



30th December, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400 001

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1,
G Block, Bandra – Kurla Complex, Bandra
(East), Mumbai 400 051

Scrip Code: **507779**

Trading Symbol: **KANPRPLA**

Sub.: Submission of minutes held through Postal Ballot Pursuant to Section 110 and Rules made there under and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including e-voting) conducted as per notice dated November 10, 2025.

Dear Sir,

The Postal Ballot was completed on 19th December, 2025 and Shri Adesh Tandon of M/s Adesh Tandon & Associates, Company Secretaries, Scrutinizer has submitted his report on 22nd December, 2025. As per his report, the Special Resolutions as sought in the notice of postal ballot have been passed by the members of the Company with requisite majority. Voting result along with the Scrutinizer Report has also been filed to the Stock Exchange accordingly on 22nd December, 2025.

With reference to the above subject, we herewith enclose the copy of the minutes / proceedings held through Postal Ballot for your reference and record.

Kindly take this on record and oblige.

Thanking you,

Yours Faithfully,
For **Kanpur Plastipack Limited**

(Ankur Srivastava)
Company Secretary

Encl: A/a

Manufacturers & Exporters:

Flexible Intermediate Bulk Container (FIBC) | PP Multifilament Yarn | UV Master Batches | Fabrics | CPP Films
CIN: L25209UP1971PLC003444



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Kanpur-208022, India



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MINUTES OF THE MEETING OF
SHARE HOLDERS

MINUTES OF THE MEETING OF THE SHAREHOLDERS OF M/S KANPUR PLASTIPACK LIMITED COMPLETED ON 19TH DECEMBER, 2025 HELD THROUGH POSTAL BALLOT VIDE NOTICE DATED 10TH NOVEMBER, 2025.

The Board of Directors of Kanpur Plastipack Limited ("Company") had, at their Meeting held on 10th November, 2025 accorded their approval to conduct Postal Ballot pursuant to Section 110 of the Companies Act, 2013 to seek approval from shareholders for the matters as specified in the notice dated 10th November, 2025.

The Board had also provided the facility of E-voting as an additional and alternate mode of voting. The Board had appointed Shri Adesh Tandon of M/s Adesh Tandon & Associates, Company Secretaries, as Scrutinizer of the Company for the purpose of scrutinizing the e-voting and Postal Ballot process carried out as per the provisions of Companies Act, 2013 and Rule 20 and 22 of the (Management and Administration) Rules, 2014 in a fair and transparent manner on the resolution mentioned in the Postal Ballot Notice dated 10th November, 2025.

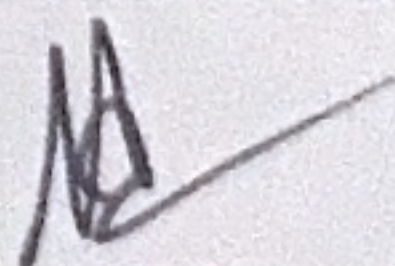
Following resolution was put to vote for which electronic voting and voting through postal ballot was started from 20th November, 2025, 9:00 AM and was concluded on 19th December, 2025 at 5:00 PM.

Special Resolution:

1. To Approve Kanpur Plastipack Limited Employee Stock Option Scheme – 2025.

“RESOLVED THAT pursuant to the Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013 and applicable rules made there under (including any amendment(s), statutory modification(s) or re-enactment thereof) [“Companies Act”], Regulation 6(1) and other applicable provisions, if any, of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [“SEBI (SBEB & SE) Regulations, 2021”], relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“SEBI (LODR) Regulations”], relevant provisions of the Memorandum of Association and Articles of Association of the Company and any other applicable and prevailing statutory Guidelines / Circulars in that behalf and subject further to such other approval(s), consent(s), permission(s), and / or sanction(s) as may be necessary from the appropriate regulatory authority(ies) / institution(s) and such conditions and modifications as may be prescribed / imposed by the appropriate regulatory authority(ies) / institution(s) while granting such approval(s), consent(s), permission(s) and / or sanction(s), the consent of the Shareholders of the Company be and is hereby accorded for the approval of Kanpur Plastipack Limited Employee Stock Option Scheme – 2025 (“Scheme”) and the Board of Directors (hereinafter referred to as the “Board” which term shall be deemed to include any Committee, including the Nomination and Remuneration Committee, which the Board of Directors has constituted to exercise its powers, including the powers, conferred by this resolution) be and is hereby authorised to create, grant, offer, issue and allot under the Scheme, in one or more tranches, not exceeding 5,00,000 (Five Lakhs) Employee Stock Options (“Options”) (or such other adjusted figure for any bonus issue, right issue, stock splits/sub-division, consolidations, merger, demerger, reconstitution, spin-off, amalgamation, reclassification of capital or other reorganization of the capital structure of the Company as may be applicable from time to time) to or for the benefit of Employees and Directors of the Company and to such persons as may, from time to time, be allowed to be eligible for the benefits of the Scheme (as permitted under the applicable), exercisable into not more than 5,00,000 (Five Lakhs) Equity Shares (“Shares”) of face value of Rs. 10 /- each, on such terms and in such manner as the Board of Directors may decide in accordance with the provisions of the applicable laws and the provisions of the Scheme.”

“RESOLVED FURTHER THAT the Scheme shall be administered by the Nomination and Remuneration Committee (“Committee”) of the Company who shall have all necessary powers as defined in the Scheme and is hereby designated as Compensation Committee in pursuance of the SEBI (SBEB & SE) Regulations, 2021.”



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“RESOLVED FURTHER THAT the Scheme shall be implemented through direct route, for extending the benefits to the eligible Employees by the way of fresh allotment of equity shares from the Company.”

“RESOLVED FURTHER THAT the Committee be and is hereby authorized to issue and allot Shares upon exercise of Options from time to time in accordance with the Scheme and such Shares shall rank pari-passu in all respects with the then existing Shares of the Company.”

“RESOLVED FURTHER THAT the Company shall conform to the applicable Accounting Policies, Guidelines or Accounting Standards as may be applicable from time to time, including the disclosure requirements prescribed therein.”

“RESOLVED FURTHER THAT in case of any corporate action(s) such as rights issues, bonus issues, stock splits, sub-division or consolidation of shares, merger, de-merger, reconstitution, spin-off, amalgamation, reclassification of capital. The outstanding options to be granted under the Scheme shall be suitably adjusted for the number of options as well as the exercise price in a fair and reasonable manner, in accordance with the Scheme.”

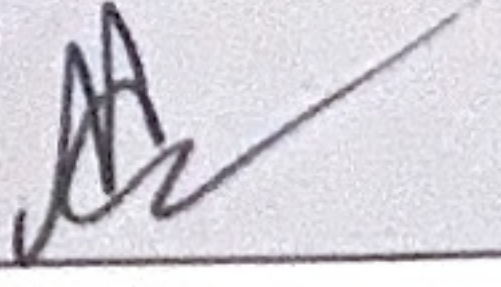
“RESOLVED FURTHER THAT the Board, subject to compliance with the SEBI (SBEB & SE) Regulations, 2021 and other applicable laws, rules and regulations, be and are hereby authorized at any time to modify, change, vary, alter, amend, suspend or terminate the Scheme and to do all such acts, deeds, matters and things as it may in its absolute discretion deems fit for such purpose and also to settle any issues, questions, difficulties or doubts that may arise in this regard and further to execute all such documents, writings and to give such directions and/or instructions as may be necessary or expedient to give effect to such modification, change, variation, alteration, amendment, suspension or termination of the Scheme and do all other things incidental and ancillary thereof.”

“RESOLVED FURTHER THAT the Board, be and are hereby authorised to do all such acts, deeds, and things, as it may, in its absolute discretion deem necessary including but not limited to appoint Advisors, Merchant Bankers, Consultants or Representatives, being incidental for the effective implementation and administration of the Scheme and to make applications to the appropriate Authorities, for their requisite approvals and take all necessary actions and to settle all such questions, difficulties or doubts whatsoever that may arise while implementing this resolution.”

“RESOLVED FURTHER THAT the Board, be and are hereby also authorised to nominate and appoint one or more persons for carrying out any or all of the activities that the Board of Directors are authorized to do for the purpose of giving effect to this resolution.”

2. Confirmation of the Appointment of Independent Director Shri Basant Seth (DIN: 02798529)

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 together with the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Regulation 16, 17(1A) and 25(2) & 25(2A) of SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 (“Listing Regulations”) and other applicable regulations of Listing Regulations, as amended from time to time, including any statutory modifications(s) or re-enactment(s) thereof for the time being in force, Shri Basant Seth (DIN: 02798529) who was appointed as Additional Director w.e.f. 10th November, 2025 by the Board of Directors, as recommended by the Nomination and Remuneration Committee, be and is hereby appointed as an Independent Director of the Company to hold office for 5 (five) consecutive years upto 09th November, 2030, not liable to retire by rotation.”

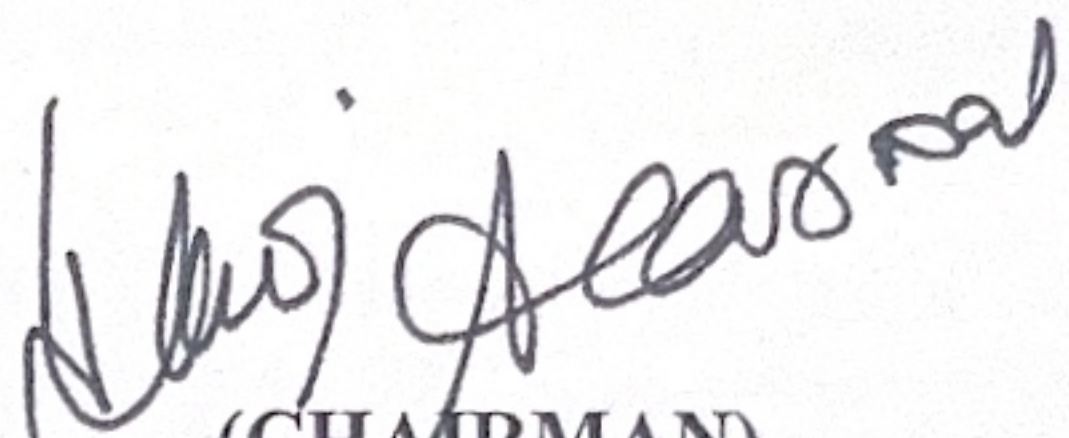

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“RESOLVED FURTHER THAT Shri Manoj Agarwal, (DIN: 00474146) Chairman Cum Managing Director and Shri Ankur Srivastava, (Membership no. F8537) Company Secretary of the Company be and are hereby jointly and / or severally authorised to do all such acts, deeds and things as may deemed necessary, desirable and expedient to give effect to the above resolution.”

PLACE: KANPUR

DATE: 29/12/2025


(CHAIRMAN)

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MINUTES OF THE MEETING OF
SHARE HOLDERS

ADDENDUM TO THE MINUTES OF MEETING OF THE SHAREHOLDERS OF M/S KANPUR PLASTIPACK LIMITED COMPLETED ON 19TH DECEMBER, 2025 HELD THROUGH POSTAL BALLOT VIDE NOTICE DATED 10TH NOVEMBER, 2025.

The Scrutinizer M/s Adesh Tandon & Associates have submitted their combined report on remote electronic voting and postal ballot on 22nd December, 2025 at 1:57 PM containing the result of the electronic voting and postal ballot.

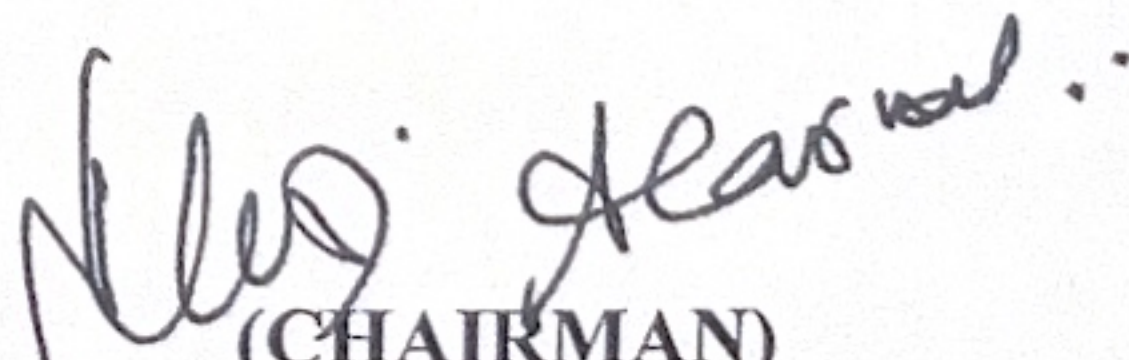
On the basis of the report of the Scrutinizer, the Chairman Cum Managing Director of the Company Shri Manoj Agarwal had announced the voting result on 22nd December, 2025 as under:

- 1) The e-voting period remained open from Thursday, 20th November, 2025 (09.00 A.M. onwards) till Friday, 19th December, 2025 (up to 5.00 P.M.)
- 2) The shareholders holding shares as on the cut off date i.e., 14th November, 2025 were entitled to vote through e-voting and through postal ballot on the Resolution as set out in the Notice of Postal Ballot issued by the Company dated 10th November, 2025 pursuant to Section 110 of the Companies Act, 2013.
- 3) The scrutinizer has submitted its report on 22nd December, 2025 as per the report the details of votes casted by the shareholders are given hereunder:

Particulars of Resolution as given in the Postal Ballot Notice dated 10 th November, 2025	Votes cast	Combined Votes of Remote E-voting and Postal Ballot		% of total number of valid votes cast
		Number of Shareholders	Number of votes polled	
1. To Approve Kanpur Plastipack Limited Employee Stock Option Scheme – 2025.	In Favour	55	15732583	99.999
	Against	1	133	0.001
	Invalid including abstained votes	0	0	0
2. Confirmation of the Appointment of Independent Director Shri Basant Seth (DIN: 02798529)	In Favour	54	15731557	99.99
	Against	1	1159	0.01
	Invalid including abstained votes	0	0	0

Therefore, the above resolution was passed by the shareholders as Special Resolution.

PLACE: Kanpur
DATE: 29/12/2025


(CHAIRMAN)

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