

Kaya Limited

July 17, 2025

To,
The Secretary,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
BSE Scrip Code: 539276

The Manager
Listing Department
National Stock Exchange of India Limited
'Exchange Plaza', C-1 Block G
Bandra Kurla Complex, Bandra(E)
Mumbai 400051
NSE Symbol: KAYA

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements), 2015 (SEBI LODR) – Grant of ESOP

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI LODR, we hereby inform that the Nomination and Remuneration Committee of the Company approved the grant of 1,79,420 Stock Options and 3,92,084 Restricted Stock Options (RSUs) under the Kaya ESOP Plan 2021 - Scheme IV, to the eligible employees/professionals of the Company. The said approval was given by the Nomination and Remuneration Committee via resolution passed by circulation on July 17, 2025.

The details of the same are mentioned below: -

Details of options granted	1. 1,79,420 Stock Options granted at an exercise price of INR 298/- per stock option; and 2. 3,92,084 RSUs granted at an exercise price of INR 10/- per RSU.
Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2014	Yes
Total Number of shares covered by these options	1,79,420 Stock Options 3,92,084 RSUs
Pricing formula	Exercise Price payable by the Grantee for exercising the Options granted to him under this Scheme shall be average of the closing market price on National Stock Exchange and BSE Limited for a period of 6 months trading sessions immediately preceding the Grant Date.

Registered Office: Kaya Limited, Marks, 23/C, Mahal Industries Estate, Mahakali Caves Road, Near Paper Box Lane, Andheri (E), Mumbai 400 093. Tel.:91-22-66195000. Website: www.kaya.in

CIN: L85190MH2003PLC139763

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	Exercise Price payable by the Grantee for exercising the RSUs shall be INR 10/- per RSU.
Time within which option may be exercised	The vested options/RSUs need to be exercised within a maximum period of 1 year from the date of vesting of such options/RSUs, respectively.
Brief details of significant terms	The grantees have the right to exercise all or part of the Options vested at one time or at various points of time within the Exercise Period of 1 year from the date of vesting as the grantee deems most appropriate.

Note: Since this is an intimation related to new Scheme IV floated under Kaya ESOP Plan 2021, the disclosures required pertaining to vesting, exercise, lapse, variation of terms of option, subsequent changes or cancellation of options are not applicable.

Kindly take the above on records.

For **Kaya Limited**,

Nitika Dalmia
Company Secretary &
Compliance Officer

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