Jyothy LABORATORIES LIMITED

CIN - L24240MH1992PLC128651

'UJALA HOUSE', Ramakrishna Mandir Road, Kondivita, Andheri (East), Mumbai-400 059

❑ Tel : 6689 2800 ❑ Fax : 6689 2805 ❑ e-mail : info@jyothy.com ❑ www.jyothylaboratories.com

UJALA

January 29, 2015

To,

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 023.

By Hand- Delivery
By email: corp.relations@bseindia.com
Scrip Code: 532926

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East),
Mumbai - 400051

By Hand- Delivery
By email: cmlist@nse.co.in
Scrip Code: JYOTHYLAB

Sub: Grant of Options under the Jyothy Laboratories Employee Stock Option Scheme 2014 ("ESOS – 2014")

Dear Sir/Madam,

Pursuant to Clause 25 of the Listing Agreement, this is to inform that the Compensation Committee of the Board of Directors of the Company has approved the grant of 34,507 Stock Options to an Official of the Company, in terms of Employee Stock Option Scheme 2014 ("ESOS – 2014"). The said options carry the right to apply for equivalent number of equity shares of the Company of face value of Re. 1/- each, the brief terms of which are as under:

1. Vesting: The options shall vest over a period of 4 years on the basis of time and performance.
2. Exercise period: 5 years from the date of vesting of options.
3. Exercise price: Re. 1 per share for 34,507 of stock options.

You are requested to take the above on record.

Thanking you,

Yours faithfully,
For Jyothy Laboratories Limited

M. L. Bansal
Company Secretary