

Karnika Industries Limited

6 & 6/1, Gurgola Ghat Road, Howrah - 711 106, Phone: +91 33 2655 8101, 98302 28105

E-mail : info@karnikaindustries.com, GSTIN : 19AAJCK4601M1Z8, CIN : L17299WB2022PLC253035

Website-www.karnikaindustries.com

Date-19.09.2026

To,

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor, Plot No.C/1,

G Block, Bandra-Kurla Complex, Bandra (E),

Mumbai – 400 051.

Dear Sir/Madam,

SCRIP CODE: KARNIKA

Sub: Intimation regarding resignation of Ms. Muskan Bubna from the post of Company Secretary & Compliance Officer in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that, Ms. Muskan Bubna (ACS A71679), vide her letter dated 19.09.2026 had tendered her resignation from the post of Company Secretary & Compliance Officer and KMP of the Company with effect from the close of business hours on Wednesday, October 14th, 2026, citing reason of personal growth and professional development.

The resignation letter dated September 19, 2026 is attached herewith. The resignation letter shall be placed before the Board of Directors in the upcoming Board Meeting for its consideration and formal acceptance.

Further subsequent to her resignation as Company Secretary & Compliance Officer, she will also cease to be a Key Managerial Personnel under Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for determining the materiality of any event or transaction for making the required disclosures to the Stock Exchanges with effect from closing of business hours of Wednesday, October 14th, 2026.

Further brief details required to be furnished pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is annexed herewith "Annexure I".

Kindly acknowledge the receipts and take on the record.

Thanking You,

Yours Faithfully,

For Karnika Industries Limited

Niranjan Mundhra

Managing Director

DIN- 05254448

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Annexure-I

Disclosure under Regulation 30 read with Para A of Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) read with SEBI Master Circular No. SEBI SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026.

Sl No.	Particulars	Details
1	Name	Ms. Muskan Bubna (ACS A71679)
2	Reason for change	To pursue career opportunities outside the organisation for Personal Growth and Professional Development.
3	Date of Resignation	19 th September, 2026
4	Brief Profile	Not Applicable
5x	Relationship with directors (in case of Appointment of a director)	Not Applicable

Karnika Industries Limited

Date-19th September, 2026

To
The Board of Directors
Karnika Industries Limited
6 & 6/1 Gurgola Ghat Road,
Howrah-711106

Subject: Resignation from the Position of Company Secretary

Dear Members of the Board,

I hereby tender my resignation from the position of Company Secretary and Compliance Officer of Karnika Industries Limited ("The Company"), with effect from the close of business hours of 14th October, 2026.

This decision has been made after careful consideration and is primarily for reason of personal growth and professional development. I am grateful for the opportunities I have had to serve the company and for the trust placed in me during my tenure.

Further in compliance with SEBI (LODR) Regulations, 2015 and other applicable provisions that this resignation is furnished to the Exchange and ROC within the prescribe timeline.

Moreover, I request you to acknowledge this resignation and initiate other formalities.

Thanking You,
Yours faithfully,

Muskan Bubna

(Muskan Bubna)
Company Secretary & Compliance Officer
Membership No.- A71679

Niranjan Numbra

