

08th August, 2026

To,
National Stock Exchange of India Limited,
Exchange Plaza,
Plot no. C/1, G Block,
Bandra- Kurla Complex, Bandra (E),
Mumbai - 400 051.
NSE Symbol: JINDWORLD

To,
BSE Limited,
Listing Department,
Phiroz Jeejeebhoy Tower,
25th Floor, Dalal Street,
Mumbai - 400 001.
Security Code: 531543

SUBJECT: SUBMISSION OF BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-2026

Dear Sir / Madam,

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, we are submitting herewith the Business Responsibility and Sustainability Report for the financial year 2025-2026, which also forms an integral part of the Annual Report for the financial year 2025-2026.

This is for your information and records.

Thanking you,

For Jindal Worldwide Limited

Ashish Thaker
Company Secretary & Compliance Officer
ACS-57052

Encl.: As above

Annexure-G to the Board's Report

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

Pursuant to Regulation 34(2)(f) of the SEBI (LODR) Regulations, 2015

(Business Responsibility and Sustainability Reporting (BRSR) is the practice of companies disclosing information about their environmental, social, and governance (ESG) performance. It goes beyond financial reporting to provide stakeholders with a comprehensive view of a company's non-financial impacts and contributions to sustainable development. BRSR covers topics such as environmental impact, social responsibility, and governance practices, aiming to promote transparency and accountability.)

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

Sr. No.	Particulars	FY 2025-2026
1	Corporate Identity Number (CIN) of the Listed Entity	L17110GJ1986PLC008942
2	Name of the Listed Entity	JINDAL WORLDWIDE LIMITED
3	Date of Incorporation	02 nd September, 1986
4	Registered office address	"Jindal House", Opp. Dmart, I.O.C. Petrol Pump Lane, Shivranjani Shyamal 132 Ft. Ring Road, Satellite, Ahmedabad – 380015, Gujarat, India.
5	Corporate address	"Jindal House", Opp. Dmart, I.O.C. Petrol Pump Lane, Shivranjani Shyamal 132 Ft. Ring Road, Satellite, Ahmedabad – 380015, Gujarat, India.
6	E-mail	cs.jwl@jindaltextiles.com
7	Telephone	079-71001500-557
8	Website	http://www.jindaltextiles.com/
9	Financial year for which reporting is being done	1 st April, 2025 to 31 st March, 2026
10	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited and BSE Limited
11	Paid-up Capital	Rs. 1,00,26,02,000/-
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Ashish Thaker Company Secretary & Compliance Officer Contact No.: 079-71001557 Email Id: cs.jwl@jindaltextiles.com
13	Reporting boundary–Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone Basis
14	Name of assurance provider	NA
15	Type of assurance obtained	NA

II. Products/services

16 Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Textile and other apparel products	88.80%
2.	Trading	Textile and other apparel products	3.48%
3.	Processing Income	Textile and other apparel products	6.92%

17 Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code	% of total Turnover Contributed
1.	Manufacturing of fabrics	13121	82.86%
2.	Manufacturing of yarn	13139	2.47%
3.	Wholesale of textile fibres	46695	3.42%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	2	1	3
International	-	2	2

19. Markets served by the entity:

a. Number of locations*	
Locations	Number
National (No. of States) **	16
International (No. of Countries)	24
* Markets served through domestic sales and export sales to dealers/garment factories.	
** We have GST registration in One state.	
b. What is the contribution of exports as a percentage of the total turnover of the entity?	
9.93%	
c. A brief on types of customers	
Our customers are majorly business organisations from multiple geographies including wholesalers, brands and retailers.	

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1	Permanent (D)	556	535	96.22	21	3.78
2	Other than Permanent (E)	0	0	0	0	0
3	Total employees (D + E)	556	535	96.22	21	3.78
WORKERS						
4	Permanent (F)	850	850	100	0	0
5	Other than Permanent (G)	0	0	0	0	0
6	Total workers (F + G)	850	850	100	0	0

21. b. Differently abled Employees and workers:

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	0	0	0	0	0
2	Other than Permanent (E)	0	0	0	0	0
3	Total differently abled employees (D + E)	0	0	0	0	0
DIFFERENTLY ABLED WORKERS						
4	Permanent (F)	0	0	0	0	0
5	Other than Permanent (E)	0	0	0	0	0
6	Total differently abled workers (F + G)	0	0	0	0	0

22. Participation/Inclusion/Representation of women

Particular	Total	No. and percentage of Females	
	(A)	No. (B)	% (B / A)
Board of Directors	6	1	16.7%
Key Management Personnel*1	3	0	0.0%

*1 **Key Management Personnel Changes:** Mr. Ashish Thaker was appointed as the Company Secretary and Compliance Officer & a Key Managerial Personnel of the Company with effect from April 4, 2025.

23. Turnover rate for permanent employees and workers

Particular	FY 2025-2026			FY 2024-2025			FY 2023-2024		
	(Turnover rate in current FY)			(Turnover rate in previous FY)			(Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	30.18%	35%	30.35%	35.13%	52.63%	35.79%	31.36%	54.05%	32.13%
Permanent Workers	71.65%	-	71.65%	56.10%	200%	56.63%	66%	-	65.65%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

24. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding/subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business responsibility initiatives of the listed entity? (Yes/No)
1.	Planet Spinning Mills Private Limited	Subsidiary	100%	No
2.	Jindal Mobilitric Private Limited	Subsidiary	99.93%	No
3.	Goodcore Spintex Limited*1	Associate	48.99%	No

*1 **Changes in investment in subsidiary/associate companies during the year:** M/s. Goodcore Spintex Limited (formerly known as Goodcore Spintex Private Limited) ceased to be an Associate company w.e.f 06.08.2025 and M/s. June Industries Limited (formerly known as Kashyap Tele-Medicines Limited) ceased to be an Associate company w.e.f 20.05.2025)

VI. CSR Details

25. (i) Whether CSR is applicable as per section 135 of the Companies Act, 2013: (Yes/No)

	Yes
a. Turnover (in Rs.)	22,19,91,92,860
b. Net worth (in Rs.)	8,41,65,80,704

VII. Transparency and Disclosures Compliances

26. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom the complaint is received	Grievance Redressal Mechanism in Place (Yes/No) *	FY 2025-2026			FY 2024-2025		
		Current Financial Year			Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at the close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	-	0	0	-
Investors (other than shareholders)	Yes	0	0	-	0	0	-
Shareholders	Yes	0	0	-	0	0	-
Employees and workers	Yes	0	0	-	0	0	-
Customers	Yes	767	13	-	267	20	-
Value Chain Partners	Yes	0	0	-	0	0	-
Other (please specify)	Yes	0	0	-	0	0	-

*** Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)**

Stakeholder group from whom complaint is received	Web Link for Grievance Policy
Communities	
Investors (other than shareholders)	
Shareholders	
Employees and workers	The Company have " Grievance Redressal Mechanism Policy " for all stakeholders and the same are available on the Company's website at https://www.jindaltextiles.com/investor.php
Customers	
Value Chain Partners	
Other (please specify)	

27. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications).
1.	Product Design and Innovation	O	In the dynamic textile market, staying competitive and current can be achieved through product design and innovation. By embracing emerging technologies and materials, textile manufacturers can seize new market prospects and enhance their operational efficiency and productivity. Furthermore, innovation in textile materials and manufacturing processes hold the potential to reduce the industry's environmental footprint.	The Company is continuously investing in new innovative technologies across spinning, weaving and processing to bring Differentiated products to its customers. One very large opportunity to leverage is 'Recycling'. It ties into 12 th goal of SDG of UN hence it is very relevant for customers.	Positive In this increasingly competitive environment, customers value product design and innovation- they prefer to work with suppliers who offer them innovation across process, products and costs.
2.	Carbon Emissions & Energy Management	R	The process of production in a textile company can contribute notably to its carbon footprint. Besides greenhouse gases (GHGs), the manufacturing process might also release other air pollutants such as sulphur dioxides (SOx), nitrogen oxides (NOx), and other harmful airborne substances.	The Company has successfully initiated usage of sustainable fuels like biomass for generating steam. This is replacing coal thereby reducing GHG emissions. Company is increasing the usage of energy from renewable resources (solar panels) to address scope 1 energy consumption.	Positive Brands globally have high traction for reduction of GHG emissions. This is viewed as an opportunity in terms of increase in business as brands have favourable outlook towards Company's environmental initiatives.

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications).
3.	Water and Wastewater Management	R	Water plays a pivotal role in production processes. Businesses with operations that consume large amounts of water may encounter increased risks of operational interruptions due to water scarcity. This can also cause a surge in water procurement costs and capital investments. Concurrently, manufacturing activities produce process wastewater that needs to be treated prior to discharge. Failure to adhere to water quality standards could lead to expenses associated with regulatory compliance and mitigation.	The Company has installed a wastewater recovery facility.	Positive As the Company is into B2B business, water conservation is viewed positively by customers. Therefore, the Company will be a preferred supplier to these customers.
4.	Waste Management	R	Waste is generally produced as a by-product of a company's operational activities, machinery maintenance, and administrative tasks. Inadequate waste management could lead to air pollution, climate change, and a range of direct and indirect consequences on the ecosystem. It may also pose health and safety risks.	At Company we recycle and re-use process waste as well as post industrial waste.	Positive In order to meet sustainable goals companies around the globe are preferring to work with suppliers who can offer fabrics with recycled components. The Company meets with these categories and will continue to meet in future and gain more business opportunities.
5.	Responsible Chemical Management	R	Hazardous chemicals can pose threats to the health and safety of both employees and consumers who interact with the products. Various nations enforce limitations or prohibitions on the usage of certain substances, and non-compliance with these regulations can lead to legal difficulties and fines. Also, the Company is responsible for controlling any risks associated with storage and manipulation of hazardous chemicals. Inappropriate handling of these substances, including spills, can inflict damage on the environment and human health, while also exposing the Company to hefty fines and potential damage to its reputation.	There is a robust Chemical Management System (CMS) in place at the Company. This has resulted in our facilities getting certified for credible certifications like ZDHC, OEKOTEX, GOTS. This CMS is continuously monitored by 3 rd party auditors.	Negative It can have a very large negative impact in terms of loss of business if the CMS is not complied with.

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications).
6.	Employee Wellbeing	R	Greater employee retention often signifies effective company policies and practices. Conversely, a high rate of employee turnover could signal low employee satisfaction to potential investors. Prioritizing employee welfare can enhance team morale and lower costs associated with recruitment and new employee integration.	During the year under review, safety & skill upgradation training was given to all the employees of the Company.	Negative
7.	Human Rights	R	Violation of human rights can lead to legal consequences, reputational damage, and loss of investor confidence.	The Company ensures respect, dignity, fairness, and human rights of all our members. Our anti-discrimination Policy covers this. The Company has procedures in place including an internal code of conduct.	Negative
8.	Product Quality & Safety	R	In the textile industry, ensuring safety and product quality is of utmost importance for any business. Emphasizing product quality and safety not only helps the sector enhance its reputation, but also builds customer loyalty, gains a competitive advantage, reduces liability risks and ensures compliance with regulations. By investing in the quality and safety of their products, textile manufacturers can secure their long-term success and sustainability.	There is a robust Process Control and Quality Assurance System in place. This is backed by a 100% inspection of goods before dispatch. Thanks to this, there have been 'Zero' incidents of product recall on account of safety.	Negative It can have a very large negative impact in terms of loss of business if the safety and quality standards are not met.
9.	Workplace Health & Safety	R	Failure to ensure the health and safety of workers can lead to financial penalties and legal consequences. Serious incidents can result in severe injuries and potential liabilities due to legal or regulatory actions. Health and safety risks can also lead to project delays and downtime, which in turn increase project costs and reduce profitability.	There is a skilled and empowered safety team at the locations of the Company. It has implemented the right processes and takes up regular training sessions backed up by safety drills. Safety monitoring metrics like: 1. Accident Frequency 2. Accident Severity Rate and 3. Accident Incident Rate are regularly monitored and recorded by the Head of Safety	Negative It can have a very large negative impact in terms of loss of business if the workplace health and safety standards are not met.
10.	Corporate Governance Compliances	R	Non-compliance can result in legal and financial penalties	Implementing a robust compliance framework and conducting regular audits to mitigate risks	Negative.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Sr. No	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1. a	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No/NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b	Has the policy been approved by the Board? (Yes/No/NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c	Web Link of the Policies, if available	https://www.jindaltextiles.com/investor.php								
2	Whether the entity has translated the policy into procedures. (Yes / No/ NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes/No/NA)	Yes	Yes	No	Yes	Yes	Yes	No	No	No
4	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	-	-	-	-	-	-	-	-	-
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P1: We commit to uphold ethical practices, maintain transparency, and ensure accountability in all our actions, as guided by our established policies. P2: We are taking several initiatives and will conduct formal study and come up with targets. P3: Employees and workers will continue to be provided with health and safety benefits. P4: We are taking several initiatives and will conduct formal study and come up with targets. P5: We commit to uphold antidiscrimination as guided by our established policies. P6: We are taking several initiatives and will conduct formal study and come up with targets. P7: We commit that our engagement will be in a responsible manner and in accordance with our Code of Conduct. P8: We commit to investing the CSR funds for social development. P9: We will continue to be customer-centric.										
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	NA	NA	NA	NA	NA	NA	NA	NA	NA
Below mentioned Director of our entity is responsible for decision-making on sustainability related issues . Mr. Amit Yamunadutt Agrawal, Vice Chairman and Managing Director										

Governance, leadership and oversight

7 Statement by director responsible for the business responsibility report, highlighting ESG-related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

- I am delighted to present our inaugural Sustainability Report, a reflection of our unwavering commitment to environmental, social, and governance (ESG) principles. At Jindal, we are dedicated to making sustainability a core part of our operations in the textile manufacturing industry. Our journey is marked by challenges such as combating climate change, promoting responsible consumption and production, and ensuring access to clean water and sanitation. We have transformed these challenges into opportunities by actively developing and implementing strategies to address them.
- A key achievement in our sustainability efforts is the shift to sustainable fuels for steam generation, replacing coal and significantly reducing our greenhouse gas emissions. To further reduce our energy consumption, we have embraced renewable energy by expanding our use of solar panels. Our commitment to water stewardship is demonstrated through the installation of a wastewater recovery and Zero Liquid Discharge (ZLD) water treatment facility, which enables us to treat and reuse process water, reducing water wastage.
- Our robust waste management system allows us to recycle and reuse both process waste and post-industrial waste. Additionally, we have implemented a stringent Chemical Management System (CMS), which has earned us certifications such as ZDHC, OEKO-TEX, and GOTS, ensuring compliance with global standards. Our commitment to quality assurance is reflected in our rigorous process control and 100% inspection of goods before dispatch, resulting in zero product recalls due to safety concerns.
- We continue to invest in innovative technologies across spinning, weaving, and processing to deliver high-quality products. Our safety team enforces strict safety protocols, with regular training and monitoring, ensuring a safe work environment. As we move forward, we remain committed to continuous improvement and confident that, with support of all our stakeholders, we will achieve our ambitious sustainability goals.

Mr. Amit Yamunadutt Agarwal,
Vice Chairman and Managing Director

8 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Mr. Amit Yamunadutt Agarwal,
Vice Chairman and Managing Director

9 Does the entity have a specified Committee of the Board/ Director responsible for decision-making on sustainability-related issues? (Yes / No/ NA). Yes

If Yes please provide details

Below mentioned Director of our entity is responsible for decision-making on sustainability related issues.

Mr. Amit Yamunadutt Agarwal,
Vice Chairman and Managing Director

10 Details of Review of NGRBCs by the Company

Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee									
	P1	P2	P3	P4	P5	P6	P7	P8	P9	
a. Performance against above policies and follow up action*	Director									
*The Board of Directors, along with department and business heads, periodically or as needed, conducts performance reviews of the company's policies. During these reviews, they evaluate the effectiveness of the policies and make any necessary amendments. Each policy is reviewed at least once a year, with performance against certain policies typically assessed on a quarterly basis. These reviews consider various parameters, including statutory requirements and the frequency specified in the policy document or as needed.										
b. Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Committee of the Board									
** The company complies with all applicable laws. Compliance reports and certificates for all statutory requirements are submitted to the Board on a quarterly basis.										

Subject for Review	Frequency (Annually / Half yearly /Quarterly/ Any other-please specify)									
	P1	P2	P3	P4	P5	P6	P7	P8	P9	
a. Performance against above policies and follow up action					Annually					
b. Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances					Quarterly					

11 Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No).

If yes, provide name of the agency.

NA

As indicated in Point 4, we have received certification in accordance with several international standards. These certifications necessitate audits by an external certification body as part of their compliance criteria. Such audits scrutinize various facets of our organization, including policy and procedural implementation, document management and record-keeping, ensuring our compliance with the respective standards or audits.

12 If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE:

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE.

(At Jindal, we are committed to maintaining our business operations with integrity, ethical practices, transparency, and accountability across its value chain, including procurement, manufacturing, and supply activities. The Company ensures compliance with applicable laws and regulations, fair dealings with stakeholders, and effective governance through robust internal controls. Any deviations are promptly addressed through corrective actions to uphold responsible and sustainable business practices.)

Essential Indicators:**1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and their impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	5	1. Overview of the Independent Director Role, responsibilities, duties, and obligations at the time of their appointment /re-appointment, along with various policies of the Company. 2. Overview of CSR activities undertaken by the Company, Standards and norms followed by the Company for environment, health & safety etc. 3. Overview of Financial performance, operations, and business 4. Business and Industry Overview, ongoing technology trends, new developments, market opportunities and potential risks of textile Industry, market trends, level of competition and Regulatory Framework. etc. 5. The Company has hosted a visit of the IDs to the Company's plant and manufacturing unit.	100%
Key Managerial Personnel	4	1. Code of Conduct for Board of Directors & Senior Management 2. POSH Training 3. Awareness Session on Corporate Governance 4. Data Governance and Privacy Policy	100%
Employees other than BOD and KMPs	1	The workforce was trained on various sub-topics related to Principle 5 such as elimination of unacceptable labour practices like child labour, skill development, POSH, etc.	100%
Workers	1	The workforce was trained on various sub-topics related to Principle 2, Principle 3, Principle 5 and Principle 6. Some the topics include reuse, recycling, equal opportunities, non-discrimination, grievance Redressal, elimination of unacceptable labour practices like child labour, skill development, POSHA, first aid, fire safety, usage of PPE, environment management systems, chemical handling & usage, code of conduct etc.	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

Monitory					
Particular	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR) (For monitory Cases only)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	1	SEBI (NSE & BSE)	₹ 11900	Refer to the Corporate Governance Report for details (Point I)	No
Settlement	-	-	-	-	-
Compounding fee	-	-	-	-	-
Non Monitory					
Particular	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case		Has an appeal been preferred? (Yes/No)
Imprisonment	-	-	-		-
Punishment	-	-	-		-

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
-	-

4. Does the entity have an anti-corruption or anti-bribery policy? (Yes/ No)Yes

If Yes, provide details in brief :

Our Company's Anti-Corruption and Bribery Policy outlines the Company's zero-tolerance approach towards corruption and bribery and provides guidelines for all employees and associated parties to adhere to the policy. The primary aim of this policy is to enforce comprehensive anti-corruption and anti-bribery measures throughout our global operations, ensuring full compliance with all applicable laws and regulations.

If Yes, Provide a web link to the policy, if available:

The policies can be viewed at

<https://www.jindaltextiles.com/investor-data/policies/Anti-Bribery%20and%20Anti-Corruption%20Policy.pdf>

5. Number of Directors/ KMPs/ employees/ workers against whom any law enforcement agency took disciplinary action for the charges of bribery/ corruption:

Particular	FY 2025-2026	FY 2024-2025
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

Case Details	FY 2025-2026		FY 2024-2025	
	Number	Remark	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No corrective actions were required to be taken

8. Number of days of accounts payable in the following format:

Particular	FY 2025-2026	FY 2024-2025
Number of days of accounts payable	26	30

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025 - 2026	FY 2024 - 2025
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases are made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	-	50.76%
	b. Number of dealers / distributors to whom sales are made	-	100
	c. Sales to top 10 dealers/distributors as % of total sales to dealers / distributors	-	-
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	1.94%	7.42%
	b. Sales (Sales to related parties / Total Sales)	5.42%	5.20%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	90.88%	91.20%
	d. Investments	69.09%	55.59%

Leadership Indicators:**1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Currently, we do not have well-defined principle-wise training programmes for our value chain partners. However, we continuously engage with them through various mediums and have extended our company's responsible practices through our Supplier Code of Conduct which guides them on the broader topics of labour and human rights, EHS, business integrity, reporting of unethical Practices, etc.

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
-	-	-

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) Yes**If Yes, provide details of the same.**

The Code of Conduct for the Board of Directors and Senior Management requires that Directors and senior management avoid any situations where their interests might conflict with the interests of the Company.

Furthermore, the Board of Directors must annually disclose to the Board any material interests they have, either directly or indirectly, in any transaction or matter that directly affects the Company.

PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE.

(This principle highlights the importance of sustainable and safe production practices. Companies should strive to minimize the environmental impact of their activities and ensure that their products and services are safe for consumers and the environment.)

Essential Indicator**1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of products and processes to total R&D and capex investments made by the entity, respectively.**

Sr. No.	Particular	FY 2025- 2026	FY 2024- 2025	Details of improvements in environmental and social impacts
1	R&D	0	0	NA
2	Capex	0	0	NA

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No) No

The Company purchases raw materials according to customer requirements, sourcing sustainable certified materials upon request. Depending on consumer demands, we procure BCI, Organic, and GRS certified materials.

b. If yes, what percentage of inputs were sourced sustainably? 0%**3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for**

(a)	Plastics (including packaging)
(b)	E-waste
(c)	Hazardous waste
(d)	Other waste

The Company is not reclaiming products and packaging at the end of life.

4. a Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No) NA**b If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?**

Not Applicable

c If not, provide steps taken to address the same

The Company complies with all applicable GPCB / CPCB norms.

PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS.

(This principle emphasises the importance of employee well-being. Companies should provide safe and healthy working conditions, fair wages, and opportunities for career development to all employees in their value chains, including suppliers, contractors, and temporary workers.)

Essential Indicators

1 a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent Employees											
Male	535	508	94.95%	508	94.95%	0	0.00%	0	0%	0	0%
Female	21	14	66.67%	14	66.67%	0	0.00%	0	0%	0	0%
Total	556	522	93.88%	522	93.88%	0	0.00%	0	0%	0	0%
Other than Permanent Employees											
Male	0	0	0%	0	0%	0	0%	0	0%	0	0%
Female	0	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0	0%	0	0%	0	0%	0	0%	0	0%

1. b. Details of measures for the well-being of workers:

Category	% of Workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent Workers											
Male	850	850	100%	850	100%	0	0%	0	0%	0	0%
Female	0	0	0	0	0	0	0%	0	0%	0	0%
Total	850	850	100%	850	100%	0	0%	0	0%	0	0%
Other than permanent Workers											
Male	0	0	0%	0	0%	0	0%	0	0%	0	0%
Female	0	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0	0%	0	0%	0	0%	0	0%	0	0%

1. c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2025-2026	FY 2024-2025
Cost incurred on well-being measures as a % of total revenue of the company	0.0027%	0.0073

2. Details of retirement benefits, for the current Financial Year and the previous Financial Year.

Benefits	FY 2025-2026			FY 2024-2025		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	10.79	18.35	Yes	100%	100%	Yes
Gratuity	100.00	100.00	NA	100%	100%	NA
ESI	8.81	31.88	Yes	100%	100%	Yes
Others – please specify	-	-	NA	-	-	NA

3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? Yes

If not, whether any steps are being taken by the entity in this regard.

The majority of our workplaces are accessible to differently-abled persons, ensuring that everyone has the opportunity to contribute and thrive in our environment. The Company is actively pursuing additional measures to enhance this inclusivity, continually striving to create an even more accommodating and supportive workplace for all employees.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? Yes

If so, provide a web link to the policy.

<https://www.jindaltextiles.com/investor.php>

Our Company is unwavering in its commitment to cultivating a diverse and inclusive work environment, free from discrimination based on race, caste, religion, colour, marital status, gender, age, nationality, ethnic origin, disability, and other categories protected by applicable law. The Code of Conduct for Board of Directors and Senior Management upholds principles of social responsibility and employee welfare, fostering a vibrant and diverse workplace that promotes and protects human rights. Additionally, our Anti-Discrimination Policy ensures compliance with all national laws and local regulations concerning anti-discriminatory issues. This policy is accessible on the Company's intranet. Further the Company is governed by the Business Responsibility Policies whereby all the employees and those eligible are provided with equal opportunities.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	0	0	0	0
Female	0	0	0	0
Total	0	0	0	0

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Category	Yes/No	If Yes, then give details of the mechanism in brief
Permanent Workers	Yes	We foster an open and inclusive workplace where employees feel comfortable raising concerns. All employees, including non-permanent staff, are encouraged to discuss issues informally with their line managers. For unresolved matters, employees can escalate concerns through worker representatives to management. To address specific concerns, we have established the Complaint Redressal Committee and Internal Complaints Committee to handle workplace safety and sexual harassment complaints, respectively. Regular canteen committee and union meetings provide additional platforms for employees to voice their concerns.
Other than Permanent Workers	Yes	
Permanent Employees	Yes	
Other than Permanent Employees	Yes	

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Category	FY 2025-2026			FY 2024-2025		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C.)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent employees						
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
There are no recognized associations or unions recognized by the Company.						
Total Permanent Workers						
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA

8. Details of training given to employees and workers:

Category	FY 2025-2026					FY 2024-2025				
	Total (A)	On Health and Safety Measures		On Skill Upgradation		Total (D)	On Health and Safety Measures		On Skill Upgradation	
		Number (B)	% (B / A)	Number (C)	% (C / A)		Number (E)	% (E / D)	Number (F)	% (C / D)
Employees										
Male	535	535	100%	95	17.76%	532	532	100.00%	532	100.00%
Female	21	21	100%	5	23.81%	19	19	100.00%	19	100.00%
Total	556	556	100%	100	17.99%	551	551	100.00%	551	100.00%
Workers										
Male	850	850	100.00%	850	100.00%	861	861	100%	96	11.14%
Female	0	0	0.00%	0	0.00%	0	0	0	0	0
Total	850	850	100.00%	850	100.00%	861	861	100%	96	11.14%

9. Details of performance and career development reviews of employees and workers:

Category	FY 2025-2026			FY 2024-2025		
	Total (A)	No. (B)	% (B / A)	Total (D)	No. (E)	% (E / D)
Employees						
Male	535	535	100%	532	532	100.00%
Female	21	21	100%	19	19	100.00%
Total	556	556	100%	551	551	100.00%
Workers						
Male	850	850	100.00%	861	861	100.00%
Female	0	0	0.00%	0	0	0.00%
Total	850	850	100.00%	861	861	100.00%

10. Health and safety management system :

a.	Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No)	Yes
	If Yes, the Coverage such systems?	
	The Safety & Health Management System incorporates health and safety procedures and best practices into every aspect of our operations at all levels. Our Health and Safety Policy is accessible on the Company's intranet portal. This occupational health and safety management system is continuously evolving to eliminate hazards and mitigate health and safety risks for all stakeholders. It ensures safe working procedures and practices for operation, maintenance, inspection, and emergency situations.	
b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	
	The Company employs various procedures to systematically identify hazards and assess risks on both routine and non-routine basis. Prior to commencing any task, potential hazards are identified through methods such as Hazard Identification and Risk Assessment (HIRA), Job Safety Analysis (JSA), and Standard Operating Procedures (SOP). Identified hazards and associated risks are managed using specific operational control measures.	
	To mitigate workplace hazards, regular plant inspections and safety audits are conducted to identify unsafe areas or actions. The Company maintains a robust risk management procedure essential for preventing incidents, injuries, occupational diseases, and ensuring emergency preparedness and business continuity. A well-defined Risk Assessment & Management process is followed, which undergoes periodic review. Furthermore, mitigation strategies are developed to reduce potential risks.	
c.	Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks? (Yes/ No)	Yes
d.	Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)	Yes

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	F.Y. 2025-2026	F.Y. 2024-2025
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	2
	Workers	0	55
No. of fatalities	Employees	0	0
	Workers	0	0
High-consequence work-related injury or ill health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company is committed to cultivating a safety-centric culture across all levels of our organization, focusing on behavior-based safety and process safety among our workforce. We are actively implementing strategies to strengthen control processes and unit operations as part of our safety enhancement efforts. Regular safety audits are conducted at our plants to identify and rectify any safety gaps that may arise.

Our safety protocols emphasize several key measures:

Ensuring that emergency exits are easily accessible in all workplaces, installing safety guards on machines, and mandating the use of personal protective equipment (PPE) for all plant employees. Additionally, we have implemented automated fire detection and control systems and maintain round-the-clock availability of fire extinguishers and fire tender services.

We firmly believe in the preventability of occupational illnesses, safety incidents, and environmental hazards. To ensure a safe and healthy workplace, our facilities undergo regular internal and external audits. To mitigate fire risks, pressurized fire protection systems have been strategically installed throughout our premises.

In prioritizing emergency preparedness, we conduct regular training sessions, mock drills, safety talks, and seminars for our employees and workers. These initiatives are designed to raise awareness and equip our personnel with the necessary knowledge and skills to effectively manage emergencies.

13. Number of Complaints on the following made by employees and workers:

Particulars	FY 2025-2026			FY 2024-2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessment for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions.

No significant risks or concerns were highlighted in the assessment.

Leadership Indicators**1. Does the entity extend any life insurance or any compensatory package in the event of the death of Employee / Worker:**

(A) Employees (Y/N)

Yes

(B) Workers (Y/N)

Yes

PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS.

(This principle highlights the importance of stakeholder engagement. Companies should consider the interests and perspectives of all stakeholders, including shareholders, employees, customers, suppliers, and the communities in which they operate. They should also be responsive to stakeholder concerns and feedback.)

Essential Indicators
1. Describe the processes for identifying key stakeholder groups of the entity.

At JWL, we believe that all our stakeholders are an integral part of our business. It is imperative to understand their perceptions to identify the changing risk and opportunity landscape associated with our business.

The relevant stakeholder identification exercise has been carried out by senior management in consultation with various departments to address key business issues related to the Environment, Social, and Governance (ESG) dimensions of our business. The key stakeholders for the organisation include

- employees and workers,
- investors
- shareholders, government, and regulators,
- vendors, customers, and dealers,
- bank and financial institution, and the community.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other- Please Specify)	Frequency of engagement (Annually, Half-yearly, Quarterly, others- Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders and investors	No	• Annual Reports • Email • Website • Newspaper Publication • Quarter Stock Exchange Disclosures	Annually, Quarterly, Half-yearly, Need based, Real-time	• Business performance and Financial stability • Long term growth and sustainability • Obtaining required approvals from shareholders • Corporate disclosure
Customers	No	• Newsletter	Annually, Monthly, Quarterly, Need based, Real-time	• Expectation and satisfaction • Product performance review and feedback • Customer Engagement
Suppliers	No	• Newsletter • Direct conversations • Meeting	Quarterly, Half yearly, Need-based, Real-time	• Understanding mutual expectations and needs w.r.t. quality/ cost/ delivery etc.
Local Community	No	• CSR partnerships • Community welfare programmes	As per planned CSR Activities	• Community engagement • Building sustainable relationship
Employees and Workers	No	• Meetings • Internal communications • Emails • Training and development programmes	Ongoing, Need-based	• Share organization's vision and goals • Understand employees' career ambitions, job satisfaction • Employee engagement • Learning and development/ growth and benefits • Human rights and labour relations • Health, safety and well-being
Government and Regulators	No	• Industry Forums • Meetings • Regulatory compliance related filings and submissions	Need Based	• Opportunity to understand the changing compliance and • Regulatory landscape • Opportunities to collaborate

PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS.

(This principle focuses on the importance of human rights. Companies should respect and promote human rights, including the rights to freedom of expression, association, and privacy. They should also prevent and address human rights violations in their operations and value chains.)

Essential Indicators**1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format**

Benefits	FY 2025-2026			FY 2024-2025		
	Total (A)	No. of employees/ workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D / C)
Employees						
Permanent	556	556	100%	551	551	100%
Other than permanent	0	0	0	0	0	0
Total Employees	556	556	100%	551	551	100%
Workers						
Permanent	850	850	100%	861	861	100%
Other than permanent	0	0	0%	0	0	0%
Total Workers	850	850	100%	861	861	100%

2. Details of minimum wages paid to employees and workers

Category	FY 2025-2026					FY 2024-2025				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B /A)	No. (C)	% (C /A)		No. (E)	% (E /D)	No. (F)	% (F /D)
Employees										
Permanent										
Male	535	0	0.00%	535	100.00%	532	10	1.87%	522	98.13%
Female	21	0	0.00%	21	100.00%	19	0	0%	19	100%
Total	556	0	0.00%	556	100.00%	551	10	1.87%	541	98.13%
Other than Permanent										
Male	0	0	0%	0	0%	0	0	0%	0	0%
Female	0	0	0%	0	0%	0	0	0%	0	0%
Total	0	0	0%	0	0%	0	0	0%	0	0%
Workers										
Permanent										
Male	850	149	17.53%	701	82.47%	861	255	29.61%	606	70.38%
Female	0	0	0%	0	0%	0	0	0%	0	0%
Total	850	149	17.53%	701	82.47%	861	255	29.61%	606	70.38%
Other than Permanent										
Male	0	0	0%	0	0%	0	0%	0%	0	0%
Female	0	0	0%	0	0%	0	0%	0%	0	0%
Total	0	0	0%	0	0%	0	0%	0%	0	0%

3. Details of remuneration/salary/wages**a. Median Remuneration/wages:**

Particular	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	1	1,80,00,000	0	0
Key Managerial Personnel*	3	15,73,586	0	0
Employees other than BoD and KMP**	693	2,90,905	28	2,25,022
Workers**	1,463	98,460	0	0

* Calculated on Gross Pay

** Median Remuneration is calculated considering the total remuneration paid by the Company as for FY 2025-2026 to all those employees and workers who were associated with the Company throughout or for the part of FY 2025-2026.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

Particulars	FY 2025-2026	FY 2024-2025
Gross wages paid to females as % of total wages	2.28%	2.09%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? Yes

The Company has adopted a Human Rights Policy and policies specifically addressing Child Labour and Forced Labour. These policies establish a comprehensive framework to ensure that all stakeholders are treated with utmost respect and dignity. They underscore the Company's commitment to preventing human rights violations and abuses in any form.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has implemented a Human Rights policy, along with specific policies addressing Child Labour, Forced Labour, and Anti-Discrimination. These policies underscore our commitment to fostering a safe and harmonious business environment and workplace for everyone. We firmly believe in maintaining workplaces free from harassment and other unsafe or disruptive conditions. Additionally, the Company has established a Prevention of Sexual Harassment (POSH) committee to address related issues effectively.

6. Number of Complaints on the following made by employees and workers:

Particulars	FY 2025-2026			FY 2024-2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	FY 2025-2026	FY 2024-2025
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees/workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The organization has established an Internal Complaints Committee (ICC) to address concerns related to sexual harassment. This committee comprises a diverse group of members, both internal and external, with relevant backgrounds. Specific guidelines have been implemented by the Company to handle cases of sexual harassment effectively.

The Company's Whistle Blower Policy/Vigil Mechanism strongly opposes discrimination, harassment, victimization, or any unfair employment practices against individuals who report complaints. Any adverse consequences resulting from reporting such incidents are deemed unacceptable, and all reported cases undergo thorough investigations.

Annually, as part of the Corporate Governance Report in the Annual Report, the Company confirms its commitment to protecting complainants from any unfair adverse actions.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No/NA)

No

10. Assessments for the year:

Name of the Assessment	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	-

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No Such Significant risk has been identified during the assessment.

Leadership Indicators**1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

Our commitment to upholding human rights is bolstered by our code of conduct, policies, and whistle-blower channels. We have not received any human rights grievances or complaints that have necessitated the introduction or modification of our business processes.

2. Details of the scope and coverage of any Human rights due diligence conducted

As an equal opportunity employer, the Company adheres to a strict non-discriminatory policy covering race, colour, caste, gender, and origin. We are committed to protecting and respecting human rights, including forced labour, child labour, freedom of association, the right to collective bargaining, and equal remuneration. Our ethical business practices prioritise comprehensive human rights due diligence, examining potential risks within our operations and value chain, including new business relationships. We regularly review and update our risk mapping, focusing on critical issues such as forced labour, human trafficking, child labour, discrimination, freedom of association, collective bargaining, and equal pay for equal work. Our commitment extends to various stakeholders, including employees, women, children, indigenous people, migrant workers, third-party employees, and local communities. By protecting employee rights, supporting gender equality, and positively impacting the communities we engage with, we demonstrate our unwavering commitment to upholding human rights at every level of our operations.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? (Yes/No) Yes

The majority of our workplaces are accessible to persons. The company is actively pursuing additional measures to enhance this inclusivity.

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT.

(This principle emphasizes the importance of environmental stewardship. Companies should minimize their impact on the environment, conserve natural resources, and promote environmental sustainability. They should also take steps to restore and rehabilitate degraded ecosystems.)

Essential Indicators

1. Details of total energy consumption (in Gigajoules) and energy intensity, in the following format:

Parameter	FY 2025-2026	FY 2024-2025
From renewable sources (GJ)		
Total electricity consumption (A)	577.55	1,295.27
Total fuel consumption (B)	0	0
Energy consumption through other sources (C.)	0	0
Total energy consumed from renewable sources (A+B+C)	577.55	1,295.27
From non-renewable sources (GJ)		
Total electricity consumption (D)	4,839.37	3,631.4
Total fuel consumption (E)	1,84,231.42	1,76,531.32
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	1,89,070.79	1,80,162.72
Total energy consumed (A+B+C+D+E+F)	1,89,648.34	1,81,457.99
Energy intensity per rupee of turnover (Total energy consumed (in GJ) / Revenue from operations (in Rs))	0.0000085430	0.0000081566
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0.0001737	0.0000082
Energy intensity in terms of physical output (Total energy consumed (in GJ) / Production (in Metric Tonnes))	0.002433998	0.011143614
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?	No	No
If yes, name of the external agency.	NA	

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Yes/No)

Yes

If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

The Company plant at Saijpur Gopalpur, Ahmedabad, is identified as designated consumers under PAT scheme of Government of India. The Company is in the process of registration.

3. Provide details of the following disclosures related to water, in the following format:

Parameter Water withdrawal by source (in kilolitres)	FY 2025-2026	FY 2024-2025
(i) Surface water	-	-
(ii) Groundwater	4,71,602	7,36,904
(iii) Third-party water	0	724
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	4,71,602	7,37,628
Total volume of water consumption (in kilolitres)*	1,52,477	2,12,372
Water intensity per rupee of turnover (Total water consumption (in KL) / Revenue from operations (in Rs))	0.0000068685	0.0000095462
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption (in KL) / Revenue from operations adjusted for PPP (in Rs))	0.00013970	0.00009207
Water intensity in terms of physical output (Total water consumption (in KL) / Tonnes of Production (in Metric Tonnes))	0.0019569	0.0030441

Parameter Water withdrawal by source (in kilolitres)	FY 2025-2026	FY 2024-2025
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No)	No	No
If yes, name of the external agency.	NA	

*Note:–Water requirement for HO is calculated based on the National Building Code, 2016.

4. Provide the following details related to water discharged:

Parameter	FY 2025-2026	FY 2024-2025
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
(ii) To Groundwater	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
(iii) To Seawater	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties	1,33,718	6,94,414
No treatment*	-	727
With treatment –Secondary treatment**	1,33,718	6,93,687
(v) Others	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	1,33,718	6,94,414
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	No
If yes, name of the external agency.	NA	

*HO waste water is sent to municipal sewage system after use.

**Wastewater sent to Common Effluent Treatment Plant.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? No

If yes, provide details of its coverage and implementation.

Currently, our company does not have a Zero Liquid Discharge (ZLD) policy in place for our manufacturing processes. However, we understand the crucial role of sustainable water management practices, such as ZLD, in reducing environmental impact and preserving valuable water resources. As we persistently work to improve our sustainability efforts, we recognize the considerable benefits of ZLD in lowering water usage, minimizing pollution, and fostering responsible management of natural resources.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-2026	FY 2024-2025
NOx	ppm/ volume	7.92	5.80
SOx	ppm/ volume	82.42	61.12
Particulate matter (PM)	Microgram/ cubic metre	106	60.95
Persistent organic pollutants (POP)		-	-
Volatile organic compounds (VOC)		-	-
Hazardous air pollutants (HAP)		-	-
Others – please specify			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)		No	Yes
If yes, name of the external agency		NA	

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-2026	FY 2024-2025
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	1,95,864.77	1,47,112.96
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	954.43	1,076.67
Total Scope 1 and Scope 2 emissions per rupee of turnover	(Total Scope 1 and Scope 2 GHG emissions (in MTCO ₂ e) / Revenue from operations)	0.0000088660	0.0000066612
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	(Total Scope 1 and Scope 2 GHG emissions (in MTCO ₂ e) / Revenue from operations adjusted for PPP)	0.0001803	0.0000066
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric tonnes of CO ₂ equivalent per Metric Tonnes of production	0.00252	0.00013
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)		No	No
If yes, name of the external agency.		NA	

8. Does the entity have any projects related to reducing Green House Gas emissions? (Yes/ No) Yes

If yes, then provide details.

The Company is committed to expanding its use of renewable energy sources, particularly through the implementation of solar panels, as part of its ongoing efforts to reduce its carbon footprint. By transitioning to renewable energy, our aim is to significantly decrease harmful air pollutants and eliminate greenhouse gas emissions linked to fossil fuels. Additionally, we have successfully integrated sustainable fuels like biomass for steam generation in our operations. Approximately 10-30% of poultry waste is utilized as an alternative to coal in our captive power plant, effectively reducing greenhouse gas emissions. This initiative not only mitigates environmental impact but also helps alleviate various forms of air pollution. Moreover, we have implemented energy-efficient measures such as replacing electricity-intensive dosing in wastewater treatment with gravity dosing and installing Variable Frequency Drives (VFDs) to minimize energy consumption.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-2026	FY 2024-2025
Total Waste generated (in metric tonnes)		
Plastic waste (A)	631.64	6.37
E-waste (B)	18.07	0.81
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)	144	181.25
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	1865.77	9.69
Paper Waste	1865.77	0.30
Office generated	-	9.39
Total (A+ B + C + D + E + F + G + H)	2,659.48	198.12
Waste intensity per rupee of turnover (Total waste generated (in MT) / Revenue from operations (In RS))	0.0000001198	0.0000000089
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.00000243	0.00000027
Waste intensity in terms of physical output (Total waste generated (in MT) / Tonnes of Production (in MT))	0.000034	0.000003
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste	FY 2025-2026	FY 2024-2025
(i) Recycled	7.09	6.02
(ii) Re-used	0	0.86
(iii) Other recovery operations	0	0.30
Total	7.09	7.18

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste	FY 2025-2026	FY 2024-2025
(i) Incineration	-	-
(ii) Landfilling	264.60	181.25
(iii) Other disposal operations	-	-
Total	264.60	181.25

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

No No

If yes, name of the external agency.

NA

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company implements effective waste management practices that include minimizing waste generation, segregating waste at its source, recycling textile waste, and responsibly disposing of all waste, including hazardous materials. We monitor waste production regularly to identify opportunities for further reduction through recycling and upcycling both hazardous and non-hazardous waste generated on-site. Waste disposal follows appropriate methods and complies with laws and regulations set by the Gujarat Pollution Control Board (GPCB) and other relevant authorities.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N)	If no, the reasons thereof and corrective action taken, if any.
Not applicable as none of our offices/operations and offices are in/around any ecologically sensitive areas.				

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No EIA was conducted in the current financial year					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N/NA).

Yes*

*The Company is compliant with the applicable environmental laws/ regulations/ guidelines in India.

If not, provide details of all such non-compliances, in the following format:

Specify the law/regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable			

PRINCIPLE 7 : BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT.

(This principle highlights the importance of responsible advocacy. Companies should engage in policy advocacy in a responsible and transparent manner, and avoid engaging in activities that could undermine the public interest or the democratic process.)

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. 2
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National/ International)
1.	NTIEM–Narol Textile Infrastructure & Enviro Management	State
2.	GSCS International Ltd	International

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Not Applicable. No such corrective action was taken as we received no such adverse orders from regulatory authorities on any issue related to anti-competitive conduct.		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others– please specify)	Web Link, if available
-	-	-	-	-	-

PRINCIPLE 8 : BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

At Jindal we are committed to promoting inclusive growth and equitable development through its textile business by generating employment, providing fair and safe working conditions, supporting skill development, and encouraging engagement with local suppliers and small enterprises. The Company strives to create sustainable value for its employees, business partners, and the communities in which it operates.

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on Applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No such project require SIA in the current or previous financial year.					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable.						

3. Describe the mechanisms to receive and redress grievances of the community.

In our company we have established a grievance Redressal mechanism for local communities, enabling them to raise concerns through written communication, email, or direct contact with designated officials. The grievances are first communicated to our Corporate Social Responsibility (CSR) Committee. Based on the nature of the grievance, it is then discussed with the relevant department. All grievances are recorded, reviewed, and addressed in a timely manner to ensure fair and effective resolution.

To facilitate communication, the community can submit grievances or general inquiries via email at cs.jwl@jindaltextiles.com

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Particular	FY 2025-2026	FY 2024-2025
Directly sourced from MSMEs/ small producers	1.98%	04.79%
Directly from within India	99.19%	99.31%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Particular	FY 2025-2026	FY 2024-2025
Rural	-	-
Semi-urban	-	-
Urban	-	-
Metropolitan	100%	100%

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
As mentioned previously, no such project requiring SIA has been undertaken in the current or previous reporting year.	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
-	-	-	-

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
-	-	-	-	-

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
-	-	-

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
For details refer to Annexure-B to Director's Report 2025-26 (CSR Report)			

PRINCIPLE 9 : BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

At Jindal, we ensure stringent quality control of fabrics and garments through robust processes and quality systems. Accurate labelling, transparent pricing, and fair trade practices are maintained, with no misleading claims. A consumer grievance Redressal mechanism ensures the timely resolution of complaints, including returns and exchanges, while promoting responsible marketing and customer trust.

Essential Indicators:

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company has established a formal procedure for the receipt and management of consumer complaints and feedback. A dedicated team, the Consumer Dispute Redressal Department, is tasked with the responsibility of receiving, addressing, and responding to all consumer complaints and feedback. All feedback and complaints are handled in strict accordance with the Company's documented policy, ensuring that they are appropriately addressed and resolved. The Grievance Redressal Mechanism for all stakeholders is available on the Company's website at <https://www.jindaltextiles.com/investor.php>

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about

Particular	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following:

Particular	FY 2025-2026		Remark	FY 2024-2025		Remark
	Received during the year	Pending resolution at the end of year		Received during the year	Pending resolution at end of the year	
Data privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-security	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Other- Customer	767	13	-	267	20	-

4. Details of instances of product recalls on account of safety issues:

Particular	Number	Reason for recall
Voluntary recalls	Not Applicable	Not Applicable
Forced recalls	Not Applicable	Not Applicable

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) Yes

If available, provide a web link of the policy

The Company has a Data Governance and Privacy Policy available on the intranet portal of the Company.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products / services.

No instance of penalty or complaint on the mentioned issues has occurred in FY 2025-2026. Hence, no corrective action was required in the said financial year.

7. Provide the following information relating to data breaches

a. Number of instances of data breaches along-with impact: 0

b. Percentage of data breaches involving personally identifiable information of customers: NA

c. Impact, if any, of the data breaches: Nil

Leadership Indicator:

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

The information can be accessed through website of the Company on <https://www.jindaltextiles.com/products.php>

2. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not Applicable

3. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

We submit "Fabric Development Sheet" with all necessary information and call out to the customers.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

"Yes", Relevant information beyond what is mandatory by law is mentioned on the products. Customer feedback is taken from one-on-one meetings.