



August 05, 2025

To,
The Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai- 400 051

Dear Sir/Madam,

Sub: Investor Presentation

Symbol: KAPSTON

We hereby submit a copy Investor Presentation which is being forwarded to the Shareholders.

This is for your information and records.

Thanking you,

For Kapston Services Limited

Triveni Banda
Company Secretary and Compliance Officer

Encl: as below

KAPSTON SERVICES LIMITED

REGISTERED OFFICE: # 287, MIG – 2, IX Phase, KPHB, Hyderabad, Telangana - 500 072, **Ph:** 98487 78241

CORPORATE OFFICE: Plot # 75, Kavuri Hills, Madhapur, Hyderabad, Telangana - 500034, **Ph:** 98487 78243

Control Room: +91 96 4050 4050 (24X7) **Email:** info@kapstonservices.com **Website:** www.kapstonservices.com

CIN. No. L15400TG2009PLC062658



Investor Update

Q1 FY 2025-26

Enhancing Employability.

Empowering Bharat.

TABLE OF CONTENTS

01 ENHANCING EMPLOYABILITY. EMPOWERING BHARAT.	09 CERTIFICATIONS	17 WHAT DIFFERENTIATES KAPSTON
02 INDEX	10 NEW CERTIFICATIONS	18 INNOVATION AND TECHNOLOGY
03 CHAIRMAN'S PERSPECTIVE	11 AWARDS AND ACOLADES	19 QUARTERLY PERFORMANCE
04 MANAGING DIRECTOR'S MESSAGE	12 AN END - TO -END MANPOWER SOLUTION PROVIDER	20 QUARTERLY PERFORMANCE
05 BOARD OF DIRECTORS	13 WHAT WE OFFER	21 QUARTERLY PERFORMANCE
06 LEADERSHIP TEAM	14 SEGMENTS WE SERVE	22 SUBSIDIARY COMPANIES
07 COMPANY'S VISION AND MISSION	15 OUR ESTEEMED CLIENTS	23 OUR BRANCHES AND PRESENCE
08 MEMBERSHIPS	16 A GLIMPSE OF JOURNEY	24 SAFE HARBOR STATEMENT

EXECUTIVE SUMMARY

Chairman's Perspective



As we close the first quarter of FY 2025–26, I'm pleased to report that Kapston continues to grow Consistently. New client additions and team expansion have laid a strong start to the year.

Our focus on manpower solutions is showing results, especially in high-demand public and private sector engagements. Each step brings us closer to becoming a preferred workforce partner across India.

We stay committed to operational excellence, dependable service, and long-term value creation for all our stakeholders.



Dr.C.R Naidu IPS (Retd.)
Chairman



28,500+

People employed

700+

Clients served

EXECUTIVE SUMMARY

Managing Director's Message



We've begun FY 2025–26 on a steady note, with continued traction across our Business.

Our priority remains to deliver reliable services while aligning with the evolving needs of our clients. We are also advancing efforts in operational efficiency and workforce development to sustain this momentum.

With a clear roadmap and strong teams, we are confident of scaling higher and achieving new milestones.



Mr. Srikanth Kodali
Managing Director



Consolidated

191.29 crore

Q1 FY26 Revenue

6.13 crore

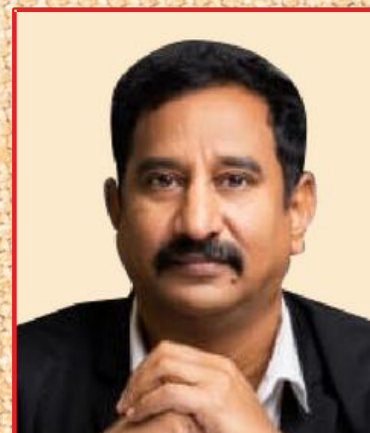
Q1 FY26 Net Profit

BOARD OF DIRECTORS



Dr.C.R Naidu IPS
(Retd.)

Chairman



Srikanth Kodali

**Promoter & Managing
Director**



Kanti Kiran
Doddapaneni

Promoter & Director



Nageswara Rao
Koripalli, IRS (Retd.)

Independent Director



Naveen Nandigam

Independent Director



Vanitha Nagulavari

Independent Director

LEADERSHIP TEAM



Kapil Sood

CFO



Triveni Banda

Company Secretary



Vishnu Mora

COO



Haraprasad Panda

Executive President



Syam Sundar

Senior Vice President



Srinivas C

VP-Security



P. S. Raju

VP-Soft Services



Reena Rekulgikar

AVP - Talent acquisition



Nitya Menon

AVP- HR & Admin



Soma Sekhar

AVP -Compliance



Anupam Saxena

GM-Staffing



Abhijeet Vitekar

AVP -Staffing

COMPANY'S VISION AND MISSION

Kapston is one of the fastest-growing end-to-end manpower solutions providers. Started in 2009, Kapston has developed and grown into a comprehensive manpower company. Kapston is not only a dynamic workplace but also contributes to skill development and community-building initiatives ultimately enhancing employability across India.



Vision

To become the best service provider for Staffing Solutions, Integrated Facilities Management and Security Services with a focused approach towards customer satisfaction and be a strategic partner to all our clients.

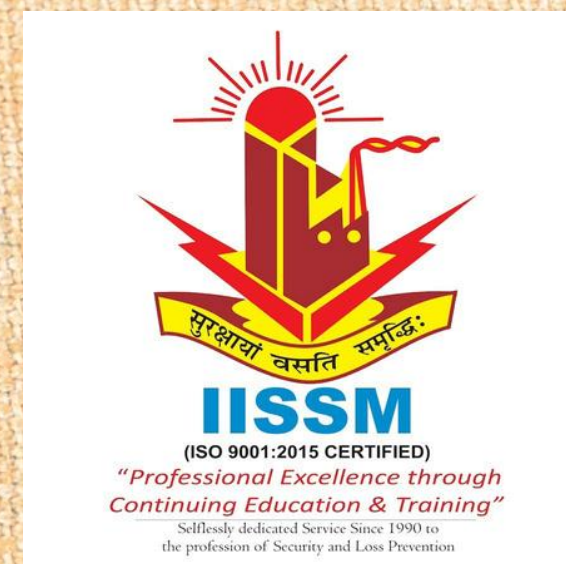
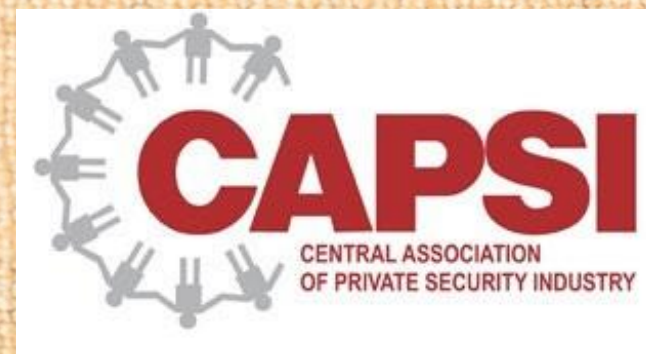


Mission

To generate consistent value in services through technology Integration, Innovations & Upgradation with changing times and establish the highest standards of excellence.



MEMBERSHIPS



CERTIFICATIONS



- ISO 18788:2015
- ISO 9001:2015
- ISO 45001:2018

NEW CERTIFICATIONS



AWARDS AND ACCOLADES



ET - Most Promising Business Leaders



HR India Best Employer Award



Indian Achievers Award Promising Company



CE Worldwide - Professional Excellence in Corporate Real Estate and Facility Management



ORMAS Major Recruiter of Skilled Youth Odisha



HR India Best Diversity and Inclusion

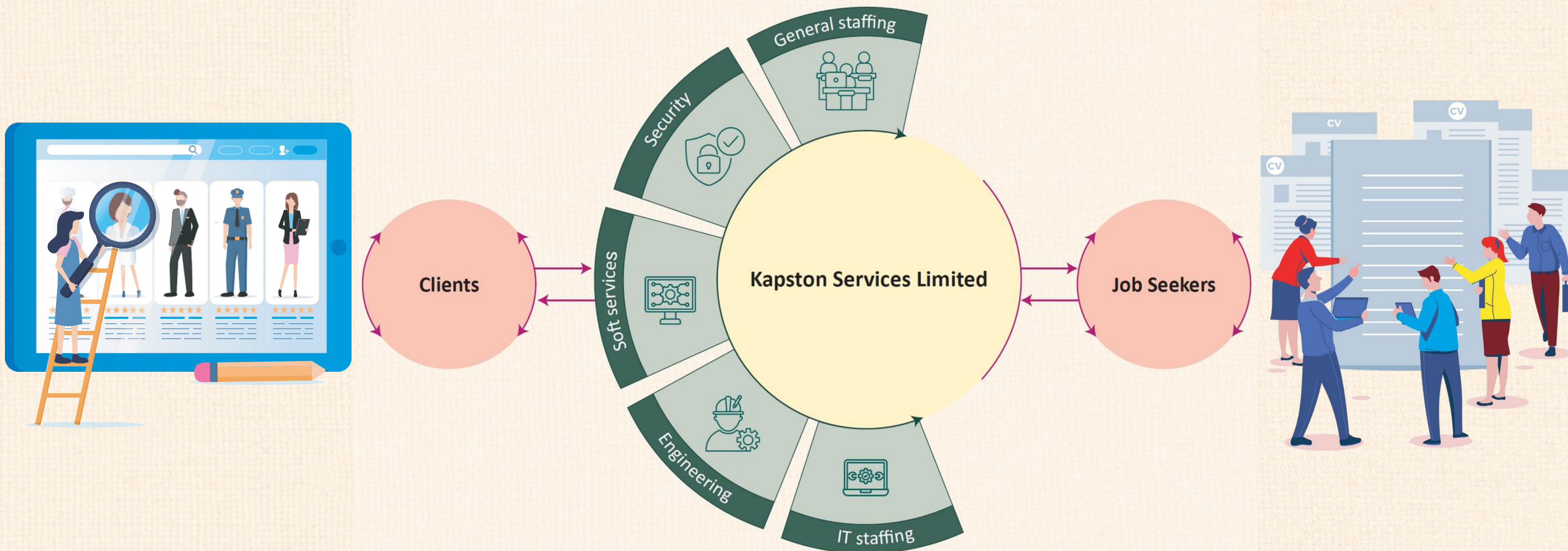


Telangana Business Awards - The Best Manpower Services of the year Award at the Telangana Business Awards

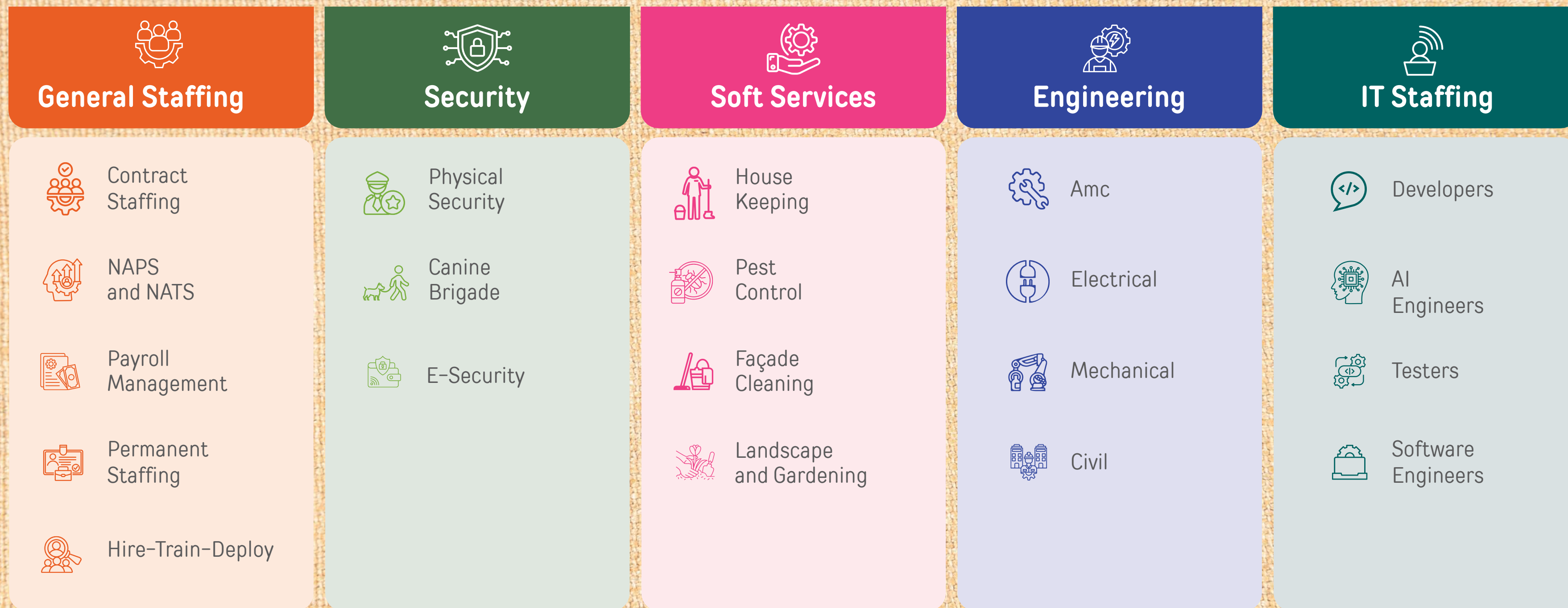


IISSM Security, Safety and Disaster Management Excellent Awards - Security Excellence Awards for Best Manned Guarding Agencies in Hyderabad

AN END-TO-END MANPOWER SOLUTIONS PROVIDER



WHAT WE OFFER



SEGMENTS WE SERVE



Manufacturing



Pharma



Automobile



IT & ITES



Residential & Commercial



Health Care



Educational Institutions



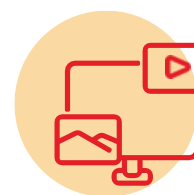
Ecommerce & Logistics



Government & PSUs



FMCG & FMCD



Media & Entertainment



Others

SOME OF OUR ESTEEMED CLIENTS



A GLIMPSE OF OUR JOURNEY

Incorporation of
the Company



Listed on
NSE



Started Staffing
Services



Started PAN India
Services



WHAT DIFFERENTIATES KAPSTON



INNOVATION AND TECHNOLOGY

Our special expertise in human resource management, digital tools and a sound understanding of the market conditions gives us a leverage.

Innovation is our core DNA

- We recognise that technology is changing how people find jobs. Understanding that, we have continuously upgraded ourselves to stay ahead of the curve.
- Being customer-centric, we constantly challenge the standard norms to find 'even better' ways to deliver the best staffing solutions.

Key technologies we have deployed

Digital Onboarding

KYC-based mobile onboarding.

Digital Attendance

Mobile app to mark the attendance by geo-tagging and geo-fencing.

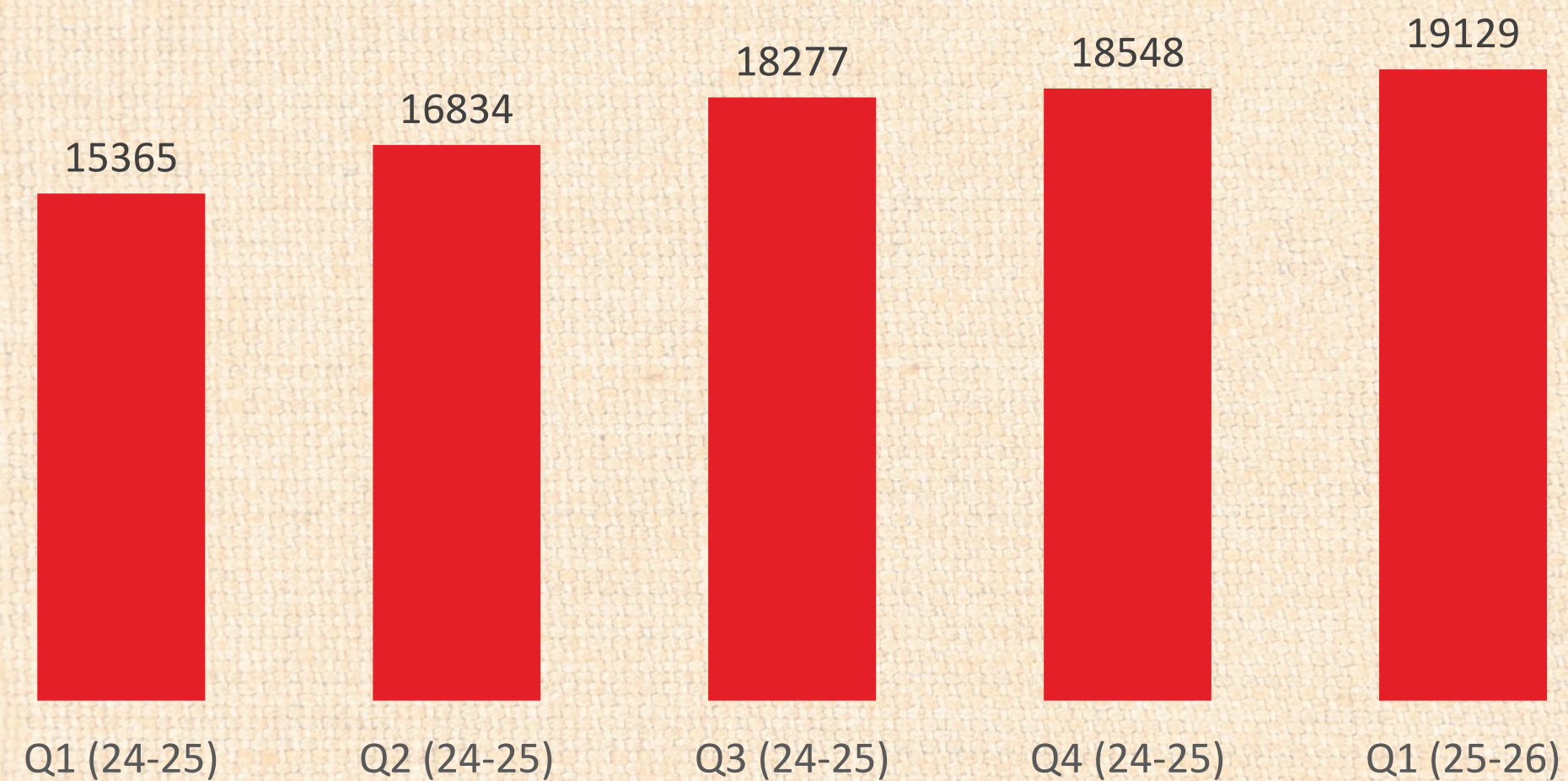
Digital ESS

Mobile app to empower employees as a single source for all employment-related information.

QUARTERLY PERFORMANCE {CONSOLIDATED}

Turnover

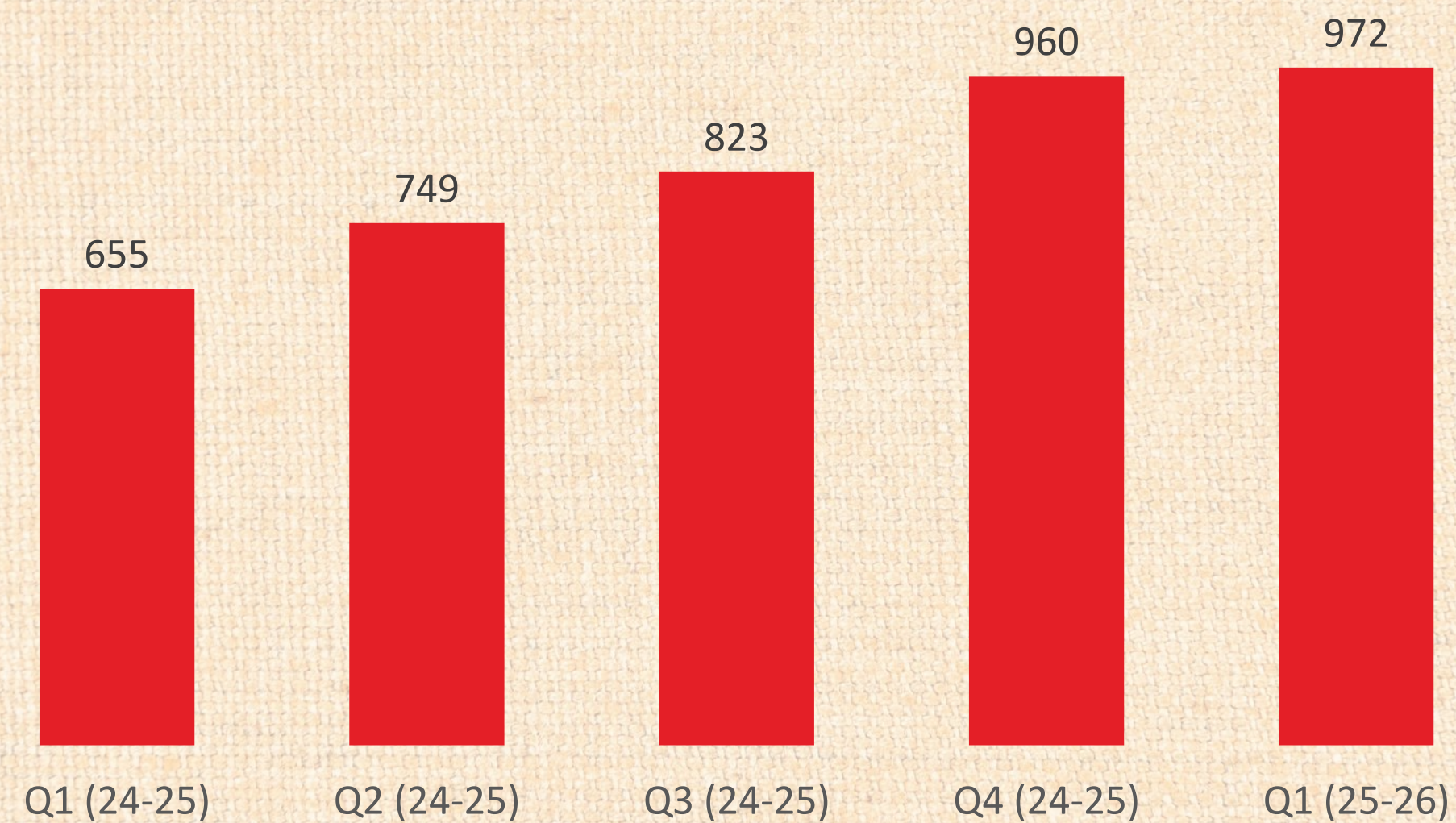
(in Lakhs)



QUARTERLY PERFORMANCE {CONSOLIDATED}

EBITDA

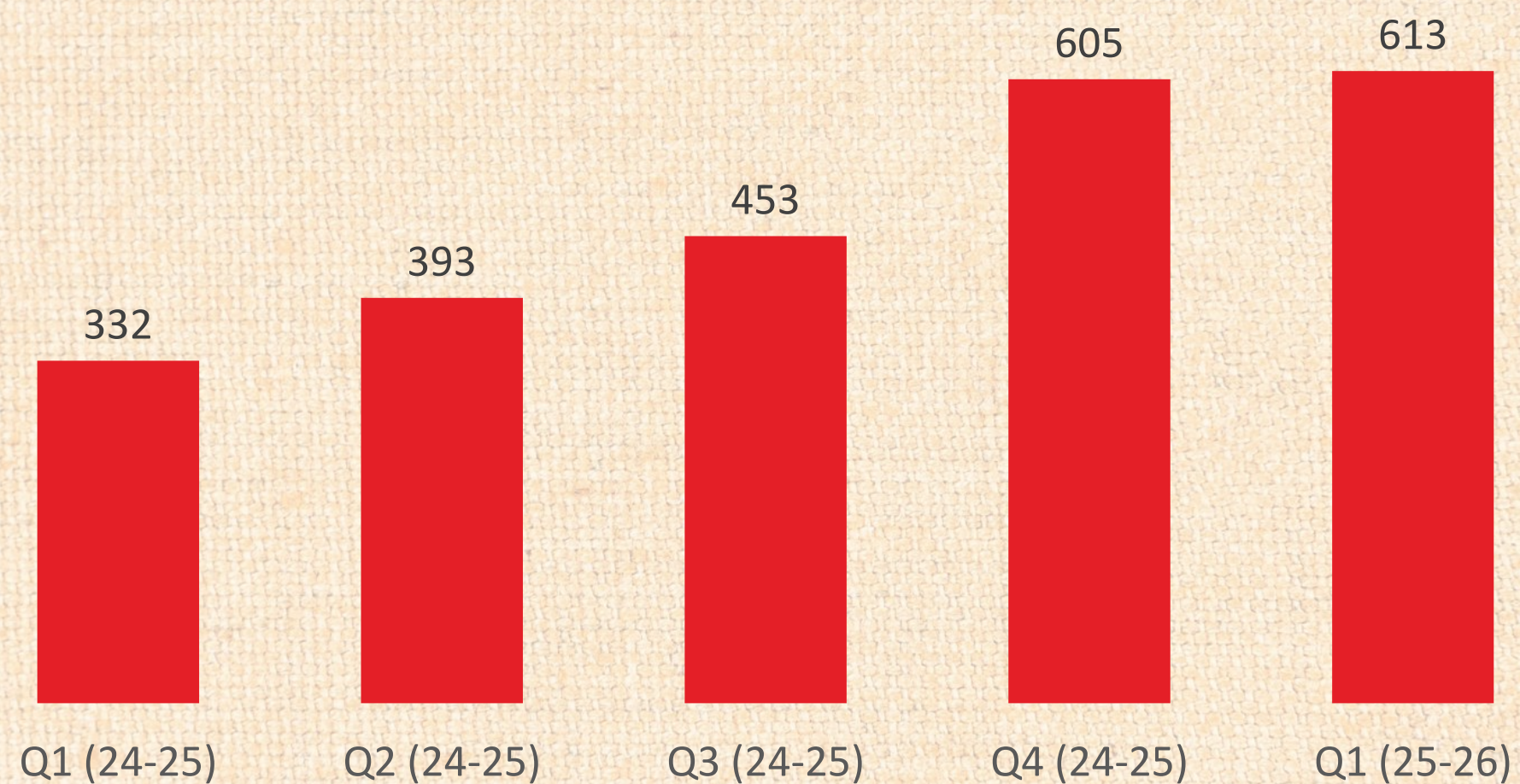
(in Lakhs)



QUARTERLY PERFORMANCE {CONSOLIDATED}

Profit after Tax

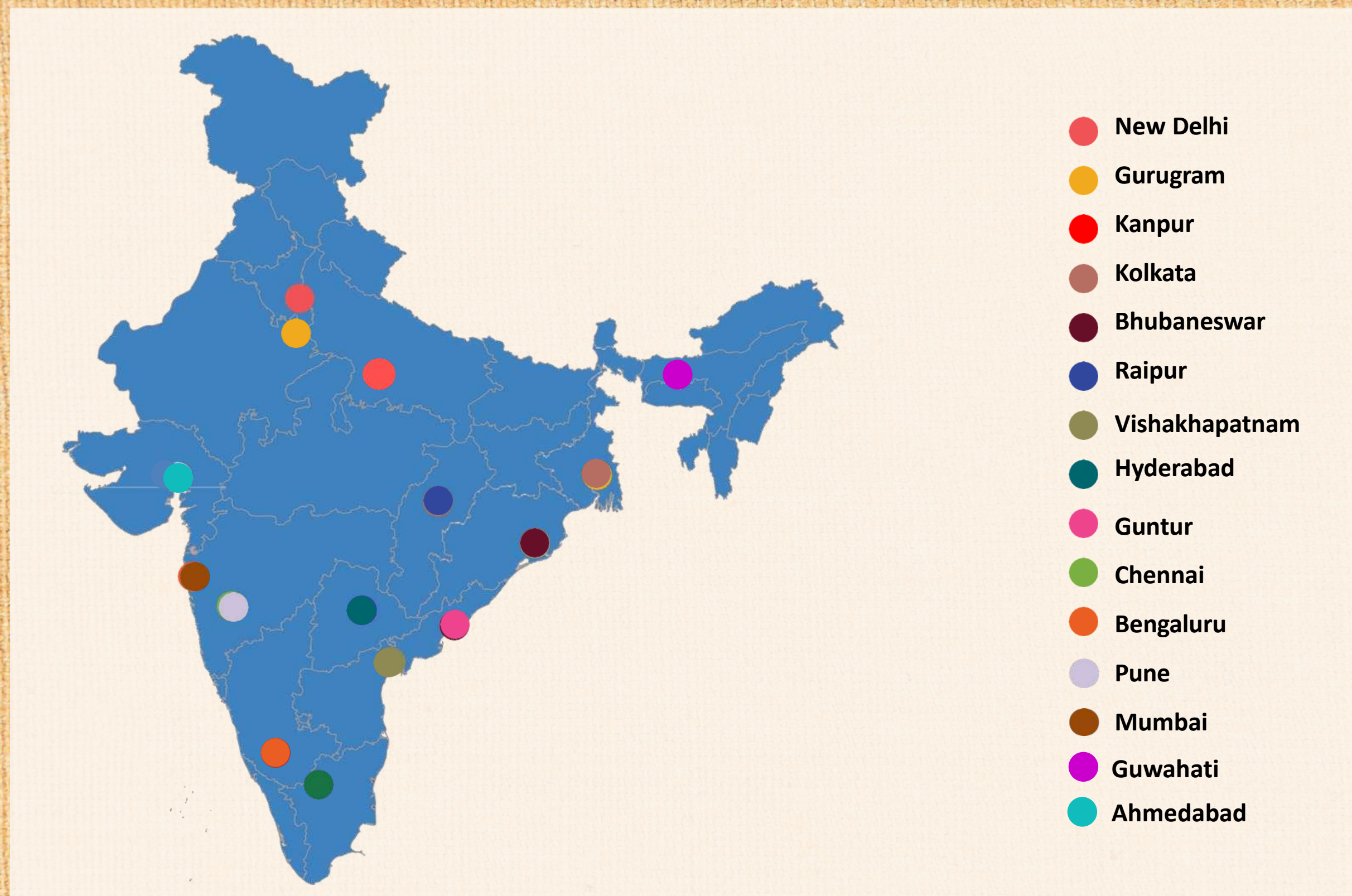
(in Lakhs)



SUBSIDIARY COMPANIES



OUR BRANCH OFFICES AND PRESENCE



SAFE HARBOR STATEMENT

This document which has been prepared by Kapston Services Limited (the “Company”), have been prepared solely for information purposes and do not constitute any offer, recommendation or invitation to purchase or subscribe for any securities, and shall not form the basis or be relied on in connection with any contract or binding commitment whatsoever. No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

This document has been prepared by the Company based on information and data which the Company considers reliable, but the Company makes no representation or warranty, express or implied, whatsoever, and no reliance shall be placed on, the truth, accuracy, completeness, fairness and reasonableness of the contents of this Document. This Document may not be all inclusive and may not contain all of the information that you may consider material. Any liability in respect of the contents of, or any omission from, this Document is expressly excluded. Certain matters discussed in this Document may contain statements regarding the Company’s market opportunity and business prospects that are individually and collectively forward-looking statements. Such forward-looking statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties and assumptions that are difficult to predict. These risks and uncertainties include, but are not limited to, the performance of the Indian economy, the performance of the industry in India and competition, the company’s ability to successfully implement its strategy, the Company’s future levels of growth and expansion, technological implementation, changes and advancements, changes in revenue, income or cash flows, the Company’s market preferences and its exposure to market risks, as well as other risks.

The Company assumes no obligation to update any forward-looking information contained in this Document. Any forward-looking statements and projections made by third parties included in this Document are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

Thank You

CORPORATE OFFICE:

Plot # 75, Kavuri Hills, Madhapur, Hyderabad, Telangana 500034

Email: contact@kapstonservices.com

Website: www.kapstonservices.com

For further Information:

Bosky Christopher, Account Director

Intellect PR

M: 98200 38229

Email: bosky@intellectpr.com

