



KEC INTERNATIONAL LTD.
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April 27, 2026

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex,
Bandra (East), Mumbai 400 051

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001

Symbol: KEC

Scrip Code: 532714

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to the provision of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform you of the following changes in Senior Management Personnel of the Company:

- 1) Mr. Raman Kapil has been appointed as President - Civil with effect from April 27, 2026.
- 2) Mr. Nagesh Veeturi, Executive Director- Civil will superannuate on May 31, 2026.

The details as required pursuant to the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed herewith as ‘Annexure A’ and ‘Annexure B’ to this letter.

Kindly take the same on your records.

Thanking you,
For KEC International Limited

Suraj Eksambekar
Company Secretary and Compliance Officer

Encl: as above



Annexure A

Disclosure under sub-para (7) of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Raman Kapil as Senior Management Personnel, designated as “President- Civil”
2	Date of appointment/ re-appointment/ Cessation (as applicable) & term of appointment/re-appointment;	April 27, 2026
3	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
4	Brief profile (in case of appointment)	<p>Mr. Raman Kapil has over 33 years of global experience in EPC and Infrastructure projects across Transportation, Urban Development, Power, and Heavy Civil Construction, with extensive expertise in Business Transformation, P&L ownership, and Operational Excellence.</p> <p>His last assignment was with Tata Projects Limited, where he was leading the Buildings & Infrastructure SBG as President & COO. He also has prior experience as a Project Director at Hindustan Construction Company (HCC).</p> <p>Prior to HCC, Mr. Kapil has worked with various companies including LTA Singapore; NJJV (Impregilo, Italy & HCC JV); Jaiprakash Industries and Modmap Consultant. Mr. Kapil has pursued his Executive MBA from ITM Mumbai and BE in Civil Engineering from R.V. College of Engineering, Bangalore University.</p>



Annexure B

Disclosure under sub-para (7) of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Nagesh Veeturi will superannuate and cease to be Senior Management Personnel of the Company.
2	Date of appointment/re-appointment/ Cessation (as applicable) & term of appointment/re-appointment	May 31, 2026
3	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
4	Brief profile (in case of appointment)	Not applicable