



# KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED

1-10-140.1, 'GURUKRUPA' Ashok Nagar, Hyderabad - 500 020.

REF:KCSIL:SEC:2019:

July 12, 2019

1. BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**MUMBAI - 400 001.**

2. The Manager,  
Listing Department,  
National Stock Exchange of India Ltd.,  
Exchange Plaza, 5th Floor,  
Plot No.C/1, G Block,  
Bandra-Kurla Complex, Bandra (E),  
**MUMBAI - 400 051.**

Dear Sir,

**Sub : Re-appointment of Independent Directors and appointment of Director re-appointing by rotation at the 40<sup>th</sup> Annual General Meeting of the Company held on 11<sup>th</sup> July, 2019 at Hyderabad.**

We wish to inform you that Shri K Venkat Rao, Shri B V Subbaiah and Shri T R C Bose have been re-appointed as Independent Directors for a period of five years at the Annual General Meeting held on July 11, 2019.

We further inform you that Smt. M Varalakshmi has been appointed as Director liable to retirement by rotation at the Annual General Meeting held on July 11, 2019.

The details of the of the Independent Directors have been stated herein below:-

Disclosure required under Regulation 36(3) of SEBI (LODR) Regulations 2015

|    |                     |                                                                                                            |                                                                                                              |                                                                         |
|----|---------------------|------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| 1  | Name                | B V Subbaiah                                                                                               | T R C Bose                                                                                                   | K Venkat Rao                                                            |
| 2. | Category            | Independent Director                                                                                       | Independent Director                                                                                         | Independent Director                                                    |
| 3. | DIN                 | 01147062                                                                                                   | 00160630                                                                                                     | 06566627                                                                |
| 4. | Date of Appointment | Re-appointed as an Independent Director for a period of five years.                                        | Re-appointed as an Independent Director for a period of five years.                                          | Re-appointed as an Independent Director for a period of five years.     |
| 5  | Qualifications      | BL                                                                                                         | BE                                                                                                           | BE                                                                      |
| 6. | Occupation          | Practicing Advocate                                                                                        | Retired Government servant                                                                                   | Worked in a Government undertaking.                                     |
| 7. | Expertise           | Shri B V Subbaiah is one of the most senior advocates practicing in High court of Judicature at Telangana. | Shri T R C Bose has rich technical and managerial experience. He was Director (Projects) of APTRANSCO. He is | Shri K Venkat Rao has lot of experience in civil construction, software |

Regd. Off. Phone : 040-27637717, 27633627, Fax : 040-27630172, E-mail : info@kakatiyacements.com

**WORKS:** CEMENT : Dondapadu, Chintalapalem (Mdl.), Suryapet (Dist.) - 508 246. Phone : 08654-200014, Fax : 08654-296331  
SUGAR & POWER : Peruvancha Village, Kalluru Mandal, Khammam Dist. 507 209. Ph: 08761-287207, Fax : 08761-287206

|    |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                         | <p>He has varied experience in civil, corporate and constitutional matters. The company had drawn immense benefit of his wide and varied exposure. His active and committed participation in the Board and Committee meetings have enriched the Board processes and functioning.</p> <p>He is the Chairman of Audit Committee and Nomination and Remuneration Committee. He is also a member of Stakeholder Relationship Committee.</p> | <p>also a Director in several companies. He has varied experience in corporate and administrative matters besides having wide contacts with governmental bodies and agencies. The company had drawn immense benefit of his wide and varied exposure. His active and committed participation in the Board and Committee meetings have enriched the Board processes and functioning. He is the Chairman of Stakeholder Relationship Committee. He is also a member of Audit Committee and Nomination and Remuneration Committee.</p> | <p>development and business management. The company had drawn immense benefit of his wide and varied exposure. His active and committed participation in the Board and Committee meetings have enriched the Board processes and functioning. He is the Chairman of Corporate Social Responsibility Committee (CSR Committee) of the company. He is also a member of in Nomination and Remuneration Committee and Risk Management Committee.</p> |
| 8. | Directorship in other Companies         | Keerthi Industries Limited                                                                                                                                                                                                                                                                                                                                                                                                              | 1. IVRCL Limited<br>2. Divya shakti Granites Limited<br>3. IVRCL Assets & Holdings Limited<br>4. Sew Infrastructure Limited                                                                                                                                                                                                                                                                                                                                                                                                        | nil                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 9. | Committee membership in other companies | 1. Audit Committee.<br>2. Nomination and remuneration Committee.<br>3. Stakeholders Relationship Committee.<br>4. Corporate Social Responsibility                                                                                                                                                                                                                                                                                       | 1.1. Audit Committee.<br>1.2. Nomination and remuneration Committee.<br>2.1. Audit Committee.<br>2.2. Nomination and remuneration                                                                                                                                                                                                                                                                                                                                                                                                  | NIL                                                                                                                                                                                                                                                                                                                                                                                                                                             |



|     |                                        |                                                   |                                                                                                   |                |
|-----|----------------------------------------|---------------------------------------------------|---------------------------------------------------------------------------------------------------|----------------|
|     |                                        | (CSR) Committee.<br>5. Risk Management Committee. | Committee.<br>2.3. Stakeholders Relationship Committee.<br>2.4. Performance Evaluation Committee. |                |
| 10. | Shareholding in KCSIL                  | NIL                                               | NIL                                                                                               | NIL            |
| 11. | Relationship inter-se among directors. | Not applicable                                    | Not applicable                                                                                    | Not applicable |

**Brief particulars of Smt. M Varalakshmi**

| Sl.No. | Name of the appointee                                                     | Smt. M Varalakshmi                                        |
|--------|---------------------------------------------------------------------------|-----------------------------------------------------------|
| 1.     | Qualification                                                             | BSC                                                       |
| 2.     | Date of Appointment                                                       | 12/08/2016                                                |
| 3.     | Expertise in the specific functional areas                                | 34 years of experience in Accounts and Banking functions. |
| 4.     | Occupation                                                                | Business                                                  |
| 5.     | Shareholding of Kakatiya Cement Sugar and Industries Limited              | Nil                                                       |
| 6.     | Name of Listed entities in which committee membership / chairmanship held | Nil                                                       |
| 7.     | Name of Listed entities in which Directorship held                        | Nil                                                       |
| 8.     | Inter-se relationship with any other director on the Board.               | Not applicable                                            |

The re-appointment of all the three Independent Directors have been cleared by the Nomination and Remuneration Committee and also by the Board of Directors.

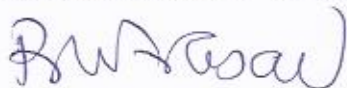
The Board has also commended the proposal for appointment of Smt. M Varalakshmi as Director liable to retirement by rotation at the Annual General Meeting held on July 11, 2019.

This is for your information and record.

Thanking you,

Yours faithfully,

For KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED,



B KAMESWARA PRASAD  
GENERAL MANAGER AND  
COMPANY SECRETARY