutinizer for remote e-voting and e-voting at the AGM is restricted to make a Scrutinizer's Report of the votes cast “in favour” or “against” the resolutions, based on the reports generated from the e-voting system of National Securities







Depository Limited ("NSDL"), the agency engaged by the Company to provide the facilities for both remote e-voting and e-voting at the AGM.

I submit my report as under:

1. The remote e-voting period remained open from 09:00 A.M. IST on Tuesday, the 16<sup>th</sup> day of September, 2025 up to 5:00 P.M. IST on Thursday, the 18<sup>th</sup> day of September, 2025.
2. The shareholders holding shares as on the "cut off" date, i.e. Friday the 12<sup>th</sup> day of September, 2025 were entitled to vote on the proposed 4 (Four) resolutions as mentioned in the Notice of the AGM dated the 20<sup>th</sup> day of May, 2025.
3. The Company had also provided e-voting facility at the AGM to enable the shareholders attending the AGM through VC / OAVM to cast the votes in case the same had not been cast by them through remote e-voting.
4. The votes were unblocked on Friday, the 19<sup>th</sup> day of September, 2025 around 01:45 P.M. IST after the completion of the AGM in the presence of two witnesses, namely, Mr. Rohit Kumar, residing at Basundhara Apartment, Flat No. 6, 3<sup>rd</sup> Floor, 27, Ital Gacha Road, Kolkata – 700 079 and Ms. Anushree Dasgupta, residing at 28/N, Dwijen Mukherjee Road, Behala, Kolkata – 700 060, who are not in employment of the Company.
5. The e-voting data/results downloaded from the e-voting system of NSDL were scrutinized and reviewed, the votes were counted, and the results were prepared.
6. The combined result of the remote e-voting and e-voting at the AGM [EVEN : 135818] are as under:

<A> **ORDINARY BUSINESS:**

**a) Resolution 1 : Ordinary Resolution**

*To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2025 together with the Reports of the Board of Directors and Auditors thereon.*



*(i) Voted in favour of the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote e-voting	173	1,10,77,224	
E-voting at AGM	6	619	
<b>Total</b>	<b>179</b>	<b>1,10,77,843</b>	<b>99.9972</b>

*(ii) Voted against the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote e-voting	32	307	
E-voting at AGM	0	0	
<b>Total</b>	<b>32</b>	<b>307</b>	<b>0.0028</b>

*(iii) Invalid Votes:*

<i>Total number of members whose votes were declared invalid</i>	<i>Total number of votes cast by them</i>
1	90,000

**b) Resolution 2 : Ordinary Resolution**

*To appoint a Director in place of Mr. Rittick Roy Burman (DIN: 08537366), who retires by rotation and being eligible, offers himself for re-appointment.*

*(i) Voted in favour of the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote e-voting	170	1,10,77,074	





E-voting at AGM	6	619	
<b>Total</b>	<b>176</b>	<b>1,10,77,693</b>	<b>99.9961</b>

**(ii) Voted *against* the Resolution:**

<b>Mode of voting</b>	<b>Number of Members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Remote e-voting	34	437	
E-voting at AGM	0	0	
<b>Total</b>	<b>34</b>	<b>437</b>	<b>0.0039</b>

**(iii) Invalid Votes:**

<b>Total number of members whose votes were declared invalid</b>	<b>Total number of votes cast by them</b>
1	90,000

**<B> SPECIAL BUSINESS:****c) Resolution 3 : Special Resolution**

**Payment of commission to Independent Directors of the Company for the financial year ended March 31, 2025.**

**(i) Voted *in favour* of the Resolution:**

<b>Mode of voting</b>	<b>Number of Members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Remote e-voting	167	1,10,77,033	
E-voting at AGM	6	619	
<b>Total</b>	<b>173</b>	<b>1,10,77,652</b>	<b>99.9957</b>

**(ii) Voted against the Resolution:**

<b>Mode of voting</b>	<b>Number of Members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Remote e-voting	37	478	
E-voting at AGM	0	0	
<b>Total</b>	<b>37</b>	<b>478</b>	<b>0.0043</b>

**(iii) Invalid Votes:**

<b>Total number of members whose votes were declared invalid</b>	<b>Total number of votes cast by them</b>
1	90,000

**d) Resolution 4 : Ordinary Resolution**

**Appointment of M/s. BKG & Company, Company Secretaries, as the Secretarial Auditor of the Company.**

**(i) Voted in favour of the Resolution:**

<b>Mode of voting</b>	<b>Number of Members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Remote e-voting	166	1,10,77,031	
E-voting at AGM	6	619	
<b>Total</b>	<b>172</b>	<b>1,10,77,650</b>	<b>99.9957</b>

**(ii) Voted against the Resolution:**

<b>Mode of voting</b>	<b>Number of Members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>

# A. K. LABH

FCS, ACMA (ICAI), MBA, M.Com., ACSI (Lond)  
DIM, DHRD, PGHDSM, DIRPM  
Practising Company Secretary



# A. K. LABH & Co.

**Company Secretaries**

40, Weston Street, 3rd Floor, Kolkata - 700 013

☎ (033) 2221-9381, Fax : (033) 2221-9381

Mobile : 98300-55689

e-mail : [aklabh@aklabh.com](mailto:aklabh@aklabh.com) / [aklabhcs@gmail.com](mailto:aklabhcs@gmail.com)

Website : [www.aklabh.com](http://www.aklabh.com)

Remote e-voting	38	480	
E-voting at AGM	0	0	
<b>Total</b>	<b>38</b>	<b>480</b>	<b>0.0043</b>

**(iii) Invalid Votes:**

<b>Total number of members whose votes were declared invalid</b>	<b>Total number of votes cast by them</b>
1	90,000

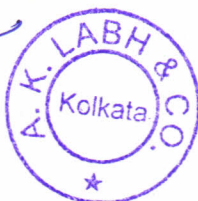
7. The proposed resolutions have therefore been passed with requisite majority by the Shareholders of the Company
8. The electronic e-voting registers and other documents related thereto are returned herewith for your safe custody.

Thanking You,

Yours truly

For A. K. LABH & Co.

Company Secretaries



(CS A. K. LABH)

Proprietor

FCS – 4848 / CP No. – 3238

UIN : S1999WB026800

PRCN : 1038/2020

UDIN : F004848G001291573

Place : Kolkata

Dated : 19.09.2025





## A. K. LABH

FCS, ACMA (ICAI), MBA, M.Com., ACSI (Lond)  
DIM, DHRD, PGHDSM, DIRPM  
Practising Company Secretary



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*Company Secretaries*

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Website : [www.aklabh.com](http://www.aklabh.com)

Witness:

1.

*Rohit Kumar*

(Rohit Kumar)  
Basundhara Apartment,  
Flat No. 6, 3<sup>rd</sup> Floor,  
27, Ital Gacha Road,  
Kolkata - 700 079



2.

*Anushree Dasgupta*

(Anushree Dasgupta)  
28/N, Dwijen Mukherjee Road, Behala,  
Kolkata - 700 060

Received the Report of the Scrutinizer  
For Khadim India Limited

*Abhijit Dan*

(Abhijit Dan)  
Group Company Secretary & Head – Legal  
A-21358

