KANPUR PLASTIPACK LTD
Providing Solutions for Industrial Bulk Packaging

November 10, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Scrip Code: **507779**

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G Block, Bandra – Kurla
Complex, Bandra (East),
Mumbai 400 051

Trading Symbol: **KANPRPLA**

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Approval of Employee Stock Option Scheme.

Dear Sir/ Madam,

In accordance with the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 we wish to inform you that the Board of Directors of the Company in their meeting held today, on the recommendation of the Nomination and Remuneration Committee, considered and approved the maiden Employee Stock Option Scheme – 2025, brief details of which are as under:

1. The Option Pool of the Scheme shall be 5,00,000 (Five Lakhs) Employee Stock Options ***("Options")*** *(or such other adjusted figure for any bonus issue, right issue, stock splits/sub-division, consolidations, merger, demerger reconstitution, spin-off, amalgamation, reclassification of capital or other reorganization of the capital structure of the Company as may be applicable from time to time)*, exercisable into 5,00,000 (Five Lakhs) Equity Shares ***("Shares")*** of face value Rs. 10/- each.

2. The Scheme shall be administered by the Nomination and Remuneration Committee ***("Committee")*** of the Company and shall be implemented through direct route, for extending the benefits to the eligible employees by the way of fresh allotment from the Company.

The meeting of the Board of Directors of the Company commenced at 4:30 PM and concluded at 7:50 P.M.

The disclosures along with the enclosures shall be made available on the website of the Company at www.kanplas.com.

The disclosure pursuant to **SEBI/HO/CFD/PoD2/CIR/P/0155** dated November 11, 2024, is enclosed herewith as **ANNEXURE-A**.

Ankur Srivastava

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Please take the aforesaid on your records and acknowledge the receipt.

Thanking You,

Yours Faithfully,

For Kanpur Plastipack Limited

Ankur Srivastava

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Ankur Srivastava

(Company Secretary & Compliance Officer)

D-19,20 Panki Industrial Area, Kanpur-208022. India
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info@kanplas.com
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ANNEXURE A

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl. No.	Particulars	Details
1.	**Name of the Scheme**	Kanpur Plastipack Limited Employee Stock Option Scheme – 2025 ***("Scheme")***
2.	**Brief details of options granted**	5,00,000 (Five Lakhs) Options convertible into 5,00,000 (Five Lakhs) Equity Shares of face value of Rs. 10/- each. The Scheme shall be implemented through direct route to extend the benefits to the eligible employees by the way of fresh allotment from the Company.
3.	**Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)**	Yes
4.	**Total number of shares covered by these options**	5,00,000 (Five Lakhs) Equity Shares of face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
5.	**Pricing Formula**	Under this Scheme, the Exercise Price will be decided by the Committee at the time of Grant and shall be linked with the Market Price as defined in the Scheme. The Committee has the power to provide suitable discount, if any, on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company.
6.	**Options Vested**	Not Applicable, as this intimation is pertaining to the approval of Board of Directors.
7.	**Time within which option may be exercised**	After Vesting, Options can be exercised wholly or partly, within a maximum exercise period of 1 (one) year from the date of respective Vesting, after submitting the Exercise application along with payment of the Exercise Price, applicable taxes and other charges, if any, during the Exercise Window as intimated from time to time to the Grantee.

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<table>
<tr><td>8.</td><td>Options exercised</td><td rowspan="5">Not Applicable, as this intimation is pertaining to the approval of Board of Directors.</td></tr>
<tr><td>9.</td><td>Money realized by exercise of Options</td></tr>
<tr><td>10.</td><td>The total number of Shares arising as a result of exercise of Option</td></tr>
<tr><td>11.</td><td>Options lapsed</td></tr>
<tr><td>12.</td><td>Variation in terms of Options</td></tr>
<tr><td>13.</td><td>Brief details of significant terms</td><td>
The Scheme is administered by the Nomination and Remuneration Committee.
The Scheme shall be implemented through direct route to extend the benefits to the eligible employees by the way of fresh allotment from the Company.
The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.
The Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 4 (Four) years from the Grant Date, at the discretion of and in the manner prescribed by the Committee and set out in the Grant Letter.
The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price, applicable taxes and other charges, if any, in accordance with terms and conditions of the Scheme.
After Vesting, Options can be exercised wholly or partly, within a maximum exercise period of 1 (one) year from the date of respective Vesting, after submitting the Exercise application.
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14.	**Subsequent changes or cancellation or exercise of such Options**	Not Applicable, as this intimation is pertaining to the approval of Board of Directors.
15.	**Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.**	

Kindly take the same on record.

Thanking you.

Yours Faithfully,
For Kanpur Plastipack Limited

Ankur Srivastava

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