Karnika Industries Limited

6 & 6/1, Gurgola Ghat Road, Howrah - 711 106, Phone: +91 33 2655 8101, 98302 28105
E-mail : info@karnikaindustries.com, GSTIN : 19AAJCK4601M1Z8, CIN : L17299WB2022PLC253035
Website-www.karnikaindustries.com

Date: 28.11.2026

To,

National Stock Exchange of India Limited ("NSE")
Exchange Plaza, Plot No. C/1, G- Block, Bandra –Kurla Complex,
Bandra (East), Mumbai-400051

Scrip Code: KARNIKA

Subject: Outcome of Board Meeting

Commencement of Board Meeting: 12:45 P.M.
Conclusion of Board Meeting: 1:40 P.M.

Dear Sir/Madam,

Sub: Outcome of Board Meeting Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") – Change in Management - Appointment of Key Managerial Personnel and Compliance Officer of the Company.

Pursuant to provisions of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (SEBI Listing Regulations), as amended, this is to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors ("Board") of the Company, at its meeting held on **Saturday, November 28, 2026**, approved the appointment of **Ms. Shabina Tewari** as the Key Managerial Personnel and Compliance Officer of the Company with effect from November 28, 2026.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **Annexure A.**

Yours faithfully
For Karnika Industries Limited

NIRANJAN MUNDHRA
Digitally signed by NIRANJAN MUNDHRA
Date: 2026.11.28 13:55:18 +05'30'

Niranjan Mundhra
Managing Director
DIN-05254448

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Annexure A

Details pertaining to appointment of Ms. Sabina Tiwari as the Key Managerial Personnel and Compliance Officer of the Company on interim basis:

S. No.	Particulars	Details of Change
1.	Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	Appointment of Ms. Shabina Tewari as the Key Managerial Personnel and Compliance Officer of the Company on interim basis.
2.	Date of appointment / ~~cessation~~ (as applicable)	November 28, 2026 (immediately on approval of the Board)
3.	Term of appointment/re-appointment	Not Applicable
4.	Brief profile (in case of appointment)	Mrs. Shabina Tewari is a fellow Member of the Institute of Company Secretaries of India (ICSI) and holds a Master's degree in Commerce (M.Com). She has over 15 years of professional experience in corporate secretarial practice, corporate governance, and regulatory compliance, with expertise in managing statutory compliances and providing professional support in fundraising, mergers and acquisitions, and other strategic corporate transactions.
5.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable
6.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Not Applicable