

Kaya Limited

January 17, 2026

To,
BSE Limited
Market Operations Department,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
BSE Scrip Code: 539276

National Stock Exchange of India Limited
'Exchange Plaza', 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra(E), Mumbai 400051
NSE Symbol: KAYA

Subject: Appointment of Senior Management Personnel (“SMP”) of the Company

Reference: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir/ Madam,

This is to inform that the Board of Directors of the Company vide its Circular Resolution dated January 17, 2026 approved the appointment of Ms. Dhivya Ashok as the Chief Operating Officer- South & East, Senior Management Personnel of the Company w.e.f January 17, 2026.

Details as required to be disclosed as per the Listing Regulations read with SEBI’s Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexure – A**.

Request you to kindly take the same on record.

For **Kaya Limited**,

Nitika Dalmia
Company Secretary &
Compliance Officer

Kaya Limited

Annexure A

Details as required to be disclosed as per the Listing Regulations read with SEBI's Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

1	Reason for change viz. appointment, resignation, removal, death or otherwise Appointment	Appointment
2	Date of appointment / cessation (as applicable) & term of appointment	January 17, 2026
3	Brief profile (in case of appointment)	<p>Dhivya Ashok is a high-growth business leader with over a decade of experience scaling omni-channel, tech-enabled consumer businesses across India and the US. She most recently served as Regional Business Head – South India at CaratLane (A TATA Product).</p> <p>Prior to CaratLane, Dhivya was Business Head at Naturals Salon & Spa, where she built the Naturals@Home vertical. She also played a pivotal role on Uber's India Launch Team.</p> <p>Dhivya is an engineer by qualification (B.E., Electrical & Electronics Engineering, Anna University).</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable