

To,
BSE Limited,
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai: 400 001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra(E), Mumbai: 400051

Bosch Home Comfort India Limited
(Formerly known as Johnson Controls-Hitachi
Air Conditioning India Limited)
Regd. Office: 9th Floor, Abhijeet-I,
Mithakhali Six Roads, Ahmedabad – 380006,
Gujarat, India
CIN: L29300GJ1984PLC007470
Regd. Office Phone: +91-79-26402024
E-Mail: hitachi@bosch-hcgroup.com
www.hitachiaircon.in

24th March, 2026

Scrip Code: BSE: 523398, NSE: BOSCH-HCIL
ISIN: INE782A01015

Dear Sir,

Sub: Outcome of the Board Meeting - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of the Company at its meeting held on 24th March, 2026, approved, inter alia, the following matter:

- Appointed Mr. Rishi Mehta (DIN 11607145), Chief Financial Officer of the Company, as Executive Director-Finance & CFO of the Company with effect from 1st April, 2026 on the recommendation of Nomination and Remuneration Committee.

Details Pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023 are attached herewith as Annexure.

Board Meeting commenced at 04.30 p.m. and concluded at 5.30 p.m.

This is for your information and record.

For Bosch Home Comfort India Limited
(Formerly known as Johnson Controls-Hitachi Air Conditioning India Limited)

Parag Dave
Company Secretary
ACS: 12626

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Annexure

Appointment of Mr. Rishi Mehta, as Executive Director-Finance & CFO of the Company

Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Executive Director-Finance & CFO of the Company
Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	Board of Director approved appointment of Mr. Rishi Mehta as Executive Director – Finance & CFO of the Company at its meeting held on 24 th March, 2026. The term of his appointment as an Executive Director-Finance & CFO of the Company: From 1st April, 2026 to 30th September, 2028.
Brief Profile	Mr. Rishi Mehta is a Chartered Accountant with a Postgraduate degree in Commerce and over 20 years of extensive experience in the finance function across the Automotive, Air Conditioning, and Information Technology industries. He specializes in Strategic Planning, Problem Solving, Change Management, and Decision Making, having successfully established progressive procedures that drive profitable growth, enhance productivity, improve cost efficiency, and strengthen performance tracking. His career highlights include cross-cultural exposure—such as onboarding brand businesses in the MEA region and stabilizing finance operations in Southeast Asia—along with competition assessment to support go-to-market strategies, leading cost excellence initiatives, active participation in quality councils, and partnering in GTM strategy development.

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	<p>His accomplishments are marked by recognition and impact: he received the Chairman’s Award at JCH (Team Recognition), the APAC Growth Board ‘Lead Award’ at Delphi (Individual Recognition), successfully executed turnarounds of four companies (Flextronics, Delphi, Adient, and JCH), and was acknowledged by PwC as leading the Best Cash Managed company. He has also completed one acquisition, one joint venture, three engineering centers, and one contract manufacturing initiative, while fostering strong team-building across and beyond functional boundaries.</p> <p>He has held leadership roles at JCI Automotive (now Adient), Delphi Automotive, and Flextronics, where he headed finance business partnerships with full P&L responsibility. His expertise spans M&A, integration, turnaround management, financial modelling, and internal controls, and he has successfully led diverse cross-cultural teams in Southeast Asia and Malaysia.</p>
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Rishi Mehta is not related to any of the Directors or KMP of the Company.
Other disclosure	Mr. Rishi Mehta, is not debarred from holding the office of Director by virtue of any order of SEBI or any other authority.