SUDARSHAN

24th May, 2018

DCS – Listing,
BSE Limited,
1st Floor, New Trading Ring,
Rotunda Building, P.J.Towers,
Dalal Street, P.J.Towers,
Mumbai 4000 001

Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza,5th Floor,
Plot No.C/1,G Block,
Bandra Kurla Complex,Bandra (East),
Mumbai 400 051

Dear Sir,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Board of Directors, at its meeting held today (24th May, 2018) approved the following;

a. Appointment of Mr. Ashish Vij (DIN 0008140194) as an Additional Director and Whole-Time Director with effect from 24th May, 2018, subject to approval of shareholders at the ensuing Annual General Meeting of the Company to be held on 9th August, 2018. The Appointment is based on the recommendation of the Nomination and Remuneration Committee at its meeting held today (24th May, 2018) prior to the meeting of the Board of Directors. Brief profile of Mr. Ashish Vij is attached herewith.

b. Noting the resignation of Mr. N.T.Raisinghani (DIN 00568298) , Non-Executive, Non Independent Director and the appointment of Mr.N.T.Raisinghani, as an Independent Director of the Company w.e.f. 24th May, 2018, in terms of provisions of Section 149 and Section 152 of the Companies Act, 2013, subject to approval of shareholders at the ensuing Annual General Meeting of the Company to be held on 9th August, 2018. Brief profile of Mr. N. T. Raisinghani is attached herewith.

Contd.

SUDARSHAN CHEMICAL INDUSTRIES LTD. PUNE 1.

Sudarshan Chemical Industries Limited
Global Head Office :
162 Wellesley Road, Pune - 411 001, India
Tel: +91 20 260 58 888 Fax: +91 20 260 58 222
Email : contact@sudarshan.com
www.sudarshan.com

Corporate Identity No: L24119PN1951PLC008409

c. Appointment of Mr. Mandar M. Velankar as Company Secretary of the Company with effect from 10th August, 2018 in place of Mr. P. S. Raghavan, Company Secretary who is retiring from the services of the Company with effect from 10th August, 2018.

   Mr. Mandar M.Velankar will also act as Compliance Officer with effect from 10th August, 2018, in terms of provisions of Regulation 6 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and shall also act as Secretary to the Audit Committee of the Board of Directors. Mr. Mandar Velankar is an Associate Member of the Institute of Company Secretaries of India having post – qualification experience of over 18 years in the fields of Company Secretarial, Legal and Compliance functions of large Indian Companies in various capacities.

d. Borrowing of funds by way of issue of Non Convertible Debentures up to Rs.250 Crores, subject to approval of shareholders at the ensuing Annual General Meeting to be held on 9th August, 2018 by way of an enabling resolution which will be in force for a period of one year from the date of the said Annual General Meeting.

Kindly take the above on record and further arrange to publish the same in your website for the information of our shareholders, investors and public at large.

Thank you.

Yours truly,

For Sudarshan Chemical Industries Limited

P. S. Raghavan

P.S.Raghavan

Company Secretary

Encl : As above

SUDARSHAN CHEMICAL INDUSTRIES LTD. PUNE 1.

ASHISH VIJ

Date Of Birth May 02,1970
BE(Chemical), Six Sigma Master Black Belt

JOB OBJECTIVES

In any process, key is building a new Bottom-line by identifying & bridging the gaps between baseline & entitlement.
Strategic deployment of WCM & Six Sigma has not only given me this insight, has also sharpened my trouble shooting ability by empowering me with statistical tools to interpret the data in a very structured manner.

SKILLS

- Devolping Manufacturing Strategies based on Market feedback & operational capbilities of organization to develop a profitable operational plan satisfying the customers requirements.
- Operations Assessment through Six Sigma to identify Potential Improvement Opportunities.
- Process Improvements & Cost Reductions through DMAIC & DMADV.
- WCM deployment on pillars of "Quality", "Safety", "Environment" & "TPM" by "CI Model" development followed by effective deployment of the Continuous Improvement methodology across the organization.
- Developing a training module to upgrade skills at various levels in the organization in such a way that everybody in the organization can understand the organizational values & contribute to the desired expectations .
- Has been awarded best trainer & mentor on Six Sigma methodology.

EXPERIENCE

13 Years in Chemical Process Industries handling both continuous & batch plants in capacity of Production Head and has a varied experience of working on Fine Chemicals & Drug Intermediates, Acetyl's & Alcohol based Distilleries, Water Based Emulsions, Bio-Chemicals & Float Glass.
Current experience of **"Improvements through Six Sigma"** has sharpened my skills as a trouble shooter by giving me the insight to study variations in the process as an opportunity for improvement.

CURRENT POSITION (From July 2003 onwards)

Organization	**Jubilant Organosys Ltd., Gajraula**
Business	CRAMS, API, Organic Intermediates
Designation	**Six Sigma-Master Black belt**

Job Profile

- Driving the Six Sigma improvement projects in Rs. 450 crores Acetyl's Business of Jubilant Organosys.

SPECIFIC ACHIEVEMENTS

Gujarat Guardian Limited

Furnace side-wall Repair is a very specialized & risky job and was always being done by the corporate team. It required lowering glass level in the furnace by 6 inches and continuously draining glass at 300 tons per day for 02 days. Myself was made the project leader and we successfully carried out this job, without any corporate assistance, only by lowering the level by 4 inches and without draining the glass .The organization saved Rs. 20 lacs in addition to zero loss of production & the confidence gained by being the first guardian plant to carry out such a critical job independently.

Daurala Oraganics Limited

- Designing & commissioning of solvent recovery system for recovery of highly volatile solvent from stack gases in year 1999.The consumption of chloroform was reduced from 1.5 tons per ton of product to 0.8 ton per ton of production resulting in net saving of 12.5 lacs per month. The project was completed in one month time without hampering production and with an investment of only 10 lacs.

- De-bottle-necking production capacity of D (-) PGCH plant from 25tpm to 45tpm in year 1998. By reworking time cycles and just adding one centrifuge and 03 MSGL reactors of 10,3 & 2 KL capacity, the project was completed in 03 months time without hampering the production. Total project cost was 65 lacs.

EDUCATION

- **BE(CHEMICAL)** from Department of Chemical Engineering and Technology, **Panjab University, Chandigarh** scoring **75% with honors** in **August 1991**

PROFESSIONAL TRAININGS

Quality Initiatives

- 3 days Certification course of Internal Auditor for ISO–14001 & OHSAS-18001 by DNV in August 2004
- 3 weeks **Six Sigma Black Belt** training by Uniworld, USA. in February 2004.
- 1 week TQM training by Anaar, Michigan, USA. in November 2002.

Finance

- 3 Days workshop on **"Finance for Non Finance Managers"** in April 2005.

OTHER INFORMATIONS

Marital Status	Married
Passport No.	E6548754,ExpDate:7/12/2013

- Identifying Process Improvement Opportunities across three locations of Jubilant Organosys i.e. Gajraula, Nira & Savli.
- Training & Development of New Black Belts & Yellow Belts at these three locations.
- WCM deployment across the organization.
- Prior to assuming Black Belt role, successfully delivered my responsibilities as Plant Manager in Performance Chemical Division.

SUCCESS STORIES AT JUBILANT

- Won the "TECUMSEH Indian Rolling Trophy" for "**Best Six Sigma Project**" amongst a summit of 13 very renowned organizations from all over the country at 'Six Sigma Convention', organized by CII on September 16, 2004.

- Successfully completed 03 Black Belt projects with in six months of resuming role of Black Belt improving the bottom line by Rs.217 lacs per annum.

- Became 1st internal trainer for Six Sigma & successfully completed the responsibility of training new Black Belts & Yellow Belts across various locations.

EXPERIENCE AT OTHER LOCATIONS (From 1992 to 2003)

Organization **Solaris Biochemicals Ltd., Vadodara** (From 2002 to 2003)
Business Largest producer of Citric Acid in India
Designation Manager Production
Job Profile

- Production Management.
- In-charge for Production Planning & Control.
- Additional charge of TQM coordinator.

Organization **Gujarat Guardian Ltd. Ankleshwar** (From 2000 to 2002)
Business Largest manufacturer of float glass and mirror in India.
Designation Production Executive
Job Profile

- Production management.
- Standardizing systems & procedures with emphasis on productivity, safety and product quality.

Organization **Daurala Organics Ltd. Meerut** (From 1992 to 2000)
Business Drug Intermediates & fine Chemicals
Designation Deputy Manager Production
Job Profile

- Production Manager of the plant having a contribution of 70% to the total turnover of the company.
- Erection, commissioning & process stabilization.

Naresh T Raisinghani

CEO and Executive Director

- Business Coach for Entrepreneurs
- Strategy Deployment, Innovation and OPEX Expert
- 25 Years of Operations & Consulting Experience

Naresh is widely regarded as a leading thinker and an expert on Problem Solving, Innovation and Strategy Deployment. Today BMGI under Naresh's leadership has been invited as knowledge partner for various associations such as CII, IPQC, Lnoppen. He has been a key note speaker / Judge at several national and international platforms and has spoken alongside some of the global industry practitioners and thought leaders.

Naresh has facilitated over 100 senior leadership workshops in many organizations such as Reliance, L&T, ITC, Young President's Organization and Asian Paints on various aspects of High Performance, and has worked with the senior management to develop deployment plans and policies to ensure results get delivered. Several deployment clients have seen net benefits of typically 2-5% of revenues with returns on investment in excess of 10:1.

Naresh also serves as a business coach to several entrepreneurs and assists them in their high growth trajectory and in building a world class organization

Naresh has over twenty five years of experience and has consulted over 75 organizations.

BACKGROUND

Prior to starting BMGI operations in India, Naresh was working at Infosys. As part of Infosys Leadership Institute, he assisted in designing leadership workshops and supported several strategic events such as the annual strategy event (STRAP 2000) and Adversity to Opportunity (A2O) - a midterm strategy exercise, amongst others. His stint at Infosys also saw him support various corporate business excellence initiatives and being instrumental in Infosys winning the IMC Ramakrishna Bajaj National Quality Award.

Earlier in his career, he directly worked with Eicher Tractors and Tata Motors in diverse operational roles.

EDUCATION / CERTIFICATIONS

Naresh has done his Management from Harvard Business School in the Owner/President Management Program and his Bachelors in Mechanical Engineering from the University of Mumbai.

SAMPLE BMGI CLIENTS HANDLED

Accenture I Apollo Tyres I Asian Paints I Cognizant I Hitachi GST I ITC Group I John Deere I Jubilant Life Sciences I Marico Industries I Oil & Natural Gas Corporation I Piramal Healthcare I Principal Global I Reliance Group I Sudarshan Chemical I Standard Chartered Bank