



GOOD PEOPLE
for GOOD HEALTH

February 5, 2026

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G-Block, Bandra Kurla Complex,
Bandra (E), Mumbai – 400051.

Stock Symbol: JBCHEPHARM

Dear Sir,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the Securities and Exchange Board of India Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Ref: Change in Senior Management Personnel – Resignation

This is to inform you that Mr. Kunal Khanna – President – Operations and Mr. Dilip Singh Rathore – President (India Business), have tendered their resignations on February 5, 2026.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended from time to time are given below:

Sr. No.	Disclosure requirement	Mr. Kunal Khanna	Mr. Dilip Singh Rathore
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation	Resignation
2	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/re-appointment	With effect from closing of business hours on March 5, 2026.	With effect from closing of business hours on March 5, 2026.

We request you to take this intimation on record.

Thanking you,

Yours faithfully,

For J.B. Chemicals & Pharmaceuticals Limited

Sandeep Phadnis
Vice President – Secretarial
& Company Secretary