

February 12, 2026

BSE Limited
P.J. Towers
Dalal Street
Mumbai - 400 001

The National Stock Exchange of India Limited
Exchange Plaza
Bandra Kurla Complex
Bandra (E)
Mumbai - 400 051

Dear Sir/Madam,

Re.: Disclosure pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') – Change in Senior Management

Pursuant to the provisions of the Listing Regulations, we wish to inform you that the Board of Directors ('Board') of the Company, through Circular Resolution passed today, have approved the appointment of Mr. Ashish Goel as the Senior Management Personnel, designated as Chief Human Resources Officer ('CHRO'), of the Company with effect from February 13, 2026.

Consequent to the change in the reporting structure pursuant to the above said appointment, Mr. Praveen Prakash, AVP (HR) of the Company will cease to be the Senior Management Personnel of the Company with effect from February 13, 2026.

Details pursuant to Regulation 30 of the Listing Regulations are given in **Annexures-A & B.**

Kindly take the above on your record.

Thanking you,

For Kajaria Ceramics Limited

Ram Chandra Rawat
COO (A&T) & Company Secretary

Encl.: As above

Annexure-A

Details regarding appointment of Mr. Ashish Goel as the Senior Management Personnel, designated as the Chief Human Resources Officer, of the Company

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors of the Company have, on recommendation of the Nomination and Remuneration Committee, through circular resolution passed today, approved the appointment of Mr. Ashish Goel as the Senior Management Personnel, designated as Chief Human Resources Officer ('CHRO'), of the Company with effect from February 13, 2026.
2.	Date of appointment /re-appointment /cessation (as applicable) & term of appointment /re-appointment	<ul style="list-style-type: none"> • Date of appointment: With effect from February 13, 2026. • Term of appointment: As per the Employment Terms of the Company.
3.	Brief profile (in case of appointment)	<p>Mr. Ashish Goel holds Master's degree in Personnel Management (MBA-HR) from the University of Pune and B.A. (Honors) in English from Jamia Millia University, Delhi. He has over 30 years of rich experience, having worked with Essel Group, Technicon Group, Vodafone, Hero Honda Group, CL Educate, MKM Group and Gemini Group.</p> <p>Over the years, he has been instrumental in shaping HR strategies across various business phases and translating organizational strategy into robust HR processes.</p>
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable

Kajaria Ceramics Limited

Corporate Office: J1/B1 (Extn.), Mohan Co - op Industrial Estate, Mathura Road, New Delhi - 110044, Ph.: +91-11-26946409 | Fax: +91-11- 26946407

Regd Office: SF-11, Second Floor, JMD Regent Plaza, Mehrauli Gurgaon Road, Village Sikanderpur Ghosi, Gurgaon-122001, Haryana, Ph.: +91-0124-4081281

CIN No.: L26924HR1985PLC056150, E-mail: info@kajariaceramics.com | Web.: www.kajariaceramics.com

Annexure-B

Details regarding cessation of Mr. Praveen Prakash as the Senior Management Personnel of the Company

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Consequent to the change in the reporting structure pursuant to the appointment of Mr. Ashish Goel as the CHRO of the Company, Mr. Praveen Prakash, AVP (HR) of the Company will cease to be the Senior Management Personnel of the Company with effect from February 13, 2026. However, Mr. Praveen Prakash will continue to be the AVP (HR) and will report to the CHRO of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	With effect from February 13, 2026.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable

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