

February 07, 2019

The Manager The Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol - KHADIM	The Manager The Department of Corporate Services BSE Limited P. J. Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code - 540775
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Dear Sir / Madam,

Sub: Outcome of the Board Meeting pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ('Listing Regulations')

With reference to the captioned subject, please be informed that the Board of Directors at its meeting held today i.e., February 07, 2019, had inter alia considered and approved the following business:

1. Unaudited Financial Results of the Company for the quarter and nine months ended December 31, 2018 pursuant to Regulation 33 of the Listing Regulations, which have been duly reviewed and recommended by the Audit Committee.

The unaudited Financial Results of the Company for the quarter and nine months ended December 31, 2018 will be made available on the website of the Company www.khadims.com.

2. Re-appointment of Mr. Siddhartha Roy Burman (DIN:00043715) as Chairman & Managing Director of the Company for a period of 5 years with effect from April 01, 2019 till March 31, 2024, subject to the approval of the members of the Company.

A brief profile of Mr. Siddhartha Roy Burman is enclosed herewith and marked as **Annexure "A"**.

3. Re-appointment of Dr. Indra Nath Chatterjee (DIN: 00122677) as an Independent Director of the Company to hold office for a second term of five consecutive years with effect from 29th September, 2019 subject to the approval of the members of the Company.

A brief profile of Dr. Indra Nath Chatterjee is enclosed herewith and marked as **Annexure "B"**.

4. Continuation of directorship of Dr. Indra Nath Chatterjee (DIN: 00122677) who was appointed as Independent Director of the Company for a period of 5 years at the 33rd Annual General Meeting of the Company held on September 29, 2014 and who would attain the age of 75 years on 15th June, 2019, till the expiry of his existing term and its further continuance of another 5 consecutive years, if any, subject to the approval of the members of the Company.

5. In principle approval for formation of a wholly owned Subsidiary Company in Bangladesh.

KHADIM INDIA LIMITED

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E-mail : frontoffice@khadims.com; Website : www.khadims.com
CIN : L19129WB1981PLC034337



6. Joining of Mr. Vineet Kumar Bajaj as Head - EBO/BO (not as KMP) with effect from February 01, 2019.

A brief profile of Mr. Bajaj is enclosed herewith and marked as **Annexure "C"**.

The Board Meeting commenced at 02.30 P.M. and concluded at 5.15 P.M.

We request you to take the same on your record and oblige.

Thanking You,

Yours Faithfully,

For Khadim India Limited



Abhijit Dan
Company Secretary & Head - Legal
ICSI Membership No. A21358



Brief profile of Mr. Siddhartha Roy Burman

Disclosure Requirement	Details
Name of the Director	Mr. Siddhartha Roy Burman (DIN: 00043715)
Reason for change	The present term of Mr. Siddhartha Roy Burman (DIN: 00043715) as Chairman & Managing Director of the Company ends on March 31, 2019 due to efflux of time. He has been re-appointed for a further term of 5 consecutive years subject to the approval of the members.
Date of appointment and term of appointment	5 years with effect from April 01, 2019
Brief profile	Mr. Siddhartha Roy Burman is a Promoter, Chairman & Managing Director of the Company. He holds a bachelor's degree in Commerce from the University of Calcutta. He is responsible for the overall strategic decision making of our Company and provides leadership to all operations. Under his leadership and guidance, the equity shares of the Company were listed on BSE and NSE on November 14, 2017 through Initial Public Offer. He has been associated with the Company since its incorporation in various capacities and has over 35 years of experience in the footwear industry.
Relationship with other Directors of the Company	He is father of Mr. Ritoban Roy Burman (Non-executive Director).

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Brief profile of Dr. Indra Nath Chatterjee

Disclosure Requirement	Details
Name of the Director	Dr. Indra Nath Chatterjee (DIN: 00122677)
Reason for change	Dr. Indra Nath Chatterjee was appointed as an Independent Director for a period of 5 years at the 33 rd Annual General Meeting of the Company held on September 29, 2014. The current term of Dr. Chatterjee will expire on 28 th September, 2019 due to efflux of time. He has been re-appointed as an Independent director of the Company for a second term subject to the approval of the members.
Date of appointment and term of appointment	5 years with effect from 29 th September, 2019
Brief profile	Dr. Indra Nath Chatterjee, Independent Director of the Company, holds a Post-Graduate Diploma in Management from the Indian Institute of Management, Calcutta and a Doctorate in Management from Symbiosis International University. He is a Fellow member of the Institute of Company Secretaries of India and a Fellow member of the Institute of Cost Accountants of India. He has also done an advance Executive Program from Kellogg Graduate School of Business, USA. He has been associated with the Company since 2006 and has 42 years of experience working in multi-national corporations, public sector undertakings, and educational institutions. Prior to joining our Company, he has been associated with Hinduja Group as Group President, Jindal Drilling & Industries Limited as Director, Oil and Natural Gas Corporation Limited as Director (Finance) and Indian Oil Corporation as nominee Director from ONGC. Further, he had also been associated with Tata Engineering and Locomotive Company Limited (currently known as Tata Motors Limited), Indian Airlines, Kamani Services Private Limited, Calcutta Business School, IFFCO- Tokio General Insurance Company Limited and Pioneer Insurance Services Limited.
Relationship with other Directors of the Company	None

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Brief profile of Mr. Vineet Kumar Bajaj

Disclosure Requirement	Details
Name	Mr. Vineet Kumar Bajaj
Reason for change	Not Applicable
Date of appointment	February 01, 2019
Brief profile	Mr. Vineet Kumar Bajaj has done his B.Com from Calcutta University. He has rich and varied experience in the field of Sales & Marketing in footwear domain. He has worked with organisations like Vinayak Industries, Inframech Solutions Pvt. Ltd. He had been working as CEO in M/s. Desire Overseas Pvt. Ltd., a footwear manufacturing concern in Kolkata before joining our Company.
Relationship with other Directors of the Company	None

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