



February 12, 2026

To,  
The Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E), Mumbai- 400 051

Dear Sir/Madam,

**Sub: Investor Presentation**

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Symbol: KAPSTON

We hereby submit a copy of the Investor Presentation which is being forwarded to the Shareholders.

This is for your information and records.

Thanking you,

**FOR KAPSTON SERVICES LIMITED**

**SRIKANTH KODALI**  
**MANAGING DIRECTOR**  
**DIN: 02464623**

Encl: As above

**KAPSTON SERVICES LIMITED**

**REGISTERED OFFICE:** # 287, MIG – 2, IX Phase, KPHB, Hyderabad, Telangana - 500 072, **Ph:** 98487 78241

**CORPORATE OFFICE:** Plot # 75, Kavuri Hills, Madhapur, Hyderabad, Telangana - 500034, **Ph:** 98487 78243

**Control Room:** +91 96 4050 4050 (24X7) **Email:** info@kapstonservices.com **Website:** www.kapstonservices.com

**CIN. No. L15400TG2009PLC062658**



# Investor Update

Q3 FY26

Enhancing Employability.

**Empowering Bharat.**

# TABLE OF CONTENTS

01	ENHANCING EMPLOYABILITY. EMPOWERING BHARAT.	09	CERTIFICATIONS	17	WHAT DIFFERENTIATES KAPSTON
02	INDEX	10	NEW CERTIFICATIONS	18	INNOVATION AND TECHNOLOGY
03	CHAIRMAN'S PERSPECTIVE	11	AWARDS AND ACOLADES	19	QUARTERLY PERFORMANCE
04	MANAGING DIRECTOR'S MESSAGE	12	AN END - TO -END MANPOWER SOLUTION PROVIDER	20	QUARTERLY PERFORMANCE
05	BOARD OF DIRECTORS	13	WHAT WE OFFER	21	QUARTERLY PERFORMANCE
06	LEADERSHIP TEAM	14	SEGMENTS WE SERVE	22	SUBSIDIARY COMPANIES
07	COMPANY'S VISION AND MISSION	15	OUR ESTEEMED CLIENTS	23	OUR BRANCHES AND PRESENCE
08	MEMBERSHIPS	16	A GLIMPSE OF JOURNEY	24	SAFE HARBOR STATEMENT

# EXECUTIVE SUMMARY

## Chairman's Perspective



In the recently concluded Q3 FY26, our company has demonstrated its growth journey with resilience and stability. We have strengthened our business by continuous client additions and team scale up.

With increasing market foot print, we continue to deliver our services with diligence and as reliable manpower partner for clients across different industries and verticals.

We consistently enhanced our operational capabilities and service quality, resulting in measurable improvements in overall performance.

**Dr. CR Naidu IPS**  
**(Retd.) Chairman**



**30,000+**  
People employed

**700+**  
Clients served

# EXECUTIVE SUMMARY

## Managing Director's Message



We are delighted to report strong performance in Q3 FY26, reflecting the consistent execution of our business strategy and the resilience of our manpower service operations. Our Steady growth in Manpower services demonstrates our ability to navigate market challenges effectively.

During the quarter, we remained focused on enhancing service quality and operational efficiency. We have expanded our presence across new industries and strengthen relationships with existing clients, inline with our vision to become one of India's leading manpower service provider company.

New Subsidiary Named Kapston Home Services is Incorporated on 5th February, 2026 , Kapston Home Services marks the Company's strategic entry into the Business-to Consumer (B2C) Home Services marketplace. Kapston Home Services will offer an integrated suite of essential services, including but not limited to: Cleaning Services, Beauty & SPA Services, EPC Services (Electrical, Plumbing & Carpentry), A/C, Repairs & Painting etc.

**Mr. Srikanth Kodali**  
Managing Director

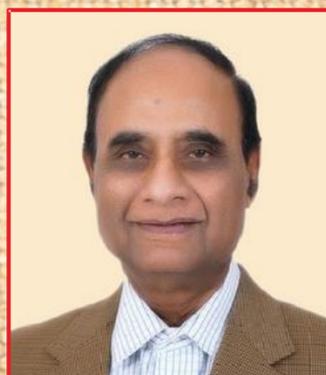


Consolidated

**212.85 crore**  
Q3 FY26 Revenue

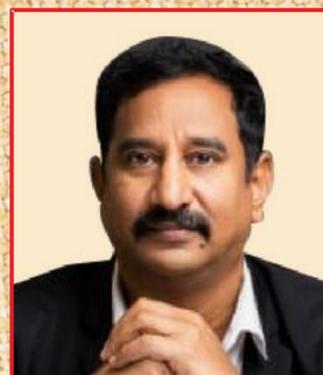
**7.43 crore**  
Q3 FY26 Net Profit

# BOARD OF DIRECTORS



**Dr.C.R Naidu IPS  
(Retd.)**

**Chairman**



**Srikanth Kodali**

**Promoter & Managing  
Director**



**Kanti Kiran  
Doddapaneni**

**Promoter & Director**



**Nageswara Rao  
Koripalli, IRS (Retd.)**

**Independent Director**



**Naveen Nandigam**

**Independent Director**



**Vanitha Nagulavari**

**Independent Director**

# LEADERSHIP TEAM



**Kapil Sood**  
CFO



**Vishnu Mora**  
COO



**Haraprasad Panda**  
Executive President



**Syam Sundar**  
Senior Vice President



**Srinivas C**  
VP-Security



**P. S. Raju**  
VP-Soft Services



**Reena Rekulgikar**  
AVP - HR



**Nitya Menon**  
AVP-  
Procurement &  
Facilities



**Soma Sekhar**  
AVP -Compliance



**Anupam Saxena**  
GM-Staffing



**Abhijeet Vitekar**  
AVP -Staffing

# COMPANY'S VISION AND MISSION

Kapston is one of the fastest-growing end-to-end manpower solutions providers. Started in 2009, Kapston has developed and grown into a comprehensive manpower company. Kapston is not only a dynamic workplace but also contributes to skill development and community-building initiatives ultimately enhancing employability across India.



## Vision

To become the best service provider for Staffing Solutions, Integrated Facilities Management and Security Services with a focused approach towards customer satisfaction and be a strategic partner to all our clients.

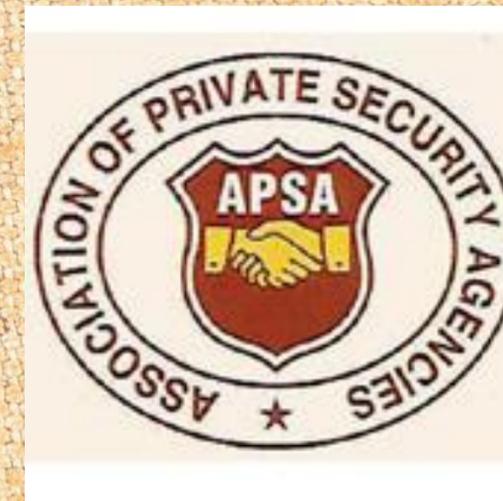
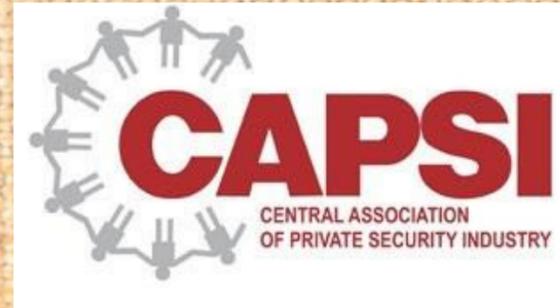


## Mission

To generate consistent value in services through technology Integration, Innovations & Upgradation with changing times and establish the highest standards of excellence.



# MEMBERSHIPS



# CERTIFICATIONS



**ISO 18788:2015**

**ISO 9001:2015**

**ISO 45001:2018**

# NEW CERTIFICATIONS

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# AWARDS AND ACCOLADES



**ET - Most Promising Business Leaders**



**HR India Best Employer Award**



**Indian Achievers Award Promising Company**



**CE Worldwide - Professional Excellence in Corporate Real Estate and Facility Management**



**ORMAS Major Recruiter of Skilled Youth Odisha**



**HR India Best Diversity and Inclusion**

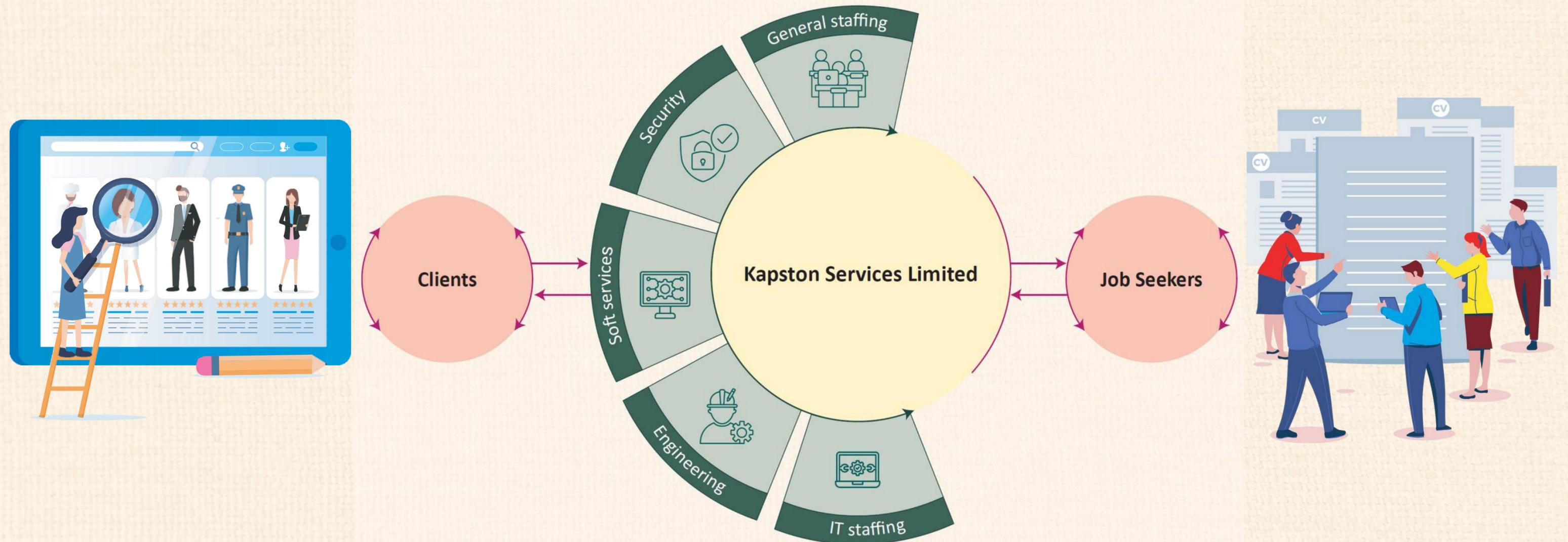


**Telangana Business Awards - The Best Manpower Services of the year Award at the Telangana Business Awards**



**IISSM Security, Safety and Disaster Management Excellent Awards - Security Excellence Awards for Best Manned Guarding Agencies in Hyderabad**

# AN END-TO-END MANPOWER SOLUTIONS PROVIDER



# WHAT WE OFFER

 <b>General Staffing</b>	 <b>Security</b>	 <b>Soft Services</b>	 <b>Engineering</b>	 <b>IT Staffing</b>
<ul style="list-style-type: none"> <li> Contract Staffing</li> <li> NAPS and NATS</li> <li> Payroll Management</li> <li> Permanent Staffing</li> <li> Hire-Train-Deploy</li> </ul>	<ul style="list-style-type: none"> <li> Physical Security</li> <li> Canine Brigade</li> <li> E-Security</li> </ul>	<ul style="list-style-type: none"> <li> House Keeping</li> <li> Pest Control</li> <li> Façade Cleaning</li> <li> Landscape and Gardening</li> </ul>	<ul style="list-style-type: none"> <li> Amc</li> <li> Electrical</li> <li> Mechanical</li> <li> Civil</li> </ul>	<ul style="list-style-type: none"> <li> Developers</li> <li> AI Engineers</li> <li> Testers</li> <li> Software Engineers</li> </ul>

# SEGMENTS WE SERVE



**Manufacturing**



**Pharma**



**Automobile**



**IT & ITES**



**Residential & Commercial**



**Health Care**



**Educational Institutions**



**Ecommerce & Logistics**



**Government & PSUs**



**FMCG & FMCD**



**Media & Entertainment**



**Others**

# SOME OF OUR ESTEEMED CLIENTS



# A GLIMPSE OF OUR JOURNEY

Incorporation of  
the Company



Listed on  
NSE



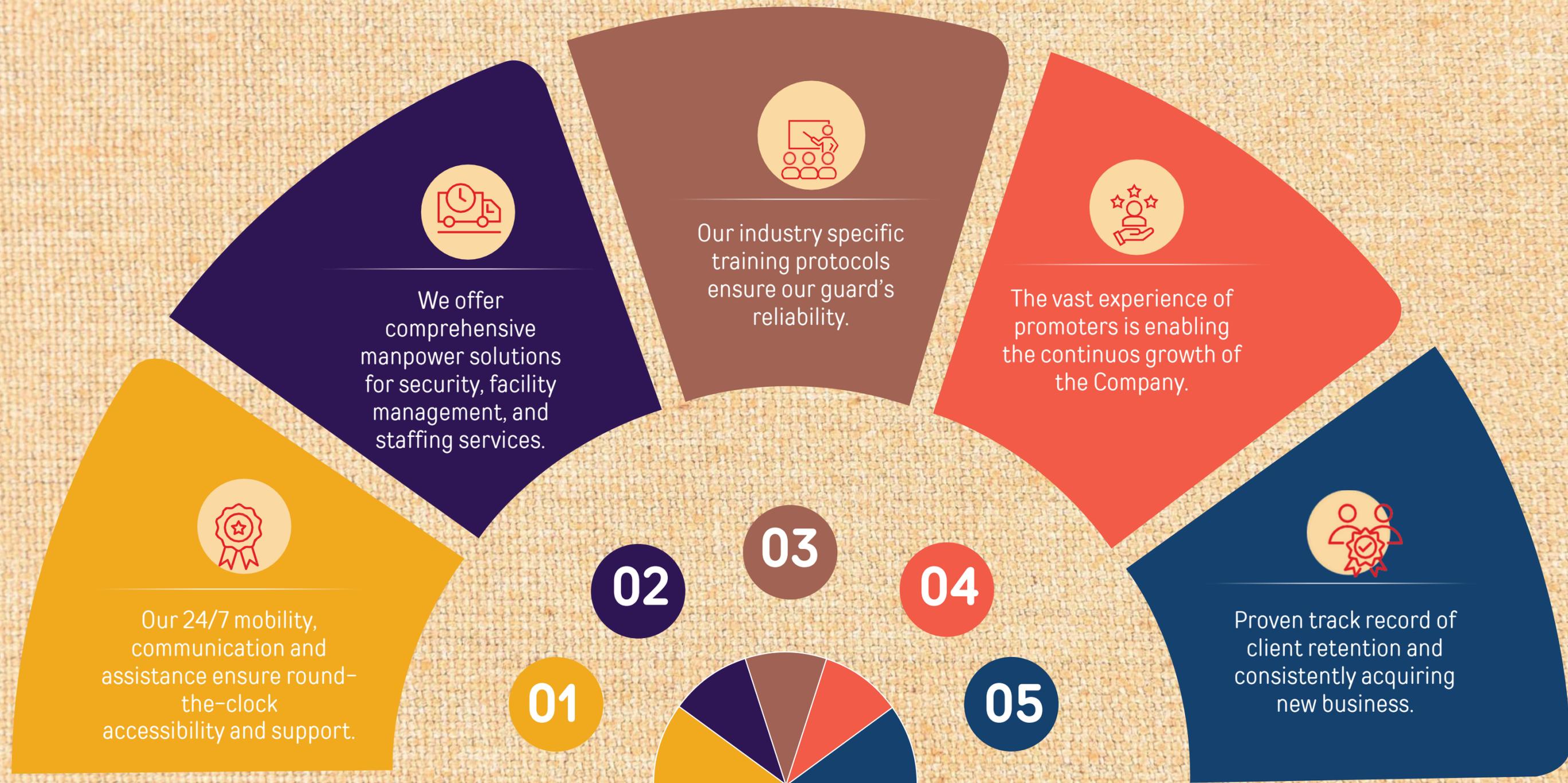
Started Staffing  
Services



Started PAN India  
Services



# WHAT DIFFERENTIATES KAPSTON



# INNOVATION AND TECHNOLOGY

Our special expertise in human resource management, digital tools and a sound understanding of the market conditions gives us a leverage.

## Innovation is our core DNA

- We recognise that technology is changing how people find jobs. Understanding that, we have continuously upgraded ourselves to stay ahead of the curve.
- Being customer-centric, we constantly challenge the standard norms to find 'even better' ways to deliver the best staffing solutions.

### Key technologies we have deployed

#### Digital Onboarding

KYC-based mobile onboarding.

#### Digital Attendance

Mobile app to mark the attendance by geo-tagging and geo-fencing.

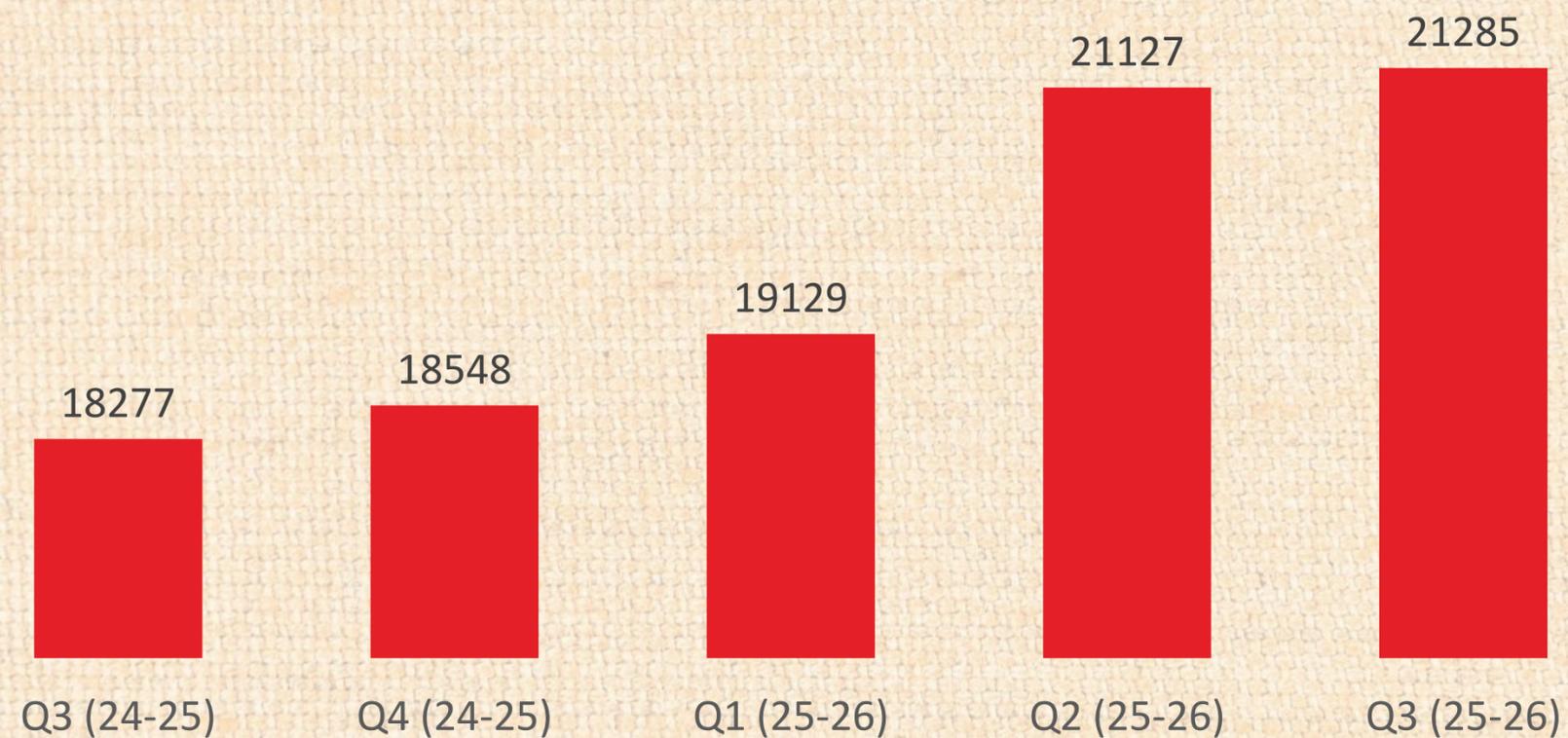
#### Digital ESS

Mobile app to empower employees as a single source for all employment-related information.

# QUARTERLY PERFORMANCE {CONSOLIDATED}

## Turnover

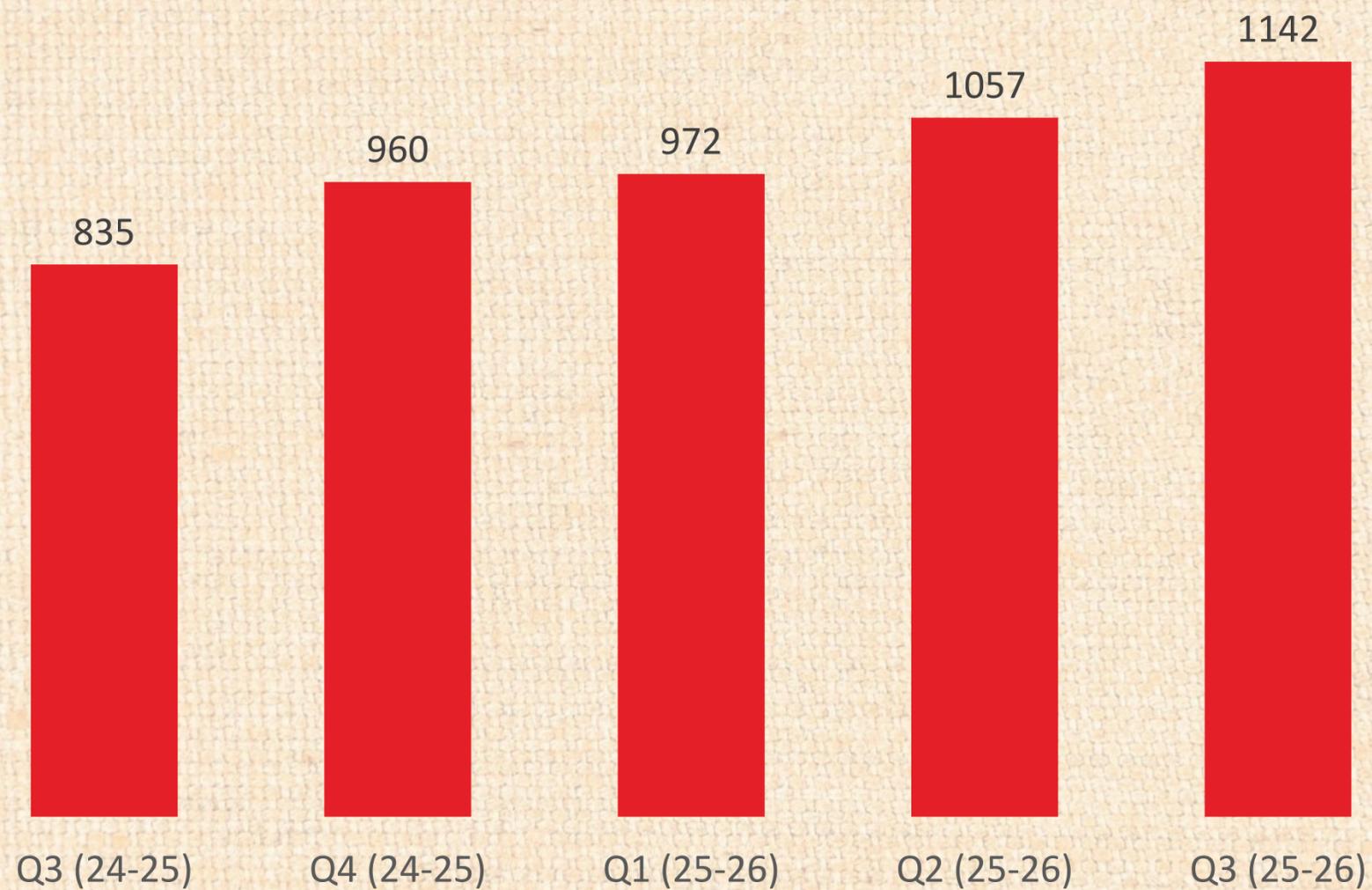
(in Lakhs)



# QUARTERLY PERFORMANCE {CONSOLIDATED}

## EBITDA

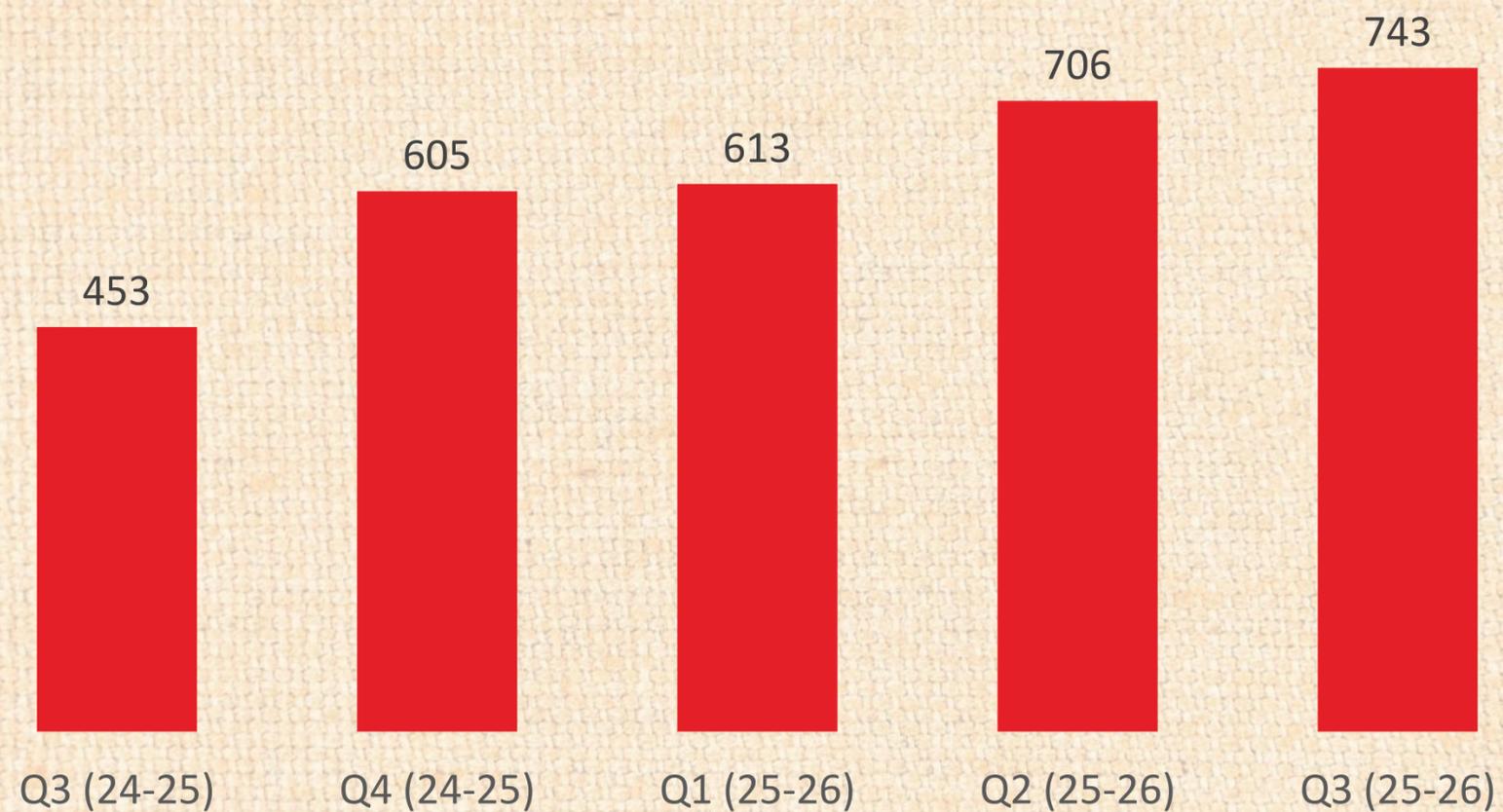
(in Lakhs)



# QUARTERLY PERFORMANCE {CONSOLIDATED}

## Profit after Tax

(in Lakhs)

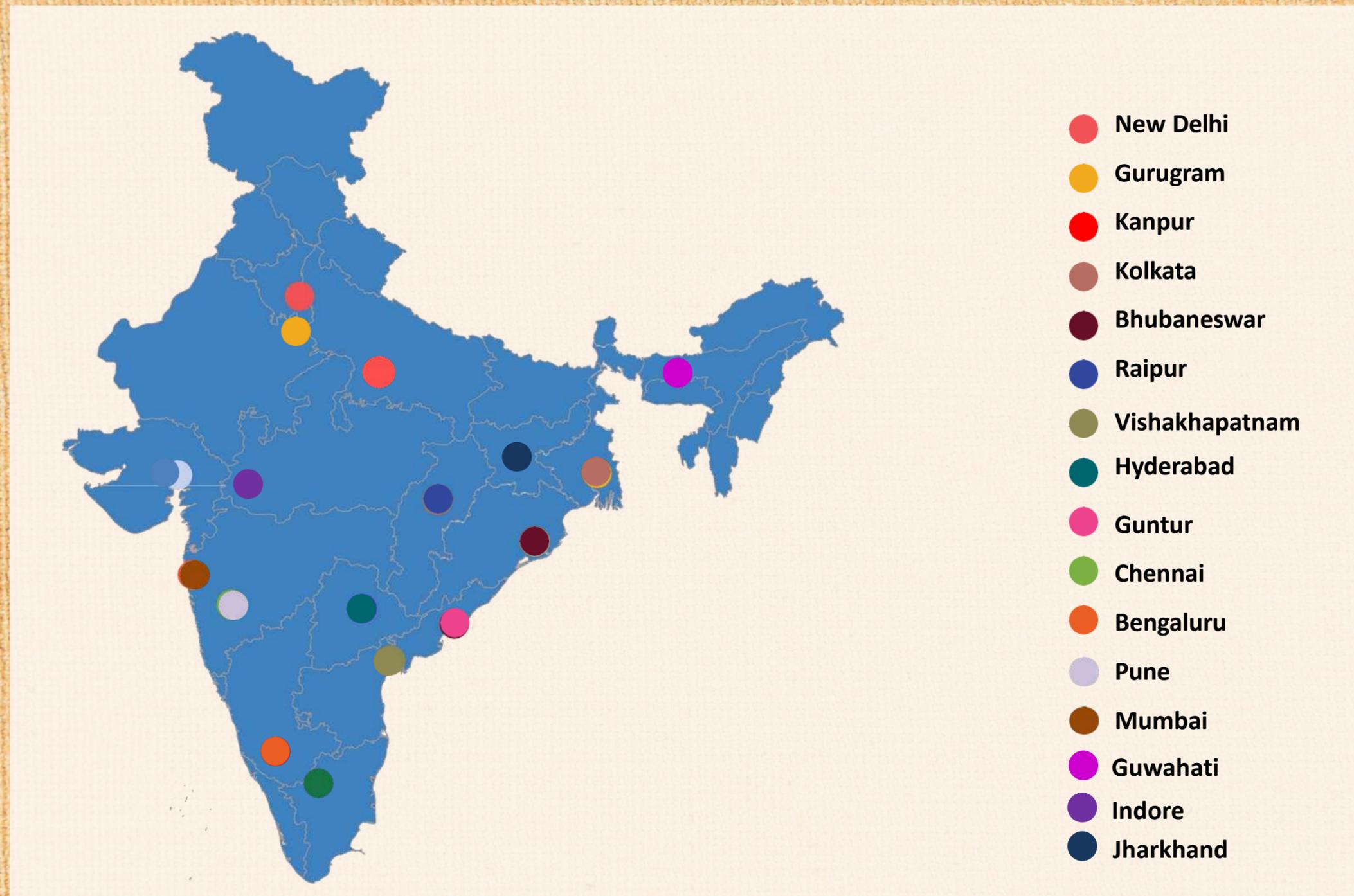


# SUBSIDIARY COMPANIES



\*Note: New Subsidiary Named Kapston Home Services is Incorporated on 5th February, 2026 , Kapston Home Services marks the Company's strategic entry into the Business-to Consumer (B2C) Home Services marketplace. Kapston Home Services will offer an integrated suite of essential services, including but not limited to: Cleaning Services, Beauty & SPA Services, EPC Services (Electrical, Plumbing & Carpentry), A/C, Repairs & Painting etc.,

# OUR BRANCH OFFICES AND PRESENCE



# SAFE HARBOR STATEMENT

This document which has been prepared by Kapston Services Limited (the “Company”), have been prepared solely for information purposes and do not constitute any offer, recommendation or invitation to purchase or subscribe for any securities, and shall not form the basis or be relied on in connection with any contract or binding commitment whatsoever. No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

This document has been prepared by the Company based on information and data which the Company considers reliable, but the Company makes no representation or warranty, express or implied, whatsoever, and no reliance shall be placed on, the truth, accuracy, completeness, fairness and reasonableness of the contents of this Document. This Document may not be all inclusive and may not contain all of the information that you may consider material. Any liability in respect of the contents of, or any omission from, this Document is expressly excluded. Certain matters discussed in this Document may contain statements regarding the Company’s market opportunity and business prospects that are individually and collectively forward-looking statements. Such forward-looking statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties and assumptions that are difficult to predict. These risks and uncertainties include, but are not limited to, the performance of the Indian economy, the performance of the industry in India and competition, the company’s ability to successfully implement its strategy, the Company’s future levels of growth and expansion, technological implementation, changes and advancements, changes in revenue, income or cash flows, the Company’s market preferences and its exposure to market risks, as well as other risks.

The Company assumes no obligation to update any forward-looking information contained in this Document. Any forward-looking statements and projections made by third parties included in this Document are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

# Thank You

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