

JFL/NSE-BSE/2025-26/67

December 01, 2025

BSE Ltd.
P.J. Towers, Dalal Street
Mumbai – 400001
Scrip Code: 533155

National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (E), Mumbai – 400051
Symbol: JUBLFOOD

Sub: Grant of Options under JFL Employees Stock Option Scheme 2025

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, it is hereby informed that the Nomination, Remuneration and Compensation Committee ("NRC") of Jubilant FoodWorks Limited ("JFL") today i.e. on December 01, 2025 granted stock options under the JFL Employees Stock Option Scheme 2025 as per the details mentioned in Annexure "A".

The above details will also be available on the website of the Company at www.jubilantfoodworks.com under [Investor Relations](#) section.

This is for your information and records.

Thanking you,
For Jubilant FoodWorks Limited

Mona Aggarwal
Company Secretary and Compliance Officer
Investor E-mail id: investor@jublfood.com
Encl: A/a

Annexure A

S. No	Particulars	JFL Employees Stock Option Scheme 2025 (ESOP 2025)
1.	Brief details of stock options granted	Grant of 10,23,160 stock options to certain eligible employees as determined by the NRC
2.	Total number of options granted	10,23,160 (on December 01, 2025)
3.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, if applicable	Yes
4.	Total number of shares covered by these stock options	10,23,160 equity shares Each stock option is convertible into one (1) equity share of the Company having a face value of Rs. 2/- each subject to the adjustments, if any, due to any corporate actions in the Company as mentioned in the ESOP 2025.
5.	Pricing Formula (Exercise Price)	Rs. 2/- per stock option as approved by NRC
6.	Option vested (Vesting Schedule)	Subject to fulfilment of pre-vesting conditions, as mentioned in the grant letter, 100% of the stock options will vest not earlier than July 31, 2028 as per the vesting schedule approved by NRC
7.	Time within which option may be exercised (Exercise Period)	As approved by NRC, the exercise period ranges from one (1) year to four (4) years, depending on the category of employees, commencing from the date of vesting
8.	Brief details of significant terms	Lock in conditions are applicable to certain Grant as approved by NRC and mentioned in the grant letter
Note: The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 18 of SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are not applicable.		