

Kaya Limited

May 27, 2026

To,
BSE Limited
Market Operations Department,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
BSE Scrip Code: 539276

National Stock Exchange of India Limited
'Exchange Plaza', 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra(E), Mumbai 400051
NSE Symbol: KAYA

Dear Sir/ Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)- Grant of Stock Options under Kaya Employee Stock Option 2021 Scheme- V

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), this is to inform you that the Nomination and Remuneration Committee (“NRC”) of the Company, at its meeting held today i.e, Wednesday, May 27, 2026, has approved the grant of 1,83,007 (One Lakh Eighty Three Thousand and Seven) stock options to the eligible employees of the Company under the Employee Stock Option 2021 Scheme - V.

The NRC meeting commenced at 03:00 P.M. and concluded at 4:00 P.M.

The details as required to be disclosed under Regulation 30 of the SEBI LODR read with Schedule III made therein and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, are enclosed herewith as an **Annexure**.

This disclosure will also be hosted on the Company's website viz. <https://www.kaya.in>

This is for your information and records.

For Kaya Limited,

Nitika Dalmia
Company Secretary &
Compliance Officer

Registered Office: Kaya Limited, Marks, 23/C, Mahal Industries Estate, Mahakali Caves Road, Near Paper Box Lane, Andheri (E), Mumbai 400 093. Tel.:91-22-66195000. Website: www.kaya.in

CIN: L85190MH2003PLC139763

Kaya Limited

Annexure :-

Particulars	Details
Brief details of options granted	1,83,007 (One Lakh Eighty Three Thousand and Seven) Stock Options have been granted to eligible employees of the Company under the Employee Stock Option 2021 Scheme – V by the NRC.
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes, the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
Total number of shares covered by these options	1,83,007 (One Lakh Eighty Three Thousand and Seven) equity shares (each stock option is convertible into 1 equity share having face value of Rs. 10/-).
Pricing formula	<p>The Exercise Price per option is determined by the NRC in accordance with the provisions of the Companies Act, 2013 and SEBI SBEB and SE Regulations, which is not lower than the face value of the equity shares of the Company on the date of such grant.</p> <p>The specific Exercise Price so determined is intimated to the Option Grantee through the Grant Letter issued at the time of grant of options.</p>
Options vested	Not Applicable at this stage.
Time within which option may be exercised	The Exercise period shall not be more than 1 (One) year from the date of respective vesting of Options. The exercise period so determined is intimated to the Option Grantee through the grant letter issued at the time of grant of options.
Options exercised	Not Applicable at this stage
Money realized by exercise of options	
The total number of shares arising as a result of exercise of option	
Options lapsed	
Variation of terms of option	

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Brief details of significant terms	<p>The Employee Stock Option 2021 Scheme – V is administered by the NRC. The grant of options is based upon the eligibility criteria as mentioned in the Employee Stock Option 2021 Scheme – V.</p> <p>The options shall not vest earlier than minimum period of 2 (two) years from the grant date, at the discretion of and in the manner prescribed by the NRC and as set out in the grant letters.</p>
Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage.
Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable at this stage.

For Kaya Limited,

Nitika Dalmia
Company Secretary &
Compliance Officer

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