

Kaya Limited

October 14, 2026

To,
BSE Limited
Market Operations Department,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
BSE Scrip Code: 539276

National Stock Exchange of India Limited
'Exchange Plaza', 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra(E), Mumbai 400051
NSE Symbol: KAYA

Subject: Intimation regarding receipt of In-principle Approval for 4,00,000 Equity Shares under Kaya Stock Option Plan 2021

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the applicable regulation of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we wish to inform you that the Company has received an in-principle approval from BSE Limited vide its letter bearing reference no. DCS/ESOP/IP/RD/277/2026-27 dated October 14, 2026 & NSE vide its letter bearing reference no. NSE/LIST/57642 dated October 14, 2026, for the listing, issue and allotment of up to 4,00,000 (Four Lakh) equity shares of face value Rs. 10/- each pursuant to the exercise of stock options under the Kaya Stock Option Plan 2021.

The copy of the in-principle approval letter received from BSE Limited & NSE Limited is enclosed herewith for your information and records.

We request you to take the same on your record.

For Kaya Limited,

SHILPA
ASHUTO
SH RATHI

Digitally signed
by SHILPA
ASHUTOSH RATHI
Date: 2026.10.14
15:40:07 +05'30'

Shilpa Rathi
Company Secretary &
Compliance Officer

DCS/ESOP/IP/RD/277/2026-27

October 14, 2026

To,
The Company Secretary
Kaya Limited
23/C, Mahakali Caves Road,
Mahal Industrial Area, Near Paper Box,
Andheri (E), Mumbai, Maharashtra – 400 093.

Dear Sir/Madam,

Re: Application of In-principle approval for 4,00,000 Equity shares of Rs.10/- each to be issued under 'Kaya Stock Option Plan 2021' ("Plan" or "ESOP 2021" or "KAYA ESOP Plan 2021")

We acknowledge the receipt of your letter on the captioned matter regarding in-principle approval for issue and allotment of 4,00,000 Equity shares of Rs.10/- **to the permanent employees of the Company and the employees of its subsidiary/(ies) as per the undertaking provided under 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021** to be allotted by the Company, upon exercise of stock options in terms of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, together with copy of statement under Regulation 10(b) and other enclosures. In this regard, the Exchange is pleased to grant in-principle approval for issue and allotment of a maximum of 4,00,000 equity shares, which are likely to arise out of exercise of options as and when exercised under the Scheme subject to the Company fulfilling the following conditions:

1. The Company shall notify the Exchange as per the format prescribed under Regulation 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 together with listing application after the shares were allotted and the same are credited to the beneficiaries account or share certificates have been dispatched, as may be applicable.
2. Payment of fees as may be prescribed from time to time.
3. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, and MCA etc.
4. Compliance to all guidelines/regulations/directions of the Exchange or any statutory authorities, documentary requirements from time to time.
5. Compliance of all conditions of Listing Agreement as on date of Listing.
6. Compliance to the Companies Act, 1956 / 2013 and other applicable laws.
7. Submissions of documents as given in the Checklist available on the BSE website under link <http://www.bseindia.com/static/about/downloads.aspx?expandable=2>

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete / incorrect / misleading / false or for any contravention of Rules, Bye-laws and Regulations of the Exchange, Listing Agreement, Guidelines/Regulations issued by statutory authorities etc. Kindly note that the Exchange will issue trading permission from time to time upon receipt of notification under Regulation 10(c) and subject to the compliance of the conditions as stated above.

Yours faithfully,



Nitinkumar Pujari
Assistant Vice President



Abhishek Kadlak
Deputy Manager

Ref: NSE/LIST/57642

October 14, 2026

The Company Secretary
Kaya Limited

Dear Sir/Madam,

Sub: In - Principle approval for listing upto a maximum of 4,00,000 equity shares of Rs. 10/- each of Kaya Limited to be issued under Kaya Employee Stock Option Plan 2021.

We are in receipt of your letter along with Statement under Regulation 10(b) as required under SEBI Regulations/Circulars and subsequent correspondences thereto, seeking in - principle approval for listing of a maximum of 4,00,000 equity shares of Rs. 10/- each to be allotted to the employees of the Company under the Kaya Employee Stock Option Plan 2021 of the Company.

In this regard, the Exchange is pleased to grant in-principle approval for the above equity shares to be allotted on exercise of options as and when exercised subject to fulfilling the following listing conditions:

1. Notification to the Exchange as per Regulation 10 (c) together with listing application only after allotment of securities and credit to the beneficiaries account or dispatch of share certificates, as may be applicable.
2. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, MCA, etc.
3. Compliance with all the guidelines, regulations, directions of the Exchange or any statutory authorities, documentary requirements from time to time.
4. Compliance of all conditions of SEBI (LODR) Regulations, 2015 as on date of listing.
5. Compliance to the Companies Act, 1956, Companies Act, 2013 and other applicable laws.
6. Submissions of documents as given in the enclosed list (as per annexure).

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete/incorrect/ misleading/false or in contravention of any Rules, Bye-laws and Regulations of the Exchange, Listing Regulations, Guidelines/ Regulations issued by statutory authorities, etc.

Kindly note that the Exchange will issue approval for listing and trading of equity shares subject to the compliances as stated above.

Kindly note, this Exchange letter should not be construed as approval under any other Act/Regulation/rule/bye laws (except as referred above) for which the Company may be required to obtain approval from other department(s) of the Exchange. The Company is requested to separately take up matter with the concerned departments for approval, if any.

Yours faithfully,
For National Stock Exchange of India Limited

Ankita Gupta
Manager

P.S. Checklist of all the further issues is available on website of the exchange at the following URL:
<https://www.nseindia.com/companies-listing/raising-capital-further-issues-main-sme-checklist>

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Annexure:

1. Certified true copy of statement under Regulation 10(c) as per the format prescribed in SEBI regulations/circulars.
2. NSDL/CDSL credit and/or dispatch of physical certificate confirmation by the R & T agent.
3. Certified true copy of Board resolution of allotment of shares.
4. List of allottees specifying the name of the allottee, number of shares allotted for the same.
5. Details of employees who have been granted options / shares in excess of 1% of share capital (in case of ESOPs) or 5% (in case of ESPS) of options / shares issued in one year.
6. Confirmation as to whether any Directors have been issued shares pursuant to ESOP/ESPS. If so, details of the issue to the Directors.

The National Stock Exchange of India (NSE) has announced the launch of NEAPS mobile application. The app can be downloaded from the App Store/ Play store with the name "NEAPS APP"

This Document is Digitally Signed